ONONDAGA COUNTY BAR ASSOCIATION

BAR REPORTER

VOLUME 62 NUMBER 5 | June 2017

CNY Philanthropy Center | 431 East Fayette St. | Syracuse, NY 13202 | Phone: 315-471-2667

VLP Clinics Help More Than 8,100+ people/year

To the right: Sally Curran, Esq., Executive Director of Volunteer Lawyer's Project of Onondaga County, speaks at a volunteer meeting June 2nd.

To the left: OnVLP coffee mugs filled with chocolate are a gift of appreciation to their tireless volunteers.

UPCOMING EVENTS:

World Refugee Day	6/20
"Welcome to Syracuse"	6/22
CLE | Deportation	6/29
YLS Night at the Ballpark	7/14
OCBF Golf Tournament	8/10
ESAPA Conference	9/15-9/16

MISSION :

To maintain the honor and dignity of the profession of law, to cultivate social discourse among its members, and to increase its significance in promoting the due administration of Justice.

Save the Date! 142nd Annual Dinner is October 26, 2017.

From the President

On behalf of the current officers and directors, I want to express our thanks and appreciation to Jim Williams for his years of service to the Bar, culminating in this last year as President. I found him to be a very committed, accessible and practical President willing to listen to all points of view. Fortunately, under our bylaws, Jim's service is not over yet. He now assumes the active role of Past-President. Congratulations to our new officers and directors and thank you for agreeing to serve. I look forward to working with you.

Personally, I want to thank you all for the honor to serve our more than 1,300 members as President of this historic and esteemed organization and to allow me the opportunity to continue my life-long commitment to the profession of law. I am excited for this opportunity.

I think it appropriate at this time to review the Mission of the OCBA, which you will find recited at the bottom of the first page of each and every issue of the Bar Reporter:

> ***"To maintain the honor and dignity of the profession of law, To cultivate social discourse among its members, and To increase its significance in promoting the due administration of justice."***

With that in mind, my primary goal for the upcoming year is simple: I want to motivate you to go beyond paying your annual dues and to become active and involved in fulfilling our Mission and serving your profession and community. The individual and collective talents of our members is staggering as is the potential to help our community.

Whether you become active in our re-energized, individual Sections, participate in our outstanding CLE programs, contribute to our now enhanced Bar Reporter, coach or judge the High School Mock Trial Competition, join with any of our old or new Committees (Lawyers in the Classroom, Young Lawyers, Community Engagement, Trial Lawyers, Diversity and Inclusion, Advocates for Abused Animals, to name a few) or assist with the planning of any of our increasing number of social events, I challenge you to get involved and do something for your profession and for your community. I promise that you will find it rewarding and, probably, a lot of fun!

Finally, I want to stress that this is your Association. Your Bar has had quite a transformation in the past few years. Whether you want to create something new or expand something old, please know that we are willing and prepared to accommodate your interest. We have a committed and forward- thinking Board, an eager and professional staff, and impressive, state-of-the-art facilities available for your use. We just need you to get involved! Pay attention to the Bar Reporter, our exceptional webpage, "Tuesday Tips" email blast and our Facebook and Twitter pages to see what interests you. We look forward to hearing from you.

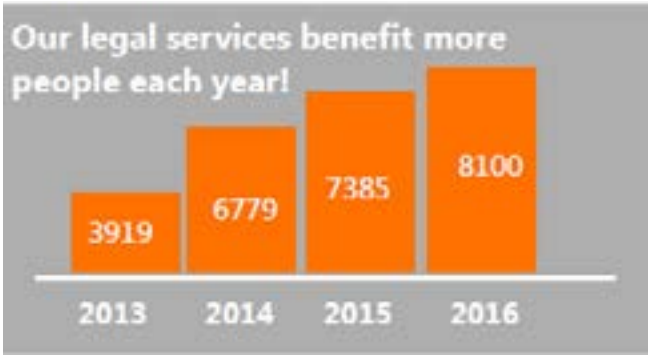
I look forward to a busy and exciting year! Once again, thank you for this opportunity.

Passion breeds success in the case of OnVLP

By: Carrie Chantler

The attorneys who share their expertise with the Volunteer Lawyers Project received a heartfelt thank you from the agency's Executive Director Sally Fisher Curran, Esq.

Curran described during the June 2nd Volunteer Appreciation Luncheon the extent to which she and her ever-growing staff are grateful for the pro bono services the lawyers provide.



"Each of you serves as an ambassador out in the community for the pro bono work that is done here at Volunteer Lawyers Project," she said. "The work you do is more important than you can possibly imagine.

"We have some of the most outstanding volunteers, people who put in so much time throughout the year."

In 2016, 750 lawyers committed 5,103 hours to 10 VLP clinics or programs. These include:

- Legal Needs Survey
- Onondaga County Family Court Clinic
- Eviction Defense
- Elder Law & Disability
- Unemployment Insurance
- Community Economic Development
- Homeless Advocacy & Prevention
- Re-Entry, New Start Program
- Immigration Law Clinic
- Talk to a Lawyer Clinics
- Veterans Clinic
- LGBT Legal Issues

Based on 2015-16 statistics, and on its seeming near-daily development of new clinics and programs, VLP's rising trendline approaches off-the-chart status. Since 2013, shortly after it cleaved away from the Onondaga County Bar Association, VLP has realized a 106 percent increase in the number of low-income residents receiving free legal services.

