

ANNUAL DINNER SPECIAL EDITION!



ONONDAGA COUNTY BAR ASSOCIATION **BAR REPORTER**

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OCTOBER 2018
Volume 63 Number 9



Onondaga County Bar Association
CNY Philanthropy Center
431 East Fayette Street, Suite 300
Syracuse, NY 13202
315-471-2667

Our Mission:

To maintain the honor and dignity of the profession of law, to cultivate social discourse among its members, and to increase its significance in promoting the due administration of Justice.



Upcoming Events:

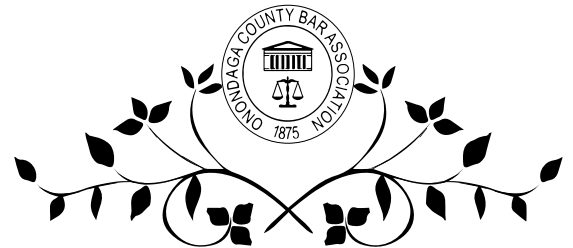
Paralegals Luncheon - November 8th
CNY Philanthropy Center, Third Floor Conference Room

Bench & Bar Buffet - November 13th
CNY Philanthropy Center, Second Floor Ballroom

CLE | The Life Cycle of a Law Practice Session #4 "Wrapping Up" Ethical Issues As You Leave the Practice of Law - November 27th
CNY Philanthropy Center, Second Floor Ballroom

Holiday Reception - December 5th
The Everson Museum of Art

Visit our [website](#) for more information.



In Memoriam...

The Family of **Lawrence "Fritz" Sovik** shares with sadness, to all attorneys here in Onondaga County, and beyond, news of his passing on *September 7th, 2018*.

Hon. Verner R. Love
October 18th, 2018

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Letter from the PRESIDENT

The Onondaga County Bar Association Annual Dinner was held October 25th and was a resounding success, with generous sponsorships in particular helping to put us over budget for the event. Thank you sponsors. Thanks and congratulations also go to our Bar Association staff, Jeff Unaitis, Peggy Walker, Carrie Chantler, Maggie James, and Nicole Rossi for their tireless efforts in putting this event together, along with the able planning and assistance of Vice President Paula Mallory Engel and her Dinner Committee.

Remarks by the Honorees, Ruger Award Recipient Judge John Centra and Distinguished Lawyer Tom Myers, and their Presenters Judge Deborah Karalunas and John A. Cirando, were informative, at times entertaining, and heartfelt throughout. We were regaled with a singing of the National Anthem by Appellate Division Justice Erin Peradotto, and treated to appropriately short but timely remarks by NYSBA President Michael Miller. All in all, it was a nice evening with fellow members of the Bar.

As perhaps an unfortunate commentary on the times, the need for civility in the practice of law and society generally was a theme presented first by Michael Miller and then independently by Tom Myers in each of their remarks. Michael picked up from his October 2018 President's Message in the NYSBA Journal, in which he commented that "We lawyers have a high and noble calling and we can lead the way, to show by word and conduct that it is possible to disagree without being disagreeable. We can – and must – show that it is possible to have fierce and profound differences without anger or hostility..." Michael reminded us of the lines from Shakespeare, "Do as adversaries do in law. Strive mightily, but eat and drink as friends." We love to quote these lines. The goal of living up to them in practice seems more and more elusive. Tom echoed this with reflections on the mentors he had over the course of his career and the values, including civility, which were passed along to him.

The contact we once had with other attorneys was more personal when I started in the practice of law some 36 years ago, before lively discourse in courthouse hallways gave way to electronic dockets and motions on submit, and telephone conversations gave way to emails and messaging. Bar Association events were occasions not to be missed, with attendance at the Annual Dinner and the Clambake almost a requirement of practice for litigation attorneys in particular. Our mentors, and I too benefited from some great mentors, would impart to us the need to maintain a positive relationship with fellow attorneys and, yes, even give a word of advice or encouragement to a less-experienced adversary when it did not compromise a client's interests. Some of the decline in civility among lawyers might be traced to these irreversible changes in the practice of law and to the inevitable changing of the guard. Our speakers reminded us of the need to strive to maintain standards of civility for our profession's future generations.

Thanks again to all who contributed to making our Annual Dinner a success.

President, John T. McCann





Richard Levy stands in the living room of his home in Syracuse.

My life changed forever when I was forced to flee Nazi Germany as a young, Jewish boy. I was rescued through the extraordinary kindness of a British family in 1939. My life was saved. Over time, I developed the notion that I was set out to better the world through moral and ethical action.

I decided to open a fund at the Community Foundation to provide for the causes that resonate with my own life experiences such as refugee resettlement, civil rights and healthcare.

My fund makes it easy to facilitate my annual giving now. Leaving a portion of the proceeds of my estate to the fund allows this giving to continue even after I'm gone. It gives me great comfort in knowing that my wishes will continue to help future generations facing their own challenges.

Inspired Giving: Richard Levy



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COMMUNITY
FOUNDATION, INC.

SINCE 1927



Read more of Richard's story at
Levy.5forCNY.org



CNYCF.ORG
(315) 422-9538

You're Invited!



Paralegals Luncheon

THURSDAY
NOVEMBER 8TH | Noon-1:00p.m.

CNY Philanthropy Center
3rd Floor Conference Room
431 East Fayette Street
Syracuse, NY 13202

Guest Speaker: Barrie Gewanter
Executive Director, Onondaga County
Commission on Human Rights

Lunch Provided By:



Space is limited – you must RSVP in advance to attend!
Maria Cinti, mcinti@mackenziehughes.com

Community Engagement Committee Spotlight on:

Operation Soap Dish: Washing Away the World's Problems Since 2009

By: Sarah Reckess

Help a family in need this holiday season with a bar of soap, a new toothbrush, or a roll of toilet paper. This year, the Onondaga County Bar Association's Community Engagement Committee is collecting donations for Operation Soap Dish at the Annual Holiday Party on December 5th.

Operation Soap Dish works to collect and distribute toiletries and household cleaning supplies to Central New York food pantries, homeless shelters, the Ronald McDonald House, Vera House and Meals on Wheels –anywhere where these items are in short supply. In 2009, 4th grader Adeena Rochelson observed an empty shelf set aside for toiletry items at St. Lucy's Food Pantry and decided to fill it. She launched Operation Soap Dish to fill that shelf and many others; to date, Operation Soap Dish has distributed 50,000 items, with approximately 1,600 families reached every month.

SNAP (Supplemental Nutrition Assistance Program) benefits, also known as food stamps, provide families with modest funds to purchase food items; however, the Food and Nutrition Act of 2008 does not allow SNAP recipients to purchase toiletries or other household supplies with their benefits. As a result, many recipients of government assistance go without. Among the items that cannot be bought with food stamps are:

Toothpaste/brushes	Shampoo/ Conditioner
Soap	Feminine Hygiene Items
Dish detergent	Razors/ Shaving Cream
Toilet Paper	Laundry Detergent
Deodorant	Cleaning Solution (Windex, etc.)

