



# ONONDAGA COUNTY BAR ASSOCIATION **BAR REPORTER**

## FEATURED ARTICLES

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May 2021  
Volume 66 Number 4



Onondaga County Bar Association  
CNY Philanthropy Center  
431 East Fayette Street, Suite 300  
Syracuse, NY 13202  
315-471-2667

## *Our Mission:*

To maintain the honor and  
dignity of the profession  
of law, to cultivate  
social discourse among  
its members, and to  
increase its significance  
in promoting the due  
administration of Justice.



### *In Memoriam*

Robert "Bob" Coulter  
Carlton B. Laidlaw, Jr.



## ONONDAGA COUNTY BAR ASSOCIATION

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The 1,200 member Onondaga County Bar Association was founded in 1875. Among its purposes are: to maintain the honor and dignity of the profession of law; to promote suitable reforms and necessary improvements in the law; to facilitate the administration of justice; and, to elevate the standards of integrity, professional competence, and courtesy in the legal profession.



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### **Upcoming Events**

May 14	Noon to 1 p.m.	5 <sup>th</sup> Judicial District Women in the Courts "Meet the Judges" Panel Discussion
May 26	Noon to 1:30 p.m.	CLE   The Child Parent Security Act
May 31	All Day	Office Closed for Memorial Day Holiday



# Letter from the PRESIDENT



Paula M. Engel, Esq.

Dear Colleagues:

As I reflect on the past year of service as your Association President, the primary emotion I am experiencing is gratitude: gratitude for the privilege and honor of working with so many dedicated members of our legal community to advance the interests of justice on county, state and federal levels, gratitude for the perseverance and fortitude of our Association staff through this pandemic, and gratitude to you, our members, for renewing your commitment to your peers by going virtual with us this year, and

for giving us your feedback and thoughts throughout our membership survey process.

Many important insights were gained from working with **Le Moyne College's Heights Global Marketing** agency, two of which stand out as I pass the baton to your incoming President, **Danielle M. Fogel**. The first is that, as a membership community, we're kind of on the "old-ish" side. Our average age is 57 years old, the exact age I was when I took office last year. The second is that people who serve on committees – any Association committee – are much more likely to be active for longer in giving back to their legal community through Association leadership roles and support.

Addressing the issue of an aging membership base can be difficult: as a community we are getting older. What can we do to make a Bar Association commitment – time, treasure and talent – more attractive to our newer attorneys? The American Bar Association suggests that bar associations are attracting younger attorneys when they "provide mentorship opportunities, constant networking chances, and writing opportunities." This past year, we've put a lot of thought and effort into hitting those marks.

*Mentorship Opportunities:* In this past year, the Bar Association formed its new Professional Development Committee (a component of our long-standing Professional Ethics Committee), with [Tony Gigliotti](#) as its Chair. This corps of volunteers, representing a diversity of lawyering experience and background, meets with mentoring applicants, determines their needs, and recommends a mentor to work with on next steps toward sound professional habits.

*Networking Opportunities:* Let's face it: Zoom Happy Hours aren't that happy, usually. Awkward, forced, silly, are just some of the adjectives that come to mind. We are all looking forward to getting together in person as our feeling of safety is confirmed by vanishing virus numbers. But that doesn't mean we haven't been connecting in meaningful ways. The incredible work of the **Professional Development, Family Law, Paralegals, Community Engagement, Diversity and Inclusion Committees, along with the Planning Group for the Race and Justice Series** demonstrate the ability to produce high quality, informative programming that significantly contributes to our building a stronger legal community here in CNY. And, having worked with Danielle Fogel for years, I know that as your incoming President, she will promote the development of easy, quick social events that you can work

into your busy schedules. Please look out for the invitation for our Champion of the Law and Rising Star Recognition Event, to be held outdoors in July (see p. 21).

*Showcase your Work:* [Carrie Chantler](#), the Association's Marketing and Communications Director, is always interested in your articles, whether a legal article, a summary of recent case law, a wellness essay, or personal reflection on a social issue. Please consider submitting your writing today. With over 1,600 professionals who receive the Bar Reporter, and more views on social media, the reach of your words is expansive. Take that extra moment this month, update an earlier article or put fingers to the keyboard, and send us your articles. It increases awareness of your expertise and may lead to fruitful, future opportunities. In addition, by regularly presenting CLE, attorneys show credible evidence that they're on top of their areas of law. If you have an idea, we can build a panel to work with you. Contact [Joseph Callery](#), Chair of our Continuing Legal Education Committee, to get the ball rolling.

While moving into the role of Past President in support of your new Association leadership, I will continue to strive to be a servant leader. As last year's president **Aaron Ryder** stated, YOU are the Association, not the elected officers. The Association is only as strong as you, the individual legal professionals who serve this community, make it. The Board is just here to empower you and to ensure that the Bar Association meets your needs.

Please, provide feedback, participate in a committee, network, but most of all, **join us** in actively promoting your work, supporting your peers, and improving the administration of justice.

I humbly thank you for this rewarding opportunity to serve you.

A handwritten signature in dark ink, appearing to read "Paul M. Hallen". The signature is fluid and cursive, with the first name "Paul" being the most prominent.

PS: If you see Jeff Unaitis, our Executive Director, out and about or on ZOOM, please congratulate him on organizing another great season of High School Mock Trial competition (and KUDOS to the regional champions from Fayetteville-Manlius High School) and on being named a [Power 50](#) member by the Western New York Daily Record.



# READY TO SLOW DOWN? DREAMING OF RETIREMENT?

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## ***Business Attorney - Syracuse***

Bond, Schoeneck & King, a 250 attorney law firm with multiple practice offerings and eight offices throughout New York State, is seeking a business/transactional attorney with five or more years of experience for its Syracuse office. Applicant should have a background in: private and public merger and acquisition transactions, both in structuring and financing; general corporate counseling for profit and not-for-profit entities, including software licensing and commercial and vendor contracting; business formation and governance; and working with closely-held and family businesses.

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1. JD degree from an accredited law school;
2. License to practice law in New York State;
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### **Office Space Available**

10<sup>th</sup> floor, three-office suite with extraordinary view, including Onondaga Lake. Newly renovated commercial/residential building in center of downtown. Equal distance to state and federal courthouses. Exclusive amenities for office space. \$1800/month includes approx. 1500 square feet, with shared breakroom and available conference room. Available July 1<sup>st</sup>.

If interested contact: [aporter@porter-law-office.com](mailto:aporter@porter-law-office.com)





## **Member Spotlight Reta Raymond**

**Are you a Syracuse native? How is it you are in Onondaga County? Where'd you go to law school?**

I was born in Alaska and moved to the greater Seattle area when I was twelve. I earned my undergraduate degree at the University of Washington in Seattle, and came to Syracuse to attend Syracuse University College of Law.

**Tell us about your current position, how did you land there? Why are you a good fit?**

I work on our Immigrant Rights Project at Legal Services of Central New York. I started at LSCNY shortly after law school and over the past seven years I have enjoyed working in various areas of law from unemployment insurance benefits to

foreclosure defense. I have always been interested in immigration law and immigrant rights. After a few years I surveyed service providers, community leaders, and other attorneys and found that there were significant gaps in the legal services available to low income immigrants. I wanted to help close those gaps for people, connect eligible immigrants with public benefits, and remove civil legal barriers for people seeking an immigration status. For example, I help young people obtain a state court order necessary for their Special Immigrant Juvenile Visa application. It's complex, interesting work, and I have met some incredible people along the way.

**What makes you proud to be a lawyer?**

I am grateful to be able to give people legal representation when they otherwise would not have been able to afford it. I feel proud when I can help empower people that were feeling overwhelmed or hopeless.

