

THE BAR REPORTER

The Newsletter of the Onondaga County Bar Association



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Onondaga County Bar Association
CNY Philanthropy Center
431 East Fayette Street, Suite 300
Syracuse, NY 13202
315-471-2667

Our Mission:

To maintain the honor and dignity of the profession of law, to cultivate social discourse among its members, and to increase its significance in promoting the due administration of Justice.



In Memoriam

Hon. Mathilde Caliva Bersani

William L. Foster

William P. Burrows



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The 1,200-member Onondaga County Bar Association was founded in 1875. Among its purposes are: to maintain the honor and dignity of the profession of law; to promote suitable reforms and necessary improvements in the law; to facilitate the administration of justice; and, to elevate the standards of integrity, professional competence, and courtesy in the legal profession.

Upcoming Events

Thursday, January 25, 2024

Welcome to the Family: Meet & Greet our Newest Judges in Family Court and Supreme Court | 5 to 7 p.m. at Salt City Bar at Salt City Market, 484 S. Salina St. Register [here](#).

Tuesday, January 30, 2024

CLE | How to Use AI to Grow Your Law Practice
1 to 2 p.m. via ZOOM register [here](#).

Wednesday, January 31, 2024

CLE | The Nuts & Bolts of Handling Your First Affirmative Asylum Case
9 a.m. to NOON. This is a hybrid program, attend in-person or by ZOOM.
Register [here](#).

Friday, February 2, 2024

OCBA Criminal Law Section Meeting
12:15 to 1:30 p.m. OCBA Office, Third Fl. Conference Room, 431 E. Fayette St.

Tuesday, February 13, 2024

Breakfast at the Bar, a monthly morning get-together over coffee, all are invited!
Salt City Coffee and Bar, 484 S. Salina Street, Syracuse

Thursday, February 15, 2024

Noon Luncheon Honoring Judge Danielle Fogel's appointment to Supervising Judge of the State Supreme Court, Fifth Judicial District.

A monthly networking event for women in the legal profession

Breakfast at the Bar

**WOMEN IN THE COURTS TASKFORCE
CNY WOMEN'S BAR ASSOCIATION
ONONDAGA COUNTY BAR ASSOCIATION**

**Tuesday, February 13
8:00 - 9:30 A.M.
Salt City Coffee and Bar
484 S. Salina Street**



From the President



Dear Member,

Happy New Year! I hope everyone had a great Holiday Season and was able to gather with friends and family to celebrate.

We are so grateful for the support of our members in 2023 and hope that all of you will renew your OCBA membership for 2024. The Bar provides so much, but it is the members and their participation that make the difference. Please join and be active – it benefits everyone.

We have our “Meet and Greet” with the newest judges from Family Court and Supreme Court this Thursday evening January 25, 2024 at Salt City Market. We also hope to see you at our February 15, 2024 lunch honoring Judge Danielle Fogel’s appointment to Supervising Judge of the State Supreme Court, Fifth Judicial District. We are jointly hosting this exciting event with CNYWBA.

Thank you for your support of OCBA and we look forward to seeing you soon!

A handwritten signature in blue ink that reads "Martin A. Lynn". The signature is written in a cursive, flowing style.

Martin A. Lynn, Esq.

Renew Your OCBA Membership TODAY!



Dear Member,

We look forward to joining with you to make 2024 a memorable year.

If you appreciate OCBA's commitment to LOCAL programming and Continuing Legal Education opportunities, LOCAL social and networking events, regular and timely membership communications, plus our commitment to support our profession in our LOCAL community through important initiative focusing on education (High School Mock Trial competition), and Race & Justice in Central New York - then we invite you to renew your membership AND consider becoming a Sustaining Member in 2024. (Sustaining Members pay an additional \$100 to show their support for our mission for and in the legal community.)

If you have questions about your membership status, contact Maggie James at 315-471-2667 or email her at MJames@onbar.org. And firms inquire about group registration/renewals.

OCBA Dues Schedule

Attorney

*Sustaining** **\$325.00**

*The sustaining member category applies to those members who demonstrate a high level of commitment to both the association and the profession.

General **\$225.00**

*Honorary Sustaining*** **\$100.00**

**The honorary sustaining member category applies to those members who have been admitted to practice in NYS 50+ years or otherwise Certified as Retired by the Office of Court Administration.

*Associate Member**** **\$100.00**

***The associate member category applies to those members admitted in another jurisdiction or admitted in NYS but not currently practicing or employed.

