



ONONDAGA COUNTY BAR ASSOCIATION

BAR REPORTER

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OCBA CONGRATULATES NEWLY ADMITTED ATTORNEYS IN THE 5TH JUDICIAL DISTRICT

The New York State Supreme Court Appellate Division, Fourth Department held its Admission Ceremony in Rochester January 16th, and the following represent those newly admitted attorneys in the 5th Judicial District who were among the 277 sworn in that day. The Hon. Henry J. Scudder, presiding justice of the Appellate Division, Fourth Department; Diane M. Cecero, president of the Monroe County Bar Association and general counsel at Monroe Community College; and David M. Schraver, president of the New York State Bar Association and partner at Nixon Peabody LLP, spoke at the ceremony and congratulated the new lawyers.

OCBA is planning a reception for these newly admitted attorneys in June, and is offering its annual "Bridge the Gap" CLE program Thursday, March 20 to help them meet the rigorous requirements for new attorneys during their first two years of practice.

CONGRATULATIONS TO

Maureen Haley Barry
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MISSION :

...to inspire excellence in the legal profession, to foster the fair administration of justice, to promote equal access to the legal system, and to serve and support our members.

UPCOMING 2014 EVENTS:

Bridge the Gap CLE
Bruce Bryan | CLE Writing Series
Annual Law Day Luncheon

Thursday | March 20
Wednesdays | April 30 thru May 28
Friday | May 2



from **THE PRESIDENT**

Effective May 1, 2013, Section 118.1(e)(14) of the Rules of the Chief Administrator (22 NYCRR Part 118) requires all New York Attorneys to report the following information on their biennial registration forms:

(a) the number of “voluntary unpaid pro bono” hours that a registrant provided during the previous biennial registration period, and (b) the amount of “voluntary financial contributions made to organizations primarily or substantially engaged in the provision of legal services to the underserved and to the poor during the previous biennial registration period.”

In a letter from NYSBA President David M. Schraver dated June 26, 2013 to Chief Judge Jonathan Lippman, President Schraver expressed the “Association’s opposition to the recent amendments,” on a number of grounds, stating in part, that “Lawyers should not be subject to having their personal charitable work and contributions made public,” “Lawyers are being placed in a position of facing potential disciplinary charges for failure to report voluntary service and contributions,” and “court rules affecting lawyers and the practice of law were announced without any opportunity for the organized bar to provide comment or input.” A copy of President Schraver’s letter is on file and available for review at the OCBA office.

These amendments were also the topic of much debate at the NYSBA Annual Meeting in New York City this past January.

In recent months, the OCBA has been contacted by other bar associations, including the Suffolk County Bar Association, asking us for our “position” regarding the Section 118 amendments. In a January 2014 email from Suffolk County Bar Association President Dennis R. Chase, President Chase stated that, “We believe this rule should be eliminated or, at the very least, changed, and also believe that presenting a unified front provides the best opportunity to effect change.” A copy of President Chase’s email is also on file and available for review at the OCBA office.

The OCBA Board of Directors addressed this issue during our January 2014 meeting. At that time, it was decided that we should not take any position without first looking into this matter in more detail, and more importantly, without first gaining suggestions and input from our membership.

As a result, we seek your input. Do you oppose or support the mandatory pro bono service reporting amendments? If you oppose mandatory reporting, is there some alternative method that you would suggest? Should the OCBA take any position at all with regard to this matter?

Please provide your input, position and/or suggestions to me on behalf of the OCBA on or before Monday, March 17, 2014, as this matter will again be addressed by the OCBA Board at our March meeting.

Thank you for being a part of the OCBA. Thank you for your continued support of the OCBA. Thank you for what you do for our profession.

Nicholas J. DeMartino | OCBA *President*

NY CIVIL PRACTICE UPDATE: “RECENT US SUPREME COURT DECISION UNDERCUTS NEW YORK’S CORPORATE PRESENCE DOCTRINE FOR PERSONAL JURISDICTION OVER FOREIGN CORPORATIONS.”

by Thomas E. Myers | Bond Schoeneck & King | PLLC

The US Supreme Court recently held that assertion of personal jurisdiction over a foreign corporation in California violated federal Due Process of Law. *Daimler AG v. Bauman*, 134 S. CT. 746, 2014 U.S. LEXIS 644 (January 14, 2014). In doing so, the high court has undercut the reliability of New York’s long standing case law that a foreign corporation’s continuous, regular, and systematic business activities in New York provide a basis for personal jurisdiction to adjudicate claims against that foreign defendant, which do not arise from the foreign defendant’s business activities in New York. *Tauza v. Susquehanna Coal Co.*, 220 NY 259 (1917) (Cardozo, J).

In *Daimler*, the Plaintiffs were residents of Argentina; their personal injury and wrongful death claims involved conduct by the Argentine subsidiary of defendant Daimler, AG, during the “Dirty War” in Argentina from 1976 to 1983. In brief, Plaintiffs sued the defendant Daimler AG, a German corporation with headquarters in Stuttgart, in US District Court in California based on Daimler’s alleged liability under federal and state law for acts of Daimler’s Argentine subsidiary in collaborating with Argentine security forces in violent conduct. It was undisputed that defendant Daimler’s US subsidiary, Mercedes Benz USA, which was incorporated in Delaware and headquartered in New Jersey, had employees, facilities, offices and a regional headquarters in California and that the Daimler subsidiary had \$4,600,000,000.00 revenue from automobile sales to Mercedes Benz dealers in California, which constituted 2.4% of Daimler’s worldwide sales. It was also uncontested that the California business activities were attributed to defendant Daimler AG under California law. It was also beyond dispute that the Plaintiffs’ claims did not arise from the Daimler activities in California.

Justice Ruth Bader Ginsburg, writing for 8 members of the court, reversed the U.S. Court of Appeals for the Ninth Circuit and

held that the court lacked personal jurisdiction over defendant Daimler. Instead of following the federal Due Process test set forth in *Burger King v. Rudzewicz* and progeny, Justice Ginsburg distinguished “general jurisdiction” from “specific jurisdiction” and embellished on a different Due Process test for “general jurisdiction”. This Due Process test is whether or not the foreign corporation is “essentially at home” in the forum state.

In dicta, Justice Ginsburg’s Decision provided a “constitutional blessing” for “general jurisdiction” where the defendant corporation is incorporated in, or has its principal place of business in, the forum state as paradigms of “essentially at home”. Otherwise, her Decision suggests that personal jurisdiction based on a defendant’s continuous, systematic activities in a forum state for an unrelated claim will be constitutional in only an exceptional case. Justice Ginsburg’s Decision indicates that “general jurisdiction” is in decline, while long arm, “specific jurisdiction” is on the rise. Thus, *Daimler* undercuts the validity of New York’s *Tauza v. Susquehanna Coal* and subsequent cases, which have long upheld the corporate presence/doing business predicate for personal jurisdiction over foreign, unauthorized corporations in New York.