**You are very involved in the bar association. Tell us what Committees you are on. Why would you recommend becoming more involved with the bar association to those eyeing the idea?**

I have been involved with the Community Engagement Committee for several years now. Over the past year I have been supporting the Race and Justice in Central New York Series. These have been good opportunities to engage on important issues with lawyers that I do not regularly cross paths with, and dig deep with the community. I would absolutely recommend joining a bar association committee.

**We've all endured an interesting year. What has been a lemonade-from-lemons moment for you during the pandemic?**

The pandemic gave me the opportunity to slow down and watch my two year old twins become wild toddlers. They make me laugh every day!

# 2021 VIRTUAL ELDER LAW FAIR

*Educational sessions and information for older adults  
and caregivers. Free and open to all!*



**Session #1:** Thursday, May 6, 2021 (12 - 1 PM)

## SENIOR SCAMS & FRAUD

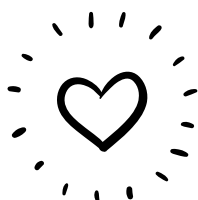
Learn about common fraud, scams & abuse targeted toward older adults.



**Session #2:** Thursday, May 13, 2021 (12 - 1 PM)

## SENIOR RENTER RIGHTS & REASONABLE ACCOMMODATIONS

Session for those who rent/are considering renting. Learn tenant rights & accessibility laws.



**Session #3:** Thursday, May 20, 2021 (12 - 1:00 PM)

## CAREGIVING SUPPORT & RESOURCES

Information on support and resources for caregivers, including a framework to help you make plans to care for family members, neighbors and friends.



**Session #4:** Thursday, May 27, 2021 (12 - 1 PM)

## ESTATE PLANNING

What to know about last will and testament, health care proxy, living wills, power of attorney, and guardianship/conservatorship.

Please visit: [www.onvlp.org/elderfair2021](http://www.onvlp.org/elderfair2021)  
to learn more and register.

# THE PRACTICE PAGE

## DEPARTMENTS SPLIT ON NAMING MUNICIPAL EMPLOYEES ON NOTICES OF CLAIM

Hon. Mark C. Dillon \*

Must a claimant's Notice of Claim served under General Municipal Law (GML) 50-e identify the names of the allegedly negligent individual officers, agents, or employees to be adequate? Must a later action be dismissed against those individual employees if they are not identified by name in the Notice of Claim? The answer varies depending on geography, as the law differs by judicial department.

The well-recognized purpose of a GML 50-e notice is to enable the target municipality to promptly investigate a claim, and perhaps then settle it to avoid expensive taxpayer-funded litigations and delays. Compliance with the statute is a condition precedent to the commencement of an action (*Brown v City of New York*, 95 NY2d 389, 393).

The First Department has consistently held that when a tort claim involves acts or omissions of municipal employees, the individuals must be named on the Notice of Claim for there to later be a viable action against them, in addition to the municipality itself (*Alvarez v City of New York*, 134 AD3d 599, 606; *see also Cleghorne v City of New York*, 99 AD3d 443,

446; *Tannenbaum v City of New York*, 30 AD3d 357, 358). Its reasoning is that a municipality cannot be expected to adequately and timely investigate a claim against municipal employees if those employees are not named in the notice.

The Fourth Department's view on the issue was originally the same as that of the First Department that municipal employees accused of tortious conduct be identified in the Notice of Claim if they were to be named defendants in any later suit against the municipality (*Cropsey v County of Orleans Indus. Dev. Agency*, 66 AD3d 1362, 1362). The Fourth Department backtracked from that position somewhat in *Rew v County of Niagara*, 73 AD3d 1464, 1465, where its affirmance of a trial order meant that there was no requirement to name individual employees in notices alleging intentional torts, as municipalities are not required to indemnify their employees for intentional torts. The Fourth Department broke with the First Department entirely with its 2013 decision in *Goodwin v Pretorius*, 105 AD3d 207. There, while recognizing the earlier statewide precedents on the issue including its own, the court looked strictly at the

language of GML 50-e in determining that the identification of individual employees was not actually mandated anywhere in the statute. Instead, according to *Goodwin*, the test of the sufficiency of a Notice of Claim is whether it includes information sufficient to enable the municipality to investigate, and that nothing further is required. The Fourth Department concluded that in examining compliance with the requirements of GML50-e, courts should focus on whether the claimant's descriptives enable municipal authorities to locate the place, fix the time, and understand the nature of the occurrence (*Goodwin v Pretorius*, 105 AD3d at 216, citing *Brown v City of New York*, 95 NY2d at 393).

Not long after *Goodwin* was decided at the Fourth Department, the Third Department expressly followed suit by adopting the reasoning of the state's western branch (*Pierce v Hickey*, 129 AD3d 1287, 1289), and the same reasoning remains good law in the Third Department today.

The Second Department recognized the split in authority on this issue between

the other departments in the 2017 case of *Blake v City of New York*, 148 AD3d 1101. In *Blake*, as in *Goodwin*, the court looked at what GML 50-e (2) actually requires of claimants — namely, 1) the name and postal address of each claimant and attorney, 2) the nature of the claim, 3) the time, place, and manner in which the claim arose, and 4) the items of damage or injuries claimed to have been sustained so far as then practicable. Listing the names of the individuals allegedly engaged in tortious wrongdoing is not mentioned in the statute, and therefore, not specifically required for the adequacy of the notice (*Id.*, at 1106). The Second Department repeated this view more recently in *Williams v City of New York*, 153 AD3d 1301, 1304-05. As a result, the Second Department is now in line with the law of the Fourth and Third Departments.

Although this legal issue has undergone some evolution over the years, the First Department has become the outlier. Practitioners should be aware of the geography on this one, especially if preparing GML 50-e notices in Manhattan or the Bronx.



\*Mark C. Dillon is a justice of the Appellate Division, 2<sup>nd</sup> Dept., an Adjunct Professor of New York Practice at Fordham Law School, and a contributing author to the CPLR Practice Commentaries in McKinney's.



# Untangling the Two Prostitution Bills in the NYS Legislature

**By Bryn Lovejoy-Grinnell, Esq.**

The New York Legislature will consider two different bills related to prostitution and human trafficking in the 2021-22 legislative season. The Sex Trade Survivors Justice and Equality Act is sponsored by New York State Senator Liz Krueger and in the Assembly by Assemblymember Rachel Hunter. The Stop Violence in the Sex Trades Act (S6419/A823) was first introduced in 2019 by New York State Senator Julia Salazar and Assemblymember Richard Gottfried. Supporters of both bills argue their proposed legislation will protect those in the sex trade while continuing to hold accountable those who buy sex with minors and those trafficking victims into the sex trade. But there are key differences between the bills that could result in vastly different outcomes, not only for people who work in prostitution but also on our community more broadly.



## **First, some facts about sex work, prostitution, and human trafficking**

Sex workers are adults who work in the sex trade as cammers (a live person advertising a pay-to-view website), escorts, strippers, and adult film actors. For the purpose of this article, I'll use "sex work" to mean buying and selling live in-person physical sex, because that is what this legislation addresses. In New York State today, selling sex is a Class B misdemeanor, punishable by up to 90 days in jail. Buying sex is a Class A misdemeanor punishable by up to a year in jail and a \$1,000 fine.

Trafficked or prostituted people are those coerced into sex work by fraud or force. According to the U.S. Department of Justice, 95% of federal trafficking cases in 2016 involved sex trafficking, with 22% of those under the age of 18. The International Labour Office estimates that sex trafficking is nearly a \$100 billion industry globally, with operations often run by criminal enterprises and gangs.

Because sex work is illegal in all but a few counties in the United States, it is difficult to know how many people are involved in the sex industry here or what their demographics look like. Most people purchasing sex are white men with disposable income, though men of all ethnic and income backgrounds buy sex. Ninety-four percent of sex trafficking victims are female and overwhelmingly come from other marginalized backgrounds (e.g., being LGBTQ, being Black or Brown, having a history of child physical or sexual abuse, having experience in the foster care system, and

experiencing homelessness or a disability). Because of the low barriers to entry into sex work, many adults who do sex work also share these same marginalized characteristics. Many, but not all, sex workers enter “the life” out of necessity or coercion. Opponents of decriminalization estimate that only 2% of sex workers enter prostitution of their own free will, though those who do tend to have more privilege and may be more vocal in the political and organizing arenas.