Non-Attorney Legal Professional **\$100.00**

Paralegals, Legal Administrators, Non-Attorney Magistrates, Vendors, Law School Graduates Awaiting Admission

Law/Paralegal Student **\$ 20.00**

OPTIONAL: Lawyer Referral Service Panel Annual Fee **\$100.00**

[RENEW ONLINE HERE](#)

Pay by credit card - via our secure PayPal - no account is necessary!

**Welcome to the Family:
Meet & Greet
our new
Onondaga County Family Court Judges**

**The Hon. Diane Darwish Plumley
and**

The Hon. Joseph J. Zavaglia

and welcome

**NYS Supreme Court Justice
The Hon. Jean Marie Westlake**

5 to 7 p.m.

**Thursday, January 25, 2024
Salt City Bar at Salt City Market
484 S. Salina St., Syracuse
\$10**

[REGISTER HERE](#)



Hon. Diane Darwish Plumley



Hon. Joseph J. Zavaglia



Hon. Jean Marie Westlake



Presented with support from Bousquet Holstein PLLC

APPEALS

Civil, Criminal, Administrative
Referrals Welcome
(315) 474-1285

John A.
CIRANDO
Attorney at Law

250 S. Clinton Street
Suite 350
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We APPEAL To You

ATTORNEYS ASSEMBLE: HELP SOLVE PEOPLE PROBLEMS!

 NAVE LAW FIRM

Firm Seeks Talented **Criminal Defense Attorney!**

Join our award-winning team in Central New York. Exceptional opportunities await.
Email HR@naveteam.com for a **confidential** career conversation.



NYS Fifth Judicial District Proud.



OCBA Offers its Congratulations to
Hon. Jim Murphy and Hon. Deborah Karalunas
As They Are Honored By New York State Bar Association's Judicial Section
At its 2024 Annual Meeting
NYSBA's Judicial Section will recognize Justice James P. Murphy
with its Distinguished Jurist Award
and
Justice Deborah H. Karalunas with its Advancement of Judicial Diversity Award



It Costs Nothing to Say Something Nice!

We were thrilled to hear from a legal colleague who felt motivated to send this kind email to the OCBA after working with Stanley R. Germain, Esq. Here's what Attorney John Nasto, of Yorkville, wrote:

“Our office was recently involved in a transaction in which Stanley Germain represented one of the parties. For the transaction to be consummated a difficult, if not impossible, task had to be attempted by Mr. Germain. Roadblock after roadblock was encountered. Stanley kept adjusting and trying again. The transaction fell through, but not because of a lack of effort by Stanley Germain.

The title of “professional” is applied to attorneys generally, but few perform in a manner which is truly emblematic of that title. Stanley Germain does!

People are quick to notify professional associations, when a member fall short. I want to take this opportunity to notify your association of a member who is exemplary.”

If you have something nice to say about a colleague and wish to share it, contact Carrie Chantler at cchantler@onbar.org.

The Onondaga County Bar Association
Welcomes these Attorneys
to the
Practice of Law
Upon their January 17, 2024
Admission to the New York State Bar

Georgia E. Amick
Giovanni Antonucci
Makenzi Lynn Bader
Troy Kiernan Barnes
Katherine Allison Barnett
Garrett Bruce Bellows
Olivia B. Brown
Kevin Joseph Casserino
Madelyn Margaret Cittadino
Robert Christopher Edward Corona
Kristen Antoinia Davis
Evagelos K. Dentes
Hanna Katherine Diamond
Allyson Keller Farley
Marissa Anne Freeman
Hannah Elizabeth Gavin
Robert Dann Nixon George
Gabriela Christie Groman
Robert R. Hojnacki
Catherine May Hrbac

Connor Christian Ingerson
Ming Hong Ji
Michael Richard Jorolemon
Mazaher Kaila
Kevin Kovacs
William Matthew Krueger
Bailey Luke Lachemann
Elizabeth Marie Maugeri
Katherine Lawthers Mazdzer
Kennen D. McBrearty
Daniel Michael McGarvey
Sarah Jane McNeill
Richard Naperkowski
Hailey Jo Pooler
Edward J.R. Rose
Cameron David Rustay
Brian Borges Sampaio
Chelsea Selma Scott Barakat
Paul Traverse Smyth
Colin Joseph Sommers



JOINT COMMITTEE ON FEE DISPUTES & CONCILIATION PART 137 PROGRAM — FEE DISPUTE ARBITRATION TRAININGS

This training is for people interested in volunteering for the Fee Dispute programs. We are offering 3 trainings in e specifically designed for the various judicial districts

**Calendar this date!!
The OCBA Part 137 Program
NEEDS YOU!
Registration details
to follow.
Stay Tuned!**

Training 1: Monday, January 29, 2024, 9:00 AM – 5:00 PM

The training will consist of lectures, discussions as well as MANDATORY Role Play Exercises.