An early and ardent fan of the legal services provider, NYS Assistant Attorney General and VLP Board member Christopher Wiles sums up its effective modus operandi.

"If you have a passion for what you're doing, you're going to be successful," he said.

The brainchild of the Hon. George H. Lowe, in response to the state's pressing for mandatory pro bono service, the agency emerged from an OCBA volunteer pro bono program in late 1990.

As Legal Services of Central New York and the Hiscock Legal Aid Society worked to meet the legal needs of the county's poor, Lowe entreated OCBA members to commit time to the new program. He opined the following in his September 1990 Bar Reporter President's Letter:

"If we do not significantly increase our voluntary efforts, I personally am convinced that mandatory pro bono will be imposed upon us, opening up a bureaucratic can of worms that will make the Office of Court Administration pale by comparison."

His concern was allayed when the nascent VLP received a $125,000 IOLA grant, plus an additional $1,000 from the Onondaga County Bar Foundation. These monies meant the bar association could establish a paid staff to structure a volunteer pro bono program of OCBA members.

OnVLP Upcoming Events

June 20	World Refugee Day
June 22	Welcome to Syracuse and Diversity & Inclusion Award
June 29	CNY Immigration Coalition Quarterly Meeting
July 18	CLE Training for Eviction Volunteers
July 20	Volunteer Recognition Networking Event
Sept. 13	Justice Run/Walk for Immigration Program

Anthony J. Gigliotti, Esq., principal counsel for the Attorney Grievance Committee, was hired in December 1990 to lead the then-newly named Volunteer Lawyers Project.

In his time with VLP, Gigliotti formed the Landlord/Tenant Clinic, now helmed by Samantha Aguam, Esq. and Deb O'Shea, which operates weekday mornings and is considered a statewide model for programs like it.

VLP volunteers are from law firms, solo practitioners and even certified law students who represent as many as 1,000 of the 6,000 to 7,000 eviction cases annually litigated in Syracuse City Court.

"I learned from having spent a year on the bench in city court that having everyone represented makes the court system function better," Gigliotti said. "It's universally felt by judges who sit there that this has been an asset to the eviction process."

According to Aguam, 70 percent of the people VLP represents either avoid or delay eviction and thereby evade homelessness.

"At the end of the day, our eviction defense program is a homelessness prevention program," she said.

Four of Syracuse's large law firms already prompt associates to volunteer their time providing pro bono services, but VLP needs even more help. Trained by VLP staffers, Landlord/Tenant Court volunteers who give one morning a month, or more, can net significant results.

A 10-year VLP volunteer, Neil J. Smith, Esq., a partner at Mackenzie Hughes, has seen those "shocking for a city this size" days in court when as many as 50 people *in one day* face losing their home.

"It's very satisfying to know that the bar here is really focused on pro bono. If they weren't there'd be a lot more for the government itself to pick up and handle," said Smith. "It's a positive sign about the strength of our community."

Attorneys of every experience level and background are needed and volunteering can be especially helpful for those lawyers in between jobs, said Aguam.

"You can really make an impact by donating a morning to help out in eviction court. You could help prevent four evictions or help defend four people in one morning," she said.

Aguam also supervises VLP's various Elder Law and Disability programming. The Surrogate's Court Clinic she oversees currently sustains a roster of 25 to 35 attorneys.

By virtue of being attorneys, we possess a skill set that is valuable to people in our community. Those skills can empower individuals and change lives. Our low-income residents need lawyers who speak plainly and clearly, and who are willing to give of their time and energy.

Volunteer Lawyers Project organizes an amazing group of volunteer attorneys. One thing about VLP that has impressed me over time is how easy they make it to volunteer. They handle the scheduling, training, and usually the intake. Attorneys, generally, just need to show up and use their talents to help people. It's never been easier to volunteer!

— Emilee K. Lawson Hatch, Esq., OnVLP Volunteer

"It's very popular," she said. "But this program would not exist without their help."

Like the reach and grip of octopus tentacles, Gigliotti observed, poverty's influence is evident in cases ranging from eviction and domestic violence to instances of adult illiteracy and low health and wellness outcomes.

"There are so many things that have their origin in it," he said.

This trend is not lost on Curran and her staff who recognizes Syracuse's top position as an economic underperformer means more people cross VLP's threshold.

According to the Brookings Institute's Metro Monitor Dashboard 2017, Syracuse rates last in economic growth, 100th out of a list of 100 cities.

"We're the worst and we're at the top for concentrations of poverty so the idea was if we can help people from the low-income communities build a job themselves there's a lot of entrepreneurial spirit maybe we can help them succeed and get out of poverty," Curran said.

If the Landlord/Tenant Court Clinic combats homelessness then VLP's new Community Economic Development program strives to feed and foster a good business plan.

Open since March and led by Cheryl Jones, Esq., this program has more than 50 cases ready for input from lawyer-volunteers.

"Of which 25 urgently need an attorney," Curran said.

Despite the challenges of a low-income reality, these clients burn with a desire to change their circumstances and build a small business. All are workforce development program graduates referred to VLP to square up their new business's legal needs by, for example, CenterState CEO, who spends months helping them prepare a business plan, Jones said.

"First and foremost they have great ideas," she said. Jones pores over the plans, guiding the new enterprises through proper formation protocols and low-credit score remediation while also promoting her client's work in the community.

