



# ONONDAGA COUNTY BAR ASSOCIATION **BAR REPORTER**

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FEBRUARY 2018  
Volume 63 Number 2



Onondaga County Bar Association  
CNY Philanthropy Center  
431 East Fayette Street, Suite 300  
Syracuse, NY 13202  
315-471-2667

## *Our Mission:*

To maintain the honor and dignity of the profession of law, to cultivate social discourse among its members, and to increase its significance in promoting the due administration of Justice.



## *Upcoming Events:*

**Mock Trial Begins** - March 1st  
Nottingham High School

**CLE | Criminal Defense: Case Assessment, Use of Experts, Mitigation** - March 2nd  
CNY Philanthropy Center, 2nd Floor Ballroom

**CLE | Criminal Defense: Post-Indictment Motions | When Your Criminal Client is Also on Parole | Speedy Trial | Bail Application Considerations** | - March 16th  
CNY Philanthropy Center, 2nd Floor Ballroom

**Annual OCBA Meeting** - April 5th  
Legislative Chambers, Onondaga County Courthouse

**CLE | Lawyer on Board II: Non-Profit Accounting, Financial Literacy and Ethics for Lawyers** - April 6th  
CNY Philanthropy Center, 2nd Floor Ballroom

**Law Day** - May 1st  
Syracuse University College of Law

**Elder Law Fair** - May 16th  
Onondaga Community College

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## *In Memoriam...*

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*February 1st, 2018*

**Judge Sandra L. Townes**  
*February 8th, 2018*

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# Letter from the PRESIDENT



I have always said that February is my least favorite month. Although I love the change of seasons, February is too remote from the Holidays and too early to hope for an early Spring. BUT, those two 70+ degree days last week, have made me reconsider (at least for this year). I have no snow in my yard and have not had the snow blower out in 3 weeks. There is no ice on the lakes. Birds are returning. I see a lot of tanned faces from traveling south over the school break and sense a generally optimistic atmosphere has settled in over Central New York (with the exception of SU Basketball fans). This year March approaches with great promise!

On the calendar, March is the usual month of transition and change. Winter goes out like a lion (or lamb). Daylight savings time returns on March 11th. The Spring Equinox occurs on March 20th. Grass turns green and the leaves and some flowers re-appear. Neighbors emerge from the warmth of their houses and interact with each other. March Madness, Lacrosse and Spring Breaks infuse energy and spirit into our community. Every year, we experience this transition and change at the end of Winter.

Upon reflection, I realize that I really enjoy it. I think we need to remember that transition and change are inevitable and beneficial to us all personally, professionally and as a society. Good riddance February, enjoy March!

President, James P. Murphy



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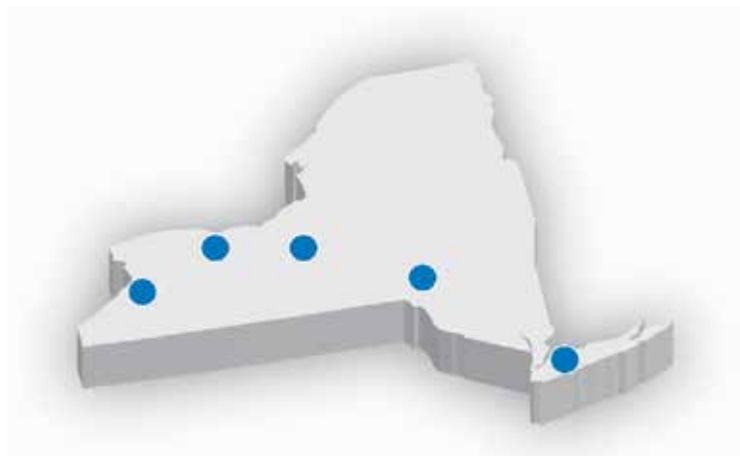


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# Hancock Estabrook Embraces Diversity

By: Carrie Chantler



**JULIAN HARRISON,**  
**DIVERSITY & INCLUSION COMMITTEE**  
**LEGAL INTERN**

**T**ogether, law student Julian Harrison and one of Syracuse's oldest law firms, Hancock Estabrook, LLP, are forging a relationship each hopes will promote greater diversity in the legal profession.

After an interview process conducted by the OCBA Diversity & Inclusion Committee last fall, Harrison was named the bar association's first Diversity & Inclusion Legal Intern. The committee spent the previous year crafting criteria and discerning which local law firm might support and best fit such an internship.

"We just jumped at it," said Hancock Estabrook's Managing Partner Janet D. Callahan. "It's

important to recruit and retain a diverse workforce that reflects the marketplace we work in."

The Committee's desire to bolster diversity representation among local law firms and legal organizations was driven by its observation of a lack of diversity in the legal profession – especially in Central New York (including in the law firm setting where there are few diverse associates and even fewer partners).

"The thought here was, in part, to help cultivate a relationship between a law student that shows promise and the local legal community. We wanted to show them that there are others like them and that ultimately, should

they so decide, there are other more senior attorneys who can help guide them in their career path," D & I Committee member and OCBA Board of Director Member Eric Galvez said.

Galvez co-chaired the diversity committee at Sidley Austin in Washington, D.C. and was a member of the diversity leadership team at Barclay Damon in Syracuse. He learned from these positions that mentorship was key in helping recruit and retain quality attorneys who are generally sought after by the top firms in the largest cities.

"A big problem with retaining quality diverse candidates is the failure to have an internal advocate or mentor for the associate to

guide them through their career, especially when many times they may be the first in their family to be an attorney," said Galvez. "We know during the prior economic downturn, for example, the number of diverse associates disproportionately decreased for many law firms without a mentor or advocate within those firms."

Despite feeling its way through this legal internship, without a roadmap to follow, Hancock attorneys are opening their doors and case files to Harrison, eager for his help, Callahan said.

"We want to hopefully give Julian an experience of what it's like to work in a Syracuse law firm and give him an opportunity to work with attorneys who have broad experience who will help him decide what he wants to do when he finishes law school," she said.

"OCBA should truly be commended for doing this it's long overdue and it's a wonderful enterprise."

And so far, Harrison's internship at Hancock is time well spent.

"I'm getting all aspects of the law

and that's one of my favorite things about being here," he said.

His exposure to a variety of practice areas provides a comprehensive primer for the practical application of his law school education. In any given day his focus shifts from delving into governmental policy work, product liability issues, or commercial law discussions, to understanding the discovery process and Freedom of Information law and FOIA requests. Harrison appreciates the balancing act lawyers must demonstrate.

"I've been sitting in on wills and trusts client meetings and I did notice the other side of the law," Harrison said. "There's the side of being human and dealing with clients with losses and how the successful lawyer approaches that in a creative way to not upset the client, but also get the job done."

