



# ONONDAGA COUNTY BAR ASSOCIATION BAR REPORTER

VOLUME 61 NUMBER 5 | October 2016

CNY Philanthropy Center | 431 East Fayette St. | Syracuse, NY 13202 | Phone: 315-471-2667

## Law Firms in Motion: Big Moves by Big Firms Change the Face of Downtown Syracuse



By: Carrie Chantler, Editor

It's easy to see there's a new kid on the block.

Anyone driving through downtown Syracuse at night can't miss the glow of the Barclay Damon Tower at 125 E. Jefferson Street.

Awash lately in a purple light, the 15-story, 110,000-sq. foot building adds a striking silhouette to the city's skyline. As the new \$4 million home of Barclay Damon, LLP, since mid-October, the firm occupies five floors (50,000 sq. feet) and will continue to transition a majority of its 150 attorneys and staffers from its former 300 S. State Street location to its new digs.

Building owners, 360 Warren Associates Development Co., flicked on the dramatic lighting in August.

"We knew it was part of the package before we moved in," said BD Managing Director Gabe Nugent. "We think it's a bonus feature."

The lighting motif will change to reflect community events and awareness initiatives.

According to Courtney Wilson of CBD Cos., the building's developer and management company, the tower's lighting calendar is filled with requests to flood it in attention-grabbing color signifying a variety of messages.

"We love it. We welcome it. It feels safe," he said. "It's the epicenter of Syracuse. You can see it from highways and airplanes."

*(continued on page 3)*

### UPCOMING EVENTS:

CLE- Mediation of Larger Cases	11/15
CLE- OnVLP Family Law Clinic	11/29
CLE- Supreme Court Practice	11/30

### MISSION :

To maintain the honor and dignity of the profession of law, to cultivate social discourse among its members, and to increase its significance in promoting the due administration of Justice.

# FROM THE PRESIDENT

It was great seeing so many of you at OCBA's 141<sup>st</sup> Annual Dinner on October 27th at the Marriott Syracuse Downtown Grand Ballroom where we celebrated Distinguished Lawyer Honoree Susan Horn and Ruger Award Recipient the Honorable Norman Mordue. Many thanks to OCBA Staff Jeff Unaitis, Peggy Walker, Maggie James, Carrie Chantler, Michele Maciejewski and former staffer Delores Hnat who once again ensured a well-run event, and this year's Dinner Committee which included Committee Chair OCBA Vice President John McCann, Crystal Doody, Danielle Fogel, Gioia Gensini, Hon. Deborah Karalunas, Romana Lavalas, Wendy Reese, Ellen Weinstein and yours truly. The event was made possible by our sponsors Blitman & King, Hancock Estabrook, Brown Sharlow Duke & Fogel, Jim Williams and Peter Wiles, Counsel Press, Hon. Deborah Karalunas, Hiscock Legal Aid Society and Tully Rinckey. The venue itself – the elegant and luminous Grand Ballroom of the restored Hotel Syracuse – played a starring role in the event, and had a strong supporting cast including the popular Bar Ripsters, U.S. Magistrate Judge David Peebles who played a memorable rendition of our National Anthem, NYSBA President Claire Gutekunst, Rabbi Joseph Murray who provided the invocation, and award presenters Second Circuit Judge Rosemary Pooler and John Cirando.

Thanks to all who helped make OCBA's Oct. 14 Bridge the Gap CLE such a success including presenters Vaughn Lang, Loretta Kilpatrick, Mary Gasparini & my co-presenter Brian LaClair. I especially want to thank our lunchtime Keynote Speaker SU College of Law Professor Paula Johnson for her thought-provoking comments. As you may know, Paula, along with Professor Janis McDonald, developed and teaches a course at SUCoL called "Investigating and Reopening Unsolved Civil Rights Era Murders." This interdisciplinary course introduces students to civil rights history, civil rights law, criminal procedure, evidence, advocacy skills, and global human rights in the context of investigating specifically assigned civil rights era murder cases.

At Bridge the Gap, Paula gave a talk she called, "The Decisive Moment: Addressing Implicit Bias in the Legal Profession." The starting point for her talk was the concept of "the decisive moment" articulated by photographer Henri Cartier Bresson. Professor



Johnson quoted Bresson's description of photography: "Photography is the simultaneous recognition, in a fraction of a second, of the significance of an event as well as of a precise organization of forms which give that event its proper expression." She went on to share Bresson's instruction on how to properly capture the situation, "you have to be sure that you have not left any holes, that you've captured everything, because afterwards, it will be too late."