"The legal and business advice that these entrepreneurs are being provided will definitely prevent a majority of them from failing," Jones said.

"What I see is that these entrepreneurs, who are receiving the advice now, their businesses flourishing and them bringing us more clients and then us having a community with businesses that are successful."

Thus, more growth and innovation and opportunity and less, much less, poverty.

To help their neighbor by freely providing their time and expertise keeps lawyers returning to VLP.

Todd M. Long, an Onondaga County Law Department attorney, and recipient of the 2017 New York State Bar Association President's Pro Bono Service Award, has been a VLP Homeless Advocacy & Prevention Program volunteer since he began practicing law. Not implying that being of low-income equals a chaotic state, or that being a lawyer is a placid perch, Long paraphrases a favorite quote to describe why he volunteers.

"The definition of mercy is to enter into someone else's chaos."

Today, VLP is funded by a variety of grants and is expanding its opportunities for lawyers to apply their skills for the benefit of Onondaga County citizens.

Where do your talents fit? Here's who to contact:

Samantha Aguam: (315) 579-2579
Eviction Defense, Elder Law & Disability, Unemployment Insurance
Herve Comeau: (315) 579-0178
Immigration Law
Dwayne Comer: (315) 849-9234
Community Needs Assessment Survey
Sally Fisher Curran: (315) 579-2576
Non-profits, LGBTQ
Bethanie Hemingway: (315) 579-3991
Talk to a Lawyer Clinics
Mary John: (315) 579-2574
Family Law
Cheryl Jones: (315) 930-3505
Community Economic Development
Deb O'Shea: (315) 579-2577
Eviction Defense Programs
Lanessa Owens: (315) 579-0177
New Start Program – Reentry Assistance
John Powers: (315) 565-4547
Veterans and Military Services Members
Laurie Rolnick: (315) 930-3506
Homeless Advocacy & Prevention

Stay tuned! The next Bar Reporter will feature an article about Sally Fisher Curran's recognition by OCBA's Diversity & Inclusion Committee for excellence in promoting and providing a diverse and inclusive workplace.

Local Teachers Learn of OCBA's Lawyers in the Classroom Program

By: Carrie Chantler

The Hon. James P. Murphy, met with educators from nine area school districts June 8th to understand how OCBA members can bring their legal knowledge to benefit area high school students.

The judge explained the need he witnesses in his court for this kind of corollary instruction by legal professionals, if for no other reason than to provide a basic civics lesson.

In a letter to the schools, Murphy wrote: "The bar association would assign at least one volunteer lawyer and perhaps a law student to each participating high school who would come to your school and speak to students throughout the school year on any topic involving the courts, public service, civil or criminal law, fundamental principles of justice and/or any topics that your teachers feel would be beneficial."

For example, he said, lawyers boast a keen understanding of The Constitution and could augment Social Studies or History classes covering sections on government or the political system. And attorneys with contracts expertise might fortify a business teacher's lesson plan by speaking on standard agreements such as leases and business structure.

One Social Studies teacher agreed heartily and briefly touched upon the "crisis level" Civic Achievement Gap students fall into until their senior year when they often take one government/economics class. He called this a "major marginalization of the subject area" created in the wake of Social Studies not being tested at the state level.

The teachers also brainstormed ideas such as: Lawyers as guest speakers during Superintendent Days/Professional Development Days – in essence teaching the teachers.

Are you interested in becoming involved in this program? If so, please contact Carrie Chantler at (315) 579-2578 or cchantler@onbar.org.

From Left to Right: A Fowler High School student talks with Kayla Arias, Esq. and Manny Arroyo, Esq. during Lawyer Chat at Career Day.

Barth Sullivan Behr

Seeking an Associate Attorney

Barth Sullivan Behr is seeking an associate attorney for the Syracuse office, with two to five years of experience, to join the firm's personal injury defense practice. The right candidate must possess superior research and writing skills, and be able to conduct depositions, prepare and argue dispositive and other motions, and handle appeals. Benefits are provided, salary is commensurate with experience. To apply, please submit a cover letter, resume, transcript and writing sample to the attention of David H. Walsh at DWalsh@BarthBehr.com

Changing of the OCBA Guard

By: Carrie Chantler

The Onondaga County Bar Association welcomes its new 2017-18 leadership. Sworn in during the May 2nd Law Day festivities at the OnCenter, the OCBA inducted four Board of Director members as well as installed officers. Let's meet them:

President

Hon. James P. Murphy

Judge Murphy is a justice for the Onondaga County Supreme Court, 5th Judicial District of New York and is a Supervising Judge of the 5th Judicial District Justice Courts. Prior to his judicial career, Judge Murphy served as chair of the Onondaga County Legislature's Ways and Means Committee. Earlier, in addition to his private practice, he was an Assistant Onondaga County District Attorney as well as serving as town attorney in Skaneateles and Tully and as Cato Village Attorney. The judge received his undergraduate degree from St. Lawrence University and his J.D., in 1984, from the Syracuse University College of Law.

President-Elect

John T. McCann, Esq.

A partner in the Labor & Employment practice at Hancock Estabrook, LLP, McCann has been an active OCBA member since 1983, most recently serving as its treasurer and Annual Dinner Chair.

His statewide bar association affiliation includes being a delegate to the New York State Bar Association House of Delegates, a Fellow of the American Bar Foundation and the New York Bar Foundation, and he has served on the Local Rules Committee of the U.S. District Court, Northern District of New York.