Topics include: General Overview; Reasonableness of Attorney Fee; What do you Actually do as a Part 137 Arbitrator; Award Drafting and Other Post Hearing Responsibilities; Ethical Issues; Diversity, Inclusion and Elimination of Bias in the Proceedings, evidentiary Analysis and Decision Making

The January Training is for people interested in volunteering for the Fee Dispute Programs in the following Judicial Districts: 1st and 12th judicial districts (NYCLA program); 2nd judicial district (Brooklyn Bar Association program); 11th judicial district (Queens program); 13th judicial district (Richmond County Bar Association Program)

 **Click here to REGISTER**

Training 2: Friday, Feb 9:00 AM –

The February Training is for people interested in volunteering for the Fee Dispute Programs in the following Judicial Districts: 9th judicial district (Westchester, Rockland, Putnam, Dutchess, Orange); 10th judicial district (Nassau, Suffolk)

Training 3: Tuesday, March 19, 2024, 9:00 AM – 5:00 PM

The March Training is for people interested in volunteering in the Fee Dispute Programs in the following Judicial Districts: 3rd judicial district (Albany, Columbia, Greene, Rensselaer, Schoharie, Sullivan, Ulster), 4th judicial district (Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Saratoga, Schenectady, St. Lawrence, Warren, Washington), 5th judicial district (Herkimer, Jefferson, Lewis, Oneida, Onondaga County Bar Association Program), 7th judicial district (Cayuga, Livingston, Ontario, Seneca, Steuben, Wayne, Yates, Monroe County Bar Association Program), 8th judicial district (Allegany, Cattaraugus, Chautauqua, Genesee, Niagara, Orleans, Wyoming, Bar Association of Erie County Program)

SAVE THE DATE



HISCOCK LEGAL AID SOCIETY
PROMOTING JUSTICE FOR ALL SINCE 1949

JOIN US

Jumping for Justice

Bounce into Jumping for Justice March 26, 2024!
Gather your friends and **join trampoline dodgeball** for a wildly fun competition supporting Hiscock Legal Aid Society.

Looking for something less intense? **No worries!**

Join the free jump session - leap for a great cause alongside friends. Whether you battle mid-air or simply socialize above the ground, jump in joy knowing proceeds further Hiscock's mission.

Let your inner child out, bounce away, and support justice for all!



Get Air
7687 Frontage Road
Cicero, NY 13039

March, 26 2024
6:00 pm

Register at:
GiveButter.com/JumpingForJustice

We Remember

Rosalind W. Johnson, Esq.

Longtime Onondaga County Bar Association member the Hon. Langston McKinney stopped by the OCBA office recently to let us know that his former colleague Rosalind W. Johnson had passed away in August.

At the time of her death, Ms. Johnson was an established lawyer in Columbia, Maryland. But early in her legal career, she practiced in Syracuse, which was how she came to know and earn the esteem of Judge McKinney.

Then, according to the judge, Ms. Johnson was among a group of female black attorneys whose legal talents “paved the way” for others to pursue a career in the law. She worked tirelessly, he said, on behalf of the then-named Onondaga Neighborhood Legal Services, which we now know as Legal Services of Central New York, Inc.

Parts of her obituary are excerpted here.

Rosalind W. Johnson was born Rosalind Kay Williams in Miami, FL on September 24, 1939. As a child, Roz was known as a smart, fearless leader who read countless books, day and night, in a room she shared with her little sister. Roz loved reading, history, and escaping into mystery series’ like “Nancy Drew” and “The Hardy Boys.” Literature developed her imagination during her sheltered upbringing in segregated Miami.

Not much changed by the time Roz was walking the halls of Northwestern Senior high School. She was still smart and cute, her sister June remembers, and adored by her teachers. When she wasn’t in class, Roz often spent her time dancing and twirling batons as a majorette for her high school football team. She graduated with honors in 1957 among the top three percent of her class.