Professor Johnson quoted Cartier Bresson, "It means approaching a situation, image, or person, with openness, without preconceived notions. It is possible,... indeed necessary, to educate your eye." Johnson said that as a photographer herself, she has "always found value in this concept, in various contexts, for as Cartier Bresson says, 'There is nothing in this world that does not have a decisive moment.'" Johnson chose this theme because she believes that "we are at a decisive moment in our history, our society, our community, and most certainly, in our profession. We must educate our eyes to the realities before us in terms of longstanding and present concerns about racial justice and all its intersectional dimensions. We are a nation in crisis. A justice crisis." The full text of Professor Johnson's talk is available on OCBA's website. <http://www.onbar.org/wp-content/uploads/2016/06/OCBA-Implicit-Bias-Talk-October-12-2016.pdf>.

A handwritten signature in black ink that reads "Jim Williams".

## New Kids on the Warren Street Block *(continued from page 1)*

In its new home, Barclay Damon can grow its legal teams while also providing casual collaboration space, such as the 2,000-sq. foot roof deck and a 3,400-sq. foot café – perfect for communing with a colleague or two over a laptop and a cup of joe.

“It allows us to expand and it’s really a nice space for people to work in,” Nugent said. “We think it ultimately translates into a better profitability.”

The firm’s move marks the newest addition to this stretch of downtown.

First paving the way into that neighborhood was the full-service alliance of Legal Services of Central New York, the Legal Aid Society of Mid-New York and the Volunteer Lawyers Project of Onondaga County. In the summer of 2015, these agencies moved into their respective offices at the Lowe Center for Justice, 221 S. Warren St.

“George Lowe has forever thought civil legal services should be in one place,” said LSCNY Executive Director Dennis Kaufman. The group wanted to include the Frank H. Hiscock Legal Aid Society in its move to centralize operations, but it wasn’t able to break its lease. “We couldn’t get everyone, but they’re only a block away.”

“It’s really very important that your clients feel that their lawyers are *real* lawyers,” Kaufman said. “Part of that is having a decent place and being here creates an atmosphere of respect for our clients.”

Prioritizing client comfort levels and needs has motivated other moves in and around the Warren Street legal hub, but 10 years ago this downtown scene was less than salubrious and a business migration to the suburbs took place.

Warren Street’s new vibrancy now makes for an attractive investment, legal leaders say. With the nearby Marriott Syracuse Downtown open for business plus a recent commercial and residential development boom this district will welcome more businesses to the city’s center. DeWitt’s Aspen Dental announced a plan to relocate its headquarters there by 2020, potentially adding 1,000 new jobs.

“We’ve committed to remaining downtown,” said Jan Quitzau, Director of Marketing and Public Relations for Bousquet Holstein, PLLC.

Bursting a bit at its seams, Bousquet Holstein will remain at 110 W. Fayette St. moving from two lower floors into the 10<sup>th</sup> and 11<sup>th</sup> floors where there’s room to accommodate several new hires to its 80-member roster.

“We like to say ‘same building, better view,’” Quitzau said.

Another Syracuse law firm on the move to the hotspot, Mackenzie Hughes will next month expand its entire 75-person operation into a 27,500-sq. foot office at the Galleries, 440 S. Warren St. And naming rights are part of the deal prompting the property’s new moniker

**“It’s the epicenter of Syracuse. You can see it from highways and airplanes.”**

– Mackenzie Hughes Tower.

“Along with the opportunity to upgrade our information technology this move allows us the ability to have more space for team meetings, training and conferencing,” said Managing Partner Steve Helmer.

For the last 103 years, the 132-year old law firm had hung its shingle at the M&T Bank building, 101 S. Salina St.

With its additional 5,000-sq. feet of new work space and everyone on one floor the upgrade includes ergonomic work stations, several to include standing desks.

“We want to be on the leading edge of this movement to this area,” Helmer said. “It has a good buzz about it.”

### §

#### **Litigation/Insurance Coverage Attorney (Buffalo, Rochester, Syracuse)**

Barclay Damon, LLP, a 275-attorney law firm, with 33 practice offerings and eleven offices throughout New York State and the Northeast, is seeking a full time Associate to join its Rochester, Syracuse or Buffalo offices in the Torts & Insurance Practice Group. Practicing attorneys with 3-5 years of litigation experience are encouraged to apply.