In practical terms, Plaintiffs’ attorneys must immediately have constitutional reservations about relying solely on the *Tauza*, doing business-corporate presence theory for personal jurisdiction over a foreign defendant. Correlatively, New York attorneys defending a *Tauza*-based action in New York must affirmatively and promptly raise the *Daimler* case as a defense or risk waiving the defense under CPLR 3211e.



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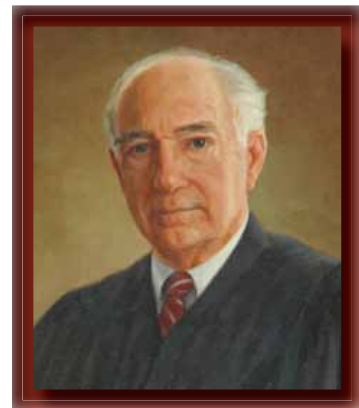
Ex Officio

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Judge Stewart F. Hancock, Jr.

A Life in the Law



In February 2002, Judge Stewart F. Hancock, Jr. addressed newly admitted attorneys at the Fourth Department's admission ceremony held that year at the Onondaga County Civic Center. Maureen Maney, at Hancock Estabrook LLP, was one of those new attorneys in attendance. Moved by his remarks, she asked the Judge's secretary for a copy upon returning to the office and has used them ever since for inspiration -- and now shares them with OCBA. On the occasion of Judge Hancock's passing on February 11, we reprint those comments here as we remember his life, his legacy, and his love for the law.

Presiding Justice Pigott, your Honors, this wonderful group of attractive, bright, happy and enthusiastic new lawyers, I congratulate you and your proud and equally enthusiastic parents, friends and admirers.

What an honor and pleasure to be here talking with you and sitting with the members of the distinguished Court on which I served for nine years and with one of my colleagues in days gone by - Justice Elizabeth Pine.

What does a 79-year-old lawyer and former judge - admitted to the Bar 52 years ago - say to you? The more difficult question is: what can he keep himself from saying? There is so much. And if you don't already know it, you will find out that it is dangerous - very dangerous - to ask an older lawyer, especially one who has been a judge, to speak. They do tend to go on a bit as I am sure two of my students who are among you will attest.

Let me start by owning up to a personal bias.

Law has been my life, a life of constant challenge, one of continuous growth and learning. I have loved it, all of it. One of my law clerks once said - and he was right about it - that I even enjoy cases involving EPTL, § 9-1.1 (b), which - as you now all know but may soon forget - is the rule against remote vesting. There have been moments of frustration, of course, but I have never felt disillusioned with the law or suffered from burn-out or boredom. What is there about this profession that keeps judges and lawyers working, learning and exploring until they can't do it any more? For me, four attributes have been most important.

First - the variety, the variety that the legal profession offers and the opportunities for changes in direction. The fields of law and the career paths are limitless. There is no need for any lawyer to become mired in some job that he or she finds distasteful or boring. I realize, of course, that most of you will be burdened with heavy debts after graduation and necessarily concerned with finances. But, this will change. The path in the law is a long one. Be patient. Keep moving ahead. There will be intersections. New paths will open up.

Second - a life in the law is one of constant learning. Whether it is a field of expertise about which you know nothing or an unfamiliar area of the law, you will have to master it. As my law clerks and students have learned, you just never say to the judge for whom you may be clerking or to your senior partner, "but this is not something we studied in law school or in preparing for the bar exam." It never is. And that's what makes it so fascinating.

In 1951 - just out of law school and back in the Navy - in defending two sailors charged in a court marshal for murdering a rickshaw driver in Sasebo, Japan, I had to learn all there is to know about the post-mortem signs of strangulation.

I have had to master fields of expertise as diverse as the sprouting

of onions, the causal connection between trauma and herpes zoster, state department regulations governing the transmission of defense-related information to foreign countries and the interpretation of Article VII of the New York State Constitution dealing with the budget process. Believe me, there are no courses on these subjects in law school. So be prepared to learn.

Third - the chance to develop professional excellence. If you have watched Tiger Woods hit a delicate, downhill chip shot on a slick, undulating green to within two feet of the cup, or if you saw Sarah Hughes skate for an Olympic Gold Medal you thought, "these are incomparable performers. The very best at what they do." Their skills were acquired as a result of determination and years of training and practice.

So it is with acquiring the ability to make a masterful jury summation, to conduct an effective cross-examination, or to craft the perfect brief or contract. Part of the pride and pleasure of being a professional is in knowing that you are improving by demanding the best from yourself.

Fourth - the opportunity to help those who need your expertise and to contribute to the betterment of society. There are few things more rewarding than the gratitude of a satisfied client whom you have helped.

Two years ago in speaking at a luncheon on behalf of lawyers being honored for 50 years of practice, I quoted a letter from one of the honorees:

"We've had fun and if we have helped some people along the way and made some contribution to society, we are glad. For that is really what it is all about. Isn't it?"

I hope all of you will spend some time in public service. Whether it is in politics, serving as a prosecutor or public defender or in a judicial position, you will have the personal satisfaction of contributing directly to the betterment of society. And you will also broaden your horizons and will see the legal process from a different perspective - that of someone whose responsibility is solely to the public. My years as Syracuse Corporation Counsel, my brief stint in politics and my service as a judge, I know, have made me a wiser and better lawyer and, I hope, a wiser and better person as well. Public service will do that for you too. If you have the chance -- do it.

But there is one thing more - the mystery and majesty of the law itself - this remarkable creation of mankind on which we have founded a nation, a creation that finds its roots in ancient Greek and Roman culture, in the Old Testament and in the rules and customs of early Germanic tribes.

The questions of what law is, how it originated, what lies beneath it and what gives it its justification, its coherence and its stability

Continued on page 10

Families, Friends and the Legal Community Gather to Remember Our Departed Colleagues At Annual Memorial Observance



During one of Onondaga County Bar Association's most important and solemn programs, 12 members of the legal community who died in 2013 were remembered at the annual Memorial Observance held Thursday, February 6 at the Onondaga County Court House.

Supreme Court Justice Deborah H. Karalunas presided over the hour-long ceremony, which was once again co-chaired by attorneys Mark Ventrone and Fran Ciardullo. OCBA President Nick DeMartino offered opening comments and introduced Rabbi Andrew Pepperstone of Congregation Beth Sholom Chevra Shas, who delivered the opening prayer of remembrance.