When the opportunity came to discover life outside of Miami, Roz was ready. After high school, she attended Talladega College, an historically Black college in Talladega, Alabama. There, she majored in history and joined the Alpha Kappa Alpha Sorority, where she formed many close friendships and had remained an active member throughout her life. Roz also participated in other campus organizations like the debating society, which sharpened her debating skills for what would become a lifelong career in law.

After graduating from Talladega, she moved Chicago and briefly worked as a school teacher. While there, romance was blossoming in Roz’s life. She and J. Kenneth Johnson Jr. married and moved to Washington DC. During those early years, Rosalind attained a master’s degree in counseling and graduated from the Howard University School of Law. She graduated with her Juris Doctor from Howard in 1969.

Following a stint as an attorney at a law firm in Syracuse, Roz and her family moved to Columbia, Maryland, where she continued to live for five decades. As a lawyer, Roz had held many different and interesting positions. First as an attorney for the federal Equal Employment Opportunity Commission, and then as the United States Department of Justice, where she litigated and acquisition cases for more than 10 years.

But her favorite job, perhaps ever, was representing kids and teens in the foster care system at the Counsel for Child Abuse and Neglect (CCAN) in Washington DC. Her daughter Wendy recalls that Roz was so good with teenagers that judges kept assigning her teens, many of which had experienced intense rejection and disappointment.



Continued from previous page.

For Roz, the role wasn't just a 9-to-5 job. She loved the kids and gave them Christmas gifts, Easter baskets, clothes, school supplies and plenty of straightforward advice. She didn't stop there. Roz even came to visit them for proms, graduations, birthday parties and other milestones. She continued to keep up with them throughout their young lives, even after they aged out of the foster care system.

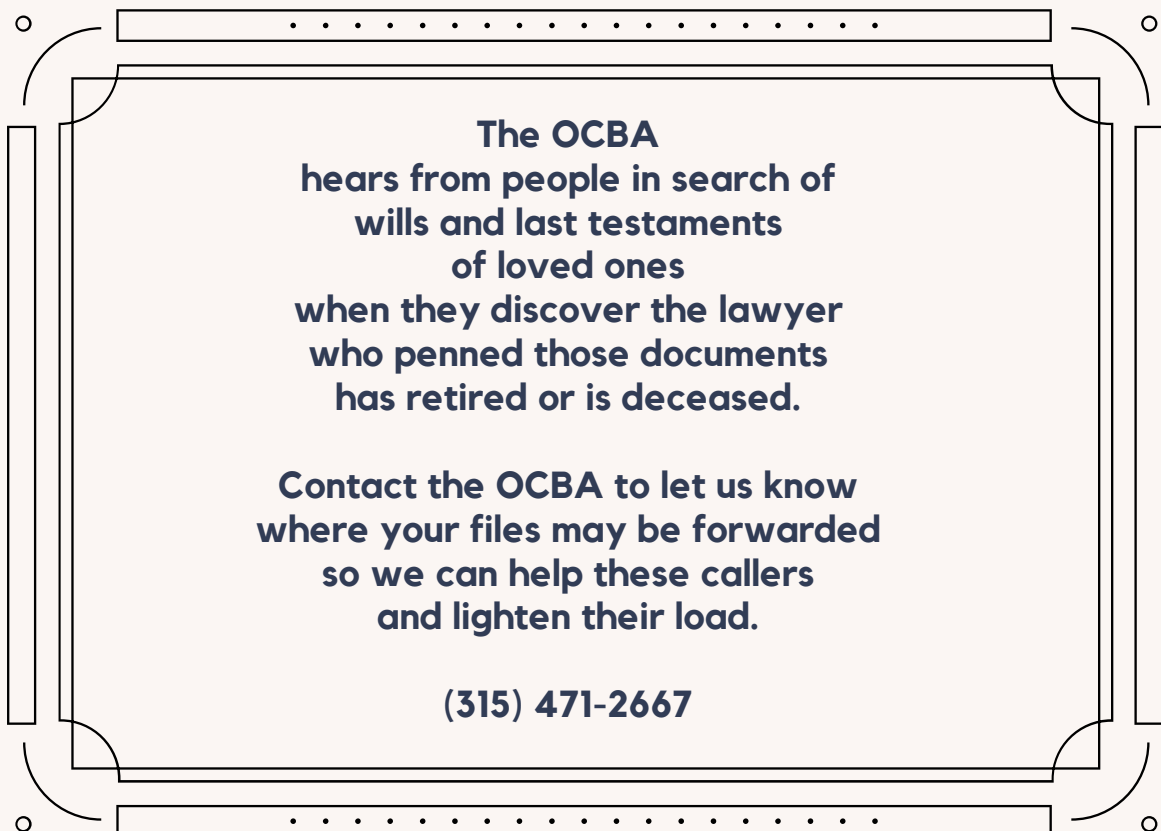
Roz continued to grow spiritually within the fellowship of a community Bible study for more than 30 years. She helped facilitate their meetings through phone calls and emails, letting the others know exactly what was going on and each others' prayer requests.