Two collection bins will be available for the items listed above, one at the OCBA holiday party, and the second at the OCBA offices. If you would like to begin a collection at your office, please contact me, and I can organize a pick-up in mid-December. Once the Community Engagement Committee receives the donations, we will divide them among different charitable organizations based on need and space. Some organizations prefer travel size items, while others can accept full-size items, so either are welcome.

Check out the Operation Soap Dish website here: operationsoapdish.org or you can follow them on Facebook and Twitter. Thank you for your generosity!

Sarah Reckess is the director at the Center for Court Innovation's Syracuse office and a member of the OCBA Board of Directors. She can be contacted at (315) 266-4332 or sreckess@courttinnovation.org





Talents Wanted. Interests Gratified.

By: Crystal Doody

Strengthen the connections you make when you join an OCBA committee or section. Being a part of these initiatives puts you among like-minded colleagues and makes room in your schedule for events that keep you involved in the legal community while cleaving you from the office.

The OCBA Diversity and Inclusion Committee is looking for members to join our efforts to lead and guide the bar association to create and foster a legal community wherein the same opportunities for growth, development and advancement are open to all; members are equally valued for their individual unique talents, skills, and contributions to the community; individual differences are celebrated and embraced; diverse discourse is valued and encouraged; and equal and full participation enhances and enriches the quality of legal services and administration of justice.

The Diversity and Inclusion Committee is known for awarding an annual Diversity and Inclusion Award and sponsoring diversity and inclusion CLE's. Award recipients include the Hon. Paul G. Feinman for his guidance of the Richard C. Failla LGBTQ Commission of the NYS Unified Court System, Sally Curran, executive director of the Volunteer Lawyers Project of Onondaga County, and the Central New York Women's Bar Association.

The Committee also partners with The William Herbert Johnson Bar Association of Central New York to co-sponsor a program that seeks to increase diversity in the legal

profession in the Syracuse area by attracting Second- and Third-year law students to work in paid positions with Syracuse-area law firms and other legal employers for the semester. In its second year, Hancock Estabrook, LLP, one of upstate New York's leading law firms, will be hosting one paid spot for one law student intern in the Fall of 2018.

Please e-mail **Crystal Doody** at cdooddy@lscny.org if you are interested in joining our committee. All are welcome!

The newly established Veterans' Rights and Military Law Section (pictured above) had its inaugural meeting on October 12, 2018. The meeting was well attended by local attorneys and Syracuse University law students. We were also pleased to have the Hon. Matthew Doran, who continues to serve in the Navy Reserve, attend and offer his insight. There is much enthusiasm and passion within this Section, which is planning a networking event designed to connect OCBA members who are veterans and those who actively serve in the reserve component of the Armed Forces. Details regarding this event will be released in the near future. In the meantime, contact Co-Chairs **Bob Whitaker** rwhitaker@hancocklaw.com or **Chantel Wentworth-Mullin** ccmullin@law.syr.edu if you would like to join this Section or with any questions.

The Monthly Newsmakers

VOLUME 63 NUMBER 9

OCTOBER 2018

50 CENTS

COUNTY NEWS

HANCOCK ESTABROOK JOINS FORD MOTOR COMPANY'S LEGAL ALLIANCE FOR WOMEN

Worldwide Effort Brings Together Volunteers from the Legal Profession to Support More Than 80 Community-Based Organizations



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COUNSELORS AT LAW



L.A.W.
Global Day
of Service

Joining volunteers around the world, attorneys and staff from Hancock Estabrook took part in the inaugural Global Day of Service, a worldwide initiative spearheaded by Ford Motor Company's Legal Alliance for Women (LAW), the company's professional organization focused on women in the legal profession. The coordinated global effort assisted organizations that support the empowerment and well-being of women and girls in their respective communities. Hancock Estabrook is among more than 90 law firms around the world who partnered with LAW to volunteer their time in a day of community service on September 27.

Attorneys and staff from Hancock Estabrook volunteered with the Girls Scouts of NYPENN Pathways to assist with activities at the Camp Hoover facility at Song Lake in Tully, New York. Volunteer tasks included taking down platforms, painting the interiors of cabins and installing LED lights in various areas of the camp.

"Through this day of service, we are aiming to marshal the collective efforts of our partners in the legal profession around the world to give back to the community," said Beth Rose, assistant general counsel at Ford Motor Company and chairperson of Ford's LAW. "The passion we share in advocating for and serving our communities extends



beyond this one day. It is part of who we are as individuals and drives our community service year round."

Named a 2018 Best Law Firm by U.S. News & World Report, Hancock Estabrook, LLP is committed to providing excellent service to clients throughout New York State. The Firm provides a broad range of legal

services and representation across a variety of industries, disciplines and practice areas, proudly serving as trusted advisors to large corporations, small and medium-sized businesses, nonprofit institutions, governmental entities and individuals. For more information about the Firm and its legal services, visit hancocklaw.com.

15 HANCOCK ESTABROOK ATTORNEYS SELECTED TO THE BEST LAWYERS IN AMERICA 2019

Hancock Estabrook, LLP is pleased to announce that 15 of its attorneys representing 22 different practice areas have been selected for inclusion in The Best Lawyers in America for 2019 including: **Cora A. Alsante, Janet D. Callahan, Richard W. Cook, John F. Corcoran, Michael L. Corp, Raymond R. D'Agostino, Catherine A. Diviney, Lindsey H. Hazelton, John T. McCann, Walter L. Meagher, Jr., John L. Murad, Jr., Timothy P. Murphy, Alan J. Pierce, Steven R. Shaw and Doreen A. Simmons.**



Cora A. Alsante has also been selected as a 2019 The Best Lawyers in America "Lawyer of the Year" in the Syracuse, New York metropolitan area for Litigation – Trusts & Estates.



Catherine A. Diviney was selected as a 2019 The Best Lawyers in America "Lawyer of the Year" in the Syracuse, New York metropolitan area for Health Care Law.

HARSHBARGER ELECTED TO COMPENSATION COMMITTEE

Bond, Schoeneck and King has elected Laura H. Harshbarger to the firm's compensation committee. Harshbarger assumes this role after serving as a member of the firm's management committee for the past three years.

According to Kevin Bernstein, chair of the firm's management committee, "Laura's contributions to the management committee were invaluable. In taking on this new leadership position, Laura will provide her keen and insightful contributions to this very important committee. It's a testament both to Laura's intellect and respect among her peers that she was elected to this seven-member committee."



TRUSTS & ESTATES ATTORNEY WANTED

Hancock Estabrook, LLP is seeking a Trusts and Estates Associate Attorney with a minimum of three years of experience in estate planning, estate and trust administration, long-term care planning, supplemental needs trusts and guardianship matters.

.....

