

As the 2017-18 school year approaches, OCBA President Judge James Murphy puts a call out to members to reinstate the important work Lawyers in the Classroom started years ago. Learn how to get involved on page 3.

UPCOMING EVENTS:

CLE Deportation	7/18
Bridge the Gap	7/28
OCBF Golf Tournament	9/12
OCBF 50-Year Luncheon	9/14
ESAPA Conference	9/15-9/16

MISSION:

To maintain the honor and dignity of the profession of law, to cultivate social discourse among its members, and to increase its significance in promoting the due administration of Justice.

Save the Date! 142nd Annual Dinner is October 26, 2017.

FROM THE PRESIDENT

As I write this month's column, I am hopeful that we have turned the tide on the cold, wet weather that has plagued us for the past several months. In speaking with my grown daughters about their thoughts about summer from when they were young, I was somewhat surprised to learn that some of their fondest memories were from the seemingly routine things we did in the summer as a family. They can detail certain day trips that involved picnics, cookouts, swimming trips, hiking Parks and attending Festivals around Central New York. I know that our work is very demanding, but try and take advantage of the long days and the opportunity to



re-charge in the next few weeks. Enjoy your friends and family. Work when it rains!

Please pay special attention to the cover Article about our new "Lawyers in the Classroom" program. WE NEED 60-70 DEDICATED LAWYERS to help our schools educate our kids and grandkids. The response from the local schools has been tremendous. We need you to make this work!! Please sign up if you are willing to volunteer a few hours a month to this worthwhile effort that represents, I think, a very important expansion of our Bar's role in this Community. Thanks.





P.S. Don't miss the 21st Annual Bridge the Gap on July 28. 6.0 MCLE, breakfast & lunch, all in 1 day! Only \$100 for new admits. The mail-in form and link to register online is available on page 15.

2017 OCBA BOARD OF DIRECTORS

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OCBA Members Educate the Next Generation

By: Carrie Chantler

ishop Grimes High School teacher Julie Moss said she could stand in front of her classroom talking about The U.S. Constitution "until the cows come home" before some of her students would understand the document's importance.

A lawyer speaking about the significance of the Founding Documents, however, helps convey to students "what's going on in the real world."

A working professional who captivates during such a classroom discussion "sometimes sparks an interest on the part of a student," creating an enlightened moment that's exciting to watch in real time, Moss said.

Moss is among several area Social Studies, Government, and Business teachers who are eager to have OCBA's Lawyers in the Classroom program visit their schools and educate students on a variety of topics.

OCBA President James Murphy is set on reinvigorating the dormant Lawyers in the Classroom program with the intent to boost teenagers' understanding of how the rule of law both protects and affects them, should they run afoul of it.

From his judicial perspective, Murphy has been troubled by the number of young adults he sees wrought low by contract failures and ignorance of criminal law basics.

"I encounter young people with no concept of law," he said last month during a meeting with educators.

The Lawyers in the Classroom program aims to bolster a civics-centric curriculum and can cover the following subjects:

Business Law • Conflict Resolution • Constitutional Law • Consumer Law • First Amendment Rights • 4th, 5th, 6th & 8th Amendments • Family Law • Judicial System • Landlord-Tenant • Law Enforcement

Murphy looks forward to as many as 60 to 70 lawyers, approximately 15 percent of OCBA's membership, participating in the LIC program. He envisions teams of as many as three lawyers, including Syracuse University College of Law students, available to schools on an "asneeded basis."

By the start of the 2017-18 school year, lawyers would be ready to work with teachers and guidance counselors to educate students, not represent the district— a distinction worth making. The program is currently working with nine interested school districts to determine curriculum gaps.

LIC WANTS YOU!

Have you ever thought about teaching? Do you enjoy helping students learn about the law? We're looking for YOU!

We are in need of at least 60 – yes, 60! – attorneys to volunteer to be school district liaisons to foster a better understanding of the law and legal system for our junior high and high school students here in Onondaga County.

The appointments are completely worked around your schedule, and you can tap into other attorneys to fill classroom speaking engagements or host courtroom tours.

Take a look at the participating school districts, and register online for whatever role you want – liaison, substitute liaison, guest lecturer, courthouse tour guide – whatever you can squeeze in.

Don't miss out on this opportunity to have a major impact on the youth of Onondaga County!