Those who were remembered in photos and biographies offered by Ventrone and Ciardullo were: A. Victor Chini, Theodore M. Hagelin, Richard J.P. Hanlon, John S. Kenny, Donald B. Kruttschnitt, Donald A. Marshall, Ronald J. Pelligra, Thomas A. Rill, Hon. Morris Schneider, Harold Silverman, Bruce G. Soden and Morris B. Swartz. David Christopher Capucilli, a Syracuse native who practiced in New York City and who passed away unexpectedly in November, was also remembered, and a moment

of silence was observed for three attorneys who died in January who will be included in next year's memorial: Dale Van Epps, Kevin Reilly and James McGraw.

A trumpet performance of "Taps" by the Hon. David E. Peebles, United States Magistrate Judge, was followed by the closing prayer by Reverend Fred Mannara, Most Holy Rosary Church.

Before the guests departed, Judge Karalunas offered the following poem by Ellen Brenneman:

His Journey's Just Begun

Don't think of them as gone away
their journey's just begun,
life holds so many facets
this earth is only one.
Just think of them as resting
from the sorrows and the tears
in a place of warmth and comfort
where there are no days and years.

Think how they must be wishing
that we could know today
how nothing but our sadness
can really pass away.
And think of them as living
in the hearts of those they touched...
for nothing loved is ever lost
and they were loved so much.



ATTORNEY SPOTLIGHT

Matthew J. Doran | Law is a Continuing Adventure



Matthew Doran graduated from Westhill High School (1986), received his BA from Saint Lawrence University and his law degree from Albany Law School. He is the Bureau Chief in the Homicide Bureau at the Onondaga County District Attorney's Office. Along with supervising operations of the bureau, he personally prosecutes homicide cases and coordinates investigations with many police agencies. Matt has worked in the DA's Office since 1998. He served as Bureau Chief in the Special Victims Bureau, for several years prosecuting child sexual assault and physical assault cases, Bureau Chief in the DWI Bureau, and as an ADA in SVB and City Court.

Before joining the DA's Office, he served on active duty as an Officer in the US Navy JAG Corps. His assignments included serving as Claims Attorney, Command Services Attorney, and Trial Counsel in San Diego. He served as the Chief Commissioner at the Navy Marine Corps Court of Criminal Appeals in Washington, DC.

Matt continued his service in the Navy Reserve, where he currently holds the rank of Captain. His duties have included Legal Assistance Attorney, Defense Counsel, Staff Judge Advocate, and Instructor at the Naval Justice School, and the Office of the Judge Advocate General, Military Justice Division. He is currently assigned as a Military Judge in the Navy-Marine Corps Trial Judiciary.

Doran is also an Adjunct Professor at Columbia College, teaching in the undergraduate Criminal Law Program and Masters in Criminal Justice Program at Hancock Field and Fort Drum.

Matt is married to Bénédicte Doran, who works as a marketing and political consultant. They have three children, Jack, William, and Harrison.

BR: *What do you enjoy most about your practice?*

MD: I love working at the DA's Office. Every day, something unexpected happens. I start the day with a few goals in mind and usually something arises that changes my plan.

BR: *What has played the most important role in getting you to where you are today?*

MD: My parents, family, and the people I work with that have helped me along the way. I learned early in life that working hard is necessary for any success. My father worked in construction as a steamfitter and was able to help me financially but I worked at many different jobs throughout college and law school to make ends meet. I learned a lot from all those jobs. My wife and I are also blessed with three great kids. As far as my career goes, DA Fitzpatrick and

Chief ADA Rick Trunfio have helped me in countless ways. I count on their advice every day.

BR: *If you could give one piece of advice to newly admitted attorneys, what would it be?*

MD: Probably the same advice I give my kids. It's important to gather as much information as possible before you make important decisions. Also, look for internship opportunities or as a volunteer to expose yourself to as many different areas of the law as possible. Once you decide which areas interest you and you have an aptitude for, make as many connections with people working in that field as you can. Ultimately, the relationships you form are essential.

BR: *What have you encountered that law school didn't prepare you for?*

MD: I think many in law school thought that there would be employers just waiting to hire us after graduation. I quickly realized that the reality was different. Of course, law school graduates today are facing an even more difficult and competitive job market.

BR: *What impact on the law do you hope to have?*

MD: I deal with the families of victims who have been murdered who are facing the worst situation of their lives, having lost someone they love. I try to help them through the process by treating them with respect and compassion. At the same time, as an ADA, I'm responsible for putting together the best case possible and seeking a fair and just result.

BR: *What technology do you think the legal field could benefit from?*

MD: I think the legal system is always a little behind the curve when it comes to technology and that is a good thing. I prefer to move slowly when it comes to technological changes.

BR: *What do you think young attorney's need the most from senior members of the profession and why?*

MD: Senior members of the profession have an obligation to lead by example. I learned a tremendous amount from lawyers who took the time to explain things to me and I hope to pass along any little bit of knowledge that I can.

BR: *What is the one thing you do to improve the public perception of the legal profession?*

MD: Lawyers need to do more to let everyone know about all the good work they do. Most lawyers I know volunteer in many different ways with pro bono work, arbitration, and countless other ways.

Court of Appeals & Fourth Department Civil Practice Case Notes

Contributors from Hiscock & Barclay, LLP | Thomas A. Carnrike, Esq. | Municipal | Michelle K. DeKay, Esq. | Insurance & Torts
Anne Burak Dotzler, Esq. | Labor and Employment | Jason C. Halpin, Esq. | Commercial Litigation

COURT OF APPEALS

Article 52

Cruz v TD Bank, N.A., 22 N.Y.3d 61 (Nov. 21, 2013). The Second Circuit certified two questions for the Court of Appeals. First, whether judgment debtors have a private right of action for money damages and injunctive relief against banks that violate the procedural requirements of the Exempt Income Protection Act of 2008 (“EIPA”). Second, whether judgment debtors can seek money damages and injunctive relief against banks that violate the EIPA in special proceedings prescribed by CPLR Article 52 and, if so, whether those special proceedings are the exclusive mechanism for such relief or whether judgment debtors may also seek relief in a plenary action. The Court of Appeals held that: (1) a judgment debtor does not have a private right to bring a plenary action for injunctive relief and money damages against a bank for freezing the debtors’ account upon receipt of restraining notices by judgment creditors, pursuant to CPLR Article 52, before sending certain forms to judgment debtors, as required by the EIPA; and (2) the relief available to the judgment debtor for a banks’ failure to comply with the requirements of the EIPA is limited to that prescribed by CPLR Article 52.

