



ONONDAGA COUNTY BAR ASSOCIATION
BAR REPORTER

FEATURED ARTICLES

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MAY 2018
Volume 63 Number 5



Onondaga County Bar Association
CNY Philanthropy Center
431 East Fayette Street, Suite 300
Syracuse, NY 13202
315-471-2667

Our Mission:

To maintain the honor and dignity of the profession of law, to cultivate social discourse among its members, and to increase its significance in promoting the due administration of Justice.



Upcoming Events:

Judiciary Appreciation and Networking Reception - June 7th

Bistro Elephant Steakhouse (Lemongrass Restaurant)
238 West Jefferson Street, Syracuse

Paralegals Luncheon - June 14th

CNY Philanthropy Center, 3rd Floor Conference Room

Welcome to Syracuse Event - June 14th

Syracuse University College of Law, Dineen Hall

CLE | Advances in Transgender Rights: Employment, Education & Health - June 14th

Syracuse University College of Law, Room 440

CLE | An Update on VALAC's Animal Advocacy Initiatives & Training - June 15th

CNY Philanthropy Center, 2nd Floor Ballroom

CLE | The Vanguard Research & Title Services Series | Part One: Understanding Abstracts of Title and Title Insurance - June 19th

CNY Philanthropy Center, 2nd Floor Ballroom

Advance Media NY Lunch & Learn - June 22nd

CNY Philanthropy Center, 2nd Floor Ballroom

Bench & Bar Buffet - June 26th

CNY Philanthropy Center, 2nd Floor Ballroom

CLE | The Vanguard Research & Title Services Series | Part Two: Hot Topics in Real Property Litigation - June 26th

CNY Philanthropy Center, 2nd Floor Ballroom

Summer Fling & Barbecue - June 28th

The Everson Museum of Art

Visit our [website](#) for more information.

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Graphic Designer & Marketing Assistant

Letter from the PRESIDENT



It is hard for me to comprehend that a year has passed since I was honored by you to be elected as President of this extraordinary institution. It has been very busy and challenging at times, but personally, extremely rewarding. I have tried hard to improve our Bar Association and re-create an environment where all members of our profession can personally interact with each other in a collegial and enjoyable way while fulfilling our core mission. The legal profession today provides too few opportunities for us to get together in a non-adversarial setting and, I believe, the Bar Association is uniquely suited to meet that need. Quite simply, we need each other. Lawyers often think and experience things differently. Sometimes, non-lawyers just don't get us!

I want to personally thank the dedicated Officers who have been at my side this year: President Elect John McCann, Vice President Aaron Ryder, Treasurer Paula Mallory Engel, and Secretary Danielle Fogel. I also want to thank an exceptional Board of Directors that have served with me this year. Many thanks!

I want to take this last opportunity as President to report to you, the members, that I believe the Bar Association is strong and growing. Not by numbers, which has been the historic measure, but by the quality of our offerings and our product. In the past year, we have more fully utilized our professional staff and exceptional facilities to the increased benefit of our members and the legal community.

In no particular order, over the past year, we have:

- Reformed and re-established our practice area Sections and Committees with new Co-Chairs and defined objectives,
- Reformed and implemented a revised Lawyer in the Classroom program which still needs your help,
- Established a new partnership with the SU College of Law, culminating with the Law School hosting Law Day this year,
- Hosted more social events with improved attendance than ever before,
- Improved and expanded our CLE programming, including a new training partnership with the Assigned Counsel Program,
- Expanded our Legal Referral Services participants,
- Increased communication with our members through our greatly improved Bar Reporter and popular Tuesday Tips email blast,
- Planned a new Summer event for members and their guests in June outside at the Everson Museum, reminiscent of the old Parties in the Plaza. Stay tuned for details,
- Planned a new Legal Community Calendar on our website that we hope will assist our members with the scheduling of events and avoid unintended conflicts.

While my term ends on May 31st, the Bar Association's mission and programs will continue under the capable leadership of President Elect John McCann. I am happy to assist him in any way he sees fit. Most importantly, I challenge each of you to become involved with a particular Section or program. I promise that you will find it fun and rewarding.

Finally, I saved the best for last! I want to extend my personal thanks and gratitude to the Bar Association staff: Maggie James, Peggy Walker, Carrie Chantler, Nicole Rossi and, of course, Executive Director Jeff Unaitis. You make it all look so easy, but I know and appreciate the incredible effort and dedication you bring. I have enjoyed working with each of you.

Thank you all for this wonderful opportunity. It is one of the highlights of my legal career.

President, James P. Murphy

Did you know?



Dr. Michael &
Rissa Ratner

- If your clients remember The Upstate Foundation in their estate plans, they will...
 - be creating a lifesaving or life-changing legacy*and*
 - be gifting resources that will stay right here in our community to assure healthier, happier and longer lives for their families, neighbors and friends.
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For free and confidential information contact the Director of Legacy Giving, John Gleason CFRE,CAP®
315-464-4416
email: FDN@Upstate.edu

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UpstateFoundation.org

4th Annual Reception

WELCOME *to* SYRACUSE

Summer Interns, Summer Associates & New Lawyers

ALL ARE INVITED

This free networking event for the Syracuse legal community is presented by: OCBA Diversity & Inclusion Committee, Q Law, William Herbert Johnson Bar Association and the Central New York Women's Bar Association.

DATE: Thursday, June 14, 2018

TIME: 4:15 - 7:00 p.m.

Free parking in the "Stadium" lot

Syracuse University College of Law
950 Irving Avenue, Syracuse, NY 13244



CLE Registration Required By June 12th @ www.onbar.org/events-programs/

If you are attending **just the reception**, please email Peggy Walker at pwalker@onbar.org with names/number of guests.

WELCOMING REMARKS

Crystal Doody and Kayla Arias, Co-Chairs, OCBA Diversity and Inclusion Committee

JOIN US FOR A FREE 1.0-CREDIT CLE (DIEB)! - 4:15 - 5:15 P.M.

Advances in Transgender Rights: Employment, Education, and Health

Presented By: Sally Fisher Curran, Esq. and Mallory Livingston, Esq.

RECEPTION IMMEDIATELY FOLLOWING - 5:30 - 7:00 P.M.

Featuring presentation of the 3rd Annual OCBA Diversity & Inclusion Achievement Award to:
The Richard C. Failla LGBTQ Commission of the New York State Courts



Lisa Alexander at Paralegals Luncheon

By: Maria Cinti



*Lisa Alexander, Senior Managing Counsel
Upstate Medical University*

On May 10, 2018, the OCBA Paralegals section was lucky enough to hear Attorney Lisa Alexander, Senior Managing Counsel for Upstate Medical University, speak about not only her time as a paralegal, but about the personal difficulties she endured while working to achieve her professional goals. Lisa's presentation was not only insightful and inspiring, but at times raw, emotional and witty.

Lisa grew up in a small town in the Adirondacks, one of six children. It was a mock trial in 5th grade that lit a spark for her interest in the legal profession. After graduating high school, she was awarded a \$500 scholarship to Russell Sage College to play basketball (this was a time before Title IX came into play – no full ride scholarships for women's sports!) and to study in their two-year paralegal program. In the early 80's, there were not many paralegals working in the Albany area as attorneys either did not understand or have knowledge of their potential value.

Following her completion of the paralegal program, Lisa went

back to Russell Sage College to complete a secretarial program as she felt this would give her an edge professionally. During this time, she received a job offer from a local medical malpractice attorney. She quit the secretary program and accepted the offer. From there, as they say, the rest is history.

Her new employer saw the value of the work she performed as a paralegal – so much so that he inadvertently sent her to Court to argue several motions (several which she won) and encouraged her to apply to law school. Lisa worked two 12 hours shifts each week at a diner to support herself while pursuing her J.D. It paid off – the day she graduated, she became a partner in her former employer's law firm.

After a few years, she set off to open her own firm. She handled medical malpractice cases while also working as a public defender and law guardian to pay the overhead. A poignant moment in her career came when she won an over \$1,000,000 verdict for a client diagnosed with breast cancer and

not given all of the appropriate treatment options. Lisa herself is a breast cancer survivor and hearing her speak, it was obvious she is passionate not only about advocating for others but fighting for what she believes is right.

While running her own firm, Lisa endured another personal tragedy with the loss of her son. From there, it was time for her to make a change. She left the world of civil litigation and accepted a position at SUNY Upstate Medical University as their senior managing counsel. Lisa advises the emergency room medical residents on their legal questions, concerns and medical/ethical dilemmas. She is on call for them 24/7. Every day is different and offers her the chance to break new legal ground. When asked if the parameters of her position sometimes felt too overwhelming or difficult, she smiled and said "No, not when you love what you do."

Her office has just hired their first ever paralegal who is scheduled to start at the end of May. Lisa, after all, knows the value a hardworking paralegal can bring to any practice.



Over 250 attendees and presenters participated in the 16th Annual Elder Law Fair on Wednesday, May 16th at Onondaga Community College. Twenty-three seminars on legal issues of interest to older adults and their families were presented. The event was kicked off with a morning welcome and a few words from the Estate Planning Council Incoming President, David Treichler.

The Volunteer Lawyers Project of Onondaga County offered a pro-bono Talk-to-a-Lawyer Clinic throughout the day, during which volunteer attorneys provided free consultations to guests of the event.

This year's Elder Law Fair focused on legal topics surrounding important life issues such as: Senior Scams and Exploitation, Basic Estate Planning, Social Security, Protecting Your Assets and more. The presentations struck a chord with guests and positive feedback was received. Attendees enjoyed the new sessions including; **Sharing Your Story: Preserving Legacy and Inspiring Generosity, New York State Marketplace and 2018 Tax Reform –Understanding the Impact of Key Provisions.**

Bethanie Hemingway, Committee Member, remarked, "Each year the Elder Law Fair offers older adults and caregivers a welcoming environment to hear from professionals who offer valuable information. It's a fun, engaging event that allows for the community to leave with new, important knowledge that can greatly benefit their families and friends."

With information provided by engaging presenters, the distribution of materials from community agencies, and an opportunity to receive free legal advice from generous volunteer attorneys, it was an impactful day for those who attended.