The consequences of sex trafficking on those who have been coerced into the work are myriad and devastating. Many prostituted people report using substances or psychological dissociation to get through the day. Surveys and studies have found that more than 70% of prostituted people have experienced traumatic brain injuries and the same number have been threatened with a weapon or gun. Many sex workers report having experienced physical and sexual assaults, mental illness, substance abuse, post-traumatic stress disorder (PTSD), and self-harming behavior. Nearly all report having been afraid of risk of physical harm by purchasers of sex, traffickers, or law enforcement.

## **Details of the two bills**

First, what the proponents of the two bills agree on: Both bills only directly affect adults buying and selling sex. Existing law prohibiting coercion, trafficking, and exploitation of minors would remain in place. Neither bill proposes legislation or a regulatory framework for restricting the time, place, or manner of sex work. Where they diverge is whether there should be laws criminalizing the purchasers and traffickers (known as the Equality model), or whether there should be no laws criminalizing any buying or selling of sex between adults (known as the decriminalization or the “decrim” model). A person’s views on these bills do not necessarily line up with traditional progressive/conservative labels, and there are people who describe themselves as feminists on both sides of this issue. All four sponsors are members of the Democratic Party.

The Sex Trade Survivors Justice and Equality Act is based on the so-called “Equality Model of decriminalization of prostitution,” the effect of which would be to decriminalize people in prostitution while continuing to prosecute pimps, the owners and managers of brothels and illicit massage parlors, sex tourism operators, and sex buyers. The goal of this legislation is to reduce demand for prostitution, acknowledge that prostituted people experience sexual, physical, and psychological violence and severe trauma, and prevent commercial sex owners and managers from preying on women, transwomen, and youth who have already experienced marginalization from poverty, racism, homophobia, family disintegration, and other disadvantages. State Senator Liz Krueger was quoted as saying that prostituted people “are disproportionately young people of color who got trapped into this situation either by physical or mental force, or for the economic reality that they had nowhere else to turn.”<sup>1</sup>

The Stop Violence in the Sex Trades Act, based on the decrim model, would result in the full decriminalization of the sex trade, including prostitution, patronizing prostitution, promoting prostitution, and sex tourism operations. If this bill were passed, there would be no arrests of pimps, brothel owners or managers, escort services owners, sex buyers, or sex tourism operators. The

<sup>1</sup> Cerullo, Megan. “New York bill would decriminalize people in prostitution, punish pimps and buyers.” January 26, 2021. CBSNews. <https://www.cbsnews.com/new/new-york-bill-decriminalize-sex-work/>

philosophy behind this movement is that prostitution is a form of labor like any other which should be normalized and destigmatized. In a June 11, 2019 New York Times article, Assemblymember Gottfried was quoted as saying, “Trying to stop sex work between consenting adults should not be the business of the criminal justice system, and requiring sex workers to work in an underground, illegal environment promotes abuse and exploitation.”<sup>2</sup>



### **Comparison of the results from other countries where similar legislation has been passed**

Sweden, Norway, Iceland, Northern Ireland, France, the Republic of Ireland, and Israel have all passed versions of the Equality Model. In these countries, prostitution and trafficking have decreased. There is no evidence to suggest that prostitution has been pushed further underground or that prostituted people have experienced higher rates of violence following decriminalization. Ending arrests of sex workers has apparently promoted their participation in dedicated services like health and social services. Whether demand has decreased or has simply moved elsewhere – underground or to other countries with different conditions – is unknown.

Under New Zealand’s decriminalization model, street prostitution as well as in-home and dedicated brothels have been legal since 2003. An official government report three years after decriminalization took effect (which is itself an eye-opening scholarly perspective on sex work from the folks closest to it) showed “no discernible impact on the number of people entering the sex industry.”<sup>3</sup> New Zealand sex workers reported greater access to health services, police protection, and negotiating power with clients to enforce safe work conditions after decriminalization.

Germany’s version of decriminalization is essentially legalization of prostitution. Commercial sex enterprises have increased and there is some evidence of a higher incidence of human trafficking to supply the burgeoning industry. There is no evidence of increased physical or psychological safety of prostituted people or that less marginalized people are drawn to sex work.

The cultural impact of prostitution and sex trafficking on a society is even more difficult to track. In Germany, where legal prostitution is a €13 billion/year industry, gender equality as measured by public opinion is lower than in other European nations where prostitution is not fully decriminalized. In countries that have fully legalized prostitution, some say that street harassment and other measures of attitudes of gender inequality have increased. As Taina Bien-Aime, Executive Director of the Coalition Against Trafficking Women, put it, “When one woman has a dollar sign on her body, every woman does.”

<sup>2</sup> McKinley, Jesse. “Bills to decriminalize prostitution are introduced. Is New York Ready?” New York Times, June 11, 2019. <https://www.nytimes.com/2019/06/11/nyregion/prostitution-legal-ny.html>

<sup>3</sup> Report of the Prostitution Law Review Committee on the Operation of the Prostitution Law Reform Act 2003.

How you feel about these two bills is closely related to how you view the morality of sex work, how you view the current problems in sex work and sex trafficking, and whether you view sellers of sex as victims or as workers.

Proponents of the Equality model believe that buying and selling sex is wrong or shameful, or that it degrades those involved. They support the Equality model because they want to decrease demand for commercial sex and punish those who purchase it, and they hope to encourage those involved in the trade to leave. They argue that many of those selling sex have been trafficked into the trade by force, fraud or coercion and cannot truly “consent” to their participation. They recognize that people from marginalized communities are disproportionately represented, and they want to create paths for them to leave sex work. Organizations such as Sanctuary for Families and the Coalition Against Trafficking in Women support the Equality model.

Ted Limpert is a former human trafficking diversion court judge in Syracuse, NY. Hundreds of prostituted people, overwhelmingly women, have appeared before him. Most of them say they willingly participate in sex work, but many also express fear of the traffickers who brought them into the trade. He observed that many of them came to court with visible injuries, from either purchasers of sex or their traffickers. Judge Limpert supports the Equality model “because they are victims of the traffickers and need to be treated as such.” To the extent that some prostituted people exercise agency in entering sex work, Judge Limpert believes that they are “the exception to the rule.” He supports the Equality model because “there needs to be a disincentive for sex traffickers and purchasers, to be discouraged from engaging in the trade.”

Proponents of decriminalization believe that sex work is work, and that the primary reason for its lack of perceived legitimacy as work is that it is performed overwhelmingly by women. They argue that not all prostitution is sexual slavery, and they believe that moral outrage about sex work reflects a puritanical perspective rooted in gender inequality. They note that peer-reviewed meta-analysis of many studies of sex worker health and wellness show that when any part of the sex trade is criminalized sex worker exposure to violence increases and access to health and support systems decreases.<sup>4</sup> Decrim advocates believe most sex workers are consenting adults who have a right to work in an industry with low barriers to entry and which allows flexibility in scheduling for disabled and other workers unable to work in a more traditional field or with more traditional work hours because of family and childcare obligations. Amnesty International and the World Health Organization both support decriminalization.

Sex worker Katie (she asked me not to use her last name to protect her privacy and to avoid law enforcement attention) looks forward to being able to work under conditions she can control without

<sup>4</sup> “Associations between sex work laws and sex workers’ health.” PLOS Medicine, December 11, 2018. (“It showed that in contexts of criminalization, the threat and enactment of police harassment and arrest of sex workers or their clients displaced by sex workers into isolated work locations, disrupting peer support networks and service access, and limiting risk reduction opportunities. It discouraged sex workers from carrying condoms and exacerbated existing inequalities experienced by transgender, migrant, and drug-using sex workers. Evidence from decriminalized settings suggests that sex workers in these settings have greater negotiating power with clients and better access to justice.”)