Statute of Frauds

William J. Jenack Estate Appraisers and Auctioneers, Inc. v. Rabizadeh, 2013 N.Y. Slip. Op. 8373 (Dec. 17, 2013). Defendant submitted a signed, absentee bidder form prior to auction of an item on which he was the successful bidder. At the close of bidding for the item, the chief clerk recorded the winning bid on Plaintiff’s “clerking sheet”, filling in Defendant’s previously assigned bidding number and the amount of Defendant’s winning bid. Defendant sought to avoid payment on the ground that there was no writing memorializing any contract between the parties as required by the Statute of Frauds. The Appellate Division reversed the Supreme Court’s award in favor of Plaintiff, concluding that Defendant demonstrated prima facie that Plaintiff failed to comply with the Statute of Frauds because the clerking sheet did not include “the name of the person on whose account the sale is made”. The Court of Appeals reversed, concluding that the clerking sheet satisfied the Statute of Frauds because the sheet contained the name of the auctioneer, who served as the seller’s agent.

Labor Law

Kolbe v. Tibbetts, 2013 N.Y. Slip. Op. 8290 (Dec. 12, 2013). Plaintiffs, former employees of a school district, were members of a collective bargaining unit. One plaintiff retired while the 1999-2003 collective bargaining agreement (CBA) was in effect, and the other plaintiffs retired under the 2003-2007 CBA. In 2010, a successor CBA was executed, which was retroactively effective to 2007 and expired in 2012. At that time, the District informed Plaintiffs that their co-pays would be governed under the terms of the 2007-2012 CBA, resulting in an increase from their previous co-pay charges. Plaintiffs filed this action for breach of contract, alleging that by increasing their co-pays, the District violated the terms of the CBAs in effect when Plaintiffs retired. The Supreme Court granted summary judgment for Plaintiffs, but the Appellate Division reversed, concluding that the contract did not specify that an equivalent level of coverage would continue during retirement. The Court of Appeals affirmed the order of the Appellate Division

as modified, holding that: (1) the plain meaning of the CBAs unambiguously established that Plaintiffs had a vested right to the “same coverage” during retirement as they had at the time they retired; and (2) the case should be remitted for a hearing on the issue of whether the parties intended for the right to the “same coverage” to preclude any co-pay modifications.

FOURTH DEPARTMENT APPELLATE DIVISION

Eminent Domain/SEQRA Compliance

In re GM Components Holdings, LLC v. Town of Lockport Industrial Development Agency, 112 A.D.3d 1351, 977 N.Y.S.2d 836 (4th Dep’t Dec. 27, 2013). A condemnee challenged the IDA’s condemnation of a 91 acre vacant parcel taken to expand an existing industrial park. The condemnee claimed that the IDA’s stated public purpose of increasing the inventory of industrially-zoned land available for potential development was invalid, and that the SEQRA negative declaration improperly considered only the environmental impacts from acquisition of the property and ignored impacts from the future development of the parcel. The Fourth Department rejected both challenges, finding that the IDA’s determination was “rationally related to a conceivable public purpose” and that the SEQRA review was adequate, since there was no prospective purchaser or specific plan for development at the time that the review was conducted.

Municipal Law – Binding Nature of Settlement

In re Ecogen Wind LLC v. Town of Prattsburgh Town Board, 2013 N.Y. Slip. Op. 8675 (4th Dep’t Dec. 27, 2013). The Town had settled Article 78 litigation with an agreement that “no approvals, permits or other authorizations from the Town are required” for the development and operation of a wind power project. Following the election of a new Town Board, the Town enacted a resolution declaring that the settlement agreement was invalid, and subsequently enacted a moratorium on wind turbine development in the Town. On appeal of the wind developer’s motion to enforce the settlement agreement, the Fourth Department noted that the municipalities are bound their contractual obligations. Therefore, the Town, despite the change in Town Board membership, was bound by the terms of the settlement agreement since the Town had failed to meet its burden that the settlement agreement was the result of fraud, collusion or mistake.

Torts/Insurance

Haberl v. Verizon New York, Inc., et al., 977 N.Y.S.2d 657, 2014 N.Y. Slip. Op. 49 (4th Dep’t Jan. 3, 2014). Plaintiff slipped and fell on a wet floor at the premises owned by defendant/third-party plaintiff Verizon New York, Inc. and maintained by defendant Global Industry Services, Inc. (Global). Global moved for summary judgment, claiming that it did not owe plaintiff a duty of care. The Supreme Court denied Global’s motion. On appeal, the Fourth Department reversed, holding that Global was entitled to summary judgment because it did not owe plaintiff a duty of care. It reasoned that, although Global entered into a contract with Verizon to provide cleaning and snow removal services at the premises, “a contractual obligation, standing alone, will not give rise to tort liability in favor of a third party.” The Fourth Department rejected plaintiff’s argument that the “launch a force

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NEW YORK STATE BAR ASSOCIATION



Attorneys Needed for Special Referral Panel to Help Veterans

The State Bar's Lawyer Referral Service is recruiting attorneys statewide to participate in a reduced rate referral panel to assist Veterans. This special program will run from Nov. 12th 2013 through Memorial Day 2014.

Attorneys interested in receiving referrals from our service for this special Veterans Referral Panel are required to:

- Offer free consultations to Vets in your chosen areas of practice
- Reduce attorney fee by 25%
- Carry malpractice insurance

If you are interested in joining, go to www.nysba.org/VetVolunteer for an application.

Questions about the program? Contact Lawyer Referral Coordinator, Eva Valentin-Espinal at lr@nysba.org.



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LEGAL BRIEFS



Bob Whitaker Elected to Partner at Hancock Estabrook

Hancock Estabrook is proud to announce that Robert C. Whitaker, Jr. has been promoted to partner in the Labor & Employment Practice. Bob also is a member of the Firm's Construction and Intellectual Property Practices, and a member of the Hiring Committee. He focuses his practice on representing private employers in all aspects of state and federal labor and

employment law. Previously, Bob served as a Defense Attorney for the Navy JAG Corps, representing active duty military personnel in military federal courts throughout the southeastern United States. He continues to represent clients in matters involving Veteran Benefits, Administrative Separation Boards, Courts-Martial, Boards of Inquiry, Non-Judicial Punishment (Article 15s) and correction of military records, including discharge upgrades. Bob is involved with many community organizations, such as being an Advisory Board Member for Clear Path for Veterans and serving as a member of the Onondaga County Volunteer Lawyers Project. In 2013, he was selected as an Upstate New York Super Lawyer - Rising Star and also received the Syracuse Vet Center Award.

Mike Sciotti, Joins Hiscock & Barclay's Labor & Employment

Michael J. Sciotti has joined Hiscock & Barclay, LLP as a Partner, fortifying the firm's growing 22-lawyer Labor & Employment practice. Sciotti joins the firm from Hancock Estabrook, where he had worked as a lawyer for 20 years.

Sciotti is a frequent speaker and author of articles on labor and employment issues. In addition, his pro bono work has earned him service awards from the OCBA, the New York State Bar Association and, in 2012, he was named an Empire State Council member by the state bar for his pro bono services.