In addition to being a member of Hancock Estabrook's Executive Committee, McCann has also chaired its Labor & Employment Department. Recognized as a "Super Lawyer" (2011-16) McCann is also a Martindale Hubbell AV Preeminent Attorney – rated by his peers with the highest level of professional excellence.

McCann's practice areas include labor and employment, government relations, education, and alternative dispute resolution. This year, he has delivered remarks at two prestigious speaking engagements: The Labor & Employment Breakfast Club where he presented "New York State Paid Family Leave Law," and "Addressing Law Firm Human Resources Issues: Diversity and Accommodation: ABA Amendment to the Model Rules" at the NYSBA Annual Meeting.

John is a graduate of Cornell University, with a 1976 B.S. in Industrial Labor Relations, and his J.D. obtained from Cornell Law School in 1982.

2017 OCBA BOARD OF DIRECTORS

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Meet the New Executives

Vice President

Aaron J. Ryder, Esq.

A sitting member of the OCBA Executive Committee, Ryder is also on its Nominating Committee.

His trial practice at Bottar Leone centers on complex personal injury matters including medical malpractice claims, motor vehicle accidents, and workplace accidents.

Ryder has presented tort-related CLEs and most recently participated as a panelist on the topic of risk management for the New York Academy of Trial Lawyers and the National Business Institute.

Among his many accolades, Ryder is a lifetime member of the Million Dollar Advocates Forum, as well as being recognized as one of New Yorks "Top 100" trial lawyers by the 2015 National Trial Lawyers.

Ryder began his career representing both plaintiffs and defendants in a variety of legal matters as a litigation associate in Syracuse with Hiscock & Barclay, PLLC, then as a senior associate with Bond, Schoeneck & King, PLLC.

In the community, Ryder lends his time and expertise as a member of the West Genesee School District's Shared Decision Making Committee and is a native of nearby Skaneateles.

He received his J.D. in 2002 from Albany Law School and his bachelor's degree in 1996 from SUNY Potsdam.

Treasurer

Paula Mallory Engel, Esq.

"As lawyers, we are vested with the responsibility to bring integrity, order and most of all justice to our communities. Taking advantage of all the benefits and programs of the Bar Association is the best way to fulfill that mission. You can help judge a high school Mock Trial competition, enhance your skills, ethics and professionalism through CLEs and public outreach events, or join with other legal professionals to engage in civic works, share insights or mentor newly-admitted lawyers. The Bar Association literally has a hundred different ways for our legal community to connect, serve, educate and be educated." – Paula Mallory Engel, Esq.

As a Chief Welfare Attorney with the Onondaga County Department of Law, Engel has plied her legal skills on behalf of the taxpayer and works closely with social service departments. She works in a supervisory capacity advising staff attorneys in matters involving county department representation. In private practice, she's handled personal injury cases, insurance defense, business litigation, supplemental needs trusts, and foreclosure matters. Engel is admitted to practice in New York State and federal courts, through the state's Appellate Division, Fourth Department, United States District Court for the Northern District of New York, and the Supreme Court of the United States.

Prior to her 2001-08 work on behalf of the Oneida Indian Nation, as clerk to its Justice Court and Claims Commission, Engel spent four years as a prosecutor in the Onondaga County District Attorney's Office investigating and prosecuting economic crime cases, receiving a 100 percent trial conviction rate.

FROM THE EDITORIAL BOARD

To advertise in the Bar Reporter, call the Onondaga County Bar Association at 315.579.2578.

The Editorial Board encourages members to submit articles for publication concerning issues presented in each edition or other issues related to the legal community. Submissions should be sent to OCBA, Attention Bar Reporter or Email cchantler@onbar.org. Editor Emeritus: John A. Cirando, Esq. Editorial Board Members:

Hon. John J. Brunetti
Lisabeth Jorgensen, Esq.
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Nicole Scialabba, Esq.
Jeffrey A. Unaitis
Peggy Walker
James M. Williams, Esq.
Carrie Chantler- Managing Editor
cchantler@onbar.org

Your New Leadership

Engel received both her undergraduate and law degrees from Syracuse University: J.D. (1993), B.S. Marketing/Finance (1988).

Secretary

Danielle M. Fogel, Esq.

With a focus on representing physicians and health care providers for the Sugarman Law Firm, Fogel also practices malpractice defense, personal injury claims as well as wrongful death cases.

Fogel is a member of the Sugarman Law Firm management team and serves the community as a member of the McMahon-Ryan Child Advocacy Center Board of Directors.

An active OCBA member since 2006, Fogel is familiar to her colleagues as the tireless legal advisor to the Fayetteville-Manlius High School Mock Trial team. In 2016, Fogel and her team were named New York State High School Mock Trial Champions.

Named a Rising Star in medical malpractice insurance defense by Super Lawyers, Fogel was also recognized for her workplace accomplishments in 2014 by the Business Journal's 40 under Forty Award Program. She is admitted to practice before all state courts and the U.S. District Court for the Northern District of New York. She is a member of the American Bar Association, New York State Bar Association, and both the Womens' Bar Association of the State of New York and the Central New York Women's Bar Association. She has previously served as CNYWBA's president, vice president, secretary, director of membership and as co-chair of its Judicial Screening Committee.

Fogel has lectured on medical malpractice, liability and disciplinary proceedings to Upstate Medical University as well as St. Joseph's Hospital physicians and nurses.