-Paula Mallory Engel, OCBA Board of Directors

Bishop Grimes • Cicero-North Syracuse • East Syracuse-Minoa • Fayetteville-Manlius • Onondaga • Skaneateles • Syracuse City School District • Tully • Westhill

In a June meeting with Murphy, educators expressed frustration about Civics instruction being all but removed from public school curricula. One teacher called it a "major marginalization of a subject area" due to a lack of standardized Civics testing and deemed the dearth an "achievement gap crisis."

The opportunities for this program are myriad. LIC attorneys could illuminate government and history modules, for example, by providing insight into current Civil Rights issues via immigration trends and discrimination laws. And those who practice in the Business Law realm could shed light on basic contracts, liability, and banking.

Students seek such "real world" input from adults who aren't their teachers or parents, note school officials.

"This sounds like the kind of outside or real world involvement that we want and need for students in our schools," said Lori Ruhlman, a Skaneateles Schools communications director. "We used to have more of that kind of preparation and even students have asked for more."

Want to become a Lawyer in the Classroom?

Go to **www.onbar.org/about-us/lawyers-in-the-classroom** to fill out the registration form.





A Mighty Force for Good

By: Carrie Chantler

elen B. Druce was a difficult person to say no to.

As Executive Director of the Onondaga County Bar Association from 1986 to 2006, then again from 2010-11, Helen plied her dogged work ethic and kind ways to the benefit of the organization and its members.

"She was so encouraging to women, and to the male attorneys who came to her for advice and guidance," said OCBA Membership Director Peggy Walker. "Attorneys would come in and talk to her, vent their issues and they always left uplifted. That was the kind of person she was."

Helen passed away Tuesday, June 27, 2017 at her home, surrounded by her loving family.

Prior to her bar leadership, Helen was a teacher who instructed children, and adults, beginning in 1964 through 1986.

One of her favorite OCBA initiatives was the Lawyers in the Classroom project, now experiencing a reinvigoration in 2017, said longtime bar member and former LIC Chair Mark Ventrone.

Inspired by her love for the classroom, Ventrone formed a strong bond with Helen.

"She loved people, she was a great people person. And because of who she was she only had to ask you once to volunteer," Ventrone said. "People bent over backwards to help out. You never said no to Helen."

Referred to warmly as a "cheerleader" by current OCBA Executive Director Jeff Unaitis, Helen's desire to better the Syracuse community extended to her service with several civic and charitable organizations.

She was a founding member of the Board of New Justice Conflict Resolution Services, serving as president of the organization committed to conciliatory arbitration and Youth Court, from 1980-83. She also was a board member for 11 local organizations, among those are the Alzheimer's Association of CNY, Girls Inc. and Advocates for Girls, Home Aides of CNY, Women's Fund of CNY, Empower Associated Services, and the Consortium for Children's Services.

She was also a member of the Junior League of Syracuse (2003 recipient of the Mary Harriman Award), Thursday Morning Roundtable, Syracuse Corinthian Club, Alliance of



Communities Transforming Syracuse (ACTS), the National Association of Bar Executives and she was a congregant of Immanuel United Methodist Church.

Five years prior to her bar leadership, in 1981, Helen was honored with the esteemed Liberty Bell Award, which OCBA confers to a non-lawyer whose community advocacy contributes toward a better understanding and appreciation of the rule of law.

"Helen was a mighty force for good in CNY and will be greatly missed," said longtime OCBA member Dennis Baldwin.

The small Conference Room within the Bar Association's office suite was dedicated to Helen when the organization moved to the Central New York Philanthropy Center in late 2014. It provides a fitting legacy for all she gave and did for OCBA and its members.

In Memoriam ...

May 25 **Linda Anne Damiano**

June 27 **Helen B. Druce**

July 7 **James K. Weeks**

Private Foundation Lifecycles and Alternatives

By Thomas Griffith, CAP®, Director of Gift Planning, Central New York Community Foundation



"John" was thrust into the role of family foundation board member after the death of his aunt. For John, the job of managing the foundation grew more frustrating and difficult as time went on, overshadowing the good parts. Some of the barriers were practical and some were emotional.

On the practical side, family members showed little interest in being actively involved with the foundation. Coordinating the accounting/investment work was cumbersome. Also, reputational risk to the family was always present, because the tax return for the foundation was available to the public.

On the emotional side, John felt he wasn't fulfilling his duty to preserve his family's deep roots and legacy in Central New York. By not having more family involved, he felt the foundation was not working to its fullest potential. He was also concerned that the foundation's connection to this community would be lost when he died.