The Elder Law Fair isn't possible without the generous support from the committee members, AARP volunteers, charitable sponsors, Talk-to-a-Lawyer volunteers and session presenters. Thank you for your dedication to providing this important event to the community. We hope to see you again next May!





BOBBY *finds* LOVE

By: Carrie Chantler

Bobby deserved better.

The male Pit Bull found bloodied and wandering Syracuse's south side might have liked a consistent home life and a responsible owner who could be counted on for proper care and feeding. And he most certainly would have preferred fewer facial wounds.

Animals subjected to abuse and neglect provide heartbreaking evidence of a sad societal scourge: violence and anti-social behavior.

While law enforcement and courts across the country pursue perpetrators of animal cruelty and recommend appropriate punishment, the non-human victims of their anger and evil-doing, those that survive, are left to wait for either a new home or wait out their last days in overcrowded animal hospitals or, if lucky, meet a Volunteer Advocate Lawyer for Animal Abuse Court.

Bobby is lucky.

"He was probably destined to be euthanized, but for the good work of all those around him," Nick DeMartino said. "His wounds were horrible."

DeMartino is a canine owning criminal defense attorney whose passion for VALAC's mission has prompted awareness of the OCBA initiative by law enforcement and government officials throughout New York and beyond. He serves as director of the program.

VALAC volunteers are animal law guardians who advocate on behalf of creatures found by either City of Syracuse Police Officer Becky Thompson or Syracuse Animal Control Officer Jason Driscoll to be physically abused, emaciated, or abandoned.

A VALAC follows the fate of an animal-victim from initial veterinary triage to court dates providing reports to judges, prosecutors and defense attorneys. They assure their clients

receive any extra medical attention, move them into foster care settings and then, hopefully, toward adoption into a forever home.

In the case of Bobby, Thompson received a tip from a caller who thought the dog had been stabbed. The police officer found him ragged and untethered, but hanging around a group of chained-up dogs.

"There were definitely stab wounds and he was definitely involved in fights. I'm just not sure if he was a bait dog or a fighter," she said. "He was lucky to get out of where he was or he was doomed to die."

Longtime VALAC volunteer Colleen Gibbons, an associate at Bousquet Holstein, received the call to come to Bobby's aid at the Veterinary Medical Center of CNY. There, he would undergo surgery to install drains in the top of his head to relieve the abscesses forming there as a result of the many recent lacerations and nicks.

"His head looked like a watermelon," Gibbons said. The vet on duty, she said, couldn't determine how many battles the young adult dog had endured.

"He had the classic signs of being in dogfights," said VMC Administrator Marcie Marshall. "He had puncture wounds, his ears were chewed. There were scars on his legs."

For the roughly 10 days Bobby spent in the hospital, he was a stellar, if sore, patient.

"He ate well, he was quiet and nice and never argued with other dogs," Marshall said. "He was just a really good boy." When he did howl, staffers took to his cage, sitting with him until his bouts of pain or sadness subsided.

"He got lots of love," Marshall said.

Bobby was also neutered during his hospitalization. He couldn't be rescued without the procedure. The costs for his various surgeries were covered by VALAC, a 501(c)(3).



Occasionally, cost-sharing agreements are struck among collaborating rescue agencies wishing to see man's best friends' fare well.

The identity of Bobby's owner remains unknown and, as a result, there are no pending actions in his case, Gibbons said, which means the pup is adoptable.

Enter Syracuse University College of Law student Adam Martin.

VALAC was a known entity to Martin thanks to Gibbons, a 2017 SUCOL graduate. They'd worked together on the school's Student Animal Legal Defense Fund and Martin's gain from that experience is his new orange domestic housecat, Richard.

The cat lover was among the 5,370 people reached by VALAC's Facebook posts concerning Bobby's progress and calls for a potential new home. He was mending well and ready to be transported to Long Island where he'd be tended to by the volunteers of Unchained New York, a foster facility – he just needed a lift there.

Martin knew he was the man. He'd been visiting Bobby during his convalescence and had a free Sunday afternoon. Via consensus by all agency volunteers, Martin would ferry Bobby to a New Jersey location, about halfway to Unchained New York's Long Island headquarters.

"I couldn't waste the opportunity," said Martin.

Riding alone in the back of his double cab Toyota truck, Bobby was clearly nervous. Martin pulled off the highway and brought the dog forward to sit with him as he drove. "He laid down with his head on my lap the whole way," he said. "He was very loving and gentle."

Thanks to the efforts of the many local and statewide volunteers eager to help him, Bobby, just like other VALAC clients before him, found his way out of the dangerous and inhumane situation he had no part in creating for himself.

"It was truly an amazing feat," DeMartino said of all parties involved in Bobby's rescue. "They did a bang up job." Bobby is currently enjoying a foster home full of soft couches and warm sunshine.



Interested in learning more about the agencies mentioned in this article? Check it out!

VALAC

<https://www.onbar.org/about-us/committees/volunteer-advocate-lawyer-animal-abuse-court/>

<https://www.facebook.com/VALACSyracuse/>

Veterinary Medical Center

<http://www.vmccny.com/>

Animal Legal Defense Fund

<http://aldf.org/about-us/saldf/>

Unchained New York

<https://www.facebook.com/UnchainedNewYork/>

More resources:

**City of Syracuse Police Department
Animal Cruelty Investigations**

(315) 442-5336

CNYSPCA

<http://www.cnyspca.org/how-to-report-animal-cruelty/>

<http://www.cnyspca.org/cruelty-investigations/>

CNY Animal Cruelty Task Force

<https://www.facebook.com/CNY-Animal-Cruelty-Task-Force-342331572822043/>

Recycle-A-Bull Bully Breed Rescue

<http://www.recycleabull.com/index.html>

National Law Enforcement Center on Animal Abuse

<https://www.sheriffs.org/programs/national-law-enforcement-center-animal-abuse>

HOW YOU CAN HELP...



VALAC's Mission

The Animal Advocacy Program exists as a subsidiary to the Onondaga County Bar Association's Volunteer Advocate Lawyer for Animal Abuse Court (VALAC) Program. A VALAC is appointed when a criminal abuse case is pending. The role of the VALAC is to be an "animal law guardian," who is responsible for monitoring the legal status of an abused animal from the moment an appearance ticket has been issued. The VALAC monitors the health and emotional status of the abused animal, and assesses ownership issues; if necessary, the VALAC will seek termination of ownership rights. The VALAC will then provide this information to the Court, the District Attorney's office, and to the Defense Attorney. We anticipate law students in the Animal Advocacy Program will shadow and assist in each case as the assigned VALAC deems appropriate.

Shadow's Fund



This puppy was rescued by Syracuse Police Officer Becky Thompson on February 23, 2018. He was found severely emaciated and weak. There were also signs that he had been beaten. The dog was taken immediately to the hospital for emergency medical treatment. He passed away early the following morning due to severe health complications. We've named him Shadow because he sadly left us as quickly as he came. As a result, VALAC has started a fund in Shadow's memory to assist abandoned dogs who are in need of immediate medical care. Please support Shadow's Fund in any amount that you can afford.

For more information, please contact the Onondaga County Bar Association at 315-471-2667.



ONONDAGA COUNTY BAR ASSOCIATION

431 East Fayette St. | Syracuse, NY 13202 | Phone: 315-471-2667 | Fax: 315-471-0705 | www.onbar.org
Thursday, May 17, 2018

Re: Distinguished Lawyer & Ruger Awards

Dear Friend:

The Onondaga County Bar Association (OCBA) is seeking nominations for the 2018 Distinguished Lawyer and Ruger Centennial awards. We have been honoring a local attorney for distinguished service to the profession since 1968. The Distinguished Lawyer Committee reviews written nominations and recommends a candidate to the OCBA Board of Directors for its approval.

In order to qualify for nomination, the lawyer

- (1) must have devoted a full-time professional career to the law;
- (2) must possess exceptional lawyering skills;
- (3) must display a devotion or dedication to the profession as evidenced by involvement or participation in projects or activities, reflecting an unselfish donation of time to the betterment of the profession; and
- (4) must possess ethics beyond reproach.

The Distinguished Lawyer Committee is also accepting nominations for the William C. Ruger Centennial Award, created during the OCBA Centennial in 1975. The Ruger Award was named after the first president of the OCBA, who later served as Chief Judge of the New York State Court of Appeals. This award is given to a judicial officer and is "reserved for recognition of singularly outstanding achievement in devotion to the principles of our system of justice." Since the creation of this award, only eight jurists have been its recipients.

We are always seeking to expand our search for nominations and hope that you can help us. There is no specific form for nominations. Simply send a letter, including the name of the attorney or jurist, a resumé, and a description of why the individual meets the above criteria for either The Distinguished Lawyer or Ruger Award. Nominators are encouraged to include any supporting information that may be helpful to the Committee.

Nominations may be submitted to the OCBA office, at the above address, in care of, Gioia A. Gensini, Chair of the Committee. The deadline for nominations is Friday, June 22, 2018. Anyone interested in more information about the nomination process may contact OCBA at 471-2667 or Gioia Gensini at 234-8604.

Sincerely,

Gioia A. Gensini
Chair of the Distinguished Lawyer Committee

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Kimberly M. Zimmer

Ex Officio
Dean Craig M. Boise
Stuart J. LaRose



Carlton and Shirley West sit in the living room of their home overlooking Owasco Lake.

We are both natives of Central New York. This community is where we chose to raise our family. We now live south of Auburn where we have been for the past 34 years. We are grateful to be a part of the Central New York community that we love.

After the tragic passing of our daughter, Michele, we established a scholarship fund at the Central New York Community Foundation in her memory. The fund encourages and assists other bright, driven young students to achieve in the way that Michele had during her life.

We have also written our estate plan to include a bequest to the Community Foundation. This money will provide perpetual support to several local charities that are important to us. We envision our fund will continue to make a positive impact in our community for generations and are confident the Community Foundation will honor our wishes for this legacy fund in perpetuity.

Giving Back: Carlton & Shirley West



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Read more of the Wests' story at
West.5forCNY.org

You're Invited!