Candidate must be licensed to practice in the state of New York; have superior verbal, written, and interpersonal skills and have demonstrated abilities to work directly with clients.

Qualified applicants should submit a cover letter, resume, writing sample and law school transcript in confidence to:

Contact: Recruitment Coordinator

Phone: 315.425.2721

Fax: 315.703.6266

Email: [jobs@barclaydamon.com](mailto:jobs@barclaydamon.com)



# CNY Women's Bar Association Judicial Reception

Thursday, October 6th @ Dinosaur BBQ

Clockwise from right: Amy D'Ambrogio speaks with CNYWBA Past-Pres. Julia Martin; A packed house; Judge Charles Merrill speaks with Judge Thérèse Wiley Dancks and Robin Zimpel-Fontaine; CNYWBA Pres. Samantha Millier announces judicial recommendations; OCBA President Jim Williams stands with a group including D'Ambrogio, Martin, Sara Lowengard and Judge Rosemary Pooler.



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# The 141<sup>st</sup> Annual Dinner Wildly Successful: Stay Tuned for the Full Feature Next Issue



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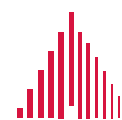


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# Harvard Law Goes Digital



By: Katie Tastrom, Esq., MSW

*Ms. Tastrom graduated from SUCoL in 2014, one month before her 4th child was born. She now spends her time freelance writing and doing many other things. Her dog's name is Karl Barx.*

Those of us that have graduated law school in the last decade have had a much different experience than those of us that graduated before for one big reason: computers. Though we were taught how to find what we needed in books if we had to, using books themselves for legal research tended to be the exception rather than the rule. With Westlaw and Lexis Nexus, we could find almost everything we needed online. Harvard Law School is jumping on this trend by digitizing almost 40 million pages of case law. The database they are creating through Harvard's Caselaw Access Project will be available online and- unlike Westlaw and Lexis Nexus - for free.

Adam Ziegler, the managing director of Harvard's Library Innovation Lab, explained to [WBUR in Boston](#), the purpose of the project, "We want the law, as expressed in court decisions, to be as widely distributed and as available as possible online to promote access to justice by means of access to legal information. But also to spur innovation, to drive new insights from the law that we've never been able to do when the law was relegated to paper."

Harvard Law School's collection is second only to The Library of Congress'. The project is using a manual approach create this digital library. First, the books are cut by a digitization expert using an X-ACTO knife. Then the books are cut using a machine that slices with more force than a Great White Shark. Afterwards, the pages are sent to a high speed scanner that scans up to 100,000 pages a day. Finally, the unbound books are sealed in plastic and sent to a Limestone cave in Kentucky for safe storage. By the end of the Caselaw Access Project, set to be completed by next March, nearly 40 million pages will be available to access by anyone with an Internet connection.

While most attorneys working in firms use databases like Westlaw and Lexis Nexus, those subscriptions don't come cheap. The cost can be prohibitive for attorneys working in solo practice. Beyond attorneys, databases like this one can help to democratize the opinions that make up case law. As attorneys we may have mixed feelings about this. On one hand, people without access to attorneys may be able to help represent themselves better and have a better understanding of their legal rights and responsibilities. On the other hand, case law is useless if you don't know how to understand and analyze the law.

Similarly, raw data is not helpful without a way to find what you are looking for. While the goals of the project are to make this information more accessible, the practical usefulness will likely come down with how easy it is to find what you are looking for. With that much data, search functions and other cataloging

tools are crucial.

Digitizing Harvard Law's collection is an important step in the continued move towards digital access of legal information for all, but the jury is still out whether the database will end up being practically useful for attorneys or non-attorneys looking for legal



## FROM THE EDITORIAL BOARD

To advertise in the Bar Reporter, call the Onondaga County Bar Association at 315.579.2578.

The Editorial Board encourages members to submit articles for publication concerning issues presented in each edition or other issues related to the legal community. Submissions should be sent to OCBA, Attention Bar Reporter or Email [cchantler@onbar.org](mailto:cchantler@onbar.org). Editor Emeritus: John A. Cirando, Esq. Editorial Board Members:

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# OCBA Paralegals Committee

Contributed by Carrie Reilly | OCBA Paralegals Section

## September Paralegal Luncheon



After the summer break that we all enjoyed with the great weather, the monthly Paralegal Luncheons continued on September 8 at the Spaghetti Warehouse. Our guest speaker was Gilbert M. Hoffman, Esq. from Bousquet Holstein, PLLC. Mr.