A trained forensic scientist, she has worked for the New York State Police and attended the Albany College of Pharmacy and is a magna cum laude graduate of Utica College of Syracuse University. She received her J.D. from Syracuse University College of Law.

Immediate Past President

James M. Williams, Esq.

Williams' concluded his term as OCBA president on May 31st. He will continue to serve the bar association as its immediate past president. He shares here his thoughts on the year ahead.

"I'm looking forward to doing what I've always done, which is to participate in a significant way in committee work because that's where we can work with an invested range of bar members, representing an opportunity to work in some way with people who I don't work with on a daily basis."

The following attorneys were inducted to the OCBA Board of Directors on May 2nd:

Pictured at the 2017 Annual Meeting From L to R:

Lauren M. Miller, John H. Callahan, Laura L. Spring, and Jeffrey G. Leibo

SUCoL Graduates 148 J.D. and 27 LL.M. Degrees

Last month, the Syracuse University College of Law graduated the Class of 2017. The College conferred 148 Juris Doctor and 27 Master of Laws (LL.M.) in American Law degrees.

Judge James E. Graves Jr. L'80, G'81, United States Circuit Judge for the United States Court of Appeals for the Fifth District, provided the commencement address, imparting to graduates this sage advice – "never let your view block your vision."

Board of Advisors Distinguished Professor William Banks was selected by the 2017 class as the recipient of the annual Res Ipsa Loquitur Award, recognizing the faculty member who has made an impact on the class. Legal Writing Professor Shannon Ryan was selected by the LL.M. class as the recipient of the Lucet Lex Mundum Award, recognizing a faculty member who made a significant impact on the LL.M. class."

Concluding her term as New York State Bar Association President, Claire P. Gutekunst, Esq., wrote 'Letter to a Recent Law Graduate' published in the May 2017 edition of the NYSBA *Journal*.

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Colleen Gibbons, OCBA Member and VALAC.
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SUCOL 3L Christopher Clark Runner-Up at National Mock Trial Competition

Christopher Clark 3L was the runner-up in the 2017 Top Gun National Mock Trial Competition. Clark won three rounds of head-to-head competition against students representing 15 other law schools from across the country. Nick Dellefave 3L assisted Clark during the competition.

"Congratulations to Christopher for this amazing accomplishment," said Kathleen O'Connor, Faculty Director of the Moot Court Honor Society and Advocacy. "Top Gun is a very difficult competition and to have advanced to the finals speaks well of his capabilities and skills as an advocate in the courtroom."

Top Gun is an innovative, invitation-only mock trial tournament where the single best advocates from some of the top 16 trial advocacy schools go head-to-head for the honor of Top Gun. The winner earns a $10,000 prize.

Unlike other mock trial competitions, participants do not receive the case file until they arrive at Baylor Law School, a mere 24 hours before the first round of trials begin. Preparation includes reviewing depositions, records, and photographs, and taking a trip to the actual places where events in the case supposedly occurred. Shortly before each round, competitors are assigned a witness or witnesses who may be used at their discretion during the round. The jurors for each round are distinguished trial lawyers and judges.

This article was reprinted with permission from the Syracuse University College of Law website. A link to the article can be found by clicking here.

Real Estate Attorney (Syracuse)

LF Solutions, LLC, a wholly-owned subsidiary of Barclay Damon, LLP, a 275-attorney law firm, is seeking a full-time Staff Associate for its Syracuse office to work directly with partners and clients in sophisticated commercial real estate transactions involving the sale, acquisition, securitized financing, and leasing of shopping centers, office buildings and other commercial real estate. Duties include reviewing, preparing, and managing transaction documentation, assisting in reviewing, managing, and responding to diligence requests, coordinating closings, and analyzing and examining real estate titles.

Candidates must be licensed to practice in New York State or eligible to waive into the New York Bar; have 1-3 years' experience as an attorney in commercial real estate and financing transactions; be organized and detail-oriented; and possess excellent verbal and written communication skills. Consideration will be given to recently admitted attorneys who have nonlawyer business experience in commercial real estate, securitization, structured finance or related fields. Interested candidates should submit resume, cover letter, transcript and writing sample in confidence to:

Recruitment Coordinator
Barclay Damon, LLP
Barclay Damon Tower
125 East Jefferson Street
Syracuse, NY 13202

Phone: 315.425.2721
Fax: 315.703.6266
Email:jobs@barclaydamon.com

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Caterina Ranieri Joins Bousquet Holstein

Bousquet Holstein PLLC is pleased to announce that Caterina A. Ranieri has joined the firm as Of Counsel in the Immigration and Business Practice Groups. Caterina is an experienced business, family immigration and dual citizenship attorney. Prior to joining Bousquet Holstein, Caterina was President and attorney of her own firm, Caterina Ranieri Gasso, PC.

Caterina is widely regarded as an authority on O-1 extraordinary ability artist and athlete visas having represented employers and beneficiaries for several years on mutual immigration matters. Having been a competitive dancer, Caterina has seen first-hand the hard work, determination and commitment artists and athletes undergo in order to achieve their dreams.

Her passion for dance naturally transitioned into her passion for immigration. The daughter of Italian immigrants, Caterina offers her expertise in developing family-based immigration petitions to bring families together. Being a dual citizen of the U.S. and Italy, Caterina is also highly experienced in dual citizenship matters.