This last point hit him especially hard when he experienced a major health problem. While lying in the hospital undergoing treatment, he was burdened by concerns about missing his filing deadline for his foundation tax return...and it was a wake-up call.

This wasn't working for him, and his attorney suggested he visit the Community Foundation.

Many private foundations come to points in their lifecycles when for one reason or another transitioning to a fund at the Community Foundation makes sense. For John, having his fund at the Community Foundation allowed him to give up the parts of the foundation that he disliked managing – like tax returns and other administrative details. Now, he could work proactively on family engagement with the help of professional staff, and create a plan for retaining the funds in Central New York forever.

Another recent private foundation transition we assisted with involved multiple charitable trusts that had a sole trustee with no plan for succession. When this trustee passed away, there was no way to keep these charitable trusts active without Court approval. Family members and former colleagues of the deceased trustee were familiar with the Community Foundation and asked for our assistance in developing a plan. We worked with our legal counsel, the Attorney General and the Surrogate's Court to transition these trusts to funds administered by the Community Foundation. Now, these funds will carry on the original charitable mission of the trusts in perpetuity.

Unfortunately, this process took about 18 months and incurred costs that could have been avoided with some planning up front. We encourage existing private foundation trustees to review their documents for successorship instructions. If there is no plan, or the plan is not in line with the foundation's goals, we recommend that trustees consider options for changing the governing documents or take steps to create a fund at the Community Foundation. The NY Attorney General has a simplified dissolution process for private foundations that we can help you work through. In recent years we have assisted more than 10 local private foundations with succession plans that resulted in the creation of funds at the Community Foundation.

By becoming a part of the Community Foundation, donors retain the fun part of having a foundation, i.e., giving money to worthy causes. We can help make it an easy transition, assist with grant making, provide for family engagement, manage successorship, and maximize privacy; all at a cost typically much less than a stand-alone private foundation.



CENTRAL NEW YORK COMMUNITY FOUNDATION, INC.

To learn more about private foundation conversion and ways we can work with you and your clients, go to <u>www.cnycf.org/PA</u> or contact Tom Griffith, Director of Gift Planning at <u>tgriffith@cnycf.org</u>.

FROM THE COURTS

COUNSEL MAY ASK FOR POOR PERSON RELIEF AT SENTENCING

Under newly enacted CPL 380.55, which went into effect on November 28, 2016, Assigned Counsel attorneys may ask the sentencing court to have their qualifying client deemed eligible for poor person relief on appeal. This is intended to expedite the appellate process, and would render a poor person motion unnecessary. Denial of such relief does not preclude the defendant from making a subsequent de novo application to the appellate court. Counsel should also file and serve the requisite notice of appeal and affirmation of errors.

Read the Order Here

NYSBA Throws Support for a Constitutional Convention

Read about how the organization plans to educate the greater New York State population on how the Constitutional Convention works, why it's so important and what's at stake.

The vote for holding a Constitutional Convention comes about once every 20 years. So, unless NY state voters say yes this time around, there will not be another chance to amend the document until 2037.

The last major revision to the NY State Constitution was in 1894.

NYSBA members can click on the image to the right to read more.

State Bar News

July/August 2017 MEMBER BENEFIT

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(Photo by Marty Kerins, Jr.)

With state Constitutional Convention vote in sight, Bar aims to educate New Yorkers

By Christina Couto

After a 111–28 House of Delegates vote (with one abstention) June 17 in favor of supporting a Constitutional Convention, the State Bar plans to educate New York voters about the current Constitution and Inform them of ways a potential convention could affect everything from the Adirondack and Catskill 'foreverwild' provisions to the structure of the state's judiciary.

Read full article

Syracuse: A Community Where Diversity = Strength

By: Carrie Chantler

 ally Curran assures diversity and inclusion best practices are a reality among her
Volunteer Lawyers Project staff.

Her leadership was recognized June 22nd at the annual Welcome to Syracuse event for new summer associates and interns at which she received OCBA's Diversity & Inclusion Committee Award.

"With this award, the OCBA celebrates leaders like Sally and organizations like VLP who through their actions help to achieve the mission of OCBA's Diversity & Inclusion Committee," said Jim Williams, OCBA's immediate past president.

The committee works to create and foster a legal community where the same opportunities for growth, development and advancement are open to all.

VLP's 9-member staff and the panel of approximately 750 lawyers and law students who volunteer their services pro bono aim to reflect the range of citizens they represent.