Paralegals Luncheon

THURSDAY | Noon-1:00p.m.
JUNE 14TH

CNY Philanthropy Center
3rd Floor Conference Room
431 East Fayette Street
Syracuse, NY 13202

Guest Speaker: Hon. Mary Keib Smith
Onondaga County Surrogate's Court Judge

Lunch Provided By:
Bousquet Holstein PLLC

Last luncheon of the summer,
see you in September!

RSVP: Jean Swanger, jswanger@barclaydamon.com





The Monthly Newsmakers

VOLUME 63 NUMBER 5

MAY 2018

50 CENTS

COUNTY NEWS

John T. McCann Sworn in As President of the Onondaga County Bar Association



John T. McCann, a Partner at the law firm of Hancock Estabrook, LLP, has been sworn in as the new President of the Onondaga County Bar Association (OCBA). Mr. McCann was sworn into office at the OCBA's Law Day Breakfast on May 1.

The OCBA has over 1,500 members and represents practicing attorneys, honorary members, law student members and other special members at the discretion of its board.

Mr. McCann is a member of Hancock Estabrook's Labor & Employment Practice. He has represented management for over 32 years in

connection with employment litigation, collective bargaining, labor arbitrations, preparation of employment contracts, formulation of employment policies and practices, investigations, labor audits, supervisory training and compliance with all applicable employment laws and regulations.

Hancock Estabrook, LLP is one of Upstate New York's leading law firms. We represent diverse clients in a variety of industries, offering counsel and representation on a wide array of legal topics. To learn more about Hancock Estabrook visit our website at hancocklaw.com.

MARION HANCOCK FISH HONORED BY THE ONONDAGA COUNTY BAR ASSOCIATION



Marion Hancock Fish, a Partner at the law firm of Hancock Estabrook, LLP, is the recipient of the 2018 Outstanding Service Award, presented by the Onondaga County Bar Association.

The Outstanding Service Award recognizes an OCBA member whose service to the legal profession contributes to the welfare of the Bar Association and its members. Ms. Fish received the award at the OCBA's Law Day Breakfast on May 1.

OCBA's President, Hon. James Murphy, explained that Ms. Fish had gone "above and beyond" when she saw the Bar Association through several months of "difficult institutional challenge."

In 2010, during a Bar Association leadership transition, she filled the gap with her willingness to step in as acting executive director and assure that OCBA business was taken care of – all while maintaining her successful trusts and estates practice as a Partner at Hancock Estabrook, LLP.

Ms. Fish is a member of the Firm's Trusts & Estates, Family Business Succession Planning, Tax, Corporate and Elder Law & Special Needs Practices. She

focuses her practice on representing clients in matters involving estate planning, transfer-of-wealth tax issues, family business planning and succession, charitable giving, not-for-profit law, elder law and special needs administration. Ms. Fish works with clients to develop comprehensive plans, and manages the implementation of these plans for effective and efficient estate and trust funding and administration, using a team approach to address all aspects of estate and tax planning and administration.



**MANCUSO NAMED
DISTINGUISHED
CITIZEN OF THE YEAR**



Joseph T. Mancuso, a Partner at the law firm of Hancock Estabrook, LLP, has been honored by Bishop Grimes Junior/Senior

High School as the 2018 Distinguished Citizen of the Year.

Each year, Bishop Grimes recognizes an individual for his/her outstanding contributions to the school community and society through professional and personal efforts. Mr. Mancuso was honored at the High School's Annual Dinner & Auction held on May 6, 2018.

Mr. Mancuso is a member of Hancock Estabrook's Banking & Finance and Corporate Practices, and serves as a member of the Firm's Executive Committee. Mr. Mancuso represents clients on matters involving business formations, mergers and acquisitions, contract negotiations, commercial transactions and other general corporate matters.

DAUM BECOMES PARTNER IN LABOR AND EMPLOYEE BENEFITS FIRM



Michael R. Daum has become a partner in the Employee Benefits Department of the Labor and Employment Law Firm of Blitman & King LLP. Mike counseled employee

benefit plans in connection with a variety of legal issues under ERISA and the Internal Revenue Code. At Blitman & King, Mike advises Plan Sponsors in New York City and throughout Upstate New York on drafting and amending plan documents, fiduciary responsibilities, and prohibited transactions. He has negotiated contracts with a wide variety of plan service providers, such as banks, accountants, and third-party administrators. He also has negotiated investment agreements and other documents for the investment of an aggregate of nearly half a billion dollars of plan investments with investment managers, hedge funds, and other alternative investments firms. Additionally, Mike has experience

with audits and investigations initiated by the U. S. Department of Labor and Internal Revenue Service.

Born in Auburn, New York, Mike obtained his Bachelor of Arts, summa cum laude, from St. John Fisher College and his Juris Doctor, summa cum laude, from Michigan State University College of Law. In law school, Mike served as a judicial extern for the Honorable Davis W. McKeague, Judge for the Sixth Circuit of the U.S. Court of Appeals and was a Notes Editor for the Michigan State Law Review. He currently resides in Liverpool, New York and serves on the Executive Board of the Michigan State University College of Law Alumni Association and the Pastoral Council at St. Joseph the Worker Catholic Church.

You may reach Mike at:
mrdaum@bklawyers.com
315.422.7111
443 North Franklin Street, Suite 300
Syracuse, New York 13204

Labor & Employment Associate

Bond, Schoeneck & King, PLLC is currently seeking an associate for our 60+ attorney Labor and Employment Law practice in our Syracuse, NY office. Candidates must have outstanding academic credentials, excellent communication skills, and at least three years of labor relations, employment law or employment litigation experience. We are an EEO Employer. Please send a letter of application, resume and law school transcript to hrbsk@bsk.com.



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PRACTICES RANKED IN CHAMBERS USA 2018

Bond, Schoeneck & King PLLC is pleased to announce it has been recognized in the annual Chambers USA: America's Leading Lawyers for Business directory in the following areas:

• **Environmental – New York.** For Bond's environmental practice Chambers states that the team "enjoys a fine track record acting for major industrial clients including those in the pharmaceutical, chemical, waste and energy sectors. Adept at handling a diverse range of compliance and regulatory matters, including in relation to chemical safety, OSHA and hazardous waste. Notable expertise also lies in air and water permitting as well as in development siting."

• **Labor & Employment – New York.** Chambers ranked Bond's labor and employment team stating that it "assists a range of clients, from Fortune 100 companies to local businesses, with all aspects of labor and employment law."

Experienced in handling such matters arising in a variety of sectors, including higher education, transportation, retail, hospitality and insurance. Noted for its impressive coverage of Upstate New York, in addition to its presence in New York City."

• **Corporate – Upstate New York.** Chambers recognized Bond's corporate practice for "its strength in managing a broad range of middle-market transactional concerns in this space, with significant experience in M&A and corporate reorganizations. Advises a significant portfolio of clients from a variety of industries including the healthcare, financial services and real estate sectors."

• **Litigation – Upstate New York.** Chambers noted that Bond's litigation team is known as a "well-regarded practice with a strong reputation in the litigation space. Excels in securities and IP disputes, and also noted for its

expertise in environmental cases and False Claims Act investigations and litigation. Represents a strong choice of firm for complex class action defense."

• **Real Estate – Upstate New York.** Chambers commented: "Noted practice with experience of a range of real estate development and construction matters. The team handles leasing, financing, zoning and land use permitting and approvals and site due diligence, among other matters. Also able to handle real estate litigation."

Chambers USA is a well-respected publication that carefully researches law firms, practice areas and individual attorneys in more than 185 jurisdictions and is widely considered to be the most reputable law firm directory in the world. Its rankings are based on interviews with leading practitioners and clients.

ATTORNEYS RECOGNIZED IN CHAMBERS USA 2018

Bond, Schoeneck & King PLLC is pleased to announce it has again been recognized in the annual Chambers USA: America's Leading Lawyers for Business directory with the following members recognized with individual rankings in the following practices and jurisdictions:

Litigation – Upstate New York

• **Stephen A. Sharkey** is an experienced litigator representing clients on a wide variety of matters in both federal and state court.

• **Edward P. Hourihan, Jr.** is a litigator and managing member of the firm's Rochester office.

Real Estate – Upstate New York

• **Vincent O. Hanley** represents clients in sophisticated real estate transactions involving commercial and industrial properties.

• **Kevin V. Recchia** handles commercial leasing transactions throughout the country and serves as lead counsel in acquisitions and sales of multi-state real property portfolios.

Environmental – New York

• **Kevin M. Bernstein** is chairman of the firm's management committee and an environmental and energy attorney.

• **Virginia C. Robbins** is an environmental and energy attorney and in 2016 was chair of the firm's environmental and energy practice.

Labor & Employment – New York

• **Michael I. Bernstein** practices labor and employment law and was named a Senior Statesman, an honor given to attorneys whose close links with major clients render them pivotal to the firm's success.

• **Louis P. DiLorenzo** has practiced labor

and employment law for more than 35 years and is managing member of the firm's New York City office.

Chambers USA is a well-respected publication that carefully researches law firms, practice areas and individual attorneys in more than 185 jurisdictions and is widely considered to be the most reputable law firm directory in the world. Its rankings are based on interviews with leading practitioners and clients.

Bond, Schoeneck & King PLLC is a law firm with 250 lawyers serving individuals, companies and public sector entities in a broad range of practice areas. Bond has eight offices in New York State and offices in Naples, Florida and Kansas City. For more information visit bsk.com.

Hon. James E. Baker Joins Syracuse University College of Law as Professor, Director of INSCT



Jurist, scholar, and law and policy practitioner the **Hon. James E. Baker** will join the faculty of Syracuse University College of Law,

as well as the Maxwell School of Citizenship and Public Affairs, as a Professor in Fall 2018. Judge Baker will lead the Institute for National Security and Counterterrorism as Director, succeeding Professor William C. Banks, who founded the Institute in 2003.