<https://journals.plos.org/plosmedicine/article?id=10.1371/journal.pmed.1002680>



worry about police intervention. She describes the relationship between her and her clients as “symbiotic” because “as long as half the transaction is illegal, the sex worker remains vulnerable to prosecution for illegal activity.” Many sex workers have experienced police interruption of sex work, and many have been arrested for possession of drugs or violations of probation along with prostitution. Even when the prostitution charges are reduced, sealed, or dismissed in trafficking intervention courts designed to divert prostituted persons to services, the non-prostitution charges can still carry punishment including fines and jail time. Opponents of trafficking courts say that coercing trafficked people into entering substance abuse or other treatments or services is not the answer. In addition, these penalties further marginalize prostituted people and make it even more difficult for them to get non-sex work. Many sex workers have experienced police intimidation, harassment, and even violence as police investigate prostitution as well as the buying of sex and other crimes. Katie says that she is more afraid of the police than she is of her clients, and “as long as some people are criminalized for sex work, all sex workers are at risk, especially marginalized people,” who are always at greater risk in any encounter with the police. Undoubtedly, when any part of the sex transaction is criminalized, as under the Equality model, sex workers and trafficking victims are also more likely to be criminalized because of the increased exposure to law enforcement.

Legalization of sex work including prostitution is not under consideration by the New York Legislature at this time. In a strictly decriminalized world, no laws are enacted either to prohibit or to regulate the selling of sex. Brothels and other sex worker collectives will likely crop up, which many sex workers welcome as a means to create safer work conditions. Sex worker advocates say that sex work registries and mandated testing for sexually transmitted infections have been counterproductive in other countries where they are used, leading to privacy concerns as well as the risk of law enforcement intimidation and abuse. In a legalized regulatory structure, some work will likely still be done “under the table” for those unable or unwilling to conform to the rules, which will likely attract more marginalized populations as sex workers. However, it is hard to imagine that a regulatory landscape will not develop around sex work once it is partially or completely decriminalized. Income tax, zoning, and occupational safety are just a few of the types of rules likely to govern the time, place, and manner of sex work if it becomes like any other commercial enterprise in New York State.



*Bryn Lovejoy-Grinnell is an attorney experienced in family law, advocacy on behalf of domestic violence survivors, and Title IX.*

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### Associate Attorney Position

Associate Attorney position available in small, downtown office. Strong research and writing skills necessary. Salary commensurate with experience and background. Benefits package included. Resume and cover letter accepted in confidence at the Onondaga County Bar Association, send to: [info1@onbar.org](mailto:info1@onbar.org).

# UNAITIS NAMED TO POWER 50 LAW LIST

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The Western New York Daily Record selected 50 “power players” in the Western New York legal community and among several familiar names on its august list is our own Onondaga County Bar Association Executive Director Jeffrey A. Unaitis.

The inaugural Power 50 list recognizes leaders who have faced an especially challenging year with the pandemic of 2020 and led their large contingencies through it toward a new normal. Joining Unaitis on the list is Fifth Judicial District Administrative Judge James P. Murphy and Syracuse University College of Law Dean Craig M. Boise.

Those recognized provided engaging answers to quick questions about leading through adversity and what may be ahead. Enjoy the full article and review the entire list [HERE](#).



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- Prepare organizational documents, including articles of organization or dissolution, certificates of amendments and merger agreements
- Draft Corporate Resolutions
- Prepare and file compliance reports
- Respond to requests for information
- Perform legal research
- Coordinate due diligence searches
- This job is located in Syracuse, NY
- Job URL [www.ccblaw.com](http://www.ccblaw.com)

Please email a cover letter, resume and references to:

Terese L. Rastellini, Practice Manager  
(315) 477-6233  
[trastellini@ccblaw.com](mailto:trastellini@ccblaw.com)





## ONONDAGA COUNTY BAR ASSOCIATION

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### 2021 Champion of the Law and Rising Star Awards – FAMILY LAW NOMINATION FORM

#### **Champion of the Law:**

An award given annually (beginning this year) to a practitioner (lawyer or judge) in a particular area of the law who has achieved notable success in advancing the interests of justice. Examples of achievements which might support a nomination are contributions to the law, including but not limited to participation in cases or in the preparation of legislation which resulted in a change in the law; contribution of leadership in implementing improvements to the administration of justice and to access to justice; scholarly published work that advanced the education and skills of lawyers in the field; participation in the education and training of bench and bar; generosity of time and effort in mentoring younger attorneys; exhibition of a positive collegial presence and patience without condescension.

#### **Rising Star:**

An award given annually (beginning this year) to a lawyer in a particular area of the law who was admitted no more than five (5) or ten (10) years prior to the award cycle (depending on the area of law selected each year), who is deemed by their peers as an emerging leader in the practice of law because of his or her contributions to the profession, the association and the community — and promise of leadership in the future.

**This year's CHAMPION OF THE LAW/RISING STAR will be awarded to practitioners in the field of FAMILY LAW. Nominees for the Rising Star in Family Law must have been admitted in 2016 or later. The deadline for nominations is 5PM on Monday, May 17<sup>th</sup>. Please send nominations to OCBA Executive Director Jeff Unaitis at [JUnaitis@onbar.org](mailto:JUnaitis@onbar.org). These awards will be presented at a summertime event, details to be determined.**

When completing this form, please include a narrative offering concrete examples of how the nominee has demonstrated the ideals embodied in the award criteria, and include additional materials in support of the nomination.

#### **Nominee:**

Organization: \_\_\_\_\_

Title: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

#### **Nominating Individual/Organization**

Nominator: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Nominations must be submitted by May 17, 2021 via email to [junaitis@onbar.org](mailto:junaitis@onbar.org)



## **NEW Job Postings - 5th Judicial District**

**HURRY!** Check out these exciting job descriptions [HERE](#).

Applications must be postmarked or received by **May 27, 2021**. Applications for employment can be obtained at <http://www.nycourts.gov/careers/UCS5.pdf>

#5101, Chief Clerk III (JG-28) [Oneida County Family Court](#)

#5102, Deputy Chief Clerk III (JG-24) [Oneida County Family Court](#)

#5103, Chief Clerk I (JG-21) [Fulton City Court](#)

#5104, Chief Clerk I (JG-21) [Sherrill City Court](#)

#5105, Chief Clerk IV (JG-32) [Syracuse City Court](#)

#5106, Support Magistrate (JG-31) [Onondaga County Family Court](#)

#5106, Support Magistrate (JG-31) [Oneida County Family Court](#)

Questions? Contact 5<sup>th</sup> JD Human Resources at [5thhumanresources@nycourts.gov](mailto:5thhumanresources@nycourts.gov)

### **ONONDAGA COUNTY PROBLEM SOLVING COURTS**

#### **SYRACUSE COMMUNITY TREATMENT COURT – HON. MARY ANNE DOHERTY**

Resource Coordinator – Magdalena Postolovska – 671-2711 – [mpostolo@nycourts.gov](mailto:mpostolo@nycourts.gov)

Case Managers – Allison Hebblethwaite – 671-2803 – [ahebblet@nycourts.gov](mailto:ahebblet@nycourts.gov)

Jeanne Keegan – 671-2804 – [jkeegan@nycourts.gov](mailto:jkeegan@nycourts.gov)

Eric Rodriguez – 671-4256 – [ebrodrig@nycourts.gov](mailto:ebrodrig@nycourts.gov)

Daniel Roach – 671-6092 – [djroach@nycourts.gov](mailto:djroach@nycourts.gov)

Rachel Pitkin – 671-6093 – [rpitkin@nycourts.gov](mailto:rpitkin@nycourts.gov)