Caterina volunteers for the Volunteers Lawyers Project giving pro bono advice to immigrants who cannot otherwise afford counsel.

Robert Barrer Wins Burton Award for Legal Writing

Barclay Damon, LLP announces Robert A. Barrer, the law firm's Chief Ethics and Risk Management Partner, has been honored with a 2017 Burton Law360 Distinguished Writing Award.

Robert is among 25 honorees who received an award at a ceremony held at the Library of Congress in Washington, DC, on May 22. Robert was honored for his article "Careless Keystrokes and Bad Decisions —New York Law on Inadvertent Disclosure," published by New York Legal Ethics Reporter. The article discusses the ramifications of inadvertent disclosure referenced in New York State's rules of professional conduct for attorneys and civil statues and rules.

This year's award marks the second time Robert has won a Burton Award for his writing. He received his first Burton Award in 2006 for "Unintended Consequences: Avoiding and Addressing the Inadvertent Disclosure of Documents," published in the New York State Bar Journal.

Joshua Landsman Joins Hinman, Howard & Kattell

Hinman, Howard & Kattell, LLP is pleased to announce that Joshua R. Landsman has joined the firm as Special Counsel in the Boynton Beach Florida office effective May 15, 2017.

Mr. Landsman is a member of Hinman, Howard & Kattell's Estates, Trusts and Wealth Planning practice groups and has experience advising clients in the Pension and Employee Benefits, Taxation, and Corporate Law practice areas.

Prior to joining Hinman, Howard & Kattell, Mr. Landsman spent three years working in Washington, D.C. for a law firm advising large employers and financial institutions in the areas of employee benefits and insurance taxation.

Do you have a Newsmaker?

Send your legal news and press releases to Carrie Chantler at cchantler@onbar.org.

Bryan Arnault Made Partner at Blitman & King LLP

Central New York based labor law firm Blitman & King LLP is pleased to announce Bryan Arnault has been promoted to partner. At Blitman & King, LLP, Arnault represents labor organizations in both the private and public sectors in a broad variety of labor and employment matters, including all areas of workplace law and various Taft Hartley benefit plans.

Arnault is a member of the A.F.L.-C.I.O. Lawyer's Coordinating Committee, the Federal Court Bar Association (NDNY), the Onondaga County Bar Association, the New York State Bar Association, the Massachusetts Bar Association, and the American Bar Association. He is active in the Volunteer Lawyers Project of Onondaga County and the ABA's Development of the Law. Arnault has also been selected as a Super Lawyer's Rising Star in the field of Labor and Employment Law.

Barclay Damon Adopts Progressive New Policies

Barclay Damon announced at its recent annual associates retreat the adoption of several new workplace policies and initiatives intended to significantly restructure and modernize support of its associate lawyers.

BARCLAY DAMON LLP

The changes are designed to enhance the professional development, productivity and work-life balance of the firm's associates and, as noted by John P. Langan, Barclay Damon's managing partner, "better reflect a changing workforce and the realities facing our clients and lawyers new to the profession. Technology and the unique pressures facing a changing demographic are driving the new policies, which, as a whole, will provide additional support and flexibility to the firm's roughly 70 associate lawyers."

The new initiatives include:

- Next Generation Committee
- Work-from-home telecommuting policy
- Back-up childcare reimbursement policy
- Enhanced associate compensation system
- Year-round business casual policy

Georgia G. Crinnin Joins Bousquet Holstein PLLC

Bousquet Holstein PLLC is pleased to announce that Georgia G. Crinnin has joined the firm as an Associate Attorney in the Trusts and Estates Practice Group. Prior to joining Bousquet Holstein, Georgia served as an Associate Trust and Estate Attorney at Bond Schoeneck & King PLLC.

In Trust and Estate Planning, Georgia works to understand each client's individual needs and family background and helps clients create estate plans that take into account tax planning, trusts for children or grandchildren, planning for family members with special needs, and Medicaid planning. As an experienced Estate Administration attorney, Georgia also works with families to ensure that the probate process is as seamless as possible.

Georgia serves on the Board of Directors of ARISE, Inc., and participates in the Volunteer Lawyer's Project Landlord Tenant Court Clinic.

In Memoriam ...

May 22, 2017

Patricia Campbell

Maureen E. Fyke Marketing Dir. at Barclay Damon

Experienced business development and marketing strategist Maureen E. Fyke has joined Barclay Damon , LLP as the law firm's new director of marketing. She will work in all 11 firm offices.

Fyke brings decades of experience leading teams in a wide range of business development, branding, and marketing activities, including advertising and integrated marketing communications, brand positioning and management, business transformation and marketing strategy, marketing research and analytics, innovation and new product/offering development, and metrics and performance management.

She has spent over 15 years in customer insights, focused on delivering high-value, data-driven solutions for strategic planning, opportunity identification and prioritization, product/service offering innovation, portfolio management, and marketing communications. Fyke also has deep experience in client relationship management, particularly in identifying untapped opportunities to maximize partnerships and solutions designed to drive growth in sales and profits for all key stakeholders' businesses.

Prior to joining Barclay Damon, Fyke was most recently senior manager, global consumer insights at Fisher-Price, Inc. (Mattel) in East Aurora, New York. Before that, she was an associate at Goodman & Company, a marketing consulting firm for Fortune 500 companies in New York City; senior manager, market research at Rich Products in Buffalo, New York; and account planning manager at Answerthink (A Hackett Group Company), a global intellectual property-based strategic consulting firm in New York City. She has also held senior positions in several New York City advertising agencies, managing client services and account planning for several Fortune 500 clients.