"We try to encourage and recruit diverse attorneys, but on a sheer numbers basis that's a challenge," Curran said. "We make a concerted effort to include cultural competency training in everything that we do."

Last year, VLP assisted more than 3,000 county residents with legal issues, benefiting over 8,000 community members. VLP's success is attributable to the passion of each staffer and volunteer to seek justice for the most vulnerable among us – persons of low income facing eviction, abused elders, families in crisis, veterans facing hardship, to name a few.

"I've always been very interested in social justice," Curran said. "It's a passion. It's something that feeds my soul.



Sally Curran holds the Diversity & Inclusion Award given to honor OnVLP at this year's "Welcome to Syracuse" event at the Syracuse University College of Law on June 22.

"I think that most lawyers want to be making a difference. I just happen to have the privilege to be doing that every single day. It drives my faith that there will always be more volunteers. Lawyers care. They want to help the community. They have skills that are useful in the settings we provide."

As she stood before approximately 100 of her admiring colleagues, award in hand and her staff standing near, Curran thanked them and the volunteers for their dedication to the legal service's mission.

"Fundamentally the work of the Volunteer Lawyers Project is about breaking down systems of privilege that benefit some at the expense of others. We believe that a person's income should not determine whether or not they have equal access to justice and opportunities.

"We truly believe that our volunteers are the key to the success and key to creating pathways out of poverty for the community that we're in. Our staff members bring such passion to their work. Their ability to connect with the lives and stories or our

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clients helps them not only provide outstanding service, which they really do, but they also inspire pro bono attorneys and law students to engage in the community and give time to those in need.

"Becoming aware of the unconscious biases that we have and working to fight racism, and classism and other forms of discrimination is truly a lifelong journey, it's not a destination. It's something each of us works for every day. My wife Fabiola Ortiz is an incomparable partner in this journey. She challenges me all the time in really beautiful ways. And also working with this team at the Volunteer Lawyers Project, who it has been my absolute privilege to bring together, they share this passion and the commitment to diversity and inclusion and equality in all aspects of society and that's the greatest privilege that I could ever imagine. Thank you so much."

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NEWSMAKERS NEWSMAKERS NEWSMAKERS

Syracuse Law Associate Professor Nathan A. Sales Nominated to Lead U.S. Counterterrorism Bureau

The White House announced last week its intention to nominate Syracuse University College of Law associate professor Nathan Sales as the State Department's coordinator for counterterrorism. Professor Sales previously served as deputy assistant secretary for policy at the Department of



Homeland Security and as senior counsel in the Justice Department's Office of Legal Policy.

"Professor Sales' experience serving in high-level government roles, his academic background and overall expertise in national security and counterterrorism make him a strong candidate for this important position," says Chancellor Kent Syverud.

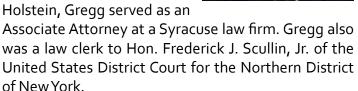
"Professor Sales' nomination is another instance of Syracuse University faculty playing important roles in shaping public policy, creating change and positively impacting the tone and discourse of our national dialogue."

Professor Sales, a Duke University Law School graduate, joined the Syracuse College of Law faculty as an associate professor in 2014. He previously served as an assistant professor at George Mason University's Antonin Scalia Law School. He teaches and writes in the fields of national security law, counterterrorism law, administrative law and constitutional law.

Gregory D. Eriksen Joins Bousquet Holstein PLLC

Bousquet Holstein PLLC is pleased to announce that Gregory D. Eriksen has joined the firm as an Associate Attorney with a focus on commercial litigation. His range of experience includes contract disputes, employment matters, government investigations, and legal and medical malpractice defense. He has worked in a variety of settings, from State and Federal appellate matters to State administrative proceedings to Federal District Court, State Supreme Court, and various town courts. Gregg currently serves as a Trustee for the Village of Skaneateles.

Prior to joining Bousquet Holstein, Gregg served as an



Christine Woodcock Dettor Elected to Bousquet Holstein PLLC Board of Managers



Bousquet Holstein PLLC is pleased to announce that attorney Christine Woodcock Dettor has been elected by the members to serve on the firm's Board of Managers.

Christine joined the firm in 1996 and practices in the firm's Trusts and Estates

Practice Group. Christine also serves as Chair of the firm's Marketing Committee and the firm's Practice Development Committee.

She was recently elected to the Jamesville-Dewitt School District Board of Education. Christine serves on the Board of Directors of the Loretto Management Corporation and is a Past Chair of the Central New York Community Foundation where she is currently serves on the Audit Committee and Professional Advisor Council. She also serves on the Executive Committee of the Trusts and Estates Section of the New York State Bar Association and has served on the Board of Trustees for Manlius Pebble Hill School.