Probation Officer – Jessica Ellithorpe – [jessicaellithorpe@ongov.net](mailto:jessicaellithorpe@ongov.net)

Court Office Assistant – Mary Carson – 671-2790 – [mcarson@nycourts.gov](mailto:mcarson@nycourts.gov)

#### **CARE COURT (OPIOID PART) – HON. JAMES H. CECILE**

Resource Coordinator – Brigid Stone – 671-2805 – [bstone@nycourts.gov](mailto:bstone@nycourts.gov)

Case Manager – Tim Zacholl – [tzacholl@acrhealth.org](mailto:tzacholl@acrhealth.org)

#### **SYRACUSE RECOVERY COURT (MENTAL HEALTH COURT) – HON. ROSS P. ANDREWS**

Resource Coordinator – James Townes – 671-2802 – [jtownes@nycourts.gov](mailto:jtownes@nycourts.gov)

Case Managers – Allison Hebblethwaite – 671-2803 – [ahebblet@nycourts.gov](mailto:ahebblet@nycourts.gov)

Daniel Roach – 671-6092 – [djroach@nycourts.gov](mailto:djroach@nycourts.gov)

#### **SYRACUSE VETERANS TREATMENT COURT – HON. VANESSA BOGAN**

Resource Coordinator – James Townes – 671-2802 – [jtownes@nycourts.gov](mailto:jtownes@nycourts.gov)

Case Manager – Monica Shaw – [mshaw2@nycourts.gov](mailto:mshaw2@nycourts.gov)

#### **HUMAN TRAFFICKING INTERVENTION PART – HON. FELICIA PITTS-DAVIS**

Resource Coordinator – Terri Gooley – 671-2090 – [tgooley@nycourts.gov](mailto:tgooley@nycourts.gov)

#### **DOMESTIC VIOLENCE PART – HON. DERRICK THOMAS**

Resource Coordinator – Daniel Schick – 671-4665 – [dschick@nycourts.gov](mailto:dschick@nycourts.gov)

# ***Newsmakers & Influencers***

## **Commission on Judicial Nomination Names Court of Appeals Nominees**



The Hon. Paul G. Feinman

The Commission on Judicial Nomination last month named seven nominees to fill the seat made available due to the Hon. Paul G. Feinman's retirement.

Following Associate Judge Paul G. Feinman's March 23 retirement announcement, he passed away on March 31.

"My colleagues on the Commission and I were deeply saddened when we learned of Judge Feinman's passing, and, in his honor and memory, we reached out to the legal community to expeditiously fill his seat," said Commission Chair Judge E. Leo Milonas. "That so many highly qualified candidates were interested in the current vacancy amply demonstrates the remarkable strength and depth of New York's legal community.

The applicant pool was diverse. Of the 75 applicants, 48% were female and 30% were of diverse backgrounds. The Commission ultimately interviewed 32 candidates. Governor Cuomo is required to make his appointment no sooner than May 14<sup>th</sup> and no later than May 29<sup>th</sup>. The appointment must be confirmed by the State Senate within 30 days after receipt of the Governor's choice.

**The Nominees are:** Michael S. Bosworth, Esq., Hon. Anthony Cannataro, Hon. Judith J. Gische, Caitlin J. Halligan, Esq., Hon. Denise A. Hartman, Hon. Erin M. Peradotto, and the Hon. Troy Karen Webber.

Syracuse attorney John A. Cirando, Esq. is a member of this esteemed Commission.

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# ***Newsmakers & Influencers***

## **Legal Aid Services Receive \$875K in State Funding**



A coalition of four area Legal Services organizations is the recipient of \$875,000 in New York State funding known as the Family Stabilization and Well-Being Project of Central New York.

At an April 19 press conference leadership from Hiscock Legal Aid Society, Legal Services of Central New York, Legal Aid Society of Mid-New York, and the Volunteer Lawyers Project of Onondaga County together announced receipt of the large grant that provides civil legal protections for community members most affected by the COVID-19 pandemic.

These monies will support initiatives addressing life's essentials such as housing, domestic violence, access to food, healthcare, unemployment insurance benefits, family law, and consumer debt matters all made more profound during the precariousness of a yearlong pandemic.

Hiscock Legal Aid Society Executive Director Linda Gehron expressed her gratitude to the state lawmakers who advocated for the funding.

"HLA assists over 5,000 people every year in matters of divorce, domestic violence, child support, child custody and housing and would be able to assist hundreds more with this funding," she said.



# Newsmakers & Influencers



## Attorney Emily Gray Joins Hancock Estabrook

Hancock Estabrook, LLP announces Emily Gray joined the Firm as an associate. Ms. Gray will practice in the Firm's Trusts & Estates, Elder

Law and Special Needs practices and will focus on assisting clients with wills, trusts, estate planning and retirement planning. Ms. Gray is a graduate of Albany Law School, J.D., *magna cum laude*, where she was the Executive Editor for Notes and Comments for the *Albany Law Review*. She earned a B.A. from Hartwick College, *magna cum laude*.



## Jeffrey Fasoldt Becomes Bousquet Associate

Bousquet Holstein PLLC welcomes Jeffrey C. Fasoldt, Jr. to the firm's Real Estate Practice Group following his admission to practice

law in New York State. Prior to joining the firm, Jeff participated in the firm's Summer Associate Program, where he assisted with a variety of complex real estate and land use matters. Jeff is a *magna cum laude* graduate of the Syracuse University College of Law. There, Jeff served as a Research Assistant to Professor Robin Paul Malloy, focusing on the interactions of land use, real estate, and disability law. He was the Syracuse Law Review Associate Notes Editor and a member of the Justinian Honor Society. Jeff worked as a judicial intern for the Hon. David N. Hurd in U.S. District Court. Jeff is also a *cum laude* graduate of St. Bonaventure University.



## Bond Launches "Legally Bond" Podcast

"Legally Bond" is a weekly podcast on "all things law," hosted by Bond's Professional Development and Diversity Officer Kim Wolf Price.

Tune in to hear Bond attorneys and special guests discuss what's new and analyze the nuance of what's happening across the full spectrum of legal practices, from bankruptcy to tax law. No topic too big, no question too small.

"The goal is to make the law a little more accessible and to introduce the audience to new topics," said Price.

"It has been tremendously fun to conduct the interviews. As a lawyer and true law-nerd, I enjoy asking questions and learning more about different issues, people and practice areas. We aren't just talking about the law, but also about lawyering itself, social issues and people's lives. It's truly a privilege to host these conversations."

Guests have included Cold Case Justice Initiative Director and Syracuse University College of Law Professor Paula Johnson and other legal specialists and innovators.

Episodes are available on the firm's podcast website, Apple Podcasts, Google Podcasts, and Spotify or wherever you listen to podcasts. New episodes drop every Monday.

# ***Newsmakers & Influencers***

## **OCBA 2021 High School Mock Trial Competition**

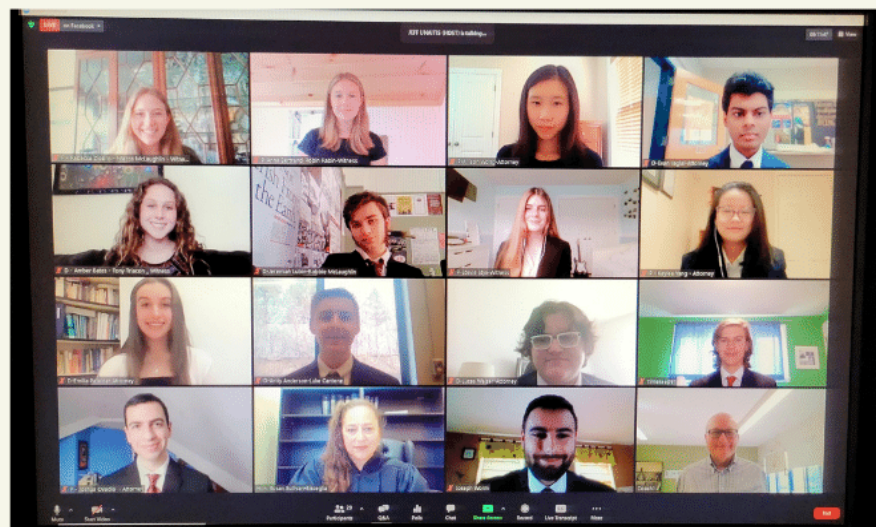
After COVID-19 forced the cancellation of last year's NYSBA-sponsored New York High School Mock Trial competition, organizers and county coordinators rose to the challenge to offer this year's program as a virtual-only event. Eight schools in Onondaga County marshaled their students to form teams and adjusted to practices and weekly rounds held online.