Please submit your resume and law school transcript to our Recruitment Administrator at recruiting@hancocklaw.com

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Barclay Damon Welcomes Leading Business Succession Planning, Estate Planning, Elder Law, and Special Needs Planning Team From Lacy Katzen



Barclay Damon announces seven attorneys have joined the firm's Trust & Estate Practice Area, effective October 15, 2018. They are **Karen Schaefer**, **Terry Emmens**, **Lisa Arrington**, and **Tim Muck**, as partners, and associates **Rachelle Nuhfer**, **Kelly Gusmano**, and **Mathew Eaves**. The group was with the Rochester-based firm Lacy Katzen LLP and is accompanied by three paralegals and two legal assistants.

The team brings decades of experience in business succession planning, estate planning, elder law, including Medicaid, and special needs planning. Their strengths across these areas include deep knowledge of applicable federal, state, and multi-jurisdictional tax planning opportunities and techniques. In the elder law area, they excel in crafting long-term care solutions that include asset protection strategies, Community Medicaid, and home care plans. All work collaboratively and successfully with clients' family members, financial advisors, accountants, business owners, and health care and other service providers.

"We are thrilled to welcome our new partners and co-workers to an already strong trusts and estates practice at the firm," John Langan, Barclay Damon's managing partner, said. "Our clients will immediately see the benefits of the depth and experience the enhanced team will provide in these critical areas that are evolving due to changing laws. In addition, new clients joining the firm as part of the transaction will have access to the depth

and breadth of Barclay Damon's 33 practice areas and geographical footprint that stretches across New York State and into the Northeast US and Toronto."

Jennifer Flannery, Barclay Damon's Trusts & Estates Practice Area co-chair, added, "In the current environment of ever-changing laws, our clients rely more than ever on our team's proficiencies. We're honored to guide our clients through critical areas of their lives, including areas where business and family situations intersect. The strengths of our newest team members are a great complement to our established group of practitioners at Barclay Damon."

Co-chair Marcy Robinson Dembs, agreed, noting that "the firm's clients appreciate Barclay Damon's cross-practice understanding of their often-complicated tax and family situations." She continued, "Karen, Terry, Lisa, Tim, and our other valued new colleagues have the skills and experience to solve the most difficult estate planning and elder care problems for their clients."

"We are delighted to join Barclay Damon," Schaefer said. "To be part of a firm with its breadth and depth of practice capabilities is a perfect fit for us and for our clients, especially in key areas such as tax law, corporate, mergers and acquisitions, intellectual property, labor and employment, and health care and human services." Schaefer, a former longstanding member of Lacy Katzen's management committee and leader of the firm's trusts

and estates and business succession practice, will join Flannery and Dembs as a practice area co-chair in running the substantially expanded Trusts & Estates Practice Area at Barclay Damon.

"On the practice area level, we're proud to join a trusts and estates team that is known for the seamless, confidential, and comprehensive guidance its clients receive," Emmens said, "as well as to be part of the firm's notable continuing growth."

Langan noted, "In addition to strengthening our trusts and estates practice, adding these attorneys to our Rochester office furthers the firm's strategic goals by bringing the attorney count in this location to nearly 40 lawyers, returning it to its role as one of the five largest law firm offices in the Rochester market."

After forming in 2015 through the combination of Hiscock & Barclay, LLP and Damon Morey LLP, Barclay Damon has continued to evolve by adding, in addition to individual and small groups of attorneys, the energy-environmental firm Gilberti, Stinziano, Heintz & Smith, P.C. in 2017 and the leading commercial bankruptcy firm Menter, Rudin & Trivelpiece, P.C. earlier this year. The firm has a robust lateral-recruitment program focused on successfully attracting, onboarding, and integrating talented lawyers, driving its growth from 50 to nearly 300 attorneys over the last two decades.

Pictured left to right, Partners: Karen Schaefer, Terry Emmens, Lisa Arrington, and Tim Muck

BARCLAY DAMON ATTORNEYS SELECTED TO 2018 MASSACHUSETTS SUPER LAWYERS LIST



Barclay Damon partners **Tony Scibelli** and **Brian Whiteley** and **Stephen Oleskey**, of counsel, were selected to the 2018 Massachusetts Super Lawyers list. Scibelli and Whiteley were recognized in the Business Lit category and Oleskey was recognized in General Lit. All three attorneys practice out of the firm's Boston office.

Each year, no more than 5 percent of lawyers in the state are selected by the research team at Super Lawyers to receive the Super Lawyer designation. *Pictured left to right: Tony Scibelli, Brian Whiteley and Stephen Oleskey.*

Eight Barclay Damon Attorneys Selected to 2018 Legal Elite of Western New York

Barclay Damon partners **Chris Cardillo**, **Jim Domagalski**, **Mike Ferdman**, **Peter Marlette**, **Art Marrapese**, **Mark McNamara**, **Randy Oppenheimer**, and **Carol Snider** were selected to the 2018 Buffalo Business First Legal Elite of Western New York list. The 2018 Legal Elite includes nearly 140 of the region's top attorneys as chosen by their peers.

In addition to being selected to the Legal Elite list, Marlette was recognized as a Legal Elite Leader for the fourth consecutive year. Honorees are described as individuals who "stand at the pinnacle of the legal profession in the region and oversee its direction moving forward."

Barclay Damon attorneys team across

offices and practices to provide customized, targeted solutions grounded in industry knowledge and a deep understanding of our clients' businesses. With nearly 300 attorneys, Barclay Damon is a leading regional law firm that operates from a strategic platform of offices located in the Northeastern United States and Toronto.

BARCLAY DAMON

Trust & Estates Attorney (Buffalo)

Barclay Damon LLP, a 275-attorney law firm, with 33 practice offerings and eleven offices throughout New York State and the Northeast, is seeking a full-time Associate for its Buffalo office to join the Trust and Estates Practice Area.

The Associate attorney will support a robust trust and estate practice and advise clients on trust and estate issues, perform transactional work, including preparation and drafting of wills, trusts, powers of attorney, and other documents, administer trust and estates, including assistance with accountings and tax returns as well as perform related research and due diligence. The Associate Attorney will also be responsible to maintain client relationships and work with various partners across the firm platform.

Strong communication, writing skills and work ethic are required. The ideal candidate will have a minimum two years of progressively responsible experience in trust and estates practice and be able to demonstrate development of knowledge and experience in this practice area.

Interested candidates are encouraged to submit a resume, cover letter, transcript, and writing sample in confidence to:

Recruitment Coordinator

Barclay Damon LLP

Barclay Damon Tower

125 East Jefferson Street

Syracuse, NY 13202

Contact: Recruitment Coordinator

Email: jobs@barclaydamon.com

LOCATION(S): Buffalo

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Barclay Damon LLP, a nearly 300-attorney law firm, with 33 practice offerings and eleven offices throughout New York State and the Northeast, is seeking Attorneys of the following positions:

Commercial Litigation Attorney (Syracuse)

Seeking an Associate for its Syracuse office to join its Commercial Litigation Practice Group. The Associate should have 4-6 years of litigation experience, and prior experience in complex commercial litigation will be highly regarded.

Candidate must be licensed to practice in the state of New York; have superior verbal, written and interpersonal skills as well as have demonstrated abilities to work directly with clients and develop and execute service strategies.