Hoffman spoke about commercial and industrial real property titles. He has spent more than 33 years working on commercial and industrial real property and title matters, with 27 of those years working as an attorney for a title insurance company.

Mr. Hoffman spoke on how important it is to have a proper real estate title search done, and the differences between a residential and commercial search. He also spoke about the importance of title insurance on commercial and industrial properties because of all the different parcels, and each having their own easements, licenses and permits. Mr. Hoffman also told us about the differences between commercial and residential closings because of the mortgage recording taxes, Section 255 affidavits and the multiples of other forms needed; one for each

parcel involved. Plus there will be different forms of insurance needed on the commercial property.

Mr. Hoffman was an excellent speaker who captivated his audience.

The Paralegals Luncheons are held the 2nd Thursday every month (except January, July and August) from 12-1pm at Spaghetti Warehouse) and are open to all.

### Job Bank

Are you an employer with a job that needs to be filled? The Listserv can help! This service is free to employers and could help you fill your next position. Employers can email Paralegals Committee Chair, Kathrine Cook, at [kathrinecook0@gmail.com](mailto:kathrinecook0@gmail.com) to have their job provided to OCBA Paralegal members via the Listserv. The Listserv is open to all OCBA Paralegal members (including student members) as a benefit of paid OCBA membership. Members are added to the Listserv when membership dues are paid each year. Job openings are submitted to the Listserv and members receive notification via e-mail.

Paralegals should contact Peggy Walker at the OCBA offices (471-2667) to confirm current membership or to join the OCBA. Peggy and Kathrine work together to ensure Paralegal members are added to the Listserv. Employers and/or Paralegals can email Kathrine should they have any questions.



## OCBA Paralegals Holiday Luncheon

**Save the Date:**

**Thursday, December 8th, 2016**

**Noon-2 p.m.**

**Spaghetti Warehouse**

A special menu will be served, along with holiday favors for all and a chance at many exquisite door prizes.

## DID YOU KNOW ...

The CLE Committee is an essential resource for the local law community. This important OCBA panel reviews, approves and generates continuing legal education seminars in a wide variety of legal topics. If you are interested in becoming a member of the committee, contact

**Carrie Chantler at 579-2578  
or email [cchantler@onbar.org](mailto:cchantler@onbar.org)**

# In the Room Where it Happens: An Afternoon on Social Media with Anthony Marrone II, Esq.

Local elder law attorney Anthony A. Marrone II, Esq. presented the CLE "Social Media and the Practice of Law" on Tuesday, October 18<sup>th</sup> at the CNY Philanthropy Center. Marrone outlined the theory, best practices, and ethics of more effectively using Facebook, Instagram and Twitter, among other platforms, to market one's law brand. He also launched his new book, *The Social Media Marketing Blueprint for Lawyers*. Below is a Storify timeline of Tweets during the CLE.

by OCBA a few seconds ago

## CLE | Social Media and the Practice of Law

Anthony Marrone II, Esq. Presents on Marketing Your Law Practice with Social Media



Your law firm is a media company first! So quotes Anthony Marrone, author of Social Media Blueprint for Lawyers, seen here at today's CLE. [pic.twitter.com/ZqbgAVTno8](https://pic.twitter.com/ZqbgAVTno8)

ONONDAGA COUNTY BAR @ONBar1875 · 2 DAYS AGO

Onondaga County Bar @OnBar1875

@facebook easiest platform for Lawyers who wish to advertise their practice so says @MarroneElderLaw during today's #CLE

@MarroneElderLaw · 2 DAYS AGO

Onondaga County Bar @OnBar1875

@MarroneElderLaw recommends linking to your own content on @facebook - blogs, articles, videos to build a community or #socialmedia clique.

2 DAYS AGO

Onondaga County Bar @OnBar1875

"You have an obligation as an attorney to be truthful in all your #socialmedia endeavors," says @MarroneElderLaw at today's #CLE. #ethics

2 DAYS AGO

Onondaga County Bar @OnBar1875

Ping pong your content from a #blog to other #socialmedia to get the most views from various audiences. #CLE @MarroneElderLaw