After four weeks of local competition, Fayetteville-Manlius and Jamesville-DeWitt met the afternoon of Saturday, April 10th in a championship round judged by the Hon. Susan Sullivan-Bisceglia, Town Justice for the Town of LaGrange and a long-time Mock Trial volunteer. F-M was victorious and claimed the title of Onondaga County Champion.

Both teams were then invited to participate in the Regional Competition last week, competing against teams from Broome, Tompkins, Chemung and Chenango counties. F-M made it once again to the Championship round, facing the Ithaca H.S. team representing Tompkins County. NYS Supreme Court Justice Oliver Blaise, from Broome County, was the judge for that final round and declared F-M the Regional champion. They now move on to the NYSBA-hosted state championship being held (virtually!) from May 23-25.

Other local schools participating this challenging season included Chittenango H.S., Nottingham H.S., Christian Brothers Academy, Lafayette H.S., Cortland H.S. and Tully H.S. Congratulations to all the teams, coaches and advisors for their participation and patience in adapting to our virtual competition this year.

**Onondaga County finalists  
Fayetteville-Manlius and  
Jamesville-DeWitt with their  
coaches and Judge,  
the Hon. Susan Sullivan-Bisceglia.**



# ***Newsmakers & Influencers***



## **Barclay Damon Joins Law Firm Antiracism Alliance**

Barclay Damon was accepted for membership in the national Law Firm Antiracism Alliance (LFAA), a coalition of more than 290 law firms working together to help identify and dismantle systemic and structural racism in the law.

The LFAA is founded on the idea that being antiracist requires work on many fronts, and it recognizes and embraces the role that law firms, particularly when acting collectively, can play to help bring about systemic change and racial equity in the law. Facilitating pro bono work is the primary mechanism the LFAA uses to pursue its goals.

Sheila Gaddis, chair of Barclay Damon's Diversity Partner Committee, said, "The LFAA's belief in the power of pro bono work aligns perfectly with our firm's own dedication to providing legal services to low-income individuals in need of legal assistance and to organizations serving those seeking access to justice. It's who we are, and we're delighted to join forces with others of the same mindset."

Corey Auerbach, the firm's pro bono partner, agreed, noting, "Providing communities with excellent pro bono service is at the core of Barclay Damon's culture. Each of our attorneys is deeply passionate about giving back to the communities that need them most, and we are proud to join our LFAA peers – which include many of the nation's largest firms – to use this powerful tool to help combat racism."

Through Barclay Damon's award winning pro bono program, the firm dedicated more than 2,500 hours of time valued at nearly \$750,000 to pro bono efforts in 2020. That year, for the fourth year in a row, every one of the firm's fulltime attorneys provided pro bono services to those seeking access to justice.



### Litigation Associate

Greene Reid & Pomeroy, PLLC, a strategically-growing, multi-office plaintiffs' personal injury law firm in Central New York, has an immediate opening for an experienced litigation associate. Candidates must be licensed to practice law in New York with 1-5 years of litigation experience. Qualified candidates must be prepared to handle personal injury cases from intake process through trial. They should possess a strong skill set for drafting, researching, taking and defending depositions, conducting discovery, negotiating claims, court appearances and trials and/or ADR. Excellent research and communication skills, the ability to absorb, process and understand new information rapidly, and a high level of organizational skills for prioritizing workload are desired. Salary commensurate with experience and qualifications. Submit cover letter, resume and writing sample to: Debra Saliba at [dsaliba@greener Reid.com](mailto:dsaliba@greener Reid.com)



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# Ethics Hotline

New York lawyers faced with ethical questions regarding their own prospective conduct can reach the Ethics Hotline through Customer Service at **315-472-4481** or **315-727-7901**.

The Ethics Hotline is operated and staffed by members of the Onondaga County Bar Association's Committee on Professional Ethics (the "Committee"). These volunteers respond to inquiries made by lawyers admitted in New York who face ethical questions regarding their own prospective conduct. The purpose of the Hotline is to provide informal guidance to callers in accordance with the New York Rules of Professional Conduct (the "New York Rules"). Any information provided in response to a Hotline inquiry is merely the opinion of the Committee member answering the call. It is not the opinion of the Committee as a whole. The information provided in response to a Hotline inquiry does not constitute legal advice. If the matter involves complex issues, or implicates a substantive area of law, you may wish to retain professional ethics counsel.

## **Callers should be aware of the following guidelines before calling the Ethics Hotline:**

1. The Hotline only provides guidance to lawyers admitted to practice in New York about the New York Rules.
2. The Hotline only provides guidance concerning the caller's own prospective conduct. We do not answer questions about past conduct or the conduct of other lawyers.
3. The Hotline does not provide legal advice or answer questions of law.
4. The Hotline does not provide answers to hypothetical questions nor inquiries which have also been submitted to another bar association's ethics committee.
5. The Hotline does not answer questions about the unlicensed practice of law (UPL). UPL is governed by statutory law, not the New York Rules and is, therefore, outside the Committee's jurisdiction.
6. The Hotline provides general guidance. Due to the limited information we can obtain during a brief and informal telephone conversation, we cannot provide a definitive answer to Hotline questions.
7. The Hotline does not answer questions where the issue itself is the matter of a pending legal proceeding or is before a grievance committee.
8. Although it is the Committee's policy to maintain confidentiality of all Hotline inquiries, callers should be aware that the information is not protected by the attorney-client privilege or RPC 1.6.
9. The Ethics Hotline does not respond to complaints or inquiries regarding unethical conduct of other lawyers. Any such complaints or inquiries should be addressed to the Grievance or Disciplinary Committee for the county in which the lawyer practices (see <http://www.nycourts.gov/attorneys/grievance/>).
10. Lawyers who call the Ethics Hotline are required to provide their full name and telephone numbers.

If, after speaking with someone on the Hotline, a New York lawyer wishes to obtain a written Informal Opinion from the Committee, he or she may submit a written request. Please review the guidelines for requesting an Informal Opinion here (See attached guidelines – need hyperlink to the document). As with Hotline questions, the Committee's Informal Opinions are limited to interpreting the New York Rules. Please be aware that the Committee cannot provide a concrete timeline for responding to written requests. If your matter is urgent, you may wish to retain professional ethics counsel.

### **What is the Lawyers' Assistance Program?**

The Lawyers' Assistance Program of Onondaga County is a confidential service providing information, referrals, access to professional counseling and peer support.

### **What Kind of Assistance is Available?**

You are entitled to a confidential telephone consultation, free counseling sessions with a professional counselor, and participation in peer support groups.

### **What Can I Expect When I Call for an Appointment?**

You will talk to an intake coordinator who may refer you to an experienced counselor. Family Services Associates serves as the Program's counseling agency.

### **Is Contact with the Lawyers' Assistance Program Confidential?**

YES. You can discuss the issue of confidentiality with the intake coordinator or counselor.

### **Why Was the Program Set Up?**

The Program was established to assist lawyers who have problems with alcohol, drugs, stress, anxiety, depression, gambling and other personal problems.

### **Who May Call?**

Attorneys, judges and law students in Onondaga County and these other neighboring counties: Oswego, Jefferson, Lewis, Herkimer, Oneida, Cortland, Cayuga and Madison counties.