One of the most highly regarded national security lawyers and policy advisors in the nation, Judge Baker's career has evolved from an Infantry Officer in the US Marine Corps; to the staff of Sen. Daniel Patrick Moynihan; to the US Department of State, Foreign Intelligence Advisory Board, and National Security Council. Mostly notably, Judge Baker served on the US Court of Appeals for the Armed Forces for 15 years—the last four as Chief Judge.

Since 2015, Judge Baker has served as a Member of the Public Interest Declassification Board; as a Consultant for the Intelligence Advanced Research Projects Activity; and as Chair of the American Bar Association's Standing Committee on Law and National Security. Judge Baker has taught at several universities, including his alma mater Yale Law School and the Georgetown University Law Center.

He was a Robert E. Wilhelm Fellow at MIT's Center for International Studies. Previous recipients of this prestigious fellowship include former UK Foreign Secretary David Miliband and Adm. William Fallon, former Commander of US Central Command.

"I am extremely pleased to welcome Judge Baker into our College of Law family and, given the interdisciplinary approach to national security at Syracuse, I look forward to introducing him to the University as a whole," says College of Law Dean Craig M. Boise. "Not only will he strengthen the College's reputation and reinforce INSCT's leadership position in national security law and policy, he is positioned to transform how the topic is studied and taught and to respond with intellectual agility as new security challenges emerge. Under his guidance, I fully expect INSCT to continue its exceptional track record of graduate placement in this practice area."

"I am very delighted that Judge Baker will be joining Syracuse University and leading INSCT," says Maxwell School of Citizenship and Public Affairs Dean David M. Van Slyke. "His commitment to interdisciplinary research with policy implications and to working across the sectors and levels of government makes him an ideal leader and one that we in the Maxwell School are very excited to work with."

"Judge Baker is one of the most highly regarded national security lawyers in the nation," says Professor William C. Banks, Founding Director, INSCT. "His path to excellence spans appointments in the US military, in public service and on the bench, and in academia. He is a gifted teacher and an accomplished scholar, whose penetrating analyses of national security law problems are routinely cited as exemplars in the field. That he has compiled an impressive record of publications while engaged as a judge and legal adviser in government is a testament to his energy and drive to educate about national security."

"I am excited and honored to be joining Syracuse University and the faculty of the College of Law and Maxwell

School. It is also a privilege to take INSCT's helm from Bill Banks. Bill is a friend, an educator, and a scholar whose vision created the Institute and whose leadership enriched it for more than 15 years," says the Hon. James E. Baker. "INSCT's excellent reputation for interdisciplinary scholarship and hands-on national security academics attracted me to this position. So did the University's deep and sincere commitment to public service and to veterans. I look forward to continuing the Institute's research, teaching, service, and legal and policy analysis initiatives; to expanding its portfolio of sponsored programs; and to working on critical, emerging challenges in national security law and policy with colleagues in the College of Law, Maxwell School, and across the University. I especially look forward to mentoring the next generation of national security practitioners and thought leaders."

Judge Baker is the author of two books, *In the Common Defense: National Security Law for Perilous Times* (Cambridge University Press, 2007) and *Regulating Covert Action* (Yale University Press, 1992, with Michael Reisman) as well as numerous chapters and articles. Among his several awards, Judge Baker has been honored by the National Security Council, Central Intelligence Agency, and the US Army Command and General Staff College (Honorary Master of Military Arts and Science, 2009). He holds a B.A. from Yale University (1982) and a J.D. from Yale Law School (1990).

GEHRON APPOINTED BY NYS CHIEF JUDGE



Hiscock Legal Aid Society is pleased to announce the appointment of President and C.E.O. **Linda Gehron, Esq.** to serve on a new Commission on Parental Legal Representation.

This commission will examine the current state of mandated Family Court representation and determine how to ensure the future delivery of quality, cost-effective parental representation. Ms. Gehron was appointed to this post by the New York State Chief Judge Janet DiFiore.

"I'm honored to be given this opportunity to collaborate with legal scholars and expert practitioners from around New York in continually improving programs that serve our clients," said Linda Gehron, President and C.E.O. "The Hiscock Legal Aid Society has served thousands of clients in our mandated

programs over the years so we have much to contribute, and much to gain, in being a part of these critically important conversations."

The Commission will be headed by Judge Karen Peters, former Presiding Justice of the Appellate Division, Third Department. The Hon. Karen Peters will work with the Office of Indigent Legal Services – particularly Director of Quality Enhancement, Angela Burton – to build upon the groundwork being done across the State to improve the quality of parental legal representation. In the last year alone, Hiscock Legal Aid Society has served thousands of people with a wide range of legal issues from the CNY community.

More information about Hiscock Legal Aid Society is available at www.hlalaw.org.

WILLIAMS JOINS HINMAN, HOWARD & KATTELL, LLP



Hinman, Howard & Kattell, LLP is pleased to announce that **Carl T. Williams** has joined the firm as Special Counsel in the Boynton Beach, FL Office.

Mr. Williams is a member of the Firm's Commercial Litigation and Construction Law practice groups. Mr. Williams concentrates his practice in commercial litigation, construction litigation, labor and employment litigation, real estate litigation, partnership and shareholder disputes, Florida's Deceptive and Unfair Trade Practice Act (FDUTPA) litigation, general business litigation, dispute avoidance and resolution, and other areas of litigation, including appeals. Mr. Williams is experienced in prosecuting and defending claims through all phases of the litigation process in state and federal courts.

Prior to joining Hinman, Howard & Kattell, Mr. Williams has been both a Managing Partner and Partner of law firms during his career. Mr. Williams is a fourth generation Floridian and active in the community, including serving as Chair to the Judicial Circuit Grievance Committee "G" (2016) and Committee Member (2014-2015). Mr. Williams is also a Veteran of the United States Navy, having served four tours of duty in the Persian Gulf.

Mr. Williams received his J.D. from the Florida School of Law and his B.S.B.A. in Finance from the Warrington College of Business, University of Florida. Mr. Williams is licensed to practice law in Florida, New York and Minnesota.



**HISCOCK
LEGAL AID
SOCIETY**

Innovative Diversity 1L Summer Associate Program Expands to Albany Office

Participants in Barclay Damon's Diversity 1L Summer Associate Program will start their internships in the Syracuse, Buffalo, and—for the first time—Albany offices after Memorial Day, with students coming from the Syracuse University College of Law, University at Buffalo Law School, and now Albany Law School.

"Students are very excited to receive their offers and participate," hiring partner David G. Burch said. "They get real world experience in a fast-paced law firm environment working on active client matters; they participate in meaningful training and other summer programming as part of an eight-person summer associate class managed firm-wide; and they are compensated at the salary level of our incoming first year associates. It is a powerful experience for a talented individual after just one year of law school."

Founded in 2012, the program was largely inspired by the Rochester office's previous six years of involvement with the Monroe County Bar Association's

Diversity Clerkship Program. Barclay Damon's Diversity 1L Summer Associate Program offers a paid summer associate position to a first-year law student from a historically underrepresented group within the legal profession.

The initiative presents the unique opportunity for law students to gain professional experience typically not offered by firms until their second year of study. Over the course of their internship, students work with different attorneys across the firm's multitude of practice areas to not only acquire an immersive sense of the firm's services, culture, and business operations, but to gain substantial insight into legal areas where they can see themselves thriving. The program also allows future lawyers to establish an initial relationship with a potential employer and to make beneficial contacts in the local legal community and in other communities across the firm's platform.

"We are delighted to grow this one-of-a-kind initiative that supports our earnest commitment to diversity and

inclusion," diversity partner Sheila A. Gaddis said. "By developing a work culture that emphasizes acceptance, respect, and valuing our differences, we create an environment allowing people to feel truly supported and excel."

The program has led to several permanent hires, including most recently associate Forrest T. Young, who received his job offer as a result of his prior participation as a first- and second-year summer associate at Barclay Damon.

John P. Langan, Barclay Damon's managing partner, said, "We are proud of this statewide initiative that positions us as a model for other firms to emulate as they think critically about implementing lasting changes to develop a more diverse and inclusive workforce and culture. It also provides our firm the opportunity to meet and help train the next generation of outstanding attorneys."

Melissa Zambri Elected Albany Office Managing Director and Management Committee Member



Barclay Damon announces partner **Melissa M. Zambri** has been elected managing director of the firm's Albany office, effective today. In this role, she also will join Barclay Damon's Management Committee, the firm's governing body. In addition to Albany, Zambri will oversee the firm's Boston and Washington DC offices.

Due to her new responsibilities, Zambri will step down as the longtime leader

of the firm's Health Care Practice Group, which oversees the Health Care & Human Services and Health Care Controversies Practice Areas. She will remain co-chair of the firm's Health Care & Human Services Practice Area along with partner Susan A. Benz.

The role Zambri assumes as Albany office managing director had been held by M. Cornelia (Connie) Cahill, who was elected to the firm's new position of deputy managing partner in 2017. Cahill began serving in her new role January 1, 2018. As deputy managing partner, she works closely with John P. Langan, the firm's managing partner, to guide the firm and ensure its continued success.

"I am honored to accept this position," Zambri said, "and humbled to follow in Connie's footsteps. She has been a mentor to me as well as a great friend, and I couldn't have asked for a better teacher. I hope to carry on her legacy in ably leading the talented and hard-working attorneys and staff of our Albany, Boston, and Washington offices and helping to lead the firm as a whole."

"Melissa is a role model to our attorneys and staff in so many ways," Cahill said, "from her outstanding representation of clients, which include many of the state's significant health care and human services providers, to her dedication to her family and the community."

Cahill continued, "In fact, Melissa's passionate engagement in the Albany community makes us especially optimistic about continuing to develop our already-strong local role through exciting initiatives like our award-winning pro bono program, our diversity mentor program with Albany Law School, and our innovative Diversity 1L Summer Associate Program, which has been successful in other firm locations and is kicking off in Albany this year."

The Diversity 1L Summer Associate Program offers paid summer-associate positions to first-year law students from historically underrepresented groups within the legal profession. The firm is partnering with Albany Law School of Union University to fill the new position.