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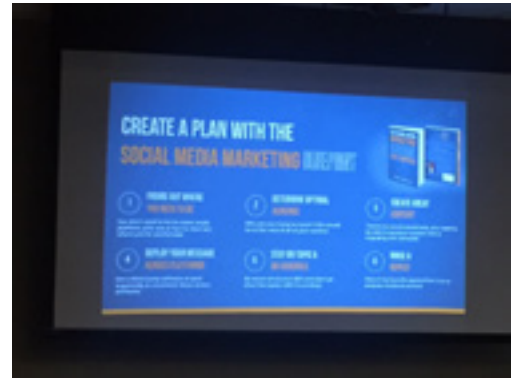
"Bad reviews are out there. Control the message." - @MarroneElderLaw Put enough of your own good stuff out there to drown it out. #socialmedia

@MarroneElderLaw · 2 DAYS AGO

Onondaga County Bar @OnBar1875

Twitter.com/search to find people talking about your niche & what you're #marketing within a given geographical area. -@MarroneElderLaw

2 DAYS AGO



#bulletpoints on how to use #socialmediamarketing in #lawpractice from @MarroneElderLaw new book #socialmediablueprintforlawyers pic.twitter.com/1UO69AioaU

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Onondaga County Bar @OnBar1875

@MarroneElderLaw envisions #NYS calling for mandatory #CLE training in the future for #lawyers re tech, cloud mgmt and social media.

2 DAYS AGO

Anthony Marrone @MarroneElderLaw

So much fun discussing #smm with lawyers @OnBar1875. Thanks for hosting me! [twitter.com/onbar1875/stat...](https://twitter.com/onbar1875/stat...)

2 DAYS AGO



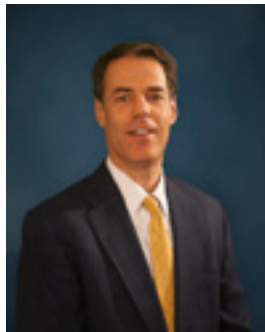


## 4 Super Lawyers at Menter, Rudin & Trivelpiece

Menter, Rudin & Trivelpiece, P.C. proudly announces that the following attorneys have been named as 2016 Upstate New York Super Lawyers: Jeffrey A. Dove (Bankruptcy & Creditor/Debtor Rights); Mitchell J. Katz (Business Litigation); Thomas J. Fucillo (Environmental) and Julian B. Modesti (Business Litigation). Only five percent of the lawyers in New York State are chosen as Super Lawyers under a rigorous process including a statewide survey of lawyers and peer evaluation by practice area.



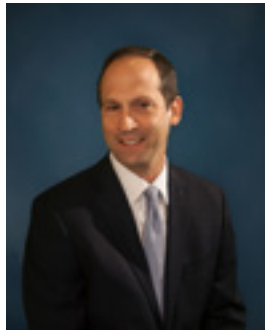
Jeffrey A. Dove



Mitchell J. Katz



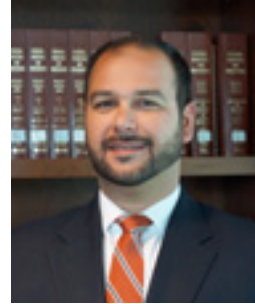
Thomas J. Fucillo



Julian B. Modesti

## Thomas Bezigian Jr. Joined Scolaro, Fetter, Grizanti

Thomas Bezigian, Jr. joined Scolaro, Fetter, Grizanti, McGough & King, P.C. as an attorney in the firm's Estate Planning and Wealth Preservation and Business and Tax Practice Group.



His practice areas include focus on estate planning and taxation, corporate and business succession, probate, trust and estate administration and elder law.

Previously, Tom worked in Boston, Massachusetts as a Trust Officer administering trust and investment accounts for high net worth individuals at a private bank. He was previously an associate attorney in the Trust and Estate Group of a law firm in Syracuse.

### Commercial Litigation

Barclay Damon, LLP, a 275-attorney law firm, with 33 practice offerings and eleven offices throughout New York State and the Northeast, is seeking an Associate for its Syracuse office to join its Commercial Litigation Practice Group. The Associate should have 2-4 years of litigation experience, and prior experience in complex commercial litigation will be highly regarded.

Candidate must be licensed to practice in the state of New York; have superior verbal, written and interpersonal skills as well as have demonstrated abilities to work directly with clients and develop and execute service strategies.

Qualified applicants should submit a cover letter, resume, writing sample and law school transcript in confidence to:

Contact: Recruitment Coordinator

Phone: 315.425.2721

Fax: 315.703.6266

Email: [jobs@barclaydamon.com](mailto:jobs@barclaydamon.com)

# 12 Things that Impact the Quality of your Law Firm Brand

By Brani Andreev

**M**any lawyers believe that in order to attract and retain new clients, you have to market your law practice. Many also hold the belief that being legally smart and providing quality work are sufficient alone to grow your practice. While we agree that these are essential to being successful, it is also important to understand the concept of developing your personal brand to more effectively market legal services to potential clients.