The 28-year-old Brooklyn native received his share of dealing with a slew of differing personalities during his two-year stint as a barista in one of NYC's busiest Starbucks Coffee shops. Splitting his time jerking java and interning

in Mayor Bill de Blasio's Office of Appointments meant he saved money to cover his LSAT fees and law school application costs.

The SUNY Binghamton graduate studied English and Philosophy there, as a transfer student from St. John's University. He will graduate in May from the Syracuse University College of Law. As a teenaged "bookworm," he sensed that one day he'd become a lawyer. As a child, he was surrounded by the legal profession. His uncle, a New York Police detective, would bring his nephew to his precinct so often Harrison had his own NYPD photo ID. And his mother was a legal secretary who encouraged her son to ask questions of the lawyers with whom she worked.

"Looking back, as cliché as it sounds, it almost seems to have been a calling," Harrison said.

"I look forward to practicing the law. I think the most important qualities of the law are how necessarily fluid it is. It is a mechanism that provides solutions and guidelines in every aspect of life."

*"I'm getting all aspects of the law and that's one of my favorite things about being here."*

**-Julian Harrison**



# February at the Bar Association

OCBA was busy for such a short month! On the pages that follow, you'll see a photographic sampling of what kept us moving during the month.

Even though it wasn't exactly a February event, approximately 40 people joined us January 30th for lunch at the year's first Bench & Bar Buffet, an event co-sponsored with the Central New York Women's Bar Association.

Family Court Judges Julie Cecile, Michael Hanusczyk and Michele Pirro Bailey shared updates on adjournment request procedures, Family Treatment Court, and Raise the Age implementation. A rousing Q & A followed the Lunch-n-Learn program facilitated by CNYWBA President Bryn Lovejoy-Grinnell. The next Bench & Bar Buffet is slated for April 10th – calendar it now!

The morning of February 8th brought together family, friends and colleagues of those bar association members we lost in 2017. In a warm ceremony, led by Frances Ciardullo and Mark Ventrone, the deceased members were remembered for the legal legacies that made them unforgettable and for the relationships they forged during their illustrious careers. Former OCBA President (2002) Don Doerr gave a particularly warmhearted remembrance of Helen Druce, former OCBA Executive Director from 1986 to 2006, then again in 2010-11.

A swiftly put-together CLE Handling Appeals in the Fourth Department: Insight into the Appellate Practice packed the CNY Philanthropy Center Ballroom on February 13th. Roughly 70 lawyers sat elbow to elbow for more than two hours to take in the bon mots of the Hon. John V. Centra along with Hancock Estabrook Managing Partner Janet D. Callahan, and John A. Cirando, well-respected appellate practitioners.

Valentine's Day fell on the Paralegals Committee monthly luncheon date. More than 30 paralegals and friends enjoyed Peppino's pasta and salad provided by Hinman, Howard & Kattell and listened to guest speaker OCBA President Jim Murphy. Citing Department of Labor statistics, he noted the profession is fast growing and law firms are hiring paralegal professionals at a rate parallel to associate hires.

"Your status as a paralegal is improving and on the rise," he said.

And to wrap up Heart Health Month, OCBA in association with Nascentia Health and AMR Ambulance, hosted a CPR training. The teachers were EMT David Shalala, and longtime OCBA Paralegal Committee Member Carol Korcz. Odd as it is to say, the class was happy to receive this important training in the event an emergency presents itself – we just hope it never has to be employed.







# SYRACUSE UNIVERSITY COLLEGE OF LAW ANNOUNCES THE LAUNCH OF THE NATION'S **FIRST** LIVE ONLINE J.D. PROGRAM

By: Carrie Chantler

In a move to extend its national reputation in innovative approaches to legal education, the reach of Syracuse's local law school will soon stretch across geographic boundaries.

Beginning in January 2019, the Syracuse University College of Law will extend its residential program into the digital realm when it expects as many as 65 new students to enroll in an online juris doctor program.

After intense scrutiny by the American Bar Association, SUCoL was granted an ABA variance to offer a fully interactive online counterpart to its on-campus curriculum – becoming the first in the nation to combine real-time, self-paced online classes, and experiential learning opportunities to students residing nowhere near the hill.

"By allowing students to engage in real-time online classes from anywhere, the online J.D. will make the College of Law's high-quality legal education accessible to students who cannot reasonably attend a fully residential program," stated Craig M. Boise, SUCoL Dean and Professor of Law.

SU Chancellor Kent Syverud brought the concept of an online J.D. degree to Associate Dean for Research and Online Education Nina Kohn and Executive Director of Online Education Kathleen O'Connor after he helped establish an online L.L.M. program at Washington University College of Law. After a multi-year study, SUCoL determined it could satisfy an unmet demand for high quality, geographically flexible legal education by bringing its J.D. degree online, Kohn said.

"In considering how to move into this space, the faculty felt strongly that the program should have a

substantial live component—that is, that even though they are online, students and faculty should be seeing one another, hearing one another, and learning from one another in real-time," she wrote in an email.

At least 50 percent of online class time will be in real time, allowing faculty and students to connect in a small class environment. Self-paced class sessions with interactive exercises will complement these live sessions. Students will also attend in-person courses on-campus and at satellite locations, have the opportunity to complete a legal externship before graduation, and participate in student organizations.

"We anticipate the typical online student will come to the program with some work experience," Kohn wrote. "The program is likely to be especially attractive to individuals who are looking for a top-notch legal education, but who – because of work, family, or geographic limitations – cannot reasonably attend a residential law school program."

Through 2018, SUCoL will build courses and bolster administrative and instructional capacity to meet the needs of this new student population who, while not actually in Dineen Hall, will have access to existing student and career support systems.

"With this program, Syracuse is transforming legal education to better meet the needs of an evolving profession and today's students," says Boise. "I appreciate the continued support of alumni, faculty, staff, and the legal community as we develop the program and welcome a new group of talented students into the College of Law community."

For more information about the online J.D. program, visit [theonlinejd.syr.edu](http://theonlinejd.syr.edu).



# The Monthly Newsmakers

VOLUME 63 NUMBER 2

FEBRUARY 2018

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## COUNTY NEWS

### *Bond Schoeneck & King Elect Four Members*

Bond, Schoeneck & King is pleased to announce that Dori K. Bailey, Daniel J. Pautz, Katherine Ritts Schafer and J.P. Wright from the Syracuse office have been elected as members of the firm. Their appointments were announced in conjunction with those



of six other attorneys at the law firm by Kevin Bernstein, chairman of the firm's management committee.

"It is my pleasure and honor to announce these four attorneys from our Syracuse office have been elected members of the firm effective January 1," Bernstein said. "Each of the attorneys elected as members is an outstanding lawyer, has consistently performed at the highest level, and possesses the qualities we expect and value in our members."