Cahill said, "As Melissa's partner and friend for many years, watching her legal practice soar has been gratifying, and watching her take on ever greater and more challenging leadership roles has been even more exciting. Melissa is

a natural leader in a firm that has a long history of dedication to the support and promotion of its women attorneys and staff. I look forward to seeing where Melissa, working closely with our other Barclay Damon leaders, helps guide the firm in the future."

"I speak for our entire Barclay Damon family," Langan said, "in extending deep thanks to Connie for her service as the Albany office managing director and in welcoming Melissa to her new leadership position."

Zambri and Cahill are both active in the Barclay Damon's Women Forum, an affinity group that encourages, mentors, and champions women attorneys to enhance and promote their professional and personal success. The Women's Forum, which Cahill co-chairs along with Carol G. Snider, hosts internal activities and events for women clients and friends of the firm in Albany and across New York State.

Additional prominent women attorneys in the Albany office include,

among others, Linda J. Clark, Health Care Controversies Practice Area chair; Maureen O. Helmer, Regulatory Practice Area co-chair and former chair of the New York State Public Service Commission, who will receive a 2018 Change Maker Award from Rockefeller College's Center for Women in Government and Civil Society on May 22; Yvonne E. Hennessey, Environmental Practice Area co-chair and Lobbying & Election Law Compliance Practice Area chair; and Oksana M. Ludd, a partner with extensive experience in commercial real estate and commercial lending and other finance transactions.

Zambri earned a JD cum laude from Albany Law School of Union University, an MBA from Union College, and a BS summa cum laude from Siena College. She is an adjunct professor at Albany Law School, teaching health care compliance, and Clarkson University, teaching legal aspects of health care.

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THREE BARCLAY DAMON PRACTICES, SEVEN PARTNERS EARN CHAMBERS RECOGNITION

Barclay Damon announces three of its practice areas were recognized by Chambers USA as top-ranked in their geographical areas. They are Corporate/M&A and Litigation: General Commercial, both in Upstate New York, and Energy: State Regulatory & Wholesale Electric Market, in New York State.

Additionally, Chambers listed the following partners as notable practitioners: James J. Canfield and Christopher T. Greene (Corporate/M&A), Jon P. Devendorf and Gabriel M. Nugent (Litigation: General Commercial), Maureen O. Helmer and George M. Pond (Energy: State Regulatory & Wholesale Electric Market), and Anne C. Evans (Real Estate).

About the firm's Corporate/M&A practice, Chambers says the Barclay Damon team is "valued for its strengths across commercial transactions, securities concerns, and business formation matters" and "offers expertise in the energy and health care spheres, with impressive experience acting for multinational corporations, venture capital funds, and financial institutions." A client stated, "The overall quality is excellent, their timeliness is very good. I am

pleased with the service and the team dynamics."

About the Litigation: General Commercial practice, Chambers praised its "strengths in product liability cases and white collar criminal defense" and skills in "advising on a range of commercial disputes for public and private companies ... arising from tax, securities and energy disputes." A client specifically complimented the team's "overall professionalism and speed of response to emails and telephone inquiries, as well as their extensive experience and knowledge of the subject matter."

About the Energy: State Regulatory & Wholesale Electric Market practice, Chambers cited its "established reputation for advice on project siting matters" and its "strong team equipped to handle the full spectrum of energy cases, from environmental and regulatory matters to M&A, land use, and public policy issues." A client said, "[They are] very responsive and make sure we get the attention we need when we need it."

Chambers singled out the following individuals for recognition:

• **Jim Canfield**, ranked since 2015; Chambers cited multiple clients regarding him as "seasoned, practical,

effective, and thorough."

• **Chris Greene**, ranked since 2015; Chambers cited his respected reputation, with a peer stating, "I think very, very highly of Chris; he has a very practical and pragmatic approach that serves his clients well."

• **Jon Devendorf**, ranked since 2015; Chambers cited multiple clients' appreciation for him as "a tireless advocate" who "works effectively and efficiently, providing both timely and meaningful information and guidance."

• **Gabe Nugent**, ranked since 2016; Chambers cited a client describing him as a "talented lawyer" and specifically noted his "enviable trial experience at both the state and federal level, with particular expertise in securities, accounting, and health care disputes."

• **Maureen Helmer**, ranked since 2013; Chambers cited a market source's compliments, stating, "She is very good at what she does. She is well-thought of and a pragmatic practitioner."

• **George Pond**, ranked since 2011; Chambers cited New York energy market peer commendations describing him as a "strong practitioner."

• **Anne Evans**; ranked since 2017; Chambers cited a client description of her as a "very well-rounded attorney" and specifically mentioned her title insurance agent license.

BARCLAY DAMON

Commercial Litigation Attorney (Syracuse)

Barclay Damon LLP, a 275-attorney law firm, with 33 practice offerings and eleven offices throughout New York State and the Northeast, is seeking an Associate for its Syracuse office to join its Commercial Litigation Practice Group. The Associate should have 4-6 years of litigation experience, and prior experience in complex commercial litigation will be highly regarded.

Candidate must be licensed to practice in the state of New York; have superior verbal, written and interpersonal skills as well as have demonstrated abilities to work directly with clients and develop and execute service strategies.

Qualified applicants should submit a cover letter, resume, writing sample and law school transcript in confidence to:

Recruitment Coordinator

Barclay Damon, LLP

Barclay Damon Tower

125 East Jefferson Street

Syracuse, NY 13202

Contact: Recruitment Coordinator

Email: jobs@barclaydamon.com

LOCATION(S): Syracuse

Barclay Damon is an Equal Opportunity Employer. EEO M/F/V/H

HARRY DANIELS JOINS BARCLAY DAMON AS OF COUNSEL



Barclay Damon announces the arrival of **Harry T. Daniels**, of counsel, to the firm's Boston office. Daniels is a member of the Commercial Litigation and Labor &

Employment Practice Areas.

Prior to Barclay Damon, Daniels practiced for 40 years at WilmerHale, where he was assistant managing partner, litigation department vice-chair, and an executive committee member. Daniels was the first person of African descent to be named partner in a major Boston firm.

Daniels focuses his practice on complex business litigation matters,

including contract disputes, trade secrets, confidential information and covenants not to compete, product liability, partnership disputes, wrongful termination, and employment discrimination.

He has held significant roles in the Boston legal community including, among others, Massachusetts Commission on Judicial Conduct chairman; Board of Bar Overseers of the Supreme Judicial Court member; Boston Bar Association Senior Lawyers Section co-chair; Northeastern University School of Law adjunct; and Harvard Law School trial advocacy workshops faculty member.

John P. Langan, the firm's managing partner, said, "With a career spanning four decades, Harry's extraordinary legal acumen will make him an undeniable asset to our commercial litigation and labor and employment teams. I am honored that, as such an accomplished

attorney and high-profile member of the legal community in Boston, Harry has chosen to join our Barclay Damon family. We can all learn from his leadership and dedication to the profession, including his contributions in the areas of diversity and inclusion."

A leading Northeast firm made up of 275 attorneys, Barclay Damon LLP is the largest law firm based in Upstate New York. As a full-service law firm with experience in virtually every legal area clients may require, our attorneys team across practices to provide customized, targeted solutions informed by deep industry understanding. Barclay Damon has offices with 30 to 105 attorneys in Albany, Buffalo, Rochester, and Syracuse. The firm also has growing offices in Boston, New Jersey, New York City, New York State's Southern Tier, Toronto, and Washington DC. For more information, visit barclaydamon.com.

BARCLAY DAMON

Trust & Estates Attorney (Buffalo)

Barclay Damon LLP, a 275-attorney law firm, with 33 practice offerings and eleven offices throughout New York State and the Northeast, is seeking a full-time Associate for its Buffalo office to join the Trust and Estates Practice Area.

The Associate attorney will support a robust trust and estate practice and advise clients on trust and estate issues, perform transactional work, including preparation and drafting of wills, trusts, powers of attorney, and other documents, administer trust and estates, including assistance with accountings and tax returns as well as perform related research and due diligence. The Associate Attorney will also be responsible to maintain client relationships and work with various partners across the firm platform.

Strong communication, writing skills and work ethic are required. The ideal candidate will have a minimum two years of progressively responsible experience in trust and estates practice and be able to demonstrate development of knowledge and experience in this practice area.

Interested candidates are encouraged to submit a resume, cover letter, transcript, and writing sample in confidence to:

Recruitment Coordinator

Barclay Damon LLP

Barclay Damon Tower

125 East Jefferson Street

Syracuse, NY 13202

Contact: Recruitment Coordinator

Email: jobs@barclaydamon.com

LOCATION(S): Buffalo

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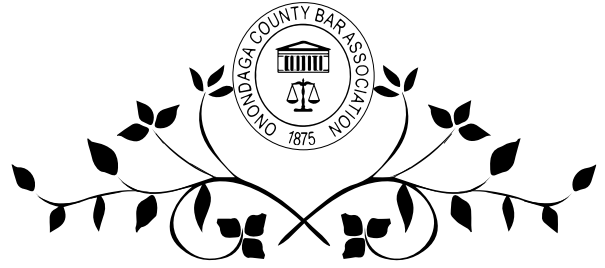


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**ASSOCIATE ATTORNEY POSITION
Municipal/Land Use/Zoning/Education Law**

Established mid-size Syracuse Law Firm with extensive Municipal/Land Use/Zoning/School District Practice seeks Associate for its expanding practice. Successful candidate should demonstrate 2 - 8 years' experience serving as a municipal/land use/real estate and/or education practitioner. Knowledge of State Environmental Laws (SEQR), municipal, land use, labor and employment and education law is a plus. Salary commensurate with experience. Possibility of "of counsel" or junior partnership position will be considered based upon a candidate's demonstrated client base/practice. Attractive benefits package.

Qualified candidates should submit a cover letter and resume to Costello, Cooney & Fearon, PLLC, 500 Plum Street, Suite 300, Syracuse, New York 13204, Attn: JRL.



In Memoriam...

James N. Lutz
May 20th, 2018

DID YOU KNOW ...

The CLE Committee is an essential resource for the local law community. This important OCBA panel reviews, approves and generates continuing legal education seminars in a wide variety of legal topics.