The concept of developing your personal brand is essential to effectively market your law firm, and quality and personal excellence are two key elements of this process. Being aware and taking action to build and showcase your personal brand elevates your professionalism through conscious focus on quality and personal excellence.



## 12 elements that influence and impact the quality of your personal brand:

1. Conversations you have with others
2. Business cards
3. How you engage new people you meet
4. How you present yourself – style of dress, handshake, your appearance
5. Your circle of friends
6. Involvement in community and professional organizations
7. Presentations you deliver
8. Your Written content – e-mail messages, reports, memos, articles, newsletters, brochures
9. Social media profiles on networking sites
10. Participation in online groups, both personal and professional
11. Personal values and traits
12. Communication skills

All of these elements are crucial to your personal brand and become an integral part of your law firm image and brand. They are an opportunity to communicate a high level of quality and personal excellence. Developing and mastering these elements will help you successfully offer a consistent message of your commitment to quality and personal excellence. The importance of that message is crucial to the outcome of marketing your law firm.

*Brani Andreev is the owner of Associated Services, a legal support and marketing services agency located in Syracuse, NY. She is a frequent speaker and lecturer on the topic of headache-free process serving.*

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### Opening for Attorney at Melvin & Melvin, PLLC

Mid-size Syracuse law firm seeks to hire a self-starting, energetic attorney with 2-5 years' experience for its commercial law and transactional practices. The successful candidate will have excellent verbal, interpersonal, and research and writing skills. Must be licensed to practice in New York. Please forward resume to [hiringspartner@melvinlaw.com](mailto:hiringspartner@melvinlaw.com).

### Opening for Matrimonial Attorney at Melvin & Melvin, PLLC

Mid-size Syracuse law firm seeks to hire a self-starting, energetic attorney with 2-5 years' experience for its matrimonial practice. Please forward resume to [hiringspartner@melvinlaw.com](mailto:hiringspartner@melvinlaw.com).

### Labor & Employment Associate in Rochester, NY- Nixon Peabody, LLP

Nixon Peabody is seeking an associate to join our Labor & Employment Practice Group in the Rochester office. To learn more, and to apply online, please visit our website at <http://www.nixonpeabody.com/careers>.

### Commercial Litigation Associate in Rochester, NY- Nixon Peabody, LLP

Nixon Peabody is seeking a highly motivated associate to join our Commercial Litigation Practice Group in the Rochester office. To learn more, and to apply online, please visit our website at <http://www.nixonpeabody.com/careers>.

### Associate Attorney Position Available in our Skaneateles, NY Office

Cheney & Blair, LLP is seeking an associate attorney with 2-5 years experience to work in its commercial, municipal, and land use practice sections. Outstanding writing, research, and interpersonal skills required. Please forward resume to [admin@fingerlakeslaw.com](mailto:admin@fingerlakeslaw.com).

### Immediate Openings for Paralegals/Legal Assistants

Cheney & Blair, LLP seeks two full time and one part time candidate for positions in our Skaneateles and Canandaigua offices. Real estate and commercial experience preferred. We offer competitive salaries and benefits with free parking. Send resume to [admin@fingerlakeslaw.com](mailto:admin@fingerlakeslaw.com).

### Associate Position Available in Williamsville, NY Office

Associate position available with Williamsville firm. Qualified candidate with 1 year minimum experience in commercial lending, corporate transaction and title examination. Communication and organizational skills are critical and candidate must be self-motivated. Cover letter/resume to Schop, Powell & Associates c/o M. Clark, Administrator.



# FROM THE COURTS



## Preliminary Notification: Onondaga County Surrogate's Court Implementation of Mandatory E-Filing

Please take note, Onondaga County Surrogate's Court plans to implement a mandatory e-filing program in January 2017. For more information on this topic, please refer to [nycourts.gov/rules/efiling](http://nycourts.gov/rules/efiling). A PDF of the preliminary notification is available on our [website here](#).