Her love for literature also didn't cease, and the girl who loved to read became the woman who loved to write. Towards the end of her legal career, Roz took up a passion for prose. She spent countless hours working on her first book, "Friends to Die For," which told the story of six friends who came of age at the eve of the civil rights movement.

Roz followed up with "Secret Lives" and "Roz' Little Manual for Surviving Potholes." Her last published book, "T.J. Sloane," was her first novel featuring a male protagonist. She was working on "Roz' Little Manual for Writers" when she was diagnosed with pancreatic cancer in November 2022.

Roz passed away peacefully at Johns Hopkins Howard County Medical Center on August 6, 2023 surrounded by her family and close friends. She was 83 years young.

Roz was predeceased by her parents, Elsie and Earl Williams Sr., her brother Earl Williams Jr., Esq., her son James Kenneth Johnson III and her former husband J. Kenneth Johnson Jr. DDS.



**The OCBA
hears from people in search of
wills and last testaments
of loved ones
when they discover the lawyer
who penned those documents
has retired or is deceased.**

**Contact the OCBA to let us know
where your files may be forwarded
so we can help these callers
and lighten their load.**

(315) 471-2667

BOTH PARTIES BENEFIT FROM THIS WIN-WIN SITUATION

By Anthony J. Gigliotti, Esq.

As Members of our Bar Association interested in developing a relationship with a mentor have a unique opportunity to participate in a program being offered to Bar members through the Professional Development Committee of the OCBA. Participation in the program is available to both newly admitted attorneys and more seasoned attorneys seeking to benefit from the guidance of an attorney with expertise in specific substantive areas of law or who can offer direction and advice with respect to issues such as law office and practice operation and management, use of computers and e-courts, business development or ethics.

Each Mentorship is designed to meet the specific requests and needs of the attorney seeking to participate and is implemented based upon an application by the attorney and the assignment of a volunteer Mentor with expertise and willingness to offer guidance. Mentorships to date have paired experienced attorneys with those seeking assistance with law office management, organization, record keeping and the appropriate use of IOLA accounts.

The Mentorship Program benefits from our OCBA members willing to help others succeed by sharing their vast substantive knowledge, experience and time with other attorneys. Mentors are available to assist in varying areas of the law - a criminal attorney who has only handled misdemeanor cases may benefit from a relationship with a Mentor as they wish to grow their practice to include felony matters, a lawyer who has handled family court matters can be supported by a Mentor as they establish a practice representing clients in Supreme Court divorce matters or a lawyer who represents small businesses may wish the guidance of an experienced attorney as the clientele and practice both flourish. The program not only improves the quality of our Bar, but strengthens the relationships among our members.

Both the participation of the Mentor and Mentee are voluntary and confidential; the formal program is for a period of one year and the participants agree to meet on at least a bi monthly basis. However, in most circumstances, the Mentor is available for informal contact and guidance as well.

Anyone interested in the program, either to volunteer as a Mentor or to inquire about a Mentorship should contact Tony Gigliotti at anthnygig@gmail.com or leave a message with call back information at 315-471-2667, i.e. the OCBA office.



Anthony J. Gigliotti, Esq. is the current Chair of the OCBA Professional Development Committee. Gigliotti is retired after serving the Attorney Grievance Committee, 5th Judicial District as Principal Counsel.

And the Award Goes to...

Our Onondaga County Bar Association Assigned Counsel Program colleagues and friends celebrated the end of the year with a bit of education, tasty barbecue, and an awards ceremony honoring those defenders whose work ethic warranted recognition.

On Thursday, December 14th, the Dinosaur Bar-B-Que banquet hall brought defenders upstairs for not only an hourlong CLE on *Preserving the Record for Appeal*, presented by Hiscock Legal Aid Society's Philip Rothschild and Thomas M. Leith, but an afternoon Holiday Party that filled the large room with handshakes, hugs, and laughs aplenty.