**Dori K. Bailey** is a business attorney with extensive experience representing public and private companies and private equity firms in domestic and cross-border transactions, including mergers and acquisitions, private equity investments, intellectual property licensing, contract negotiation, financing, and regulatory compliance matters. Dori has handled significant transactions in the software, information technology, financial services, communications, manufacturing, hospitality, aviation, automotive, and defense industries. She has particular knowledge and experience in banking and credit union law and regulation, and has published and presented articles on banking

and other regulatory topics. Dori is an Adjunct Professor of Law at Syracuse University College of Law.

**Daniel J. Pautz** is a trial attorney who handles litigation matters on behalf of individuals, corporations, insurance companies and public entities. Daniel's practice focuses on litigating business and commercial disputes ranging from large institutions to small businesses. He has extensive experience in defending toxic tort and other negligence claims in the areas of products liability, premises liability and motor vehicle accidents. He is well-versed in the areas of professional malpractice, criminal defense and collection law. Daniel serves as President of the Onondaga Free Library Board of Trustees, and a volunteer coach for Geddes Little League.

**Katherine Ritts Schafer** is a management-side labor and employment law attorney with experience representing private and public sector employers in federal and state courts, the New York State Division of Human Rights, the U.S. Equal Employment Opportunity Commission, the New York State Department of Labor, the Unemployment Insurance Division,

the National Labor Relations Board, and in grievances and arbitrations. Her practice includes counseling management in all aspects of labor and employment matters, including discrimination and harassment complaints, employee discipline, handbook policies, separation agreements, and wage and hour issues. She is a frequent lecturer and conducts in-house training for management.

**J.P. Wright** represents individuals, corporations, insurance companies, municipalities, universities, and school districts, as both plaintiffs and defendants, in civil litigation matters in state and federal courts. He concentrates his practice in the areas of commercial litigation, personal injury, premises liability, and creditor's rights. J.P. has trial experience in state and federal court and has argued appeals before the New York State Appellate Division in the First, Third, and Fourth Departments. He also has experience resolving disputes through alternative dispute resolution procedures, including mediation and arbitration.

*(Pictured left to right: Dori K. Bailey, Daniel J. Pautz, Katherine Ritts Schafer and J.P. Wright).*

# BOND ANNOUNCES ARTHUR SIEGEL AS FIRM'S NEW GENERAL COUNSEL



B o n d ,  
S c h o e n e c k  
and King has  
a n n o u n c e d  
that **Arthur J.  
Siegel** will take  
o v e r a s G e n e r a l  
C o u n s e l ,  
a s s u m i n g t h i s  
p o s i t i o n f r o m

recently retired member John Gaal who held this position for the past six years. Siegel is a trial lawyer with more than 30 years' experience and is resident in the firm's Albany office.

Prior to serving as General Counsel, Siegel successfully represented Fortune 50 companies, school districts, private

and public corporations and individuals in multi-million dollar product liability, environmental, commercial, premises liability, construction, health, business, tax and other general litigation. He also had an active appellate practice, successfully argued in the New York Court of Appeals, the New York Appellate Divisions and the United States Court of Appeals for the Second Circuit.

"First, I'd like to thank John Gaal on behalf of myself, the Management Committee and the firm for his outstanding dedication to his role as General Counsel. John's dedication to the firm, including bringing us into the 21st century on cybersecurity issues,

will be sorely missed," remarked Kevin M. Bernstein, chair of the firm's management committee. On Siegel's appointment, Bernstein added, "Art's knowledge of the firm, its mission and core values, will serve us well. I am confident that Art will be an excellent successor to John." Over the past year, Siegel worked closely with Gaal on the transition of the many areas in which he will be involved. Bond, Schoeneck & King PLLC is a law firm with 250 lawyers serving individuals, companies and public sector entities in a broad range of practice areas. Bond has eight offices in New York State and offices in Naples, Florida and Kansas City. For more information, visit [bsk.com](http://bsk.com).

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## BARCLAY DAMON ADDS LONGSTANDING PARTNER TO GROWING NYC OFFICE



**Jean S. Everett**, a partner and firm-wide leader of Barclay Damon's Financial Services Practice Group, has moved her primary office residency from Washington DC

to New York City, effective immediately. This move provides enhanced availability and responsiveness of the firm's Financial Services Practice Group and expanding Public Finance Practice Area to issuers, conduit borrowers, and lenders in New York City.

Everett said, "I am excited to be able to work with clients from our New York City office. Our entire Financial Services Practice Group and Public Finance Practice Area strive to seamlessly serve clients throughout our 11-office platform. I will continue working with clients in Washington DC as well to travel firm-wide in my role as practice group leader to facilitate client-service initiatives and other firm priorities and growth opportunities."

Barclay Damon's Mission Housing & Community Development Industry Group (MHCD) is one current focus area for Everett and members of the Real Estate and Public Finance Practice Areas. The MHCD team assists

developers of supportive housing in acquiring property and financing construction of multifamily rental housing throughout New York State and represents issuers and lenders in affordable housing projects funded with tax credits, tax-exempt bonds, and governmental subsidies.

John P. Langan, Barclay Damon's managing partner, said, "We are delighted Jean is able to easily and flexibly make this move, which will help us accommodate increasing client demand for the high-level guidance she and her team provide issuers of tax-exempt bonds and developers, borrowers, and lenders on projects financed with tax-exempt bonds, tax credits and other governmental subsidies. Our firm's full-service bench will continue to support Jean and her team as they partner with clients to navigate the turbulent financial environment."

Everett's move brings the number of attorneys who are resident or practice often in Barclay Damon's New York City office to 12, with others using the space as needed to serve clients in the area.

Barclay Damon LLP, listed as a "Top 250 Firm" by The National Law Journal, is a full-service law firm with offices throughout the major cities of New York State and in Toronto, Boston, Washington, DC, and Newark.

## MARRERO AND MIDDLEBROOK JOIN HANCOCK ESTABROOK



**Michael G. Marrero** was recently admitted to practice in New York State, and is currently a member of several departments and practice areas across the Firm. He is a graduate of

University at Buffalo School of Law and is a member of the Onondaga County Bar Association. Mr. Marrero previously interned with the New York State Attorney General's Office in Syracuse and the United States Attorney's Office in Buffalo.



**Emily A. Middlebrook** was recently admitted to practice in New York State, and is a member of several departments and practice areas across the Firm. Ms. Middlebrook

is a graduate of Syracuse University College of Law and is a member of the Central New York Women's Bar Association. Prior to joining the Firm, Ms. Middlebrook interned with the United States Department of Justice for the Northern District of New York.

Hancock Estabrook, LLP is one of Upstate New York's leading law firms. We represent clients in a variety of industries, offering counsel and representation on a wide array of legal topics. Our attorneys are well recognized in their practice areas for their knowledge and experience in handling complex legal matters. To learn more about Hancock Estabrook visit our website at [hancocklaw.com](http://hancocklaw.com).