If you are interested in becoming a member of the committee, contact

**Carrie Chantler at 579-2578
or email cchantler@onbar.org**

NEW!

When only an eye-catching ad will do, OCBA now offers professional graphic design services! For only **\$50**, OCBA's graphic designer will create an ad for you to own in perpetuity to take with you and have at the ready when you need to let the world know who you are. We'll tack on this per-ad, one-time expense to your invoice. Your files will arrive in several formats for your use (.jpeg, .png, .pdf, .tif). This is ideal for solo practitioners who may advertise in a variety of publications. Contact our designer **Nicole Rossi** at nicole@onbar.org and have your ideas become real.

Onondaga County Bar Association 2018 Bar Reporter Rates

Size of Ad		Open Rate	Yearly Rate
Width x Height		Monthly	Via Written Agreement
Full Page	7.25" x 10"	\$660	\$600/Issue \$6,600/Yr
Half Page	7.25" x 4.5"	\$390	\$350/Issue \$3,850/Yr
Quarter Page	3.5" x 4.5"	\$200	\$180/Issue \$1,980/Yr
One-Eighth Page	3.5" x 2.25"	\$110	\$100/Issue \$1,110/Yr
One-Twelfth Page	3.5" x 1.75"	\$85	\$75/Issue \$825/Yr

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Ethics Hotline

New York lawyers faced with ethical questions regarding their own prospective conduct can reach the Ethics Hotline through Customer Service at **315-472-4481** or **315-727-7901**.

The Ethics Hotline is operated and staffed by members of the Onondaga County Bar Association's Committee on Professional Ethics (the "Committee"). These volunteers respond to inquiries made by lawyers admitted in New York who face ethical questions regarding their own prospective conduct. The purpose of the Hotline is to provide informal guidance to callers in accordance with the New York Rules of Professional Conduct (the "New York Rules"). Any information provided in response to a Hotline inquiry is merely the opinion of the Committee member answering the call. It is not the opinion of the Committee as a whole. The information provided in response to a Hotline inquiry does not constitute legal advice. If the matter involves complex issues, or implicates a substantive area of law, you may wish to retain professional ethics counsel.

Callers should be aware of the following guidelines before calling the Ethics Hotline:

1. The Hotline only provides guidance to lawyers admitted to practice in New York about the New York Rules.
2. The Hotline only provides guidance concerning the caller's own prospective conduct. We do not answer questions about past conduct or the conduct of other lawyers.
3. The Hotline does not provide legal advice or answer questions of law.
4. The Hotline does not provide answers to hypothetical questions nor inquiries which have also been submitted to another bar association's ethics committee.
5. The Hotline does not answer questions about the unlicensed practice of law (UPL). UPL is governed by statutory law, not the New York Rules and is, therefore, outside the Committee's jurisdiction.
6. The Hotline provides general guidance. Due to the limited information we can obtain during a brief and informal telephone conversation, we cannot provide a definitive answer to Hotline questions.
7. The Hotline does not answer questions where the issue itself is the matter of a pending legal proceeding or is before a grievance committee.
8. Although it is the Committee's policy to maintain confidentiality of all Hotline inquiries, callers should be aware that the information is not protected by the attorney-client privilege or RPC 1.6.
9. The Ethics Hotline does not respond to complaints or inquiries regarding unethical conduct of other lawyers. Any such complaints or inquiries should be addressed to the Grievance or Disciplinary Committee for the county in which the lawyer practices (see <http://www.nycourts.gov/attorneys/grievance/>).
10. Lawyers who call the Ethics Hotline are required to provide their full name and telephone numbers.

If, after speaking with someone on the Hotline, a New York lawyer wishes to obtain a written Informal Opinion from the Committee, he or she may submit a written request. Please review the guidelines for requesting an Informal Opinion here (See the attached guidelines [here](#)). As with Hotline questions, the Committee's Informal Opinions are limited to interpreting the New York Rules. Please be aware that the Committee cannot provide a concrete timeline for responding to written requests. If your matter is urgent, you may wish to retain professional ethics counsel.

BENCH & BAR BUFFET



Tuesday, June 26, 2018

CNY Philanthropy Center, 2nd Floor Ballroom

431 East Fayette Street, Syracuse, NY 13202

7:30 to 9:00 a.m. (doors open at 7:15 a.m.)

Please register at www.onbar.org

A hearty continental breakfast is free, but the information provided is priceless.

Please join us for the 3rd Bench and Bar Buffet! This casual breakfast offered by OCBA's Bench and Bar Section allows for interaction and discourse between the judiciary and attorneys to share important information and practical updates on court practices and procedures.



Guest Speakers:

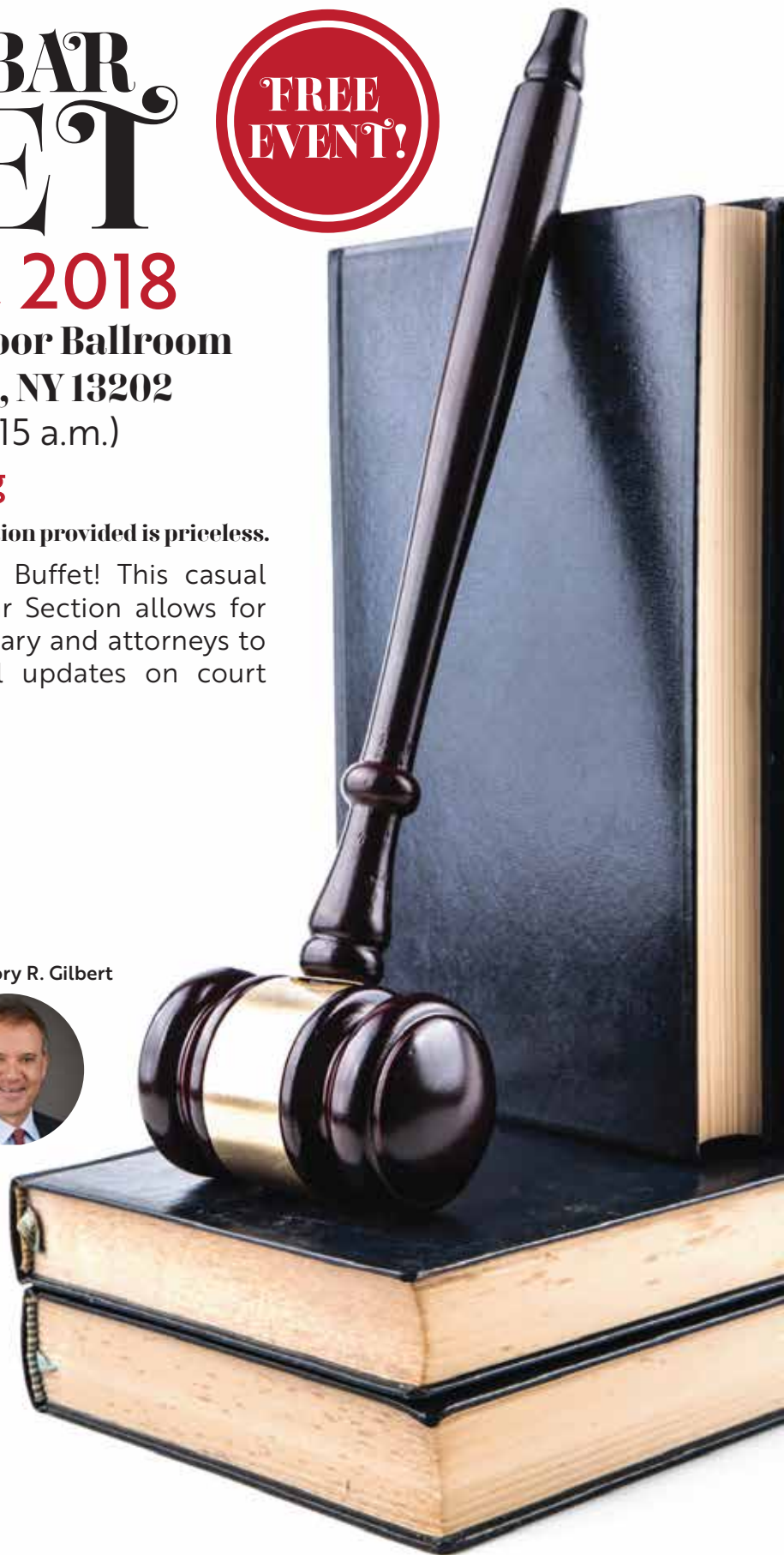
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DID YOU DRAW-UP A WILL FOR MARY ELIZABETH CLARK?

The family of Mary Elizabeth Clark seeks the lawyer who may have drawn up a will for their loved one born September 16, 1951 and who died May 6, 2018. Ms. Clark lived for many years at 649 Idlewood Court, Baldwinsville and was a retiree from Liberty Mutual Insurance. If you have any information about a will for the decedent please contact Diana Clark, her stepmother, at (973) 723-0976 or contact her by email at DianaClark@LimeyDi.com.

MELVIN & MELVIN HIRING REAL ESTATE AND TITLE ASSOCIATE ATTORNEY

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Apply at: <https://www.williammattar.com/syracuse>

BAR BOARDS:

EXPERIENCED LEGAL SECRETARY SEEKS PART-TIME EMPLOYMENT

Legal Assistant/Paralegal/Notary Public in Syracuse with more than 20 years of practical experience seeks to augment current employment as legal secretary. Looking for projects involving organization, transcription, and research in a variety of practice areas. Please contact Donna at (315) 471-1212.

GREENE & REID, PLLC SEEKS ASSOCIATE ATTORNEY

Greene & Reid, PLLC, established personal injury firm, seeking Associate attorney to handle cases from initial client meeting through resolution. Must have some litigation experience. Salary commensurate with experience. Best Law Firms 2016 & 2017, Super Lawyers, AV Rated, Million Dollar Advocates Forum, Top 100 Trial Lawyers.