Sciotti graduated summa cum laude from Rochester Institute of Technology with a bachelor of arts degree, cum laude from Syracuse University College of Law with a juris doctorate and summa cum laude from Syracuse University College of Law with a masters of laws.

VanBeveren Named Partner

Gale Gale & Hunt, LLC is delighted to announce that Attorney Matthew J. VanBeveren has been named to partnership. A 2005 cum laude graduate of Syracuse University College of Law, where he was an editor and a member of the Executive Board of the Law Review, Matt joined the office following graduation.

He was recognized for his service to the community with the Onondaga County Bar Association Distinguished Pro Bono Service Award in 2009. A frequent speaker on trial practice issues, Matt also has several publications in the area of health law and trial practice skills. His practice includes the defense of individuals and corporations in personal injury claims, malpractice claims and civil rights claims. He is admitted to practice in all New York State Courts and the United States District Court, Northern District of New York.



Attorney Grievance Office | Important Information

Anthony J. Gigliotti, Principal Counsel, Fifth Judicial District Attorney Grievance Committee, notes a change in the office phone number to: (315) 401-3344; fax number has also changed to (315) 401-3339. Address remains the same: 224 Harrison Street, Suite 408, Syracuse, New York 13202-3066

Falge & McLean Announces Firm Change

We are pleased to announce our new law firm, formerly Falge & McLean now Falge, LaClair, Hvozda & Cassidy, P.C. Our phone 315-461-4277, Fax 315-461-427-98 and address 3300 Vickery Rd. Syracuse, NY 13212 remains the same. We look forward to serving your needs in the future.

VLP STAFF PLAY MAJOR ROLE IN MEETING OF STATEWIDE PRO BONO COORDINATORS NETWORK

VLP staff played a central role on Friday, January 31, 2014, at the statewide Pro Bono Coordinators Network annual meeting (part of the annual NYSBA meetings) in New York City. **Deborah O'Shea, Pro Bono Coordinator for VLP** presided over the day-long meeting in her role as co-chair of the Network. Ms. O'Shea created an interesting and full schedule for the day that included a panel on federal practice pro bono programs, an update on best practices for use of technology in pro bono services, a panel on court-based family law clinics for pro se litigants, and a discussion regarding new rules regarding pro bono originating from the Judiciary.

Sally Curran, Executive Director of VLP, presented on the panel regarding family court clinics. Ms. Curran provided examples of best practices from our local Family Court Clinic, which has served over 100 clients since its inception in October 2013 and has thirty volunteer attorneys who staff the clinic. The panel also included presenters from Buffalo, Rochester and New York City. There were lively discussions regarding best practices for

recruiting attorneys from the local bar, training and supporting volunteers, engaging law students, and handling conflict and malpractice issues.



A Life in the Law . . . from page 4

have perplexed philosophers for centuries. These are not just arid abstractions for debate by law professors. It and what gives it its justification, its coherence and its stability have perplexed philosophers for centuries. These are not just arid abstractions for debate by law professors.

On the contrary, in the year 2002 we now see - particularly since September 11th - that they are vital, concrete and highly relevant questions in a world where some cultures and societies are capable of building successful nations on the rule of law and others which cannot do so, fall into the misery of an existence without law, subject to rule by brute force and terror. You and other lawyers of your age as our future political leaders, diplomats, judges and bar association presidents, I predict, will be concerned for years to come with promoting and defending the rule of law in an ever smaller, but divided, world.

I close with this advice.

Whatever you do, experience the joy of being a lawyer, the satisfaction of knowing that you have given the task nothing less than your very best effort.

Feel the adrenalin rush that comes with litigation, with waiting for the verdict, with the victories and the defeats. Enjoy the camaraderie of your fellow lawyers and the pride of knowing that you belong to this noble profession.

Yes I did say noble - and it will be up to you by your conduct as lawyers and judges and as public servants and through your activities in bar associations and civic organizations to make certain that 50 fifty years from now being a lawyer will still be recognized as a noble calling.

Do not ever, ever betray the trust of your client, break your word given to a fellow lawyer or act in any way but with total forthrightness with a judge or a court. A lawyer's reputation for fairness and trustworthiness is a priceless jewel. A lawyer whose word cannot be relied on, or who is tricky or deceitful, is quickly branded as a lawyer who can't be trusted. The priceless jewel vanishes. That lawyer is seriously handicapped for the rest of his or her career. Don't let that happen!

Finally, don't be afraid to trust your own judgment. Trust your sense of fairness and justice and of right and wrong. The late renowned Columbia law professor Carl Llewellyn used to tell his first year law school students:

"The hardest job of the first year is to lop off your common sense of justice, to knock your ethics and your sense of justice into temporary anesthesia. You are to acquire the ability to think precisely, to analyze coldly - and to manipulate the machinery of the law. It is not easy thus to turn human beings into lawyers."

Of course, he didn't mean it literally but, in a way, he was serious. But you are no longer law students. You have acquired the ability to "think precisely and to analyze coldly."

You have graduated from law school, you have passed the bar exam. It is time to get back your common sense, your ethics and your sense of justice and to become human beings again.

As lawyers, you are not mere technicians sitting in front of your computers or pouring over dusty tomes in libraries seeking some arcane bit of legal wisdom to impart to your clients.

You will, of course, rely on statutes and reported cases. But much of your advice will not be what you find in books. It will depend upon your own common sense and your experience as lawyers and in life.

You will know more about your clients' problems than anyone else. But if you need help, don't be too proud to ask an experienced lawyer for advice. In the end, however, the decision of what to do or recommend will be up to you and your own judgment of what makes sense, and seems right and fair for your client. Trust your judgment and common sense.

Finally, don't be afraid to say yes, to try something you haven't done before, to take a path even though it looks rocky and difficult and you are not sure you can make it. Try it. Ninety-nine times out of a hundred you'll make it.

As Mark Twain said:

"Twenty years from now you will be more disappointed by the things you didn't do than by the ones you did do. So throw off the bowlines. Sail away from the safe harbor. Catch the trade winds in your sail. Explore. Dream. Discover."

Congratulations, good luck and happy sailing.

It's time to cast off the lines and get underway.

Stewart F. Hancock, Jr.

In Memoriam

Stewart F. Hancock, Jr.

James R. McGraw

Dale L. Van Epps

Kevin M. Reilly

January 2014: Please advise OCBA of any attorneys we may have missed

OCBA Paralegals Committee

Karen Hawkins | Contributor

February Paralegals Luncheon Meeting

Renee Guariglia from Dominick Falcone Agency, Inc. presented on the new Healthcare Laws at our luncheon on February 13th at The Spaghetti Warehouse. She was very adept at providing valuable information regarding a very complex topic in terms that a layman could comprehend. It seems that the Healthcare Laws are constantly changing and Renee is an expert at staying on top of it. Our sincere thanks to Renee.