## MCCARTHY JOINS SCALFONE LAW PLLC



Scalfone Law PLLC is happy to announce that **Ryan L. McCarthy, Esq.**, has joined the firm as an Associate. Mr. McCarthy earned his Juris Doctor in 2011 from Syracuse University College

of Law, having received his Bachelor of Arts in Political Science and a Bachelor of Science in Economics from Syracuse

University. Mr. McCarthy focuses his practice in civil litigation, including landlord-tenant disputes, residential and commercial real estate issues and commercial litigation. Mr. McCarthy is licensed to practice in the State of New York and the U.S. District Court for the Northern District. Mr. McCarthy was awarded the Super Lawyers Rising Star Award for 2015, 2016 and 2017. Mr. McCarthy is a welcome addition to Scalfone Law PLLC, which has more than tripled in size in the last two years.

## ***BRYN LOVEJOY-GRINNELL JOINS BOUSQUET HOLSTEIN***



Bousquet Holstein PLLC is pleased to announce that **Bryn Lovejoy-Grinnell** has joined Bousquet Holstein PLLC as Of Counsel in the firm's Matrimonial

and Family Law Practice Group.

Bryn focuses her practice on navigating her clients through the steps, legal and otherwise, toward finding stability and safety after the end of a relationship. Bryn began her career as a domestic

violence advocate at the Advocacy Center in Ithaca, where she assisted her clients in obtaining pro se orders of protection and emergency custody of their children as well as providing emotional support and shelter services when necessary. Her passion for advocating for victims of domestic violence spurred her to go to law school. For the first eight years of her legal career, she represented clients at the Frank H. Hiscock Legal Aid Society in family and matrimonial matters. Since starting her private practice in 2017, she has represented women and men in many different courts in Central New York and handles both litigated

and collaborative divorce and family law matters.

Bryn is a graduate of Cornell Law School, and earned her A.B. degree at Harvard University. She is admitted to practice in New York State. Bryn is the President of the Central New York Women's Bar Association and serves on the Long Range Planning Committee of the Volunteer Lawyers Project of Onondaga County. She also serves as a member of the Greater Strathmore Neighborhood Association and Syracuse Latin School PTO. She resides with her family in the City of Syracuse.

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# NEW SPACE AND NEW ATTORNEYS FOR HISCOCK LEGAL AID SOCIETY



Hiscock Legal Aid has continued to expand and evolve to meet the growing need for legal services in the Central New York community.

In January 2018, Hiscock Legal Aid Society's Foreclosure Prevention Project and Immigration Law Project moved into the George Lowe Center for Justice at 221 S. Warren Street, already occupied by Legal Services of Central New York, Volunteer Lawyers Project of Onondaga County, and the Legal Aid Society of Mid-New York. This move centralizes operations and allows for seamless collaboration between CNY's leading legal services providers.

The initiative is part of an ongoing plan to group together people with similar job functions and increase collaboration among staff and among legal services nonprofit partners.

HLAS is also pleased to welcome new attorneys to a number of practice areas.

**Darienn Powers** is a new Staff Attorney in the Foreclosure Prevention Project.

Ms. Powers is a 2017 graduate of the Syracuse University College of Law. Prior to this position she was an intern in HLAS's Immigration Law Project.

**Alison Oropallo** is a new Staff Attorney in the Family Court Program. Ms. Oropallo has a strong familiarity with and passion for Family Court through her prior work with attorney Christina Cagnina. She is a May 2014 graduate of the Florida Coastal School of Law.

**Shannon McGlew** is a new Staff Attorney in the Civil Program and is focusing on representing claimants in unemployment insurance benefits hearings. She attended Syracuse University College of Law, graduating in May 2017.

**Brittney Clark** is a new Law Associate in the Appeals Program. She is from North Carolina and attended Syracuse University College of Law, graduating in May 2017. She is currently awaiting admission to the New York State Bar.

## MORAWSKI AND BABCOCK JOIN MELVIN & MELVIN



**Joseph P. Morawski** joins the firm, continuing his practice in Family Law, Qualified Domestic Relations Orders (QDROs) and Estate Planning. Mr. Morawski

has been practicing law in Syracuse for almost 15 years.

Mr. Morawski graduated from SUNY at Stony Brook and Syracuse University College of Law. Prior to joining Melvin and Melvin, he represented Syracuse families with Gordon & Morawski of Syracuse, NY, a private law firm with a concentration in legal matters affecting families where he practiced for over 10 years. Peers and professionals often look to Mr. Morawski for assistance with reviewing and creating QDROs.

Email: [jmorawski@melvinlaw.com](mailto:jmorawski@melvinlaw.com)



**Thomas G. Babcock** joins the firm, continuing his experience in Estates and Trust, and Real Estate Law. Tom has represented many clients in the areas of estate planning, disability law, and in real estate matters.

Mr. Babcock graduated from Le Moyne College and Syracuse University College of Law. Prior to joining Melvin and Melvin, he represented the Roman Catholic Diocese of Albany regarding real estate transactions of churches, rectories and other commercial and residential real estate. In addition to his private practice experience, Mr. Babcock also worked as a Development Officer for Le Moyne College helping alumni donors create current and estate gifts to the college.

## MORTGAGE LENDER SEEKS ATTORNEY

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Self-motivated paralegal needed for a busy, well-established law office. Must possess 4+ years of commercial and insurance defense litigation experience. Excellent organizational and writing skills a must. Experience in drafting and preparing discovery and correspondence. Salary commensurate with experience. Benefits package available. Only qualified candidates should submit a cover letter and resume to: **Costello, Cooney & Fearon, PLLC, 500 Plum Street, STE 300, Syracuse, NY 13204-1401, Attention: Michael Foti.**

**UPSTATE**  
MEDICAL UNIVERSITY

### PARALEGAL POSITION – OUTSTANDING OPPORTUNITY!

**Where:** Office of General Counsel - SUNY Upstate Medical University

**What:** Searching for a Paralegal to join our in-house legal team

**Experience:** 5 years' in contract administration and drafting

**Compensation:** Very competitive salary and fantastic state benefits

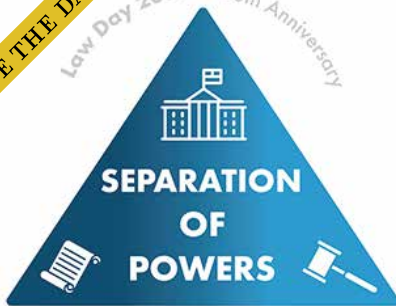
**Environment:** Collegial, fast-paced, interesting assignments

**Apply at:** [jobsatupstate.peopleadmin.com/applicants/Central?quickFind=215425](http://jobsatupstate.peopleadmin.com/applicants/Central?quickFind=215425)

**Come Join Us Today!**

SAVE THE DATE!