Real Estate Attorneys (Syracuse)

Seeking two Associates for its Syracuse office to work directly with partners and clients in sophisticated commercial real estate transactions involving the sale, acquisition, securitized financing, and leasing of shopping centers, office buildings, energy assets, and other commercial real estate. Duties include reviewing, preparing, and managing transaction documentation; assisting in reviewing, managing, and responding to diligence requests; coordinating closings; and analyzing and examining real estate titles.

Candidates must be licensed to practice in New York State or eligible to waive into the New York State Bar; have one to six years' experience as an attorney in commercial real estate or financing transactions with experiences commensurate with their years of practice; be organized and detail oriented; and possess excellent verbal and written communication skills. Consideration will be given to recently admitted attorneys who have non-lawyer business experience in commercial real estate, securitization, structured finance, or related fields.

Corporate Attorney (Syracuse)

Seeking a senior level associate or junior level partner for its Syracuse office in the Business Services Practice Group with demonstrated experience in corporate and transactional work.

The attorney will represent sophisticated firm clients in mergers and acquisitions, commercial, and other transactional work, including preparing and negotiating acquisition agreements, associated documents, and due diligence in connection therewith. The attorney will also advise clients on general corporate and business law issues and compliance matters. Strong communication and negotiation skills are required.

The ideal candidate will have a minimum of eight years of relevant experience in general business and transactional work. The attorney will be involved in the development and maintenance of client relationships. A portable and growing book of business, although not a requirement, is highly desired.

ERISA Attorney (Syracuse, Albany, Buffalo, Rochester)

The attorney will represent sophisticated firm clients in all areas of employee benefits law, including qualified and non-qualified retirement plan design and compliance, ESOPs, sponsor and fiduciary risk management, benefit plan documentation, executive compensation, health and welfare benefit plans, ERISA claims and dispute resolution, governmental investigations and audits, and Affordable Care Act compliance.

The ideal candidate will be able to practice independently at a partner level in the above areas and will be involved in the development and maintenance of client relationships. A portable and growing book of business is highly desired.

Qualified applicants should submit a cover letter, resume, writing sample, and law school transcript in confidence to:

Recruitment Coordinator

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Associate Attorney

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OSWEGO COUNTY ASSISTANT DISTRICT ATTORNEY

This professional position is located in the Oswego County District Attorney's Office and is primarily responsible for the preparation and prosecution of criminal cases before the courts. The incumbent works under the supervision of the District Attorney or his designee with wide leeway for the exercise of independent judgment. The Assistant District Attorney will appear in court and will be responsible for prosecuting cases at hearings, trials, and/or Grand Jury.

Qualifications: Graduation from an American Bar Association accredited law school. Preference may be given to applicants with experience in the practice of criminal law.

Special Requirement: NYS License to practice law.

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Salary starting at \$68,839 plus competitive benefits provided. Ultimate salary to be negotiated and will be based upon qualifications and experience.

To Apply: Review of applications will begin immediately and continue until position is filled. Please send application and resume with letter of interest to:

Oswego County Human Resources Department
46 East Bridge Street
Oswego, New York 13126
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BAR BOARDS:

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Nixon Peabody is seeking an associate to join our Environmental Group in our Rochester office. To learn more, and to apply online, please visit our website at <http://www.nixonpeabody.com/careers>.

ERISA/EMPLOYEE BENEFITS ATTORNEY – NIXON PEABODY LLP

Nixon Peabody is seeking a highly motivated senior attorney to join our Employee Benefits team. This position can be based in our Albany, Buffalo, Rochester, Los Angeles, San Francisco or Chicago offices. To learn more, and to apply online, please visit our website at <http://www.nixonpeabody.com/careers>.

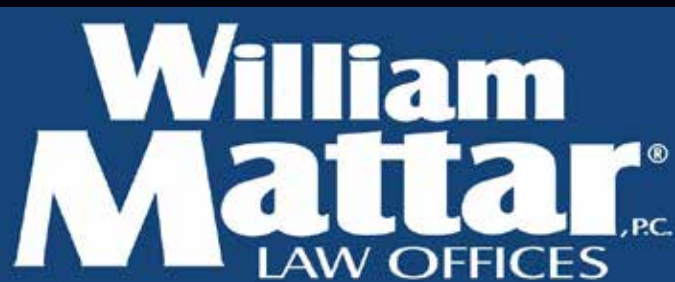
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PARALEGAL WANTED FOR PART TIME WORK IN DOWNTOWN PRACTICE

Part Time Paralegal wanted to augment staff of established attorney's downtown practice. Week-to-week schedule is flexible as your personal commitments warrant, but roughly 20 hours per week. Must have prior experience, discretion of utmost priority, and references requested at interview. Please send cover letter, including compensation requirements, and resume to cchantler@onbar.org.



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CENTRAL NEW YORK
COMMUNITY
FOUNDATION, INC.

Position Title: Development Officer

REPORTS TO: Vice President, Development

CLASSIFICATION: Exempt

PURPOSE OF JOB: A significant number of the Community Foundation's new donor relationships are referred by professional advisors. We have built strong relationships in the local professional advisor community (attorneys, accountants, financial/investment advisors, and life insurance agents) over our 85 year history and seek to increase our capacity to strengthen that network further. The Development Officer is responsible for deepening and broadening the advisor network across its five-county (Onondaga, Madison, Cayuga, Oswego, Cortland) service area, as well as continuing to develop and implement the Community Foundation's development program.

MAJOR RESPONSIBILITIES:

- Cultivation of Lifetime Giving: Create support and structure for the expansion of the Community Foundation's lifetime giving services.
 - o Works in conjunction with the Vice President, Development and other development staff members to formalize and maintain a robust menu of lifetime giving services for donors.
 - o Assists with donor discernment and values-based discussions from intake through planning meetings, calling on others within the Community Foundation as appropriate.
 - o Provides organizational support and assists with administrative support of lifetime giving documentation
- Professional Advisor Outreach:
 - o Coordinate and present on various topics related to the Community Foundation, lifetime giving, and endowment building for professional advisors.
 - o Develop programming for an array of annual professional advisor presentations and events.
 - o Conduct a minimum of 6 appointments per week with a goal of expanding the referral network of professional advisors.
 - o Represent the Community Foundation at various professional associations and events.
- Identify, Cultivate and Solicit Lifetime Giving and New Endowment Fund Prospects:
 - o Develop annual workplan, target outcomes and budget for the lifetime giving program.
 - o Identify, cultivate and solicit lifetime giving and current endowment fund prospects through personal meetings, referrals, presentations, phone calls, publications, special events and mailings.
 - o Provide quality planning services for donors by listening to their needs, creating carefully reviewed plans, seeking internal or external advice from other professionals as needed.
 - o Support lifetime giving components of regional and affiliate funds.
 - o Actively assist the Community Foundation in achieving its annual goal for new additions to the Legacy Society.
- General Development: Other duties as assigned to further the Foundation's mission and goals.
 - o Providing administrative support to the full development team as availability allows.
 - o Some work is required beyond traditional work hours for meeting and events.