Genesee Street, Syracuse, NY 13202 (parking is available in front of the building on East Genesee Street, at the rear of the building at 510 East Fayette Street, and the parking lot between the office and Hamilton White House). **EC Chair Kathrine Cook extends an invitation to paralegals who would like to find out more about serving on the Executive Committee.** We are currently looking for people who are interested in scheduling guest speakers, working on the membership subcommittee and attending the OCBA's Continuing Legal Education Committee meetings. If you are interested in attending the EC meetings to share your ideas for upcoming programs and ways to better serve the paralegal members, please contact Kathrine Cook at kathrinecook0@gmail.com. The EC could really use your help!

SAVE THE DATE!

March 13, 2014 – Roni Dickhaut from Department of Homeland Security will be speaking about Human Trafficking. This program was originally scheduled for our January luncheon. However, due to the inclement weather and the fact that Roni would have to come to us from the North Country, the Executive Committee decided to postpone this event until March. We are hoping that the weather will cooperate this time! This will be another program you will not want to miss. You will obtain eye-opening information and statistics regarding the statewide issue of human trafficking. Syracuse has initiated its own human trafficking court to deal with this very serious problem. There may be opportunities for paralegal pro bono work in this area. Please attend to find out all that you can.

Please invite your bosses, legal administrators and co-workers. These luncheon meetings are not restricted to just Paralegals Committee members.

The cost for lunch is \$11 for members and \$12 for non-members. **Reservation deadline is noon the day before the luncheon.** Please RSVP by e-mailing or calling Jean Swanger at jswanger@gilbertilaw.com or 442-0174. E-mails are preferred. Please keep in mind that your reservation is binding unless you cancel on or before the reservation deadline.

ESAPA Meeting Scheduled

The Empire State Alliance of Paralegal Associations' next meeting will be hosted by Paralegals Association of Rochester, Inc. The meeting will be held on Saturday, March 22, 2014, at Nixon Peabody LLP, 1300 Clinton Square, 14th Floor Conference Room, Rochester, New York. There will be a continental breakfast set up at 8:00 a.m. and a buffet luncheon set for noon. If you would like to attend, please contact Cynthia Wade at cwade@twcnny.rr.com for further details. The Executive Committee is seeking a paralegal to serve as Alternate Representative to the Empire State Alliance of Paralegal Associations. If interested in finding out more about this position, please contact Kathrine Cook at kathrinecook0@gmail.com.

The Executive Committee Could Use Your Help

The next Paralegals Executive Committee ("EC") meeting is scheduled for March 5, 2014. The EC meetings are held the first Wednesday of each month except July and August beginning at noon at Gilberti Stinziano Heintz & Smith, P.C., 555 East

Job Bank

Are you an employer with a job that needs to be filled? Our Listserv can help! This service is free to employers – Just email Paralegals Committee Chair, Kathrine Cook, at kathrinecook0@gmail.com to have your job provided to OCBA Paralegal members. The Listserv is open to all OCBA Paralegal members (including student members). Members are added when dues are paid each year. Job openings are submitted to the Listserv and members receive notification via e-mail. Paralegals should contact Peggy Walker at the OCBA offices (471-2667) to confirm current membership or to join the OCBA. Peggy and Kathrine work together to ensure Paralegal members are added to the Listserv. Employers and/or Paralegals can email Kathrine should they have any questions.

APPEALS

Civil, Criminal, Administrative
Referrals Welcome
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John A.

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Attorney at Law

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M&T Bank Building

101 South Salina Street

Syracuse, New York 13202

We APPEAL To You®

MOCK TRIAL JUDGES SOUGHT FOR COUNTY COMPETITION BEGINNING FEBRUARY 27

It's that time of year when student teams at 15 local high schools roll up their sleeves and dive into the New York State Bar Association's annual state-wide Mock Trial competition. This year's case is especially relevant - it's a "fracking" case, with a municipality suing an energy producer for polluting its water supply.

Our county competition last year was a great success thanks to the many attorneys and judges who volunteered to judge one or more of the rounds.

OCBA is again looking for volunteer judges. All rounds (see dates below) will be held at Nottingham High School - close to

downtown. Judges would need to arrive around 3:15, with matches getting under way as close to 3:30 as possible (based on when the school buses arrive.) Case materials and other background will be provided to judges in advance.

If you are able to join us as a judge this year, please contact OCBA Executive Director Jeff Unaitis at 579-2581 (or via email, JUnaitis@onbar.org) with your availability (see dates below). You may also know that NYSBA provides CLE credit for those who volunteer in this program. Per NYS rules, you are eligible for this CLE credit ONCE every two years.

2014 Schedule | Rounds at Nottingham High School | 2nd floor

First Round:	Thursday, February 27	4 judges needed
Second Round:	Thursday, March 6	6 judges needed
Third Round:	Thursday, March 13	4 judges needed
Fourth Round:	Thursday, March 20	1 judge needed

Thanks again for helping OCBA deliver this great program to more than 200 high school students in our community.

The University Building

Attorney Office Space Available! The University Building which is located at **120 E. Washington St.** currently has office spaces available ranging from **410sq.ft. to 4,000sq.ft.** We offer leasing **incentives**, on-site management, furnished office suites with **hardwood floors and historic finishes.** Building is conveniently located in the **Central Business District.**

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FROM THE EDITORIAL BOARD

To advertise in the Bar Reporter, call the OCBA at 315.579.2578 or check our website at www.onbar.org.

Letters to the Editor: The Editorial Board accepts letters or comments for publication concerning issues presented in each edition or other issues related to the legal community. Submissions should be limited to a few paragraphs and mailed to OCBA, Attention Bar Reporter. or Email cstirpe@onbar.org.

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Court of Appeals & Fourth Department Civil Practice Case Notes

...from page 7

or instrument of harm” exception to that rule applied, holding that the exception did not apply to the facts of the case.

McKnight v. Coppola, 2014 N.Y. App. Div. LEXIS 38 (4th Dep’t, Jan. 3, 2014). Plaintiff fell down the basement stairway at defendant’s residence after she walked down an unlit hallway, intending to open the door to the first floor bathroom, and instead opening the door to the basement. Plaintiff alleged that defendant was negligent in failing to maintain his property in a reasonably safe condition and failing to warn her of the danger posed by the basement door, which was located next to the bathroom door. The Supreme Court granted the defendant’s motion for summary judgment, but the Fourth Department reversed, holding that the proximity and appearance of both doors raised triable issues of fact as to whether the danger was open and obvious. The Court further held that defendant failed to meet his burden of establishing that he maintained the property in a reasonably safe condition or that plaintiff’s conduct was the sole proximate cause of her fall.