### **For more information contact:**

The New York State Bar Association Lawyer Assistance Program-- (800) 255-0569

Family Services Associates-- (315) 451-2161

Onondaga County Bar Association

Executive Director, Jeff Unaitis-- (315) 579-2581



**The mission of the Onondaga County Bar Foundation, the philanthropic arm of the Onondaga County Bar Association, is to aid members of the legal profession in Onondaga County who may be ill, incapacitated, indigent or otherwise in need, and to improve and promote:**

- **The administration of justice;**
- **Service to the public and the legal community;**
- **Equal access to the legal system for all;**
- **Professional ethics and responsibility;**
- **Legal research and education; and**

**Established in 1975, the Foundation is a 501(c)(3) tax-exempt corporation. To fulfill its mission, the Foundation depends on individual donations (which are tax deductible as charitable contributions) and grants from other funding sources. The Foundation welcomes grant applications for projects consistent with this mission statement.**

## **UNITED STATES COURT OF APPEALS FOR THE SECOND CIRCUIT ANNOUNCEMENT FOR BANKRUPTCY JUDGESHIP**

The United States Court of Appeals for the Second Circuit invites applications from qualified candidates for a 14-year appointment as United States Bankruptcy Judge for the District of Vermont at Burlington, Vermont. The selection process will be confidential and competitive. Applicants will be considered without regard to race, color, religion, sex, national origin, age, sexual orientation, or disability.

The current annual salary of a United States Bankruptcy Judge is \$201,112.

The Second Circuit uses an open and competitive selection process. All applications are screened by a Merit Selection Committee. The Committee will review applicants using the following criteria: legal competence evidenced by experience with complex legal issues; an aptitude for legal scholarship and writing; familiarity with the courts and court processes; commitment to equal justice under the law; characteristics indicative of a sound judicial temperament; a reputation for integrity, good character and ethical behavior; and physical and mental health sufficient to meet the demands and tenure of the position. The Merit Selection Committee will select a limited number of applicants for interview and will conduct appropriate due diligence inquiries into the candidates' backgrounds and qualifications. Upon a majority vote of the Second Circuit Judicial Council, the Council will forward the Merit Selection Committee's Report with any recommendations or comments to the active judges of the Court of Appeals. The selected nominee will be required to satisfy FBI and IRS background investigations prior to appointment.

Basic qualifications for consideration include:

1. Membership in good standing of at least one state bar, the District of Columbia bar, or the Commonwealth of Puerto Rico bar, and never other than membership in good standing of every bar of which the applicant has been a member; and
2. A minimum of five years of legal practice experience.

Application forms are posted on the Court's website at <http://www.ca2.uscourts.gov> or may be obtained by calling (212) 857-8700.

Completed application packages must be in the format required by the Second Circuit and received no later than June 30, 2021.



## HISCOCK LEGAL AID SOCIETY

1949

### FAMILY LAW ATTORNEY

**About Hiscock Legal Aid:** Hiscock Legal Aid (HLA), founded in 1949, is a non-profit agency located in Syracuse, New York and is the primary provider of legal services to low-income individuals in Central New York. HLA promotes the right of every person to equal justice under the law by providing high-quality legal assistance to individuals and families in need. For more information, please visit [www.hlalaw.org](http://www.hlalaw.org).

**About the Position:** The Hiscock Legal Aid Society, located in Syracuse, New York, seeks an attorney to join its Family Court Program and represent adult clients in family law matters, including Family Offense, Abuse/Neglect, Custody/Visitation, and Support Violation cases. Our attorneys appear before the judges, court attorney referees, and support magistrates of Onondaga County Family Court on a daily basis. Attorneys in the Family Court Program are very passionate and knowledgeable and routinely collaborate on cases to provide strong, zealous advocacy for clients. HLA works as a team to provide clients holistic representation and to provide attorneys with access to a vast amount of knowledge and experience, including practice areas beyond family court. The Family Court Program team includes law assistants and other support staff who assist attorneys with daily tasks, including but not limited to service, screening, scheduling, discovery, correspondence and client advocacy. Our more experienced attorneys are provided with opportunities and encouraged to present at CLEs and other legal platforms or community events.

**Required Qualifications:** Demonstrated commitment to public-interest law and to serving low-income persons. Admission or pending admission to New York Bar.

**Preferred Qualifications:** Ability to multi-task while remaining detail-oriented. Strong written and oral advocacy skills. Diverse economic, social, and/or cultural experiences.

**Salary:** Depends on experience.

**Benefits:** Excellent fringe benefits including generous leave, health, dental, and optical insurance, 401(k) retirement plan, and a great work environment.

**Start Date:** As soon as mutually agreeable.

**Application Instructions:** Applicants should submit a cover letter, resume, and list of three references to Gregory W. Dewan, Esq., Deputy Executive Director, at [hiring@hlalaw.org](mailto:hiring@hlalaw.org).

*Hiscock Legal Aid is an equal opportunity employer, committed to inclusive hiring and dedicated to diversity in our work and staff. We strongly encourage candidates of all identities, experiences, and communities to apply.*





## HISCOCK LEGAL AID SOCIETY

PROMOTING JUSTICE FOR ALL SINCE 1949

### DIVORCE & DOMESTIC VIOLENCE ATTORNEY

**About Hiscock Legal Aid:** Hiscock Legal Aid (HLA), founded in 1949, is a non-profit agency located in Syracuse, New York and is the primary provider of legal services to low-income individuals in Central New York. HLA promotes the right of every person to equal justice under the law by providing high-quality legal assistance to individuals and families in need. For more information, please visit [www.hlalaw.org](http://www.hlalaw.org).

**About the Position:** HLA seeks an attorney to join our established divorce and family law practice to represent domestic violence survivors in divorces and other family law matters (custody, domestic violence, child support, spousal support, etc.) in Onondaga County Supreme Court and Onondaga County Family Court. This position presents a unique opportunity to join a collaborative office working to provide high-quality divorce and family law legal services to those in need in Onondaga County.

**Required Qualifications:** Demonstrated commitment to public-interest law and to serving low-income persons. Admission or pending admission to New York Bar.

**Preferred Qualifications:** Ability to multi-task while remaining detail-oriented. Strong written and oral advocacy skills. Diverse economic, social, and/or cultural experiences.

**Salary:** Depends on experience.

**Benefits:** Excellent fringe benefits including generous leave, health, dental, and optical insurance, 401(k) retirement plan, and a great work environment.

**Start Date:** As soon as mutually agreeable.

**Application Instructions:** Applicants should submit a cover letter, resume, and list of three references to Gregory W. Dewan, Esq., Deputy Executive Director, at [hiring@hlalaw.org](mailto:hiring@hlalaw.org).

*Hiscock Legal Aid is an equal opportunity employer, committed to inclusive hiring and dedicated to diversity in our work and staff. We strongly encourage candidates of all identities, experiences, and communities to apply.*



## HISCOCK LEGAL AID SOCIETY

PROMOTING JUSTICE FOR ALL SINCE 1949

### PAROLE REVOCATION DEFENSE ATTORNEY

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**About the Position:** Hiscock Legal Aid seeks an attorney committed to indigent defense for its Parole Program. The Society provides representation in parole revocation proceedings in Onondaga County. This position includes, when health conditions allow, frequent client interaction at the local and county jails, representation at preliminary and final revocation hearings, performing legal research, and filing writs of habeas corpus.

**Required Qualifications:** Excellent communication, writing & oral advocacy skills required. Demonstrated commitment to public-interest law and to indigent defense. Admission or pending admission to New York Bar.

**Preferred Qualifications:** Parole or trial experience. Ability to multi-task while remaining detail-oriented. Strong written and oral advocacy skills. Diverse economic, social, and/or cultural experiences.