PREFERRED QUALITIES AND QUALIFICATIONS:

- Deep interest in and commitment to the work of the Central New York Community Foundation, with a demonstrated commitment to the Central New York area, its people and their concerns.
- Minimum of five (5) years of experience in a related field is required; experience could include areas like non-profit organizations, charitable giving, customer service, professional advisor client services, grantmaking, project management, and/or sales development.
- Minimum of a Bachelor's degree or equivalent work experience is required. An ongoing commitment to training in both areas of soft skills and technical skills to maintain and improve current skills and knowledge.
- Demonstrated ability to organize and coordinate several activities at one time.
- Superior verbal and written communication skills, computer literacy, and competency in public speaking.
- Strong interpersonal, organizational, time-management, networking and development skills with diverse constituent groups, with a demonstrated attitude toward inclusiveness.

HOW TO APPLY: Please submit a cover letter and resume to careers@cnycf.org. Applications will be accepted through November 12, 2018.

Ethics Hotline

New York lawyers faced with ethical questions regarding their own prospective conduct can reach the Ethics Hotline through Customer Service, **Victor Hershdorfer** at **315-913-4087** or **Paula Mallory Engel** at **315-727-7901**.

The Ethics Hotline is operated and staffed by members of the Onondaga County Bar Association's Committee on Professional Ethics (the "Committee"). These volunteers respond to inquiries made by lawyers admitted in New York who face ethical questions regarding their own prospective conduct. The purpose of the Hotline is to provide informal guidance to callers in accordance with the New York Rules of Professional Conduct (the "New York Rules"). Any information provided in response to a Hotline inquiry is merely the opinion of the Committee member answering the call. It is not the opinion of the Committee as a whole. The information provided in response to a Hotline inquiry does not constitute legal advice. If the matter involves complex issues, or implicates a substantive area of law, you may wish to retain professional ethics counsel.

Callers should be aware of the following guidelines before calling the Ethics Hotline:

1. The Hotline only provides guidance to lawyers admitted to practice in New York about the New York Rules.
2. The Hotline only provides guidance concerning the caller's own prospective conduct. We do not answer questions about past conduct or the conduct of other lawyers.
3. The Hotline does not provide legal advice or answer questions of law.
4. The Hotline does not provide answers to hypothetical questions nor inquiries which have also been submitted to another bar association's ethics committee.
5. The Hotline does not answer questions about the unlicensed practice of law (UPL). UPL is governed by statutory law, not the New York Rules and is, therefore, outside the Committee's jurisdiction.
6. The Hotline provides general guidance. Due to the limited information we can obtain during a brief and informal telephone conversation, we cannot provide a definitive answer to Hotline questions.
7. The Hotline does not answer questions where the issue itself is the matter of a pending legal proceeding or is before a grievance committee.
8. Although it is the Committee's policy to maintain confidentiality of all Hotline inquiries, callers should be aware that the information is not protected by the attorney-client privilege or RPC 1.6.
9. The Ethics Hotline does not respond to complaints or inquiries regarding unethical conduct of other lawyers. Any such complaints or inquiries should be addressed to the Grievance or Disciplinary Committee for the county in which the lawyer practices (see <http://www.nycourts.gov/attorneys/grievance/>).
10. Lawyers who call the Ethics Hotline are required to provide their full name and telephone numbers.

If, after speaking with someone on the Hotline, a New York lawyer wishes to obtain a written Informal Opinion from the Committee, he or she may submit a written request. Please review the guidelines for requesting an Informal Opinion here (See the attached guidelines [here](#)). As with Hotline questions, the Committee's Informal Opinions are limited to interpreting the New York Rules. Please be aware that the Committee cannot provide a concrete timeline for responding to written requests. If your matter is urgent, you may wish to retain professional ethics counsel.

The mission of the Onondaga County Bar Foundation, the philanthropic arm of the Onondaga County Bar Association, is to aid members of the legal profession in Onondaga County who may be ill, incapacitated, indigent or otherwise in need, and to improve and promote:

- The administration of justice;
- Service to the public and the legal community;
 - Equal access to the legal system for all;
 - Professional ethics and responsibility;
 - Legal research and education; and
- Dissemination to the public of information about the legal system and the rule of law.

Established in 1975, the Foundation is a 501(c)(3) tax-exempt corporation. To fulfill its mission, the Foundation depends on individual donations (which are tax deductible as charitable contributions) and grants from other funding sources. The Foundation welcomes grant applications for projects consistent with this mission statement.

The Lawyers' Assistance Project Of Onondaga County

What Is the Lawyers' Assistance Project?

The Lawyers' Assistance Project of Onondaga County is a confidential service providing information, referrals, access to professional counseling and peer support.

What Kind of Assistance Is Available?

You are entitled to a confidential telephone consultation, free counseling sessions with a professional counselor, and participation in peer support groups.

What Can I Expect When I Call for an Appointment?

You will talk to an intake coordinator who may refer you to an experienced counselor. Family Services Associates serves as the Project's counseling agency.

Is Contact with the Lawyers' Assistance Project Confidential?

YES. You can discuss the issue of confidentiality with the intake coordinator or counselor.

Why Was the Project Set Up?

The Project was established to assist lawyers who have problems with alcohol, drugs, stress, anxiety, depression, gambling and other personal problems.

Who May Call?

Attorneys, judges and law students in Onondaga County and these other neighboring counties: Oswego, Jefferson, Lewis, Herkimer, Oneida, Cortland, Cayuga and Madison counties.



For more information contact:

The New York State Bar Association Lawyer Assistance Program-- (800) 255-0569

Family Services Associates-- (315) 451-2161

Onondaga County Bar Association

Executive Director, Jeff Unaitis-- (315) 579-2581

The Onondaga County Bar Association's *Annual Dinner*

By: Thomas E. Myers, Esq.

The first Annual Banquet was held on January 11, 1876 at the Vanderbilt House, which was located near the current location of the Vanderbilt Mall on Washington Street. The Association's first President, William C. Ruger, for whom the Ruger Award is named, presided at that event. There was an extraordinary menu, a lengthy program of "toasts," and probably only male attendees, one of whom had the task of "toasting" the topic, "Woman." Due to the foresight and generosity of the Association's first female Distinguished Lawyer, Mary Lou Crowley, an original program from that first, 1876 Annual Banquet was preserved and presented as a framed gift to the Association in 2001. This unique, historical artifact is on display at the Association's offices.

From the late 1940's through the early 1960's, the Annual Dinner was held in the Grand Ballroom of the Hotel Syracuse with entertaining "skits" and music by the original "Onondaga Bar Ripsters". During this time period, the dinners were held in February or early March and were referred to initially by the original name, "Annual Banquet," and later by the more recent, "Annual Dinner." In the late 1940's and 1950's, Richard Aronson, George Bond, Earl Brickman, Bill Fitzpatrick, Bill HarFosh, Bill Mangin, Jim O'Connor, Al Orenstein, George Richardson, and other attorneys organized and participated in these "skits", which included song parodies and theatrical vignettes poking fun at members of the local bench and bar, with costuming, special lighting, and temporary staging set up on one side of the Grand Ballroom.