Batt v. State of New York, et al., 2013 N.Y. App. Div. LEXIS 8712 (4th Dep’t, Dec. 27, 2013). The claimant’s decedent sustained fatal injuries in a motorcycle accident that occurred on the New York State Thruway in July 2006. In June 2006, the New York State Thruway Authority (“NYSTA”) contracted with a contractor to perform construction work near the exit where decedent’s accident occurred. Pursuant to the contract, the contractor obtained insurance from third-party defendants New Hampshire Insurance and American Home Assurance Co., naming NYSTA as an additional insured. Following commencement of the personal injury and wrongful death action by claimant, third-party defendants disclaimed coverage. NYSTA commenced a third-party action seeking a declaration that New Hampshire and American were required to defend and indemnify the State of New York. Third-party defendants moved for summary judgment declaring that they were not required to defend or indemnify NYSTA and third-party claimants cross-moved for partial summary judgment. The Court of Claims denied third-party defendants’ motion and granted the cross-motion in part declaring that American was required to defend NYSTA under the policy. The Fourth Department affirmed the decision, holding that where the claim is “within the embrace of the policy, the insurer must come forward to defend its insured no matter how groundless, false or baseless the suit may be.”

Barnes v. DellaPenta, 111 A.D.3d 1287 (4th Dep’t 2013). Plaintiff commenced an action for injuries he allegedly sustained when the vehicle he was driving was rear-ended in a chain-reaction motor vehicle accident. The accident occurred on a clear winter day when strong winds caused a sudden and temporary whiteout from blowing snow. At trial, the Supreme Court gave the jury a

sudden stopping charge as to plaintiff and defendants, and plaintiff contended that the court erred in including him in that charge. The evidence established that plaintiff did not slow down before the whiteout and defendant did not see any vehicles stopped ahead of plaintiff nor did he see plaintiff brake or engage his hazard lights. Further, plaintiff told defendant after the accident that he stopped because he could not see. The issue on appeal was whether plaintiff “stopped so suddenly, without an apparent reason to do so,” was properly submitted to the jury. The Fourth Department held that it was and further rejected plaintiff’s contention that the court erred in instructing the jury on the emergency doctrine.

Restrictive Covenants Not to Compete

Brown & Brown, Inc. v. Johnson, 92014 N.Y. Slip. Op. 822 (4th Dep’t Feb. 7, 2014). Brown & Brown sued a former employee claiming that the employee violated the non-solicitation, confidentiality, and non-inducement covenants contained in her Employment Agreement. The Fourth Department refused to enforce a Florida Choice of Law provision in the Employment Agreement, finding that it was “truly obnoxious” to New York public policy because the Florida statute that governs enforcement of restrictive covenants expressly forbids courts from considering the hardship imposed on employees in evaluating the reasonableness of covenants. The Fourth Department further found that the non-solicitation covenant was overly broad and unenforceable because it did not account for whether the employee acquired a relationship with the clients it precluded her from soliciting and accepting business from. The Court refused to partially enforce the covenant reasoning, in part, that allowing a former employer the benefit of partial enforcement of overly broad restrictive covenants simply because the applicable agreement contemplated partial enforcement would enhance the risk that employers will impose unreasonable anti-competitive restrictions.

Del Nero v. Colvin, 111 A.D.3d 1249 (4th Dep’t Nov. 8, 2013). Action arising from defendant’s failure to make payments pursuant to a purchase and sale agreement for plaintiff’s book of business on the ground that plaintiff or his relatives violated the covenant not to compete. The Fourth Department reversed the trial court’s decision granting defendant’s motion for summary judgment, except for that part seeking summary judgment with respect to plaintiff’s cause of action for unjust enrichment, because the covenant not to compete is ambiguous concerning the scope of the activity prohibited. The Fourth Department held that defendant’s breach of contract counterclaim seeking liquidated damages must be dismissed because the amount of liquidated damages was grossly disproportionate to the probable loss. The Fourth Department also held that the trial court was correct in determining that the covenant not to compete was unreasonable insofar as it purported to bind independent third parties to the Agreement.

DID YOU KNOW ...

... that the Bar Association can keep track of where your files go after you are no longer in practice?

OCBA receives calls every week from clients who are trying to locate documents or files once held by their attorneys, but after that attorney has moved, stopped practicing or passed away.

If you know where your files will go after you’re gone, please consider sharing that information with us so we’ll be able to assist your clients in the future.

Contact Membership Coordinator Peggy Walker at: 579-2582 or via email, pwalker@onbar.org.

Fifth District Announces 2014 Judicial Assignment Changes

Hon. James C. Tormey III, | Justice of the Supreme Court | Administrative Judge | Fifth Judicial District

The Hon. James C. Tormey is pleased to announce changes in judicial assignments for the 2014 court year in Onondaga County.

The Honorable Donald Cerio, Court of Claims Judge, will be added as a resident Onondaga County Supreme Court Justice. Justice Cerio was previously assigned to the Sixth Judicial District where he presided over a heavy caseload of Supreme and County Court matters. He previously served for many years as the Madison County District Attorney.

The Honorable Kevin Young will be assigned as the Presiding Justice of the Integrated Domestic Violence Part of Onondaga County Supreme Court. Judge Tormey notes that Judge Young's prior service as a Syracuse City Court Judge and in the Matrimonial Part of Supreme Court, Onondaga County, for a period of seven years makes him uniquely qualified for this assignment, which includes presiding over criminal trials assigned to the Integrated Domestic Violence Court.

Acting Supreme Court Justice Martha Mulroy will be reassigned to the Matrimonial Part. The Matrimonial Part in addition to handling all contested matrimonials, will retain jurisdiction over post-judgment issues of custody and visitation, and will remove and hear related pending family court matters, including custody, visitation, child and spousal support, and orders of protection in keeping with one judge, one family concept.

The Honorable Stephen Dougherty will be designated as the Supervising Judge of Syracuse City Court. He will also continue his present assignment as the Presiding Judge of the Domestic Violence Part of Syracuse City Court. Judge Dougherty's new assignments arise as the result of the retirement of the Honorable Jeffrey Merrill. Judge Tormey notes Judge Merrill's many years of outstanding work as the Supervising Judge of Syracuse City Court and Presiding Judge of the Syracuse Community Treatment Court. The Honorable James Cecile will be assigned as the presiding judge of the Syracuse Community Treatment Court.

Lawyer Referral Service Continues Seeking Panelists for 2014

Stuart LaRose | *Committee Chair*

Looking for a way to grow your practice and attract pre-screened clients seeking your specific specialty and experience?

The Lawyer Referral Service (LRS) program has proven year after year to be a low-cost and effective source of new clients for its participants. Applications for the 2014 program year are available by calling the OCBA offices at 471-2667. The annual fee to participate in the program is just \$100 for OCBA members.