An Awards Ceremony broke out amidst the brisket and pulled pork and the winners and their awards are listed here:

Defender of the Year | *Nick DeMartino* - Who has rendered outstanding service to both the community and his clients.

Clarence Darrow Lifetime Achievement Award | Edward Klein
An attorney who has dedicated his life to Criminal Defense and Civil Rights and has earned his place in Onondaga County Legal History.

Rookie of the Year | *Robin Zimpel* - to recognize and distinguish our new panel attorney who has shown outstanding performance for her work in our Family Court.

Mr. Irreplaceable Award | *Jim McGinty* - Receipt of the Mr. Irreplaceable Award truly showcases his worth as a unique defender. Despite his thoughts of retiring, we have no plans of letting him go.

The Jedi | Chuck Keller - This unique award is the ultimate recognition for a defender who consistently demonstrates exceptional skill, knowledge, and ability in criminal and family trials.

The Legal Eagle Award | *Brad Keem* - For outstanding legal research, writing and argument in the appellate courts.

White Night Award | *Craig Cordes* - Most likely to save the day with his legal research, writing and ingenuity.

Energizer Bunny | *Nikki Platenik* - Requested by her many clients, over and over, and keeps going and going for them all.

Mr. Congeniality | *Brendan Rigby* - For speaking truth to power consistently throughout Onondaga County Courts.

Code Red Award | *Melissa Swartz* - The person you can always go to in a panic because they can fix any legal situation.

Running out the Clock Award | *Ben Coffin* - For the person months away from retirement who has given our defense community his best years and is now running out the clock in arraignments.

The Dr. Doolittle Award | *Nick DeMartino* - For talking more about his pets than his cases.



DeMartino



Continued on the next page.

The Collaborator Award | *Heather Vincent* - Someone who consistently demonstrates the ability to work effectively and efficiently with others.

Lincoln Lawyer Award | *Patrick Hennessey* - Smooth talking, entertaining, but also smart, intriguing and quick-witted.

Unsung Hero Award | *Elise Voutsinas* - To the person who has saved the day, but not been recognized.

Singing Hero Award | *Susan Carey* - To the person who has saved the day, not been recognized, and most likely to break out in song.

99% Perspiration Award | *Sean Chase* - For the willingness to put in the hard work, dive into rabbit holes and come up holding rabbits.

Best Dressed Award | *Elizabeth Frani* -The person whose attire is always Supreme Court presentable.

Where Angels Fear to Tread Award | *Bill Balduf* - For the person who has taken many difficult cases and always sees them through.

Linguist Award | *Ira Pesserilo* - For the attorney most likely to be able to converse with clients in any language.

Bubbles Award | *Anthony Johnston* - For always having a bubbly and enthusiastic personality and ability to get along with everybody in any courtroom situation.

Bright Idea Award | *Dave Zukher* - Always comes up with a great idea just when the chips are down.



An Award Rightly Earned!

His ACP peers didn't recognize Nick DeMartino with the Dr. Doolittle Award for nothing!

The founder of the VALAC program, is seen ready to receive drop-off donations on Friday, December 22nd in the Central New York Philanthropy Center parking lot during VALAC's 8th Annual Food & Puppy Supply Drive. This year, the drive supported the good work of the Second Chance Canine Adoption Shelter.

A former prosecutor, DeMartino has enjoyed a 30+ year career as both a prosecutor and defender. When he's not providing zealous representation as Defender of the Year, he advocates on behalf of his other clients -- innocent pets neglected or abused by their owners.

"I like to help. That's the biggest satisfaction."

Lawyer Moving On Office Furnishings Available

After almost 48 years we are leaving the State Tower Building. We have a number of filing cabinets, desks, chairs and tables. Some we are willing to simply to give away and a few are for sale.

Pick up must be by mid-February and the moving of items is the responsibility of whomever wants them. If you would like to come and see what is in our office please call 315-475-3425. Or we can provide pictures if contacted via email at

nicolew.cominsky@gmail.com.