**Salary:** Depends on experience.

**Benefits:** Excellent fringe benefits including generous leave, health, dental, and optical insurance, 401(k) retirement plan, and a great work environment.

**Start Date:** As soon mutually agreeable.

**Application Instructions:** Applicants should submit a cover letter, resume, and list of three references to Gregory W. Dewan, Esq., Deputy Executive Director, at [hiring@hlalaw.org](mailto:hiring@hlalaw.org).

The position will be open until filled.

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## ST. LAWRENCE COUNTY GOVERNMENT

There is an anticipated vacancy in the St. Lawrence County Office of the County Attorney for an

### **Assistant County Attorney**

**Base Salary:** Salary range of \$74,663 -\$104,960 with excellent benefits

**Duties of the Position:** This is professional legal work involving responsibility for providing counsel and related legal services as directed by the County Attorney pursuant to County Law § 502. The work is performed under the general direction of the County Attorney, who reviews work through conferences and reports for results obtained. Supervision by the successful applicant may be exercised over the work of clerical assistants assigned in relation to the work to be performed.

The St. Lawrence County Office of the County Attorney is accepting applications for an Assistant County Attorney who would represent the County, the various Departments of the County, and the employees of the County as directed by the County Attorney. The successful applicant will be primarily focused in the representation of the Department of Social Services. The duties include representing the Department in proceedings protecting children and adults, matters involving child support and related work as required. The attorney in this position will address a variety of legal issues, appear in court, and prepare petitions, motions, discovery replies, appellate briefs, and other documents for filing. Recently admitted attorneys are encouraged to apply. Salary range of \$74,663 -\$104,960 with generous benefits and Public Service Loan Forgiveness eligibility.

**MINIMUM QUALIFICATIONS:** Admission to the New York State Bar.

Additional Employment Information: This position will require a criminal background check and fingerprinting. The St. Lawrence County Office of the County Attorney is located in Canton, New York, about 20 miles from the St. Lawrence River and Canadian border, and just west of the Adirondack Mountains. St. Lawrence University and SUNY Canton are both located in Canton, and Clarkson University and SUNY Potsdam are located in nearby Potsdam, New York.

**Application Deadline:** Letters of interest, writing samples, resumes, and applications will be accepted on a continuous basis by:

Office of the County Attorney  
St. Lawrence County  
48 Court Street  
Canton, NY 13617

Applications can be obtained from the St. Lawrence County Human Resource's webpage:

<https://www.stlawco.org/Departments/HumanResources> or by contacting Human Resources (315)379-2210. **AA/EEO**

# City of Ithaca

## Office of Human Resources / Civil Service

108 E. Green St. - Ithaca, NY - 14850

Phone: (607) 274-6539 / Fax: (607) 274-6574 / E-mail: [hrdept@cityofithaca.org](mailto:hrdept@cityofithaca.org)

### JOB APPLICATIONS WANTED

**TITLE:**                    **Assistant City Attorney - Two Positions**  
                                 **1 Full-time Position**  
                                 **1 Half-time Position**

**LOCATION:**                City of Ithaca - Attorney's Office

**SALARY:**                Salary commensurate with experience, within range  
                                 \$85,966-\$103,159 (full-time rate)  
                                 \$42,983-\$51,579 (half-time rate)  
                                 attractive benefit package

**The City of Ithaca values diverse perspectives and life experiences. We encourage people of all backgrounds to apply, including people of color, women, LGBTQ+, veterans, people with disabilities, and those with lived experiences.**

The City Attorney's Office in Ithaca, NY (consistently rated one of the most "livable" cities in the U.S.), seeks to fill two Assistant City Attorney positions—one full-time and one half-time, both part of a dynamic legal team that advises City government in its operation and legislation. The successful candidate for at least one of these positions will have substantial experience in land use law and real estate law, preferably including civil litigation of land use and/or real estate matters. Said candidate, in consultation with the City Attorney, will advise and defend the Planning and Building staff, the Planning Board, and the Board of Zoning Appeals in myriad land use and real estate issues, arising particularly from extensive new development occurring in Ithaca. The successful candidate for at least one of these positions will have substantial experience with contract review and transactional drafting. Expertise in FOIL, employment, environmental, and/or municipal law is additionally desirable. Must be available for occasional evening meetings.

**POSITION DESCRIPTION:** The work of this class of employee is of a highly professional nature calling for the exercise of independent judgment in rendering legal opinions and assistance to the Mayor, to Common Council, to all City department heads, various commissions and boards. This employee, in consultation with the City Attorney, acts as legal advisor to the Board of Public Works and represents the City in all civil litigation. The Assistant City Attorney represents the People of the State of New York in certain classes of criminal actions based on violations of the Municipal Code. The Assistant City Attorney serves as an advisor to and consultant for all City staff seeking guidance in the many problems which arise in civil and municipal law affecting the operation of the City. Supervision may be exercised over the work of support staff. Does related work as required.

**MINIMUM QUALIFICATIONS:** Graduation from a New York State registered or regionally accredited law school and three years of experience in the practice of law with significant substantive experience representing clients.

Preference may be given to candidates with experience in civil, municipal, personnel and construction law and/or candidates with demonstrated familiarity with the legislative and administrative processes.

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**SPECIAL REQUIREMENT:** A license to practice law in a recognized jurisdiction of the United States is required at the time of appointment. A license to practice law in New York State must be obtained within twelve (12) months of appointment and must be maintained for the duration of employment.

**RESIDENCY REQUIREMENTS:** There are no residency requirements for this position.

**EXAM REQUIREMENTS:** There are no exam requirements for this position.

**APPLICATION MATERIALS REQUIRED:**

- City of Ithaca application
- Copy of undergraduate and law school transcripts

Applications must be received by the City of Ithaca Human Resources Department no later than 4:30 PM EST on the last filing date indicated below. All applications must be submitted electronically through our online application program. We do not accept paper applications, faxed applications, e-mailed applications or photocopies of applications.

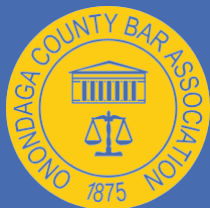
City of Ithaca  
Human Resources Department  
108 East Green Street  
Ithaca, NY 14850  
(607) 274-6539

Web site: <https://ithaca-portal.mycivilservice.com>



The City of Ithaca is committed to Equity and Inclusion. We encourage those with similar values to apply.

Issued: April 13, 2021



# OCBA CONTINUING LEGAL EDUCATION

431 East Fayette St. | Syracuse, NY | Phone: 315-579-2578 | Fax: 315-471-0705 | [cchantler@onbar.org](mailto:cchantler@onbar.org)

## The Child Parent Security Act

**Wednesday, May 26, 2021**

Noon to 1p.m.

Via ZOOM Webinar

**Cost: \$20**

**Presenters:**

*Mariette Geldenhuys, Esq.*

**1.0 MCLE** (Professional Practice)



### ***The Child Parent Security Act (CPSA)***

- Went into effect on February 15, 2021.
- For the first time, NYS now has a comprehensive law that legally establishes a child's relationship to his or her parents where the child is conceived through assisted reproduction.
- The CPSA clarifies the legal parentage of a child conceived by assisted reproduction; provides a procedure for obtaining a judgement of parentage for a child born by assisted reproduction; and legalizes certain surrogacy agreements in New York if the statutory requirements are met.
- The law significantly impacts family law practice, and also has implications for estate planning.
- Sign up for this CLE and find out how to best help your clients' journeys toward creating a family.

**Presenter:**



Attorney Mariette Geldenhuys practices family law, adoption and estate planning in Ithaca. A focus on collaborative law and mediation helps her clients resolve legal issues in a respectful, client-centered way without litigation. She's a member of the Finger Lakes Women's Bar Association and the National LGBT Bar Association and is the Founding President of the Ithaca Area Collaborative Law Professionals.

**Register Online at [www.onbar.org](http://www.onbar.org)**