WASHINGTON STREET OFFICE SPACE AVAILABLE

Single office 500SF to multi-office 2,500SF at the University Block Building at 120 E. Washington Street. This historic building was once the Syracuse University Law School and is currently the office location for many several small firms and solo legal practitioners. We welcome the opportunity to give you and your colleagues a tour. Floor plans and photos available at www.university-building.com

PARALEGAL WANTED FOR PART TIME WORK IN DOWNTOWN PRACTICE

Part Time Paralegal wanted to augment staff of established attorney's downtown practice. Week-to-week schedule is flexible as your personal commitments warrant, but roughly 20 hours per week. Must have prior experience, discretion of utmost priority, and references requested at interview. Please send cover letter, including compensation requirements, and resume to cchantler@onbar.org.

OCBA SEEKS YOUR HELP!

The OCBA is looking for a law firm who would be willing to take possession of a box of wills previously held with staff of the late attorney George S. Schlesinger, who passed away in 2002. Please contact Peggy at pwalker@onbar.org if you can help us out. Thank you.

BAR BOARDS SERVICES

Members

- \$30 for each monthly edition
- Maximum of 5 lines/50 words
- One ad per entity

Non-Members

- \$60 for each monthly edition
- Maximum of 5 lines/50 words
- One ad per entity

Want to post a Bar Boards ad?
Contact **Carrie Chantler** at cchantler@onbar.org.

VOLUNTEER LAWYERS PROJECT OF ONONDAGA COUNTY, INC.

Director of Finance and Administration **Full-time, salaried, exempt The Volunteer** **Lawyers Project of Onondaga County, Inc.**

The mission of the Volunteer Lawyers Project of Onondaga County, Inc. (OnVLP) is to provide access to justice through engaging the legal community in volunteer service to those in need. OnVLP receives funding from a variety of public and private sources and enjoys strong support of local bar associations. OnVLP collaborates with all legal services providers in the area to ensure that programming is targeted to meet unmet civil legal services needs. Programs are designed to work closely with community partners. OnVLP currently serves over 3,000 clients annually, with a staff of 12, a volunteer panel of over 700 attorneys and law students, and a budget of nearly \$1 million.

Position Description

Reporting to the executive director (ED), the director of finance and administration will continue to build and manage effective and streamlined administrative/financial systems, including financial, accounting, information technology (IT), human resources (HR), and physical infrastructure.

As a member of the senior management team, the director will be involved in strategic planning, evaluation, and professional development initiatives, as well as planning for OnVLP's continued growth.

Financial Management

- Oversee budgeting, financial forecasting, and cash flow for administration of all programs, current and prospective grants.
- Review and approve preparation and finalization of monthly, quarterly and annual financial reporting materials and metrics for OnVLP's Executive Director and Board of Directors.
- Carry out grant fiscal reporting and compliance on monthly, quarterly and annual basis.
- Supervise the part-time bookkeeper and ensure that financial transactions are being correctly accrued, recorded and assigned to appropriate classes.
- Coordinate audit activities.
- Additional responsibilities as assigned by the Executive Director.

Administrative Leadership and Management

- Serve as a business partner to the ED on OnVLP's administrative processes— including office management, information technology, data management, HR, payroll, and benefits functions—with an eye to continuously developing and improving systems.
- Lead IT efforts and plan for the future needs (hardware and software) as the organization grows.
- Manage the organization's physical infrastructure and system

maintenance (case management, document management, phone system, supplies, etc.).

- Work with the Executive Director to train, mentor and supervise key staff, which includes administering human resources practices. Directly supervise administrative staff and volunteers in the office. Recruit administrative volunteers to help with organizational operations.
- Responsible for running payroll, tracking paid time off, and other HR day to day needs.
- Responsible for day to day office management and admin tasks, such as making office supplies orders, communicating with vendors, etc.
- Additional responsibilities as assigned by the Executive Director.

Minimum Qualification Standards:

- Bachelor's Degree.
- Experience in non-profit accounting and financial management.
- Experience with the fiscal aspects of grant writing, implementation and reporting strongly preferred.
- Technology savvy, with an ability to work with consultants to develop and implement new systems that increase efficiency and performance.
- Experience working with (or volunteering with) vulnerable and diverse populations preferred.

Knowledge, Skills, and Abilities:

- Positive attitude and flexibility – willingness to jump in and help out wherever needed.
- Team player who can analyze and solve issues as they arise.
- Fully embrace mission of the organization.
- Maintain high standards of professional demeanor, including in communications with funders, staff, volunteers and clients.
- Strong work ethic, ability to work productively in a fast paced environment.
- Strong organizational skills including the ability to manage multiple projects and details simultaneously.
- Ability to work with sensitive and confidential information.
- Availability to work 8:30am - 4:30am Monday through Friday, plus flexibility to attend meetings and other events both onsite and offsite outside of those work hours when required.

To apply, please submit cover letter and resume to **Sally Curran** at scurran@onvlp.org. Applications must be received by 4:00pm on Thursday, May 31, 2018.

Salary: DOE. Benefit package included. This job description is not an exclusive statement of the roles and responsibilities of the position. Other duties may be required.

*OnVLP is an equal opportunity employer.
Diverse applicants are strongly encouraged to apply.*

The mission of the Onondaga County Bar Foundation, the philanthropic arm of the Onondaga County Bar Association, is to aid members of the legal profession in Onondaga County who may be ill, incapacitated, indigent or otherwise in need, and to improve and promote:

- The administration of justice;
- Service to the public and the legal community;
 - Equal access to the legal system for all;
 - Professional ethics and responsibility;
 - Legal research and education; and
- Dissemination to the public of information about the legal system and the rule of law.

Established in 1975, the Foundation is a 501(c)(3) tax-exempt corporation. To fulfill its mission, the Foundation depends on individual donations (which are tax deductible as charitable contributions) and grants from other funding sources. The Foundation welcomes grant applications for projects consistent with this mission statement.

The Lawyers' Assistance Project Of Onondaga County

What Is the Lawyers' Assistance Project?

The Lawyers' Assistance Project of Onondaga County is a confidential service providing information, referrals, access to professional counseling and peer support.

What Kind of Assistance is Available?

You are entitled to a confidential telephone consultation, free counseling sessions with a professional counselor, and participation in peer support groups.

What Can I Expect When I Call for an Appointment?

You will talk to an intake coordinator who may refer you to an experienced counselor. Family Services Associates serves as the Project's counseling agency.

Is Contact with the Lawyers' Assistance Project Confidential?

YES. You can discuss the issue of confidentiality with the intake coordinator or counselor.

Why Was the Project Set Up?

The Project was established to assist lawyers who have problems with alcohol, drugs, stress, anxiety, depression, gambling and other personal problems.

Who May Call?

Attorneys, judges and law students in Onondaga County and these other neighboring counties: Oswego, Jefferson, Lewis, Herkimer, Oneida, Cortland, Cayuga and Madison counties.



For more information contact:

The New York State Bar Association Lawyer Assistance Program-- (800) 255-0569

Family Services Associates-- (315) 451-2161

Onondaga County Bar Association

Executive Director, Jeff Unaitis-- (315) 579-2581

From the Courts



RECEIVED
1/23/17

NOTICE TO THE BAR

The Appellate Division, Fourth Department has scheduled the following terms of Court for 2018:

JANUARY TERM:	MONDAY, JANUARY 8, 2018 - FRIDAY, JANUARY 19, 2018
FEBRUARY/MARCH TERM:	TUESDAY, FEBRUARY 20, 2018 - FRIDAY, MARCH 2, 2018
APRIL TERM:	TUESDAY, APRIL 3, 2018 - FRIDAY, APRIL 13, 2018
MAY TERM:	MONDAY, MAY 14, 2018 - FRIDAY, MAY 25, 2018
*JUNE TERM:	MONDAY, JUNE 18, 2018 - WEDNESDAY, JUNE 20, 2018
SEPTEMBER TERM:	MONDAY, SEPTEMBER 10, 2018 - FRIDAY, SEPTEMBER 21, 2018
OCTOBER/NOVEMBER TERM:	MONDAY, OCTOBER 22, 2018 - FRIDAY, NOVEMBER 2, 2018
DECEMBER TERM:	MONDAY, DECEMBER 3, 2018 - FRIDAY, DECEMBER 14, 2018

* submitted cases only

**FREE Online Training Session VIA Skype for Business
ONE HOUR E-FILING TRAINING
for Supreme Court
provided by
New York State Courts
E-Filing Resource Center**

Learn how to E-File documents from your
office or personal computer.

*These one hour sessions will be held:
10:30am-11:30am*

April 12, 2018

May 10th, 2018

June 14th, 2018

July 12th, 2018

PRE-REGISTRATION REQUIRED

Please go to our website at

www.nycourts.gov/efile

and click on the “Register for Training” link.

**An email with an access link to the online session will be sent
to your registered email address prior to the training date.**

This is a general class that offers no CLE credit.

E-Filing Resource Center

State of New York
Unified Court System



Lawrence K. Marks
Chief Administrative Judge

25 Beaver Street
New York, N.Y. 10004
(212) 428-2100

April 3, 2018

MEMORANDUM

To: All Interested Bar Associations and Persons

From: Lawrence K. Marks *LM*

Re: Implementation of Mandatory Electronic Filing in Otsego County Supreme Court – Civil Term

I am pleased to provide the Bar and other interested persons with an update on the progress of the New York State Courts' Electronic Filing System ("NYSCEF"). As authorized under Chapter 237 of the Laws of 2015, implementation of a mandatory e-filing program in Supreme Court, Otsego County, has been proposed by the District Administrative Judge of the Sixth Judicial District and the Otsego County Clerk to **take effect May 23, 2018**. The Sixth Judicial District has successfully implemented e-filing programs in Supreme Court in Broome, Chenango, Cortland, and Tompkins Counties. The implementation of the mandatory e-filing program will include **all new civil actions, except:**

- CPLR Art. 70 proceedings
- CPLR Art. 78 proceedings
- Election Law proceedings
- matrimonial matters
- Mental Hygiene Law matters
- consumer credit transactions as defined in CPLR 105(f)*
- residential foreclosure actions as defined in RPAPL § 1304*
(*except initial filing of commencement papers by a represented party, which is mandatory)

The District Administrative Judge of the Sixth Judicial District and the Otsego County Clerk additionally propose to implement a consensual e-filing program composed of the seven case types listed above that are not subject to mandatory e-filing, and to also include the consensual e-filing of **documents filed subsequent to commencement papers** in consumer credit transactions as defined in CPLR 105(f) and residential foreclosure actions as defined in RPAPL 1304.