Gary Orenstein recalled his late father, Al Orenstein, telling him that Bill Fitzpatrick of Bond, Schoeneck & King, our 1969 Distinguished Lawyer, was the leading organizer and performer in these "skits" during the late 1940's and 1950's. One part of these "skits" involved Fitzpatrick wearing a floppy, orange, Chancellor's cap and awarding "degrees" to various local judges and lawyers with great hilarity, which reprised FitzPatrick's other annual role as "Chancellor of Clambake College." Gary Orenstein recalled one skit where "Chancellor Fitzpatrick" awarded a "degree" to Tefft Barker of Hiscock & Barclay for Barker's "reported escape" from a fire in the First Trust Bank building (now Key Bank) using a ladder with only his Harvard Law School diploma in hand while pushing ahead of all Hiscock & Barclay secretaries. Apparently, an actual fire in the Hiscock & Barclay office was the core of truth in the story. Orenstein recalled another "degree" awarded by "Chancellor Fitzpatrick" to criminal defense attorney Paul Shanahan, our 1974 Distinguished Lawyer, for "auto driving excellence", which stemmed from Shanahan's driving onto the courthouse lawn at Columbus Circle.

Jim Fitzpatrick, Bill's son, recalled his father and colleagues working on their skits and song parodies at the Fitzpatrick residence on the City's east side when Jim was in high school in the 1950's. From these practice sessions, Jim recalled two song parodies: (1) a "Pennies from Heaven" parody about the "good" Francis E. Maloney of the McKenzie law firm representing the Rosamond Gifford Estate, and (2) a song parody about the matrimonial of Sol Spector who owned Spector Cadillac at the time. Fitzpatrick recalled that Bill Mangin provided musical accompaniment with his accordion for these song parodies. Past President and our 2003 Distinguished Lawyer M. Catherine Richardson of Bond, Schoeneck & King recalled from her childhood that her father George L. Richardson, who had an excellent singing voice, worked on "skits" with Bill Fitzpatrick, Al Orenstein, Bill Mangin, and others at the Richardson family home on Westcott Street in the early 1950's. These "rehearsals" were filled with laughter and lasted long after her bedtime as the lawyers refined lyrics for their song parodies. Richardson remembers one song parody set to the tune, "Heart of My Heart," which poked fun at multiple judges for having less and less heart as they aged in judicial experience.

GRAND 1952 BALLROOM

Jay Wason, Sr. of the McKenzie law firm started attending annual dinners at the Grand Ballroom in 1952. Contrary to rumor, Wason did not participate in any "skits," but he thoroughly enjoyed them. According to Wason, "You went to the dinner because you would be entertained by clever and sometimes raucous skits." Wason recalled local television news anchor Fred Hillegas and the "bad" Francis E. Maloney of Bond, Schoeneck & King participating in skits by yelling out comments and questions from the audience. Wason thought that this "audience participation" was prearranged, but he was never certain. Wason recalled that the organizers of the skits had an incredible ability to obtain information about embarrassing events that had befallen local attorneys and judges in the past 12 months.

Past President and 1994 Distinguished Attorney Alan Goldberg of the Sugarman law firm also started attending dinners in 1952 and concurred that the skits were the key attraction. Goldberg remembered the conviviality involved in meeting with other attorneys and judges at the "Rainbow Lounge" in the basement of the Hotel Syracuse before and after the dinner. U.S. District Court Judge Neal P. McGurn also attended his first Annual Dinner in 1952 when he joined the McKenzie law firm. Judge McGurn recalled "Chancellor FitzPatrick's" floppy, orange cap and the Tefft Barker skit. Judge McGurn also pointed out that his father, Hon. Francis D. McGurn, was Presiding Justice of the Appellate Division, Fourth Department, in the 1950's and disliked the tradition of having to sit with other appellate judges at an elevated, head table. Judge McGurn eventually broke rank and sat with the McKenzie lawyers.

1953

Beverly and Marty Michaels recalled attending annual dinners from when Beverly was first admitted to the bar in 1953. Beverly and 2 or 3 other female attorneys sat on the main floor of the Grand Ballroom with the other attorneys. Marty Michaels recalled that a few non-attorney spouses sat in the balcony with other nonmember "guests". Gary Orenstein and Cathy Richardson confirmed that their mothers and the wives of other "skit" performers, including Peg Fitzpatrick and Ginny O'Connor, would sneak into the Hotel to watch the skits from the balcony. Judge McGurn recalled that eventually arrangements were made for wives of Association Officers to attend the dinner and sit in the balcony. His wife, Nancy McGurn, questioned whether they were served dinners or had to bring their own sandwiches. According to a 1970 Bar Reporter article, the Association "opened the dinner to wives of members" for the first time in 1970.

Past President and 1984 Distinguished Lawyer Ray Hackbarth of the McKenzie law firm served as law clerk to Presiding Justice McGurn from 1951-1953, and Hackbarth attended the annual dinners during those 3 years. Hackbarth remembered that there were skits, but they were not his cup of tea. Hackbarth recalled strong attendance by some Court of Appeals Judges and Fourth Department Justices and that the appellate judges were always seated at an elevated, head table, with one usually asked to speak at the dinner. Hackbarth confirmed that Presiding Justice McGurn disliked the custom of separating the appellate judges from the lawyers and the other judges.

2001 Distinguished Lawyer Mary Lou Crowley was admitted to the bar in 1952 and went to work initially as law clerk for Court of Appeals Judge Edmund H. Lewis. in contrast to Presiding Justice McGurn, Judge Lewis did not attend the annual dinners and would not even have lunch with a lawyer because of his own strict code for judicial conduct. In the 1960's and into the 1970's, Crowley recalled being assigned, or undertaking, the task of hosting a separate table for wives of judges and male guests seated at the head table. Ruth Hancock, Penny Simons, and the spouse of then Syracuse Newspapers Publisher Stephen Rogers, were regulars at this "wives" table organized by Crowley, who occasionally had to fill seats at her table when an invited guest cancelled due to illness or weather. Crowley remembered that City Court Judges often bore the brunt of the "skits." Crowley also recalled music by the "Onondaga Bar Ripsters" during the pre-dinner cocktail hour and Attorney Gary Spath singing the national anthem at many dinners.

IN THE EARLY 1960'S

In the early 1960's, Bocko Young became chair of the "skits" committee and was aided by Bob Dettor, Tom Quinlan of the McKenzie firm, Franklin Swartzter of the Smith Sovik firm, Jack Varney of the Hancock office, and others who participated in "skits" in that time period. [A photograph of one of their "skits" about a marriage conciliation bureau was reprinted in the October 2008 issue of the Bar Reporter.] Mary Lou Crowley recalled serving on OCBA's Board of Directors in the late 1960's, when a decision was made to end the "skits" following a complaint. According to Crowley, the Board discussion focused on how to replace the "skits," which were widely considered the primary reason to attend the dinner.