## OCBA CONTINUING LEGAL EDUCATION

431 East Fayette St. | Syracuse, NY | Phone: 315-579-2578 | Fax: 315-471-0705 | [cchantler@onbar.org](mailto:cchantler@onbar.org)

## Surrogate's Court New E-Filing Protocols

Join New York Certified E-Filing Resource Center supervisory staff members Karen Mackin and Veronica Schmachtenberg for this free e-filing instruction on how to electronically file legal documents and carry out legal proceedings in the Onondaga County Surrogate's Court.



Take the training on Skype!



### Training Sessions Offered the Following Wednesdays:

- November 30, 2016 at 10 a.m.
- December 7, 2016 at 2 p.m.
- January 11, 2017 at 11 a.m.

### Pre-Registration is REQUIRED

No CLE credit is available through this program.

Go to [www.nycourts.gov/efile](http://www.nycourts.gov/efile)

**Williamsville law firm offering an associate position** for qualified candidate to practice in commercial lending, corporate transaction, and title examination areas. Ideal candidate should want a mentor relationship with an experienced attorney, desire significant client contact and have at least 1 year of experience in real property collateral secured transactions. Communication and organizational skills are critical and candidate must be self-motivated. Cover letter/resume to Schop, Powell & Associates c/o M. Clark, Administrator.

### DID YOU KNOW ...

OCBA receives calls every week from clients who are trying to locate documents or files once held by their attorneys, after that attorney has moved, stopped practicing or passed away.

If you know where your files will go after you're gone, Contact Membership Coordinator:

**Peggy Walker at 579-2582  
or email [pwalker@onbar.org](mailto:pwalker@onbar.org)**



# OCBA CONTINUING LEGAL EDUCATION

431 East Fayette St. | Syracuse, NY | Phone: 315-579-2578 | Fax: 315-471-0705 | cchantler@onbar.org

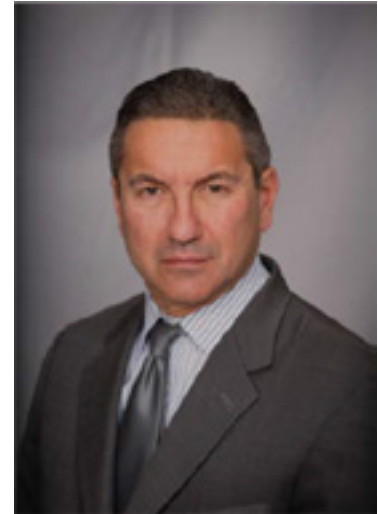
## The Keys to Success in the Mediation of Larger Cases

**Paul K. Isaac, Esq.**

CEO, Paramount Settlement Planning, LLC

**Paul R. Loudenslager, Esq.**

Senior Claims Analyst, Precision Resolution, LLC



Join the team from Paramount Settlement Planning, LLC for a half-day seminar on techniques to maximize mediation settlements. They will cover liens and subrogation, conflicts of interest and ethical issues in litigation of large cases.

**5.0 MCLE (4.0 Skills+ 1.0 Ethics)**

Tuesday, November 15  
CNY Philanthropy Center, 2nd Floor Ballroom  
431 East Fayette St., Syracuse NY 13202

**COST:** \$100 Members, \$200 Non-Members,  
\$80 Paralegal, Free Lifetime/Agency/Student



**Noon– 12:15 pm** Registration  
**12:15 – 5:00 pm** Program

**Settling Your Case and Sleeping at Night | Tuesday, Nov. 15, 2016 | RSVP no later than Nov. 14, 2016**  
**Cost (See Above) | Register at Onbar.org or by mail (checks payable to Onondaga County Bar Association)**

Attendee(s) \_\_\_\_\_ Phone \_\_\_\_\_

Firm \_\_\_\_\_ Email \_\_\_\_\_

Address \_\_\_\_\_ Billing Zip \_\_\_\_\_

Check Enclosed     Will bring Check to CLE     CC Card# \_\_\_\_\_ Exp. \_\_\_\_\_

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## Training for OnVLP Family Law Clinic and Vera House Monday Night Clinic 2016 Update

**Mary C. John, Esq.**

OnVLP, Supervising Attorney, Family Law

**Samantha A. Aguam, Esq.**

OnVLP, Staff Attorney

**Linda Gehron, Esq.**

Supervising Attorney, Family Court Program,  
Frank H. Hiscock Legal Aid Society



**HISCOCK  
LEGAL AID  
SOCIETY**

Join family court experts and a Child Support Enforcement Officer for this session on how to help clients with more than just run-of-the-mill custody, child support and paternity issues.