Well- established, busy general practice law firm located in Madison County is currently seeking a full-time attorney to represent clients primarily in the areas of family and matrimonial law.

Minimum Requirements Include:

- Juris Doctor from an accredited law school, licensed and in good standing in New York
- At least 2 years experience in the areas of family and matrimonial law
- Empathy understanding and compassion for clients

The Ideal Candidate will Have:

- Excellent legal research and writing skills
- Strong negotiating skills
- Experience in criminal defense and/or real-estate in a plus, but not required

Compensation, Benefits & Work Environment:
We offer a family-oriented, professional workplace with a competitive salary commensurate with candidate's skills. Health insurance benefits are also available for full-time employees of the firm.

Please submit resume by July 15, 2017 via email to attymadcnty@gmail.com.

Calling all Attorneys
A service for you and your Clients

A WOMAN'S RESOURCE
FOR WOMEN OF ALL AGES
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*PROVIDING IN-HOME CONFIDENTIAL SERVICES
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CALL FOR YOUR FREE CONSULTATION 315.751.0359

Congratulations NYS High School Mock Trial Champion

W. Tresper Clarke High School (Nassau County)

and Runner Up

Regis High School (Manhattan)

Thank you to all Onondaga County parents, teachers, coordinators, attorneys and judges who support this program!

We'll see you next year!

The Lawyers' Assistance Project Of Onondaga County

What is the Lawyers' Assistance Project?

The Lawyers' Assistance Project of Onondaga County is a confidential service providing information, referrals, access to professional counseling and peer support.

What Kind of Assistance is Available?

You are entitled to a confidential telephone consultation, free counseling sessions with a professional counselor, and participation in peer support groups.

What Can I Expect When I Call for an Appointment?

You will talk to an intake coordinator who may refer you to an experienced counselor. Family Services Associates serves as the Project's counseling agency.

Is Contact with the Lawyers' Assistance Project Confidential?

YES. You can discuss the issue of confidentiality with the intake coordinator or counselor.

Why Was the Project Set Up?

The Project was established to assist lawyers who have problems with alcohol, drugs, stress, anxiety, depression, gambling and other personal problems.

Who May Call?

Attorneys, judges and law students in Onondaga County and these other neighboring counties: Oswego, Jefferson, Lewis, Herkimer, Oneida, Cortland, Cayuga and Madison counties.

For more information contact:

The New York State Bar Association Lawyer Assistance Program-- (800) 255-0569

Family Services Associates-- (315) 451-2161

Onondaga County Bar Association

Executive Director, Jeff Unaitis-- (315) 579-2581

SPONSORED BY THE LAW, YOUTH & CITIZENSHIP PROGRAM OF THE NEW YORK STATE BAR ASSOCIATION AND THE NEW YORK BAR FOUNDATION

Mock Trial Summer Institute (MTSI)

July 16 – 21, 2017

Silver Bay YMCA on Lake George

High School Students! Are you a mock trial enthusiast? Then MTSI is for you! Learn new techniques from experienced teacher coaches as you improve your mock trial skills. It's an intensive educational week but there is also plenty of free time to enjoy the many activities available at Silver Bay!

Teachers! Being a Counselor at MTSI is a great experience for you as an Educator. Be a part of this rewarding program by applying today! In addition to working with these amazing students, it's also a great way to earn some extra money while you spend a week on beautiful Lake George!

Download your application at www.nysba.org/mtsi

The New York State Mock Trial Summer Institute (MTSI) is an intensive week long education camp for high school students who are involved in Mock Trial.

Under the instruction and guidance of seasoned Mock Trial teacher coaches and attorney guest speakers, students will delve into the world of Mock Trial in ways traditional and tested as well as unique and thought provoking. Taking persoectives and techniques from all over the Mock Trial spectrum, students will have opportunities to explore new skills in an encouraging, supportive environment.

Team building group work, leadership development, and plenty of free unstructured time is built into the week's schedule to allow for personal growth, team development and connections to be made with other students.

Mock trials are held on the final day before special guest judges. An awards luncheon wraps up the week.

FEE: $250 for students from New York State | $1,000 for students from out of state.
Fee includes: Room and board, all meals and classroom materials.
(Some financial assistance may be available for students from New York State).
For more information about MTSI, contact Kim Francis at kfrancis@nysba.org

Visit our website at www.lycny.org for more information about our Mock Trial and other LYC programs and events

MTSI is supported through generous funding from The New York Bar Foundation

LYC Law, Youth and Citizenship

THE NEW YORK BAR FOUNDATION

NYSBA

BAR BOARDS:

HEARD & SMITH, LLP SEEKS AN EXPERIENCED DISABILITY ATTORNEY

Position based in Upstate New York area requires travel to hearings in other cities/states. Competitive salary and benefits including 401k with profit sharing. Minimum requirements are 1+ year Social Security Disability law, 75% travel. Apply online at: www.heardandsmith.com/careers.html.

OPENING FOR ATTORNEY AT MELVIN & MELVIN, PLLC

Mid-size Syracuse law firm seeks to hire a self-starting, energetic attorney with 2-5 years' experience for its estates, trusts and transactional practices. The successful candidate will have excellent verbal, interpersonal, and research and writing skills. Must be licensed to practice in New York. Please forward resume to hiringpartner@melvinlaw.com.