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NY



LITIGATION ASSOCIATE – INSURANCE DEFENSE (Albany/Capital Region)

Hurwitz Fine P.C., one of the 10 largest and fastest growing law firms in Buffalo, NY, is seeking a Litigation Attorney for our general litigation team for the Albany, New York area. This is a fully remote position. Practice areas will include defense of a variety of personal injury and other tort claims, including auto, premises, products liability and municipal matters. Qualified candidates should have at least 3 years of litigation experience. The successful candidate for this position will have excellent writing, communication and analytical skills. We are committed to growing our firm with high caliber attorneys, and offer competitive benefits, a diverse environment, mentorship and growth opportunities, and encourage community involvement.

Submit resume and writing sample to Hurwitz Fine P.C., Attn: Susan Ruhland, Director of Human Resources, 1300 Liberty Building, Buffalo, New York 14202 or fax to 716-332-7411 or email to Susanr@hurwitzfine.com.

Benefits:

- 401(k)
- Profit Sharing Plan
- Dental insurance
- Flexible spending accounts
- Health insurance
- Life insurance
- Bonus programs
- Vision insurance

Salary range: \$100,000 to \$120,000.

This salary range represents the firm's good-faith and reasonable estimate of the range of compensation for the position and does not include performance- or merit-based bonuses or other benefits offered by the firm. Actual compensation will depend on a number of factors, including but not limited to the candidate's years of experience, qualifications, skill set, and office location. Hurwitz Fine P.C. is committed to equal employment opportunity. We will not discriminate against employees or qualified applicants for employment based on: race, creed, color, national origin, gender/sex (including pregnancy, gender identity and/or expression and sexual orientation), age, disability, marital status, religion, predisposing genetic characteristic, military or veteran status, domestic violence victim status or any other status prohibited by federal, state or local law. In addition, Hurwitz Fine P.C. will provide reasonable accommodations for qualified individuals with disabilities.

SHEATS & BAILEY, PLLC

www.theconstructionlaw.com

Associate Attorney & Of Counsel Attorney

Sheats & Bailey, PLLC, is seeking a commercial litigation associate attorney and one or more of counsel attorneys. Our practice serves all aspects of the design and construction industry. We represent developers, design-builders, contractors, suppliers, design professionals, contractor associations and all parties in the contracting chain. Within the industry our practice covers construction project management, contract negotiating and drafting, HR, corporate, labor relations and personnel law. We represent parties in all types of contract claims, real estate, mechanics liens, HR, labor and design professional litigation. Candidates must be admitted in New York State and should have at least five (5) years experience. Salary for associates and rate for of counsel will be commensurate with experience and book of business. Duties include research and writing, depositions, discovery, mediation and arbitration, motion practice. The associate/of counsel will work with our senior attorneys and train and grow in all aspects of commercial litigation.

Interested candidates should submit a resume and writing sample to: esheats@theconstructionlaw.com; jbailey@theconstructionlaw.com with a copy to tnoel@theconstructionlaw.com.



LITIGATION ASSOCIATE – INSURANCE DEFENSE

Hurwitz Fine P.C., one of the 10 largest and fastest growing law firms in Buffalo, NY, is seeking to hire a Litigation Attorney, for our general litigation team, to join and work in our Buffalo, NY office. Practice areas will include defense of a variety of personal injury and other tort claims, including auto, premises, products liability and municipal matters. Qualified candidates should have at least 3 years of litigation experience. The successful candidate for this position will have excellent writing, communication and analytical skills. We are committed to growing our firm with high caliber attorneys, and offer competitive benefits, a diverse environment, mentorship and growth opportunities, and encourage community involvement.

Submit resume and writing sample to Hurwitz Fine P.C., Attn: Susan Ruhland, Director of Human Resources, 1300 Liberty Building, Buffalo, New York 14202 or fax to 716-332-7411 or email to Susanr@hurwitzfine.com.

- 401(k)
- Profit Sharing Plan
- Dental insurance
- Flexible spending accounts

Benefits

- Health insurance
- Life insurance
- Bonus programs
- Vision insurance

Salary range: \$ 85,000 – 95,000

This salary range represents the firm's good-faith and reasonable estimate of the range of compensation for the position and does not include performance- or merit-based bonuses or other benefits offered by the firm. Actual compensation will depend on a number of factors, including but not limited to the candidate's years of experience, qualifications, skill set, and office location.

Hurwitz Fine P.C. is committed to equal employment opportunity. We will not discriminate against employees or qualified applicants for employment based on race, creed, color, national origin, gender/sex (including pregnancy, gender identity and/or expression and sexual orientation), age, disability, marital status, religion, predisposing genetic characteristic, military or veteran status, domestic violence victim status or any other status prohibited by federal, state or local law. In addition, Hurwitz Fine P.C. will provide reasonable accommodations for qualified individuals with disabilities.