Law Day 2018 ★ 60th Anniversary



**Framework  
for Freedom**

**May 1st, 2018**

Syracuse University College of Law

Featuring Keynote Speaker:

**Keith J. Bybee**



**OC  
BF**

### THE ONONDAGA COUNTY BAR FOUNDATION

is proud to support  
the **Volunteer Lawyers Project**  
and acknowledges the hundreds of attorneys  
who give generously of their time and talents.



We'd like to thank the following sponsors for  
supporting February OCBA programming:

**Nascentia Health**  
TOMORROW'S HEALTHCARE TODAY

**AMR**  
AMERICAN MEDICAL RESPONSE

**HH&K**  
Hinman, Howard & Kattell  
ATTORNEYS



## UPSTATE FOUNDATION SEEKS DIRECTOR OF PLANNED GIVING

### **Ideal Candidate**

The ideal candidate is a passionate, experienced and successful planned giving officer looking for a leadership position. Candidate possesses a desire to expand the future direction of this vital program.

### **Desired Qualifications**

- Bachelor's Degree is required. An MBA, MPA, JD or professional certification (CAP, CFP, FSCP, ChFC, WMCP) highly desirable.
- A minimum of three years of development experience with documented success in cultivating and securing major planned gifts.
- Five or more years as a Planned Giving Officer/ an organization's primary Planned Giving expert.
- Prior experience with estate planning from a legal, accounting, tax, or financial perspective.

### **Duties and Responsibilities**

The Director of Planned Giving for the Upstate Foundation will have primary responsibility for the management and growth of a comprehensive gift planning program. Plus, assisting with and participating in other Foundation fundraising programs, as needed.

### **Specific Responsibilities include:**

- Developing and documenting an understanding of institutional priorities suitable for planned gifts.
- Developing succinct case statements for planned gift opportunities.
- Managing updated and prioritized lists of planned gift prospects.
- Maintaining and updating the marketing program w/appropriate collateral materials and effective awareness, solicitation and stewardship events.
- Nurturing strong relationships with CNY financial, legal and tax advisors.
- Meeting the ongoing training needs of Upstate Foundation Development Officers and volunteers.
- Managing the Upstate Legacy Society and overseeing all Planned Giving stewardship activities.
- Serving as the Foundation's planned giving expert on cultivation and solicitation calls with Development Officers and volunteers.
- Providing Foundation staff leadership to the Foundation Board's Planned Giving Committee.
- Position requires some travel within, and limited travel outside, CNY. A valid NYS Driver's License is required plus access to a reliable vehicle usable for business-related travel.

### **Compensation**

Commensurate with qualifications. Excellent benefits package.

### **To Apply**

For additional information and to apply for this position (Job#050092) please go to Upstate's Human Resources website: <http://www.upstate.edu/hr/jobs/>.

## BAR BOARDS:

### OFFICE SPACE AVAILABLE

Office immediately available in newly remodeled Liverpool Office Suite. Easy location, near the Thruway. Space includes: Office, Internet, copier, receptionist, conference room. Please call 315-243-3282 or email equineesq@me.com for details and/or view space.

### OFFICE SPACE AVAILABLE

Offices immediately available in Liverpool. Three rooms, plus private reception area. Plenty of parking. Easy access to downtown and the Thruway. Call Karen at (315) 453-4282 or email karen@kbcesq.com for more information.



### ATTORNEY FOR WILLIAM MATTAR, P.C.

We are seeking Attorneys with different levels of experience to handle client cases from initial client meeting through resolution.

Top100 verdicts in New York in 2016; Top 25 MVA 2016 verdicts in New York

Best Companies to work for in 2017, 2018

Apply at: <https://www.williammattar.com/syracuse>

## BAR BOARDS SERVICES

### Members

- \$30 for each monthly edition
- Maximum of 5 lines/50 words
- One ad per entity

### Non-Members

- \$60 for each monthly edition
- Maximum of 5 lines/50 words
- One ad per entity

Want to post a Bar Boards ad?  
Contact **Carrie Chantler** at [cchantler@onbar.org](mailto:cchantler@onbar.org).

# The Lawyers' Assistance Project Of Onondaga County

## What Is the Lawyers' Assistance Project?

The Lawyers' Assistance Project of Onondaga County is a confidential service providing information, referrals, access to professional counseling and peer support.

## What Kind of Assistance Is Available?

You are entitled to a confidential telephone consultation, free counseling sessions with a professional counselor, and participation in peer support groups.

## What Can I Expect When I Call for an Appointment?

You will talk to an intake coordinator who may refer you to an experienced counselor. Family Services Associates serves as the Project's counseling agency.

## Is Contact with the Lawyers' Assistance Project Confidential?

YES. You can discuss the issue of confidentiality with the intake coordinator or counselor.

## Why Was the Project Set Up?

The Project was established to assist lawyers who have problems with alcohol, drugs, stress, anxiety, depression, gambling and other personal problems.

## Who May Call?

Attorneys, judges and law students in Onondaga County and these other neighboring counties: Oswego, Jefferson, Lewis, Herkimer, Oneida, Cortland, Cayuga and Madison counties.



## For more information contact:

**The New York State Bar Association Lawyer Assistance Program-- (800) 255-0569**

**Family Services Associates-- (315) 451-2161**

**Onondaga County Bar Association**

**Executive Director, Jeff Unaitis-- (315) 579-2581**

# GRAPHIC DESIGN SERVICES

**NEW!**

When only an eye-catching ad will do, OCBA now offers professional graphic design services! For only **\$50**, OCBA's graphic designer will create an ad for you to own in perpetuity to take with you and have at the ready when you need to let the world know who you are. We'll tack on this per-ad, one-time expense to your invoice. Your files will arrive in several formats for your use (.jpeg, .png, .pdf, .tif). This is ideal for solo practitioners who may advertise in a variety of publications. Contact our designer **Nicole Rossi** at [nicole@onbar.org](mailto:nicole@onbar.org) and have your ideas become real.