NEWSMAKERS NEWSMAKERS NEWSMAKERS



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Nick Wallace Joins Syracuse University College of Law as Assistant Dean for Enrollment Management



College of Law Dean Craig Boise has announced the addition of Nick Wallace as Assistant Dean for Enrollment Management. In this role, Wallace will be responsible for the strategic planning, leadership, and implementation of the College's J.D. enrollment and financial aid initiatives.

Wallace comes to the College of Law from Rutgers Law School

where he served as Senior Associate Dean for Admissions and Financial Aid.

"The College of Law is fortunate to be adding someone with Nick's background and acumen to our senior leadership team at this critical time in legal education," said Dean

Boise. "Nicks' proven track record of enrolling academically talented and diverse students will play an important role in the College of Law's growth."

Prior to Rutgers Law School, Wallace held several enrollment and financial aid positions at the University of Minnesota Law School. He currently serves on the Law School Admissions Council Board of Trustees.

DID YOU KNOW ...

OCBA receives calls every week from clients who are trying to locate documents or files once held by their attorneys, after that attorney has moved, stopped practicing or passed away.

If you know where your files will go after you're gone, Contact Membership Coordinator:

Peggy Walker at 579-2582 or email pwalker@onbar.org

Do you have a Newsmaker?

Send your legal news and press releases to Carrie Chantler at cchantler@onbar.org.

Gerald D. Raymond, Esq. Partner at Tully Rinckey PLLC

Tully Rinckey PLLC has named attorney Gerald D. Raymond, Esq. as the firm's newest partner. With over two decades of experience, Jerry is a member of the firm's General Business, Real Estate and Civil Litigation practice groups.

Jerry brings a range of experience as a private practitioner and public defender to Tully Rinckey PLLC. In his new role, Jerry primarily



provides legal counsel in the areas of business law, landlord representation, residential and commercial real estate, family and matrimonial matters, and estate planning. He has experience in business formation and representation, drafting contracts and bankruptcy petitions, and litigating claims.

Prior to joining Tully Rinckey PLLC, Jerry served as both a practicing attorney and managing partner at the Law Office of Baum & Raymond. While there, Jerry also worked for the Madison County Public Defender's Office as an Assistant Public Defender, representing criminal defendants in misdemeanor and felony cases.

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DID YOU KNOW ...

The CLE Committee is an essential resource for the local law community. This important OCBA panel reviews, approves and generates continuing legal education seminars in a wide variety of legal topics. If you are interested in becoming a member of the committee, contact

> Carrie Chantler at 579-2578 or email <u>cchantler@onbar.org</u>



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The Lawyers' Assistance Project Of Onondaga County

What is the Lawyers' Assistance Project?

The Lawyers' Assistance Project of Onondaga County is a confidential service providing information, referrals, access to professional counseling and peer support.

What Kind of Assistance is Available?

You are entitled to a confidential telephone consultation, free counseling sessions with a professional counselor, and participation in peer support groups.

What Can I Expect When I Call for an Appointment?

You will talk to an intake coordinator who may refer you to an experienced counselor. Family Services Associates serves as the Project's counseling agency.

is Contact with the Lawyers' Assistance Project Confidential?

YES. You can discuss the issue of confidentiality with the intake coordinator or counselor.

Why Was the Project Set Up?

The Project was established to assist lawyers who have problems with alcohol, drugs, stress, anxiety, depression, gambling and other personal problems.

Who May Call?

Attorneys, judges and law students in Onondaga County and these other neighboring counties: Oswego, Jefferson, Lewis, Herkimer, Oneida, Cortland, Cayuga and Madison counties.



For more information contact:

The New York State Bar Association Lawyer Assistance Program-- (800) 255-0569

Family Services Associates-- (315) 451-2161

Onondaga County Bar Association

Executive Director, Jeff Unaitis-- (315) 579-2581

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OPENING FOR ATTORNEY AT MELVIN & MELVIN, PLLC

Mid-size Syracuse law firm seeks to hire a self-starting, energetic attorney with 2-5 years' experience for its estates, trusts and transactional practices. The successful candidate will have excellent verbal, interpersonal, and research and writing skills. Must be licensed to practice in New York. Please forward resume to <u>hiringpartner@melvinlaw.com</u>.