State of New York
Unified Court System



Lawrence K. Marks
Chief Administrative Judge

25 Beaver Street
New York, N.Y. 10004
(212) 428-2100

April 3, 2018

MEMORANDUM

To: All Interested Bar Associations and Persons

From: Lawrence K. Marks *LM*

Re: Implementation of Consensual Electronic Filing in Delaware, Madison and Tioga Counties Supreme Court – Civil Term

I am pleased to provide the Bar and other interested persons with an update on the progress of the New York State Courts' Electronic Filing System ("NYSCEF"). As authorized under Chapter 237 of the Laws of 2015, implementation of consensual e-filing programs in Supreme Court, Delaware, Madison and Tioga Counties, has been proposed by the District Administrative Judge of the Sixth Judicial District and each County Clerk to take effect May 23, 2018. The Sixth Judicial District has successfully implemented e-filing programs in Supreme Court in Broome, Chenango, Cortland, and Tompkins Counties. The implementation of a consensual e-filing program in Delaware, Madison and Tioga Counties will include all new civil case types.

As we move forward with the implementation of consensual e-filing in Supreme Court, in Delaware, Madison, and Tioga Counties, please be assured that we will continue to offer training prior to and after the effective date. The NYSCEF system is intuitive and easy to use, and the training program takes about two hours to complete. Training is offered by staff of the E-Filing Resource Center both on-line and on-site. Attorneys participating in an on-site session receive two CLE credits free of charge. Information on training sessions is available on the NYSCEF website: www.nycourts.gov/efile, or by contacting the Resource Center at 646-386-3033 or efile@nycourts.gov. Attorneys, paralegals and interested filers can register on-line for upcoming training sessions at these sites.

As always when we enter a new phase of e-filing in New York, we very much welcome your input, including any specific recommendations or concerns regarding e-filing in New York State Courts. Please forward any comments to:

REQUEST FOR PROPOSALS (RFP) FOR LEGAL SERVICES
ISSUED BY
CITY OF SYRACUSE INDUSTRIAL DEVELOPMENT AGENCY
May 21, 2018

1) GENERAL INFORMATION

- a) The City of Syracuse Industrial Development Agency (“the Agency”) seeks qualified law firms and/or attorneys to serve as general/transaction counsel and/or bond counsel to the Agency and the Syracuse Local Development Corporation, if required.
- b) Only attorneys, who are currently licensed to practice law in the State of New York and maintain an office within the city of Syracuse, NY, or law firms including such attorneys, may respond to this RFP.
- c) Instructions on Proposal Submission.

(1) Closing Submission Date. Three (3) hard copy proposals and (1) electronic copy must be submitted no later than **3:00 PM on Tuesday, June 12, 2018**.

(2) Submissions and Inquiries. Inquiries concerning this RFP should be emailed to:

Honora Spillane, Executive Director
City of Syracuse Industrial Development Agency
201 East Washington Street, 6th Floor
Syracuse, NY 13202
hspillane@syrgov.net

- d) All costs incurred in the preparation of a proposal responding to this RFP will be the responsibility of the Offeror and will not be reimbursed by the Agency.
- e) It is important that the Offeror’s proposal be submitted in a sealed envelope clearly marked with the following information:

Request for Proposal
Date
Firm and/or Attorney Name

Failure to do so may result in premature disclosure of your proposal. It is the responsibility of the Offeror to insure that the proposal is received by the Agency, by the date and time specified above. Late proposals will not be considered.

- f) The Agency reserves the right to reject any and all proposals received in response to this RFP. A contract for the accepted proposal will be drafted based upon the factors described in this RFP.



OCBA CONTINUING LEGAL EDUCATION

431 East Fayette St. | Syracuse, NY | Phone: 315-579-2578 | Fax: 315-471-0705 | cchantler@onbar.org

Advances in Transgender Rights: Employment, Education, and Health

Presenters: **Sally Fisher Curran, Esq.**
Executive Director
Volunteer Lawyers Project of Onondaga County
Mallory Livingston, Esq.
Livingston Law Office



This CLE is offered in conjunction with the **4th Annual Welcome to Syracuse Summer Associates Reception** at which the New York State Unified Court System will be recognized with the OCBA Diversity & Inclusion Award for its creation of the Richard C. Failla LGBTQ Commission.

CLE Topics Covered:

- Advocating for your transgender clients
- Name and gender marker changes
- Health and medical care
- Discrimination Law Updates (including Zarda, Transgender Military Service, and more)

This seminar is brought to you by the Onondaga County Bar Association Diversity & Inclusion Committee.

1.0 MCLE (Diversity, Inclusion and Elimination of Bias)

Thursday, June 14, 2018
Syracuse University College of Law, Dineen Hall, Room 440,
950 Irving Avenue, Syracuse, NY

Register at Onbar.org or by mail using form below

4:15 - 5:15 pm CLE seminar

5:15 - 7 pm Reception

Come for the CLE stay for the party!

Transgender Rights CLE | 4:15 to 5:15 p.m. | Thursday, June 14, 2018 | Room 440, Syracuse U. College of Law | **FREE!**

Attendee(s) _____ Phone _____

Firm _____ Email _____

Address _____

ONONDAGA COUNTY BAR ASSOCIATION | 431 East Fayette St. | Syracuse, NY | 13202
Phone: 315-579-2578 | Fax: 315-471-0705 | cchantler@onbar.org



OCBA CONTINUING LEGAL EDUCATION

431 East Fayette St. | Syracuse, NY | Phone: 315-579-2578 | Fax: 315-471-0705 | cchantler@onbar.org

For the Dogs (*and all animals*): An Update on VALAC's Animal Advocacy Initiatives & Training

Hon. Rory McMahon

Syracuse City Court Judge

Sheriff Eugene J. Conway

Onondaga County Sheriff's Office

Anthony Johnston, Esq.

Assistant District Attorney, Onondaga County

Nicholas J. DeMartino, Esq.

VALAC Program Director, Green & Brenneck

Officer Rebecca Thompson

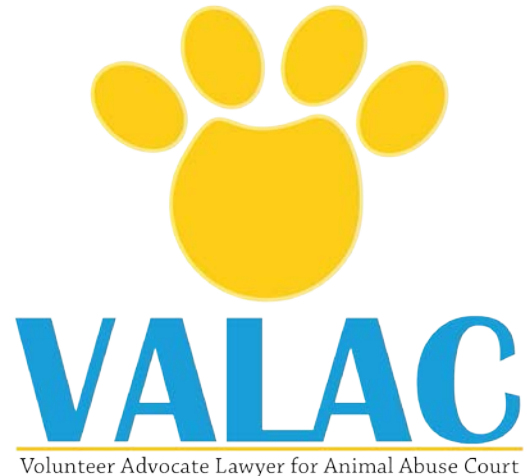
Syracuse Police Department

Jason Driscoll

City of Syracuse Animal Control Officer

Marcie Marshall

Veterinary Medical Center of Central New York



Learn what you need to know to become a *Volunteer Advocate Lawyer for Animal Abuse Court*.

- Advocate Training • Updates on treatment and transportation options • Statute updates

FREE LUNCH INCLUDED!

2.0 MCLE (1.0 Skills, 1.0 Prof. Practice)

Friday, June 15, 2018

Noon to 2:30 p.m. (Doors open at 11:30 a.m.) CNY Philanthropy Center, Ballroom
431 E. Fayette St., Syracuse NY 13202

Bring your donations of **NEW** pet food, treats and pet paraphernalia!

Register at Onbar.org **or** by mail using the form below

VALAC 2018 Update | Friday, June 15th | RSVP by June 13th |

FREE to Lawyers who agree to volunteer for VALAC (otherwise for local lawyers it's \$40)

FREE for Lifetime/Agency/Student/Non-Lawyers/Out-of-Towners/Law Enforcement

(Make checks payable to Onondaga County Bar Association)

Attendee(s) _____ Phone _____

Firm _____ Email _____

Address _____ Billing Zip _____

Can't Volunteer, \$40 enclosed Bringing Check to CLE CC Card# _____ Exp. _____

I am a lawyer who agrees to volunteer with VALAC; thus, I will take this CLE at no-cost.



OCBA CONTINUING LEGAL EDUCATION

431 East Fayette St. | Syracuse, NY | Phone: 315-579-2578 | Fax: 315-471-0705 | cchantler@onbar.org

The Vanguard Research & Title Services CLE Series: Part One Understanding Abstracts of Title and Title Insurance



Vanguard
Research & Title Services, Inc.

- 06/26/18 Hot Topics in Real Property Litigation
- 07/10/18 Real Estate Contracts
- 07/17/18 Real Property Practice
- Earn 2.0 Professional Practice MCLE

Take \$10 off when you register for subsequent sessions!



Gilbert M. Hoffman, Esq.
Chief Underwriting Counsel,
Vanguard Research & Title Services, Inc.

Free Lunch provided by



This series offers a blueprint of basics you'll need to confidently provide input on new cases & clients!

Tuesday, June 19, 2018
CNY Philanthropy Center, 2nd Floor Ballroom
431 East Fayette St., Syracuse NY 13202

Register at Onbar.org or by mail using form below

11:30 am – Noon **Registration**
Noon – 2 pm **Program**

The Onondaga County Bar Association is committed to providing Mandatory Continuing Legal Education Programs at an affordable price to its members as well as the bar-at-large. Financial waiver forms are available upon request or may be downloaded when you visit www.onbar.org.

Understanding Abstracts of Title and Title Insurance | Tuesday, June 19, 2018 | RSVP by June 14th
\$40 Member, \$60 Non-Member, \$20 Paralegal, FREE Lifetime/Agency/Student (checks payable to OCBA)

Attendee(s) _____ Phone _____

Firm _____ Email _____

Address _____

Check Enclosed Will bring Check to CLE CC Card# _____ Exp. _____