## Onondaga County Bar Association 2018 Bar Reporter Rates

| Size of Ad       |              | Open Rate | Yearly Rate             |
|------------------|--------------|-----------|-------------------------|
| Width x Height   |              | Monthly   | Via Written Agreement   |
| Full Page        | 7.25" x 10"  | \$660     | \$600/Issue  \$6,600/Yr |
| Half Page        | 7.25" x 4.5" | \$390     | \$350/Issue  \$3,850/Yr |
| Quarter Page     | 3.5" x 4.5"  | \$200     | \$180/Issue  \$1,980/Yr |
| One-Eighth Page  | 3.5" x 2.25" | \$110     | \$100/Issue  \$1,110/Yr |
| One-Twelfth Page | 3.5" x 1.75" | \$85      | \$75/Issue  \$825/Yr    |

# From the Courts



RECEIVED  
1/23/17

## NOTICE TO THE BAR

The Appellate Division, Fourth Department has scheduled the following terms of Court for 2018:

|                        |  |
|------------------------|--|
| JANUARY TERM:          | MONDAY, JANUARY 8, 2018 -<br>FRIDAY, JANUARY 19, 2018      |
| FEBRUARY/MARCH TERM:   | TUESDAY, FEBRUARY 20, 2018 -<br>FRIDAY, MARCH 2, 2018      |
| APRIL TERM:            | TUESDAY, APRIL 3, 2018 -<br>FRIDAY, APRIL 13, 2018         |
| MAY TERM:              | MONDAY, MAY 14, 2018 -<br>FRIDAY, MAY 25, 2018             |
| *JUNE TERM:            | MONDAY, JUNE 18, 2018 -<br>WEDNESDAY, JUNE 20, 2018        |
| SEPTEMBER TERM:        | MONDAY, SEPTEMBER 10, 2018 -<br>FRIDAY, SEPTEMBER 21, 2018 |
| OCTOBER/NOVEMBER TERM: | MONDAY, OCTOBER 22, 2018 -<br>FRIDAY, NOVEMBER 2, 2018     |
| DECEMBER TERM:         | MONDAY, DECEMBER 3, 2018 -<br>FRIDAY, DECEMBER 14, 2018    |

\* submitted cases only



# From the Courts

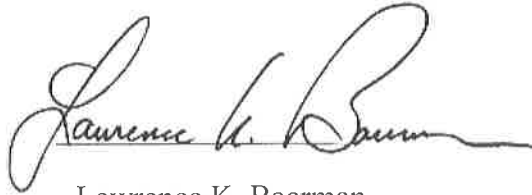
RE: Reappointment of Magistrate Judge

Dear Bar President:

Please find enclosed for your information a copy of the public notice for the Reappointment of Magistrate Judge Gary L. Favro in Plattsburgh, New York.

In accordance with the appointment guidelines, the public notice and an abbreviated public notice of the appointment announcement will be published in the newspapers within the Northern District. The notice has also been posted at each courthouse in the Northern District and on our external website.

Sincerely,

A handwritten signature in black ink, appearing to read "Lawrence K. Baerman", written over a horizontal line.

Lawrence K. Baerman  
Clerk of the Court

## **PUBLIC NOTICE FOR REAPPOINTMENT OF INCUMBENT MAGISTRATE JUDGE**

The current term of the office of United States Magistrate Judge Gary L. Favro at Plattsburgh, New York is due to expire on September 30, 2018. The United States District Court is required by law to establish a panel of citizens to consider the reappointment of the magistrate judge to a new four-year term.

### **The duties of a magistrate judge position in this court include the following:**

(1) conduct of most preliminary proceedings in criminal cases; (2) trial and disposition of misdemeanor cases; (3) conduct of various criminal pretrial matters and evidentiary proceedings on delegation from the judges of the district court;

Comments from members of the bar and the public are invited as to whether the incumbent magistrate judge should be recommended by the panel for reappointment by the court and should be directed to the attention of the **Committee Chair**; in care of: Lawrence K. Baerman, Clerk of Court, U.S. District Court, 100 S. Clinton Street, P.O. Box 7367, Syracuse, New York 13261-7367

Comments must be received by **April 20, 2018**.

THE DISTRICT COURT IS AN EQUAL OPPORTUNITY EMPLOYER

# From the Courts



STATE OF NEW YORK  
**UNIFIED COURT SYSTEM**  
**FIFTH JUDICIAL DISTRICT**  
ONONDAGA COUNTY OFFICE BUILDING  
600 S. STATE STREET, SUITE 300  
SYRACUSE, NEW YORK 13202-3099  
PHONE: (315) 671-2111  
FAX: (315) 671-1175

**LAWRENCE K. MARKS**  
Chief Administrative Judge

**MICHAEL V. COCCOMA**  
Deputy Chief Administrative Judge  
Courts Outside New York City

**JAMES C. TORMEY**  
Justice of Supreme Court  
District Administrative Judge  
Fifth Judicial District

**MICHAEL A. KLEIN, ESQ.**  
District Executive

**JAMES P. SHANAHAN**  
Principal Administrative Assistant

January 18, 2018

Hon. James P. Murphy, President  
Onondaga County Bar Association  
Supreme Court Chambers  
401 Montgomery St.  
Syracuse, NY 13202

Received Chambers  
Hon. James P. Murphy

JAN 19 2018

Supreme Court  
Onondaga County

RE: REAPPOINTMENT OF FAMILY COURT SUPPORT MAGISTRATE  
SUSAN HAMLIN NASCI

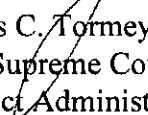
Dear Judge Murphy:

The evaluation and reappointment process for Support Magistrate Susan Hamlin Nasci has begun. As part of that process, I am soliciting your input and assessment of Support Magistrate Nasci. To assist you in this process, I am enclosing a Support Magistrate Performance Evaluation Form.

I would also request that you conduct a survey of your Bar Association to obtain comments from attorneys with respect to Ms. Nasci's demeanor, communication skills, treatment of litigants, knowledge of the law and reasonableness of decisions during her tenure as Support Magistrate. Please advise the attorneys that they are invited to write me directly with their comments concerning Support Magistrate Nasci. The information provided will be kept strictly confidential with access limited to the evaluation committee.

Please return your evaluation and the results of your survey to my office by March 15, 2018. I greatly appreciate your assistance in this extremely important process.

Very truly yours,

  
Hon. James C. Tormey  
Justice of Supreme Court  
Fifth District Administrative Judge

**CONFIDENTIAL**

**PERFORMANCE EVALUATION FORM  
SUPPORT MAGISTRATE SUSAN HAMLIN NASCI**

Assignment: Onondaga County (5JD)

| <b>GENERAL RESPONSIBILITIES</b>  | <b>Not Relevant/<br/>Not Observed</b> | <b>Unsatisfactory</b> | <b>Needs<br/>Improvement</b> | <b>Meets<br/>Expectations</b> |
|--|---------------------------------------|-----------------------|------------------------------|-------------------------------|
| 1. Manages time effectively/completes hearings timely.   |                                       |                       |                              |                               |
| 2. Understands and applies relevant state and federal laws, case law, legal terminology, rules, procedures and programs. |                                       |                       |                              |                               |
| 3. Effectively expresses ideas in writing.   |                                       |                       |                              |                               |
| 4. Decisions are well written and clear.   |                                       |                       |                              |                               |
| 5. Written work is thorough, accurate and well-reasoned.   |                                       |                       |                              |                               |
| 6. Follows directions upon remand.   |                                       |                       |                              |                               |
| 7. Findings of Fact are always completed.  |                                       |                       |                              |                               |
| <b>Recommendations/Comments</b>  |                                       |                       |                              |                               |
| <b>COURTROOM DEMEANOR</b>  |                                       |                       |                              |                               |
| 1. Greets the litigants courteously and responds to individuals seeking information or assistance.                       |                                       |                       |                              |                               |
| 2. Informs the public and/or court users regarding court procedures or documents or other relevant information.          |                                       |                       |                              |                               |
| 3. Uses appropriate demeanor during hearing.   |                                       |                       |                              |                               |
| <b>Recommendations/Comments</b>  |                                       |                       |                              |                               |