OPENING FOR MATRIMONIAL ATTORNEY AT MELVIN & MELVIN, PLLC

Mid-size Syracuse law firm seeks to hire a self-starting, energetic attorney with 2-5 years' experience for its matrimonial practice. Please forward resume to <u>hiringpartner@melvinlaw.com</u>.

Associate General Counsel | State University of New York – Upstate Medical University Syracuse, New York

The Office of General Counsel of the State University of New York ("SUNY") is seeking an experienced full-time corporate transaction and healthcare attorney in its office at Upstate Medical University. This attorney will be an integral part of the legal team, and must work effectively with both hospital and campus clients. This attorney will handle a broad range of corporate and transactional work with a strong focus on complex healthcare related contracts such as hospital-physician compensation and recruitment arrangements and provider-based agreements. The individual will also provide high quality legal advice on complex medical/business transactions and new healthcare structures and provide guidance related to such transactions to high level administrators.

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OCBA CONTINUING LEGAL EDUCATION



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OnVLP 2017 Eviction Defense Clinic

Presenters:

Samantha Aguam, Esq. Staff Attorney, OnVLP

Deborah O'Shea Pro Bono Coordinator, OnVLP

This CLE introduces you to OnVLP's Landlord/ Tenant Court clinic and prepares you to step in to help families and individuals stay in their homes. The CLE is FREE to any attorney willing to commit to volunteer for the Volunteer Lawyers Project's Eviction Defense Pro Bono Program and help curtail Syracuse's eviction rate.

1.0 MCLE (1.0 Professional Practice)

Tuesday, July 18 CNY Philanthropy Center, 2nd Floor Ballroom 431 E. Fayette St., Syracuse NY 13202



Pizza will be served!

Register at Onbar.org or by mail using form below11:45 am - NoonRegistrationNoon - 1:00 pmProgram

The Onondaga County Bar Association is committed to providing Mandatory Continuing Legal Education Programs at an affordable price to its members as well as the bar-at-large. Financial waiver forms are available upon request or may be downloaded when you visit www.onbar.org.

OnVLP 2017 Eviction Defense Clinic | Tues., July 18, 2017 | RSVP no later than July 16, 2017 \$20 Member, \$40 Non-Member, \$10 Paralegal, FREE Lifetime/Agency/Student/Volunteers (Please circle one. | Checks payable to OCBA)

Attendee(s)	Phone					
Firm		Email				
Address						
		□ CC Card#	Exp			
ONONDAGA COUNTY BAR ASSOCIATION 431 East Fayette St. Syracuse, NY 13202						
ONONDAGA COUNTY BAR ASSOCIATION 431 East Fayette St. Syracuse, NY 13202						

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OCBA CONTINUING LEGAL EDUCATION

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21st Annual Bridge the Gap

Friday, July 28 | Registration & Continential Breakfast 8:30 am - 9am Program 9am - 4:00 pm | Lunch 11:30am | Snacks Provided CNY Philanthropy Center, 2nd Floor Ballroom, 431 East Fayette St., Syracuse NY 13202

Anthony Gigliotti, Esq.

Principle Counsel, Attorney Grievance Committee

James M. Williams, Esq.

OCBA Immediate Past-President, Staff Attorney, Legal Services of Central New York

Brian J. LaClair, Esq. Partner, Blitman & King LLP

Shelly Tsai, Esq. & Reta Raymond, Esq. Staff Attorneys, Legal Services of Central New York

Elet Callahan, Esq. & John McCullough

New Justice Conflict Resolution Services, Inc.

Lourdes Rosario, Esq.

Rosario Law Firm

Legal Ethics 1.0 MCLE (1.0 Ethics)

Employment Law 1.5 MCLE (1.5 Professional Practice)

Cultural Competency

1.0 MCLE (0.5 Ethics, 0.5 Skills)

Mediation vs. Arbitration

1.5 MCLE (1.5 Skills)

Criminal Law/Motor Vehicle Law 1.0 MCLE (1.0 Skills)

Under NYS rules this CLE has been APPROVED for both Newly Admitted and Experienced Attorneys

Cost: \$100 Newly Admitted (2016-17), \$120 Member, \$180 Non-Member, \$60 Paralegal, \$40 Lifetime/Agency/Student, \$40 Single Session

21 st Annual Bridge the Gap Friday, July 28 th 6.o MCLE RSVP by July 26 th Cost: See Above Register at onbar.org/events-programs/ or by mail (checks payable to OCBA)						
Attendee(s)				Phone		
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