There are currently more than 900 open referral cases being pursued by our LRS panelists, who realized more than \$350,000 in fees based on reports returned and percentage fees paid to OCBA in 2013. Panelists are responsible for returning 10% to the program for closed cases when the fees are more than \$250.

Each month, LRS refers on average 300 people in need of legal assistance. The initial attorney consult is provided at no cost to the caller but if the panelist agrees to take the case, they negotiate the fee.

As a reminder, all current LRS panelists who don't renew their LRS membership by March 31, 2014 will be removed from the LRS database.

BAR BOARDS:

Mid-size Syracuse Law Firm has Opening

Mid-size Syracuse law firm has opening for business lawyer with 3-to-8 years experience in business formation, shareholder agreements, acquisitions, financing and negotiations. Please send responses in confidence to Box F, Onondaga County Bar Association, 1000 State Tower Building, 109 S. Warren St., Syracuse, NY, 13202-1860.

Litigation Attorney

Looking for attorney with at least 5 years experience to work in a litigation firm | salary and benefits are negotiable | please send resume to: Sidney P. Cominsky, LLC | Attorneys at Law | 1500 State Tower Bldg. 109 S. Warren St. | Syracuse, NY 13202

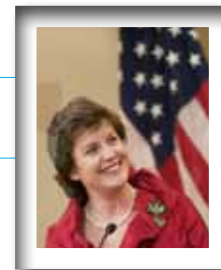


ONONDAGA COUNTY BAR ASSOCIATION 18TH ANNUAL BRIDGE THE GAP PROGRAM THURSDAY | MARCH 20, 2014

CNY Community Foundation Philanthropy Center | 431 E Fayette St | Syracuse, NY

MORNING SESSION

8:00 - 8:30	Registration & Breakfast	8:30 - 8:45	Welcome & Introductions	
8:45 - 10:00	Pro Bono Practice Ethics Tony Gigliotti, Esq. Sally Curran, Esq. Referring Cases & Fee Splitting Kevin Kuehner, Esq.			1.5 Ethics
10:00 - 10:15	Break			
10:15 - 11:30	Estate Planning: All Family Wills Aren't Created Equal Michael O'Connor, Esq. Marion Hancock Fish, Esq.			1.5 Skills
11:30 - 1:00	Lunch & Introductions • Nicholas DeMartino, Esq. OCBA President Keynote Address Hon. Stephanie A. Miner Mayor of Syracuse			



AFTERNOON SESSION

1:00 - 2:15	Identifying Potential Personal Injury Cases Dom Cambareri, Esq.			1.5 Skills
2:15 - 2:30	Break			
2:30 - 3:45	<i>So your uncle got a ticket...</i> Handling Petit Offenses in Onondaga County Jeff Schiano, Esq.			1.5 Skills
3:45 -	ADJOURN			

FULL DAY OPTIONS - INCLUDES LUNCH

Regular Member	\$ 120
Newly Admitted Attorney (2013/14)	\$ 110
Paralegal Member	\$ 80*
Agency & Lifetime Member	\$ 40*
Law School Graduate/Student	\$ 40*
Non-Member	\$ 160

Total of 6 MCLE Credits

1.5 Ethics • 4.5 Skills

Under NYS rules this **CLE** has been **APPROVED** for both **newly admitted & experienced** attorneys

*Discounts apply to Full-Day Only

INDIVIDUAL SESSIONS - MEMBERS ONLY

Pro Bono Practice /Referring Cases & Fee Splitting	\$ 30
Estate Planning: All Family Wills Aren't Created Equal	\$ 30
Identifying Potential Personal Injury Cases	\$ 30
Basic City Court & Justice Court Practice	\$ 30
LUNCHEON ONLY	\$ 30

IMPORTANT Please **DOWNLOAD** and complete this form and return to **OCBA** email: cstirpe@onbar.org | FAX: 315-471-0705

I would like to attend: ☐ 2014 Bridge the Gap

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Firm _____ Email _____

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<input type="checkbox"/> Paralegal Member	\$ 80*
<input type="checkbox"/> Agency & Lifetime Member	\$ 40*
<input type="checkbox"/> Law School Graduate/Student	\$ 40*
<input type="checkbox"/> Non-Member	\$ 160

*Discounts apply to Full-Day Only

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<input type="checkbox"/> Pro Bono Practice /Referring Cases & Fee Splitting	\$ 30
<input type="checkbox"/> Estate Planning: Family Wills Aren't Created Equal	\$ 30
<input type="checkbox"/> Identifying Potential Personal Injury Cases	\$ 30
<input type="checkbox"/> Basic City Court & Justice Court Practice	\$ 30
<input type="checkbox"/> LUNCHEON ONLY	\$ 30

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HON. JOHN J. BRUNETTI

COGNITIVE BIASES IN CIVIL & CRIMINAL CASES | 12:00 - 1:15 P.M. | MCLE 1.5 Skills

Friday February 28th | Druce Education Center | Member \$30 | Paralegal \$20 | Agency, Lifetime \$0 | Non-Member \$45

BRUCE R. BRYAN | 5 CONSECUTIVE WEDNESDAYS | April 30 | May 7 thru May 28

PERSUASIVE WRITING SERIES | 12:00 - 2:00 P.M. | MCLE 2.0 Skills

Beginning April 30th | Atrium Metro Center

Individual Sessions | Member \$40 | Paralegal \$30 | Agency, Lifetime \$15 | Non-Member \$60

Series | Member \$175 | Paralegal \$125 | Agency, Lifetime \$75 | Non-Member \$225

PROFESSOR PATRICK CONNORS

CPLR UPDATE | 1:00 - 4:00 P.M. | MCLE 2.5 Professional Practice | 0.5 Ethics

Friday June 20th | CNY Philanthropy Center | Member \$125 | Paralegal \$85 | Agency, Lifetime \$45 | Non-Member \$160

48 Hour Cancellation Notice Required

COMING IN OCTOBER 2014

THIRD ANNUAL | SEAN CARTER, ESQ. | ETHICS HUMORIST

Stay tuned for more details . . .



Seminar _____ Fee _____ Seminar _____ Fee _____

Seminar _____ Fee _____ Seminar _____ Fee _____

Seminar _____ Fee _____ Seminar _____ Fee _____

Attendee(s) _____ Phone _____

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ONONDAGA COUNTY BAR ASSOCIATION | 1000 State Tower Building | 109 S. Warren St. Syracuse, NY 13202-1860 |

Attention: Chele Stirpe | Phone: 315.579.2578 | Email: cstirpe@onbar.org | Fax: 315.471-0705



We Can Help.

The signs of depression aren't easy to read. No one is completely immune. If you or a colleague are experiencing signs of depression, please call.



NEW YORK STATE BAR ASSOCIATION
LAWYER ASSISTANCE PROGRAM

Your call is absolutely confidential as a matter of law.

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