**CONFIDENTIAL**

**PERFORMANCE EVALUATION FORM**  
**SUPPORT MAGISTRATE SUSAN HAMLIN NASCIB**

### Assignment: Onondaga County (5JD)

### Overall Job Performance

- ☐ Unsatisfactory
- ☐ Needs Improvement
- ☐ Meets Job Requirements
- ☐ Exceeds Job Requirements

### Overall Recommendation

- ☐ Reappoint
- ☐ Reappoint-Needs Additional Training
- ☐ Reappoint-Needs Performance Monitoring for Specified Time
- ☐ Do Not Reappoint
- ☐ Other (Specify in Reviewer Comments)

**Overall Comments:**

[illegible]

Print Name

# Title

Date \_\_\_\_\_

**Signature**

**FREE Online Training Session VIA Skype for Business  
ONE HOUR E-FILING TRAINING  
for Supreme Court  
provided by  
New York State Courts  
E-Filing Resource Center**

Learn how to E-File documents from your  
office or personal computer.

*These one hour sessions will be held:  
10:30am-11:30am*

**February 15<sup>th</sup>, 2018**

**March 15<sup>th</sup>, 2018**

**April 12<sup>th</sup>, 2018**

**May 10<sup>th</sup>, 2018**

**PRE-REGISTRATION REQUIRED**

**Please go to our website at  
[www.nycourts.gov/efile](http://www.nycourts.gov/efile)**

**and click on the “Register for Training” link.**

**An email with an access link to the online session will be sent  
to your registered email address prior to the training date.**

**This is a general class that offers no CLE credit.**

**E-Filing Resource Center**

*State of New York  
Unified Court System*



*Lawrence K. Marks  
Chief Administrative Judge*

*25 Beaver Street  
New York, N.Y. 10004  
(212) 428-2100*

February 16, 2018

Hon. James P. Murphy  
President  
Onondaga County Bar Association  
CNY Philanthropy Center, Suite 300  
431 East Fayette Street  
Syracuse, NY 13202

Dear Justice Murphy:

In accordance with the enclosed Resolution of the Administrative Board of the Courts, I am writing to request that your association provide us with your views of the experience and present abilities of the following Justice who is eligible for certification as a retired Justice of the Supreme Court, effective January 1, 2019.

**Department**

**Fifth District**

Hon. Anthony J. Paris

1<sup>st</sup> Certification

The Administrative Board would like to complete the certification process by September of this year. Accordingly, I would greatly appreciate your comments as soon as possible, but no later than May 18, 2018.

Thank you very much for your cooperation and assistance.

Very truly yours,

A handwritten signature in black ink, which appears to read "Lawrence K. Marks". The signature is fluid and cursive, with a large loop at the beginning and end.

LKM:aw  
Enclosure  
cc: Jeffrey A. Unaitis

If you'd like to comment, you may contact Jeff Unaitis, Executive Director of OCBA,  
at JUnaitis@onbar.org or via fax, 315-471-0705.





## Liberty Bell Award Nomination

The American Bar Association's Liberty Bell Award is the most prestigious award given by lawyers to a non-lawyer. The Award honors a person who has strengthened the American system of freedom and justice under law through their extraordinary contributions in the community. The announcement of the Award is one of the highlights of Law Day, a day set aside by the Congress to celebrate our great heritage of liberty, justice, and equality under law. In 2018, Law Day will be celebrated with a ceremony at the Syracuse University College of Law on Tuesday, May 1st.

The Liberty Bell Award is given for outstanding service in one of these areas: promoting a better understanding of our Constitution and the Bill of Rights; encouraging greater respect for law and the courts; stimulating a deeper sense of individual responsibility so that citizens recognize their duties as well as their rights; contributing to the effective functioning of our institutions of government; and fostering a better understanding and appreciation of the rule of law.

The Onondaga County Bar Association presents its local Award to an Onondaga County resident to recognize that person for contributions **outside his/her regular employment**, or for service **above and beyond** one's normal and expected work responsibilities if they are currently employed within the legal or criminal justice system.

**Non-lawyers** of any age are eligible to receive this award. Judges, lawyers, or other members of the State Bar of New York are not eligible. Persons holding or seeking public office, and previous Liberty Bell Award recipients, are not eligible.

The Law Day Committee accepts nominations and traditionally meets in April to review nominees and vote. The person who has made the nomination traditionally introduces the recipient on Law Day, but it could be any member of the Bar.

**Nominations must be received no later than 5:00 p.m., Friday, April 13, 2018.** Submit the application and any supporting materials to:

Anastasia M. Semel, Esq. | Co-Chair, OCBA Law Day Committee  
c/o Onondaga County Bar Association  
431 East Fayette Street, Suite 300  
Syracuse, NY 13202  
Email: [amsemel@gmail.com](mailto:amsemel@gmail.com)

The Liberty Bell Award will be presented at the Onondaga County Bar Association Law Day morning ceremony on May 1, 2018. If you have any questions about the nomination form or process, please contact Jeff Unaitis at [JUnaitis@onbar.org](mailto:JUnaitis@onbar.org) or **315-471-2667**.



# ONONDAGA COUNTY BAR ASSOCIATION

431 East Fayette St. | Syracuse, NY 13202 | Phone: 315-471-2667 | Fax: 315-471-0705 | www.onbar.org

## Liberty Bell Award 2018 Nomination Form

### ***Nominator Information***

Name of Nominator: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

This form shall be completed in its entirety with a concise, yet thorough, description of the nominee's qualifications. Please use additional pages when completing the questions asked. The nomination package shall be strictly limited to no more than 5 total pages, including this entry form and all supporting documentation.

### ***Nominee Information***

Name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Company Name \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

### ***1. Background Information***

Provide nominee background/biographical information..

### ***2. Contribution to the American System of Justice***

Describe how the nominee meets the award criteria. In detail, provide the service, length of time involved, and overall impact.

### ***3. Other Relevant Information***

Additional information and supporting materials, such as letters of support, curriculum vitae or resumé, are welcome but not required.