Overview of the Clinics | Overview of Child Support Payment, Collection & Enforcement | Family Court Clinic Best Practices | Domestic Violence Victim as Litigant

### 2.0 MCLE (2.0 Skills)

Tuesday, November 29th  
CNY Philanthropy Center, 2nd Floor Ballroom  
431 East Fayette St., Syracuse NY 13202



Register at Onbar.org or by mail using form below

**11:45 am – Noon Registration and Pizza Lunch**  
**Noon - 2:00 pm Program**



OnVLP/Vera House Clinics Update 2016 | Tuesday, Nov. 29, 2016 | RSVP no later than Nov. 28th  
FREE for Clinic Volunteers | \$40 Member, \$60 Non-Member, \$30 Paralegal (checks payable to OCBA)

Attendee(s) \_\_\_\_\_ Phone \_\_\_\_\_

Firm \_\_\_\_\_ Email \_\_\_\_\_

Address \_\_\_\_\_

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## Supreme Court Practice & Procedure 2016 Update

**Donald C. Doerr, Esq.**

Pomco

**Michael A. Klein, Esq.**

District Executive, 5th Judicial District



Mandatory Electronic Filing | Commencing Civil Actions | Filing Fees Requests for Judicial Intervention | Motion Practice | Preliminary Conferences | Trial Scheduling | Matrimonial Rules & Screening | Uncontested Matrimonial | Integrated Domestic Violence Court

**2.0 MCLE (1.0 Professional Practice + 0.5 Skills + 0.5 Ethics)**

Wednesday, November 30th  
CNY Philanthropy Center, 2nd Floor Ballroom  
431 East Fayette St., Syracuse NY 13202

Register at Onbar.org or by mail using form below

**11:45 am – Noon Registration**

**Noon - 2:00 pm Program**



**Supreme Court Practice Update 2016 | Wednesday, Nov. 30, 2016 | RSVP no later than Nov. 23rd**

**Member \$40 | Paralegal \$30 | Non-Member \$60 | Lifetime/Agency/Student FREE**

*(make checks payable to Onondaga County Bar Association)*

Attendee(s) \_\_\_\_\_ Phone \_\_\_\_\_

Firm \_\_\_\_\_ Email \_\_\_\_\_

Address \_\_\_\_\_ Billing Zip \_\_\_\_\_

Check Enclosed     Will bring Check to CLE     CC Card# \_\_\_\_\_ Exp. \_\_\_\_\_

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# OCBA CONTINUING LEGAL EDUCATION

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## Zombie Homes: Statutory Changes in Foreclosure Law and Procedure; Settlement Conferences, Good Faith, and the Expedited Foreclosure

**Joseph J. Murray, Esq.**

Staff Attorney, Frank H. Hiscock Legal Aid Society

**Leah Witmer, Esq.**

Foreclosure Prevention Project Director, HLAS

**Andrew Croom, Esq.**

Staff Attorney, Legal Services of Central New York

**Reta Raymond, Esq.**

Staff Attorney, Legal Services of Central New York



**HISCOCK  
LEGAL AID  
SOCIETY**



**LEGAL  
SERVICES  
OF CENTRAL NEW YORK**

Get ready for the Zombie Remediation and Prevention Initiative to take effect on Tuesday, December 20th. Topics covered include revisions to the settlement conference process, the new statutory test for negotiating, and the process for obtaining an expedited judgment.

**3.0 MCLE (2.0 Professional Practice + 1.0 Skills)**

Wednesday, December 7th

CNY Philanthropy Center, 2nd Floor Ballroom

431 East Fayette St., Syracuse NY 13202

Register at Onbar.org or by mail using form below

**12:45 pm – 1:00 pm Registration**

**1:00 pm - 4:00 pm Program**



**Zombie Homes: Changes in Foreclosure Law | Wednesday, Dec. 7, 2016 | RSVP no later than Dec. 5  
\$60 Member, \$90 Non-Member, \$50 Paralegal, FREE Lifetime/Agency/Student (checks payable to OCBA)**

Attendee(s) \_\_\_\_\_ Phone \_\_\_\_\_

Firm \_\_\_\_\_ Email \_\_\_\_\_

Address \_\_\_\_\_

Check Enclosed     Will bring Check to CLE     CC Card# \_\_\_\_\_ Exp. \_\_\_\_\_

**ONONDAGA COUNTY BAR ASSOCIATION | 431 East Fayette St. | Syracuse, NY | 13202  
Phone: 315-579-2578 | Fax: 315-471-0705 | cchantler@onbar.org**