With the demise of the "skits," the Annual Dinner became more serious. The Distinguished Lawyer Award and paid, keynote speakers took on significant roles at dinners in the late 1960's, 1970's, and 1980's. The Association's first Distinguished Lawyer Award was presented to Sidney B. Coulter at the 1968 dinner. Notable keynote speakers during this time period included SU Chancellor William P. Tolley (1969), George Plimpton (1979), James J. Kilpatrick (1980), and then U.S. Attorney Rudolph Giuliani (1985).

In 1970, the dinner moved from a winter date to a spring date in April. According to 1975 Association President Ray Hackbarth, the 100th Anniversary Dinner in 1975 was the most memorable dinner which he ever attended. This event was organized by Hackbarth and Dinner Chair/Toastmaster John J. Dee of Bond, Schoeneck & King, who also later served as President of the Association and was honored as our 1993 Distinguished Lawyer. Hackbarth recalled that the 1975 keynote speaker was Watergate prosecutor James F. Neal, who was paid a reduced fee of \$3,500 plus travel expenses. According to Hackbarth, John Cirando was the key contact in arranging for Neal's appearance and for a police escort to transport Neal directly from the airport to the Grand Ballroom and back. Approximately 675 persons attended the dinner with many staying after the dinner to meet Prosecutor Neal. Hackbarth was relieved by the strong turnout because Watergate trial judge, Hon. John Sirica, or defense counsel Edward Bennett Williams, were his first choices for keynote speaker, but both declined.

1975

Hackbarth also recalled that 1975 was the first year that a wooden "scroll" with the Shakespearean quote: "DO AS ADVERSARIES DO IN LAW. STRIVE MIGHTILY, BUT EAT AND DRINK AS FRIENDS," was hung in the Grand Ballroom for the dinner. At Hackbarth's behest, Barry Shulman of the Scolaro law firm researched the quote, designed the "scroll," and arranged for its fabrication. Hackbarth speculated that later dinner committees eventually abandoned "the scroll" because the Hotel charged too much to rehang it each year. Others suspect that "the scroll" was simply lost, misplaced, or abandoned somewhere in the State Tower Building or the Hotel.

In 1982, the Annual Dinner was moved to its present fall schedule. Past President and 2004 Distinguished Lawyer Dennis Baldwin of the McKenzie law firm recalled the 1984 dinner when a paid entertainer from NYC named "Fred" (comedian Frederick Newman) failed miserably with humor based on bird-calls and animal noises. The traditionally animated Hancock & Estabrook tables, which have a history of playing liar's poker before, during and after the dinner, nearly hooted this "bird call entertainer" off the podium when he closed by trying to make animal noises using Baldwin's nose.

1985

In 1985, Cathy Richardson was the dinner chair; she rejected an FBI request that all persons at the head table wear bulletproof vests because of mob death threats against keynote speaker, U.S. Attorney Rudolph Giuliani. In jest, Richardson hid behind the podium at one point during the dinner; Richardson also quipped to Giuliani that she hoped the threats were from a sharp shooter and not a bomb thrower, which drew a laugh from Giuliani. Past President and 1994 Distinguished Lawyer Alan Goldberg remembered that Giuliani gave a good speech with a dose of humor, including an excellent "Godfather" imitation. Richardson recalled that Giuliani had two bodyguards during the dinner and that this cost the Association an extra hotel room. Whenever an attendee left the Grand Ballroom to go to the men's room, one of these security guards went along, but female attorneys and guests left and returned to the ballroom unescorted.

In 1988 and 1989, the dinner moved from the Grand Ballroom downstairs to the then new, Imperial Ballroom in the Radisson "Hotels at Syracuse Square." For 1990 and 1991, the dinner moved to what was then a Sheraton Inn on Electronics Parkway in Liverpool. In 1992, the dinner returned to the Grand Ballroom, and the Association's first Ruger Award was presented to Hon. Stewart F. Hancock, Jr. by President Kevin Reilly of the McKenzie law firm. Past President and 2009 Distinguished Lawyer Sidney Devorsetz of the Lombardi law firm played a significant role with Past President Hackbarth in formulating the Ruger Award and selecting the Steuben glass piece which symbolized the award. In 1995, the Grand Ballroom was again the site for presentation of Ruger Awards to long-time bar association members, colleagues, and fellow District Court Judges, Hon. Howard G. Munson and Hon. Neal P. McGurn, by President Marc Waldauer.

1999

THE ANNUAL DINNER MOVED

In 1999, the Annual Dinner moved to OnCenter with entertainment by a renewed group of "Onondaga Bar Ripsters" and the "Acappellants," a group of singing lawyers from the Bar Association of Erie County. From 1999 through 2007, the dinner remained at OnCenter. In 2000, the 125th Anniversary Dinner drew approximately 350 attendees with Chief Judge Judith Kaye as featured speaker and video remembrances from various members on a large screen TV. In 2001, the Annual Dinner was scheduled in coordination with a Special Syracuse Term of the Fourth Department. Many current and former members of the Fourth Department bench were present when Hon. John F. Lawton received a Ruger Award presented by his former law clerk, President Michael Klein. Other memorable features of Annual Dinners at the OnCenter location were chorales from JD High School and FM High School singing tributes to their alums and Distinguished Lawyer honorees, M. Catherine Richardson and Dennis Baldwin, in 2003 and 2004 respectively. In October 2008, the Annual Dinner returned to the Grand Ballroom of the Hotel Syracuse for the first time since 1997, and the Hotel's grand style invoked memories of dinners past.

Adapted from "Annual Dinner
Returns to Grand Ballroom", Onondaga County Bar
Association Bar Reporter,
Volume 53, No. 9, October, 2008

This article was presented to OCBA as a framed poster by 2018
Distinguished Lawyer Thomas E. Myers, and now hangs in the
Association's front lobby.





The Bar Association again thanks those firms,
organizations and individuals who sponsored this year's
Annual Dinner and helped to make it a great success!

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From the Courts



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NOTICE TO THE BAR

The Appellate Division, Fourth Department has scheduled the following terms of Court for 2018:

JANUARY TERM:	MONDAY, JANUARY 8, 2018 - FRIDAY, JANUARY 19, 2018
FEBRUARY/MARCH TERM:	TUESDAY, FEBRUARY 20, 2018 - FRIDAY, MARCH 2, 2018
APRIL TERM:	TUESDAY, APRIL 3, 2018 - FRIDAY, APRIL 13, 2018
MAY TERM:	MONDAY, MAY 14, 2018 - FRIDAY, MAY 25, 2018
*JUNE TERM:	MONDAY, JUNE 18, 2018 - WEDNESDAY, JUNE 20, 2018
SEPTEMBER TERM:	MONDAY, SEPTEMBER 10, 2018 - FRIDAY, SEPTEMBER 21, 2018
OCTOBER/NOVEMBER TERM:	MONDAY, OCTOBER 22, 2018 - FRIDAY, NOVEMBER 2, 2018
DECEMBER TERM:	MONDAY, DECEMBER 3, 2018 - FRIDAY, DECEMBER 14, 2018

* submitted cases only



Appellate Division 4th Department Terms for 2019:

January	Monday, January 7, 2019 – Thursday, January 17, 2019
Feb/March	Monday, February 19, 2019 – Friday, March 1, 2019
April	Monday, April 1, 2019 – Thursday, April 11, 2019
May	Monday, May 13, 2019 – Thursday, May 23, 2019
June	Monday, June 17, 2019 – Wednesday, June 19, 2019
August	ELECTION TERM
September	Wednesday, September 4, 2019 – Friday, September 13, 2019
October	Tuesday, October 15, 2019 – Friday, October 25, 2019
Nov/Dec	Monday, November 18, 2019 – Friday, November 22, 2019
	Monday, December, 2, 2019 – Thursday, December 5, 2019



UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF NEW YORK
POSITION VACANCY 18-08

POSITION: Pro Se Law Clerk (half-time, 20 hours per week); position is currently funded through September 30, 2019, and may be renewed or the hours expanded if funding is authorized.