# OCBA CONTINUING LEGAL EDUCATION

431 East Fayette St. | Syracuse, NY | Phone: 315-579-2578 | Fax: 315-471-0705 | cchantler@onbar.org

## Criminal Defense: Case Assessment, Use of Experts, Mitigation

Considering adding Criminal Defense to your practice? This CLE explores case analysis, strategies and assessment; how to find your expert witness and employ his or her services; and mitigation – when is this dispute resolution tactic best used? **Register now.**

**Nicholas J. DeMartino, Esq.**

Attorney, Green & Brenneck

**Robert G. Wells, Esq.**

Law Offices of Robert G. Wells

**Michael Spano, Esq.**

Criminal Defense Attorney

**Alan Rosenthal, Esq.**

Law Office of Alan Rosenthal

**Ann Usborne**

Mitigation Supervisor, Assigned Counsel Program

**Amy Knibbs**

Director of Client-Specific Planning  
Center for Community Alternatives



***Lunch Included!***

Brought to you in proud partnership with:



Onondaga County Bar Association  
**Assigned Counsel Program, Inc**

Friday, March 2, 2018  
CNY Philanthropy Center, 2nd Floor Ballroom  
431 East Fayette St., Syracuse NY 13202

Register at [Onbar.org](http://Onbar.org) or by mail using form below

**10:45**

**11 am – 4 pm**

**Registration  
Program**

The Onondaga County Bar Association is committed to providing Mandatory Continuing Legal Education Programs at an affordable price to its members as well as the bar-at-large. Financial waiver forms are available upon request or may be downloaded when you visit [www.onbar.org](http://www.onbar.org).

**Criminal Defense: Case Assessment, Use of Experts, Mitigation | Friday, March 2, 2018 |**

**\$100 Member, \$150 Non-Member, \$50 Paralegal, \$25 Lifetime/Agency/Student (checks payable to OCBA)**

Attendee(s) \_\_\_\_\_ Phone \_\_\_\_\_

Firm \_\_\_\_\_ Email \_\_\_\_\_

Address \_\_\_\_\_

☐ Check Enclosed    ☐ Will bring Check to CLE    ☐ CC Card# \_\_\_\_\_ Exp. \_\_\_\_\_

**ONONDAGA COUNTY BAR ASSOCIATION** | 431 East Fayette St. | Syracuse, NY | 13202  
Phone: 315-579-2578 | Fax: 315-471-0705 | [cchantler@onbar.org](mailto:cchantler@onbar.org)





# OCBA CONTINUING LEGAL EDUCATION

431 East Fayette St. | Syracuse, NY | Phone: 315-579-2578 | Fax: 315-471-0705 | cchantler@onbar.org

## Criminal Defense

**Post-Indictment Motions Including Preclusion vs. Suppression, and Notice of Alibi | When Your Criminal Client is also on Parole | Speedy Trial | Bail Application Considerations**

### John J. Brunetti, Esq.

Retired Acting Justice  
Onondaga County Supreme Court

### Craig P. Schlanger, Esq.

Supervising Attorney, Parole Revocation  
Defense Program, Hiscock Legal Aid Society

### Benjamin Coffin, Esq.

Attorney at Law

### Sean Allan Hill, Esq.

Senior Fellow  
Katal Center for Health, Equity, and Justice

### Marie Ndaiye, Esq.

Senior Policy Manager  
Katal Center for Health, Equity, and Justice

### Topics Covered:

- Discovery
- Parole Process Overview
- Hearing/Arraignment Best Practices

This CLE is brought to you in proud partnership with:



***Lunch Included!***

Friday, March 16, 2018  
CNY Philanthropy Center, 2nd Fl. Ballroom,  
431 East Fayette St., Syracuse, NY 13202

**6.0 MCLE (1.5 Skills, 4.5 Professional Practice)**

9:45 a.m.

10 a.m. to 5 p.m.

Doors Open, Registration  
Program

*No credit will be given for partial attendance.*

The Onondaga County Bar Association is committed to providing Mandatory Continuing Legal Education Programs at an affordable price to its members as well as the bar-at-large. Financial waiver forms are available upon request or may be downloaded when you visit [www.onbar.org](http://www.onbar.org).

**Criminal Defense: Post-Indictment Motions Including Preclusion vs. Suppression | Friday, March 16, 2018 |**

**\$ 120 Member, \$180 Non-Member, \$60 Paralegal, \$30 Lifetime/Student (checks payable to OCBA)**

Attendee(s) \_\_\_\_\_ Phone \_\_\_\_\_

Firm \_\_\_\_\_ Email \_\_\_\_\_

Address \_\_\_\_\_

☐ Check Enclosed

☐ Will bring Check to CLE

☐ CC Card# \_\_\_\_\_

Exp. \_\_\_\_\_



# OCBA CONTINUING LEGAL EDUCATION

431 East Fayette St. | Syracuse, NY | Phone: 315-579-2578 | Fax: 315-471-0705 | cchantler@onbar.org

## Lawyer on Board II: Non-Profit Accounting, Financial Literacy and Ethics for Lawyers

**Jill S.G. Palmeter, CPA, MS**

Dermody, Burke & Brown CPAs, LLC

**Mark Ciaralli, CPA, CFE**

Partner, Grossman St. Amour, CPAs, PLLC.

**Christopher Wiles, Esq.**

Assistant Attorney General, Charities Bureau

**Patrick Blood, Esq.**

Satter Law Firm



- Follow up seminar to last year's popular NFP Primer on How to Read Financial Statements
- Understand various financial activities: Operating, Investing, Financing *and more!*
- Ethical Responsibilities Relative to Financial Reporting for Non-Profits

**2.5 MCLE (2.0 Skills + 0.5 Ethics)**

Friday, April 6, 2018

CNY Philanthropy Center-Ballroom, 431 E. Fayette St.  
Syracuse, NY 13202

***Pizza Lunch Included!***

Register at Onbar.org or by mail using form below

**11:30 am – Noon**

**Registration & Lunch**

**Noon – 2:30 pm**

**Program**

The Onondaga County Bar Association is committed to providing Mandatory Continuing Legal Education Programs at an affordable price to its members as well as the bar-at-large. Financial waiver forms are available upon request or may be downloaded when you visit [www.onbar.org](http://www.onbar.org).

**This CLE is brought to you by the OCBA Community Engagement Committee.**

**Non-Profit Accounting, Financial Literacy & Ethics for Lawyers | Friday, April 6, 2018 |**

**\$50 Member, \$75 Non-Member, \$25 Paralegal, FREE Lifetime/Agency/Student (checks payable to OCBA)**

Attendee(s) \_\_\_\_\_ Phone \_\_\_\_\_

Firm \_\_\_\_\_ Email \_\_\_\_\_

Address \_\_\_\_\_

☐ Check Enclosed    ☐ Will bring Check to CLE    ☐ CC Card# \_\_\_\_\_ Exp. \_\_\_\_\_

**ONONDAGA COUNTY BAR ASSOCIATION | 431 East Fayette St. | Syracuse, NY | 13202**

**Phone: 315-579-2578 | Fax: 315-471-0705 | [cchantler@onbar.org](mailto:cchantler@onbar.org)**