OPENING FOR MATRIMONIAL ATTORNEY AT MELVIN & MELVIN, PLLC

Mid-size Syracuse law firm seeks to hire a self-starting, energetic attorney with 2-5 years' experience for its matrimonial practice. Please forward resume to hiringpartner@melvinlaw.com.

PERSONAL INJURY DEFENSE ATTORNEY SOUGHT

Barth Sullivan Behr seeks an associate attorney to join its personal injury defense practice in its Syracuse office. Candidate must have 2 to 5 years of experience and possess strong research and writing skills. Must handle depositions, dispositive motions, plus appeals. Benefits provided. Salary commensurate with experience. Submit cover letter, resume, transcript and writing sample to David H. Walsh at DWalsh@BarthBehr.com.

SEARCHING FOR LOST WILL OF FREDERICK L. HAVEN II

Frederick L. Haven II passed away unexpectedly on June 7, 2017. A will has not been located but it's believed he has one. Mr. Haven was born March 17, 1964 and he lived in the Syracuse, NY area most of his life. He was employed by AXA Technology Services. Please contact Debra Lanty at (315) 278-3384 with any information you may have.

Tri County Bar Association Judicial Screening Committee For the New York State Court of Appeals Vacancy

The Tri-County Bar Association Judicial Screening Committee, which is compromised of selected members from the Bar Association of Erie County, Monroe County Bar Association and the Onondaga County Bar Association, has sent a letter to Governor Andrew Cuomo with the Committee's ratings for seven nominees under consideration for Associate Judge of the New York State Court of Appeals. The vacancy was created dueto the unfortunate passing of Judge Sheila Abdus-Salaam.

Read the Committee's ratings of the nominees here.

World Refugee Day!

June 20, 2017

Community Orientation about Inclusion & the Syracuse Refugee Experience

6/20/17
2-5pm
CNY Philanthropy Center
431 E. Fayette St.
Syracuse, NY 13202

In celebration of World Refugee Day, join us for an information session about Syracuse's refugee communities. Learn more about the everyday issues and concerns faced by refugees; the institutions, facilities, and agencies that support New Americans, and the ways that an engaged citizenry can help newcomers to our communities.

For more information about session speakers, topics and to register, visit: http://bit.ly/2qSv2zB

If you're a lawyer and want to receive 1.5 CLE credit for this training, please register here:
http://www.onbar.org/events/world-refugee-day-cle-mean-effectively-serve-refugees-syracuse/
Space is limited. Please register by 6/16/17.

InterFaith works · RISE · Catholic Charities of Onondaga County · Legal Services of Central New York · Volunteer Lawyers Project of Onondaga County Inc.

"Come as Strangers, Leave as Friends"

Join us in a celebration of culture, community and cuisine. Come for flavorful food, great performances and memorable dialogue!

Keynote Speaker: Mayor Stephanie A. Miner

6/20/17 | 6-9 pm | Dr. Weeks Elementary
710 Hawley Ave, Syracuse NY 13203

$20 Suggested Donation
Seating is limited. Please register online at **http://bit.ly/2qSwUZI**
by 6/17/2017 or call Interfaith Works at 315-449-3552 for assistance.

OCBA CONTINUING LEGAL EDUCATION

431 East Fayette St. | Syracuse, NY | Phone: 315-579-2578 | Fax: 315-471-0705 | cchantler@onbar.org

Deportation and the Criminal Justice System — Get the Basics!

Presenter: Shadia Tadros

Tadros Law Office, P.C.

This CLE is ***FREE*** to any attorney willing to commit to volunteer for the Volunteer Lawyers Project's Immigration Pro Bono Program. In this age of travel bans and evolving immigration policies you may need to fortify your knowledge of how the process of deportation occurs and how to maneuver through it if your client also has dealings with the criminal justice system.

Pizza will be served!

1.0 MCLE (1.0 Professional Practice)

Thursday, June 29
CNY Philanthropy Center, 2nd Floor Ballroom
431 E. Fayette St., Syracuse NY 13202

Register at Onbar.org or by mail using form below

11:45 am – Noon	**Registration**
Noon – 1:00 pm	**Program**

The Onondaga County Bar Association is committed to providing Mandatory Continuing Legal Education Programs at an affordable price to its members as well as the bar-at-large. Financial waiver forms are available upon request or may be downloaded when you visit www.onbar.org.

Deportation and the Criminal Justice System | Thurs., June 29, 2017 | RSVP no later than June 27, 2017

$30 Member, $40 Non-Member, $10 Paralegal, FREE Lifetime/Agency/Student/Volunteers

(Please circle one. | Checks payable to OCBA)

Attendee(s) _____ Phone _____

Firm _____ Email _____

Address _____

❏ Check Enclosed ❏ Will bring Check to CLE ❏ CC Card# _____ Exp. _____

ONONDAGA COUNTY BAR ASSOCIATION | 431 East Fayette St. | Syracuse, NY | 13202
Phone: 315-579-2578 | Fax: 315-471-0705 | cchantler@onbar.org

ONONDAGA COUNTY BAR ASSOCIATION

BAR REPORTER

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- SUCOL GRADUATES AND ACHIEVES
- NEWSMAKERS, BAR BOARDS AND MORE...

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