LOCATION: Rochester, New York

POSITION

AVAILABLE: April 1, 2019

APPLY BY

DEADLINE: November 30, 2018

SALARY: Salary commensurate with experience and education.

Position Overview

The Pro Se Law Clerk works under the supervision of the Special Counsel to the Chief Judge. Duties of the position include drafting legal memoranda, reports and recommendations, decisions and orders, as well as analyzing statutes and legal issues in federal habeas corpus and civil rights matters. The Pro Se Law Clerk may work on cases assigned in both court locations. The successful candidate must exhibit the highest standards of excellence and integrity, and display, at all times and to all persons, a courteous, professional and cooperative attitude.

Qualifications

Strong academic credentials from an ABA-accredited law school, excellent research and writing skills, the ability to work independently, and superior analytical ability is required. Legal experience in one or more of the following areas will be favorably considered: constitutional, civil rights, and/or habeas corpus law. Bar membership is also required. Litigation experience preferred. Applicants must be computer literate.

Benefits

Benefits for eligible employees include: health, life, dental, vision, and long-term care options; retirement; matching Roth and/or tax-deferred Thrift Savings Plan options; paid holidays and leave; and flexible medical, dependent care and commuter benefit options.

Information for Applicants

Please mail a cover letter, résumé, writing sample, law school transcript, and the names of three professional references to: Chambers of the Chief Judge Frank P. Geraci, Jr., United States District Court, 2720 United States Courthouse, 100 State Street, Rochester, New York 14614.

The United States District Court requires employees to adhere to a [Code of Conduct](#). Only qualified applicants will be considered for this position. Applicants selected for interviews may be required to provide copies of educational degrees, certifications, references and salary history. Applicants must be U.S. citizens or eligible to work in the United States. As a condition of employment, the candidate selected for this position will be subject to a background check. This position is subject to mandatory electronic funds transfer (direct deposit) of federal wages for court employees. Employees of the U.S. District Court are EXCEPTED SERVICE “at will” appointments and, as such, can be terminated with or without cause by the Court. Interview and relocation expenses are not reimbursable. The employing agency reserves the right to modify the conditions of this vacancy announcement at any time or to withdraw it without prior notice. The Federal Judiciary is an Equal Employment Opportunity Employer.



OCBA CONTINUING LEGAL EDUCATION

431 East Fayette St. | Syracuse, NY | Phone: 315-579-2578 | Fax: 315-471-0705 | cchantler@onbar.org

OCBA Professional Ethics Series 2018: The Life Cycle of a Law Practice

Session #4: "Wrapping Up"
Ethical Issues As You Leave the Practice of Law
(Short Term or for Greener Pastures)
Tuesday, November 27th, 2018

Mary Gasparini, Esq.

Principal Counsel, Attorney Grievance Committee
5th Judicial District

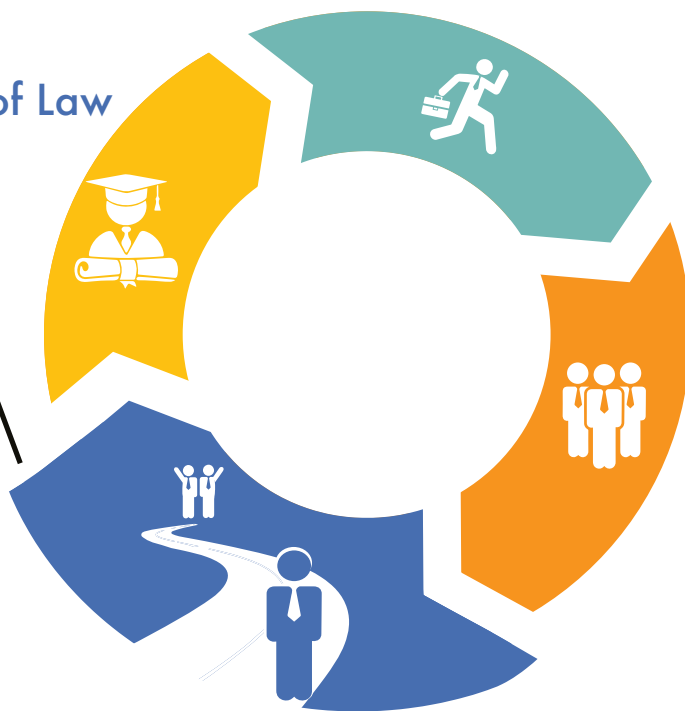
Anthony Gigliotti, Esq.

Principal Counsel, Attorney Grievance Committee
Appellate Division 4th Department, 5th Judicial District

Robert A. Barrer, Esq.

Barclay Damon

The final of a 4-part Ethics series, this course is geared toward newly-admitted attorneys who want to hang their own shingle, or for experienced attorneys leaving a firm to start a solo practice, providing information to start your journey on the right foot!



Topics Include | Succession Planning | Client Communication | Conflicts of Interest - Issues in Selling Your Practice | Shared Fee Arrangements | Returning (If Only a Short-Term Leave of Absence) | Check List of Tasks As You Wrap Up

2.0 MCLE (1.0 **ETHICS**, 1.0 Prof. Practice)

Tuesday, November 27th, 2018

Noon to 2 p.m. (Doors open at 11:30 a.m.)

CNY Philanthropy Center, Ballroom

431 E. Fayette St., Syracuse NY 13202

Lunch will be provided!

Visit www.onbar.org for information on the upcoming programs in the series.

Register at Onbar.org **or** by mail using the form below

The Life Cycle of a Law Practice "Wrapping Up - Ethical Issues As You Leave the Practice of Law" Tuesday, November 27th, 2018
Member \$40 | Non-Member \$60 | Paralegal \$20 | Free to Lifetime/Agency/Student

Doors Open at 11:30 a.m. Come early and grab a bite!

(Make checks payable to Onondaga County Bar Association)

Attendee(s): _____ Phone: _____

Firm/Organization: _____ Email: _____

Address: _____ Billing Zip: _____

☐ Check Enclosed ☐ Will bring Check to CLE CC Card # _____ Exp. _____