NEWSMAKERS & INFLUENCERS

Cohen Elected Member of Bousquet Holstein PLLC

Bousquet Holstein PLLC has announced that attorney Rebecca R. Cohen has been elected a Member of the firm.

Cohen joined the firm in 2017 and served as an integral part in expanding Bousquet Holstein's Immigration Practice Group.

Cohen focuses her immigration practice on employment-based petitions and visas; transitioning from a student exchange visitor status to employment; family-based green card applications, removing conditions, citizenship and naturalization; and counseling clients on a variety of complex immigration problems.



Cohen

Cohen is certified by Mediation Works Inc. and the New York Peace Institute, bringing a collaborative, solution-focused approach to her law practice, and an ability to listen well and understand her clients' interests and needs.

Prior to joining Bousquet Holstein, Cohen served as Associate Director, Corporate and Foundation Relations at the Brigham and Women's Hospital, and Deputy Director of Development for the Reach Out and Read National Center, in Boston, Massachusetts. Prior to this, she practiced law in several New York City firms, focusing on class action litigation and labor and employment matters.

Cohen is an active pro bono volunteer with the Volunteer Lawyer's Project of CNY, Inc., recently securing asylum for her client and receiving a Pro Bono Champion award in 2020.

Cohen earned her law degree from the Benjamin N. Cardozo School of Law, and a bachelor's degree from Brown University. She currently serves on the Board of Directors of InterFaith Works, Inc. and on the Fayetteville-Manlius Board of Education.



Cherundolo

Cherundolo Named CCBLaw Partner

Prior to joining CCBLaw PLLC as partner practicing in the areas of labor and employment litigation, Allison B. Cherundolo worked at a prominent Syracuse-area personal injury law firm. Before moving back to her hometown of Syracuse in 2020, she was a partner at a Boston management-side labor and employment firm. At CCBLaw, she concentrates her practice in the areas of labor and employment law, human rights disputes, health law and commercial litigation. She provides day-to-day counseling and advice to her clients involving issues of discrimination, retaliation, wage and hour, wrongful termination, non-competition and non-solicitation agreements, leaves of absence, and a wide variety of personnel accommodations and considerations. Cherundolo attended Suffolk University Law School, where she graduated magna cum laude.



Goldberg

Goldberg Becomes CCBLaw Associate

Benjamin W. Goldberg, a Syracuse native, has joined CCBLaw as an associate attorney practicing in the areas of healthcare and business. He attended Albany Law School where he graduated with honors, and his admission to the New York State Bar is pending. His practice is focused on healthcare law and the representation of physicians, nurse practitioners and other related healthcare professionals, as well as general business clients on operational and transactional matters. Prior to attending law school, Goldberg earned his Masters in Secondary Education and taught English in the New York City public school system.

NEWSMAKERS & INFLUENCERS

BOND Names New Management Committee Chair, Members



Butler

Bond, Schoeneck & King announced that effective January 1, 2024, Brian J. Butler assumed the position of chair for the firm's management committee. Additionally, three new members were elected to the management committee: William L. Owens, Charles J. Sullivan, and Eric S. Torcello.

"I am excited to have Bill, Charlie and Erin join the management committee to help lead the firm over the next year. Along with incumbent members, Monica Barrett, Pete Jones and Sanjeeve DeSoyza, the makeup of the committee showcases our ever-expanding footprint, including members from all regions of New York -- from Downstate to Western New York -- and Florida. As we continue to expand into new markets and strengthen our position across New York, the management committee members' diverse skills and extensive industry knowledge will play a pivotal role in steering the firm towards continued success and innovation."

The new Chair and committee members include:



Sullivan

Brian J. Butler, resident in the firm's Syracuse office, represents clients in complex business and commercial litigation in federal and state courts as well as in arbitration. He also represents clients in the banking, communications, construction, insurance and securities industries and regularly represents governmental and educational institutions. Butler is President-Elect for the Northern District of New York Federal Bar Association.

Charles J. Sullivan, of the Syracuse office, brings more than 30 years of experience in business and commercial law. He represents clients in connection with financing transactions, mergers and acquisitions, private equity transactions, business formations, business restructurings and contract negotiations. Sullivan's experience with delivering business law solutions mirrors the extensive variety of his client base.

William L. Owens, of the Naples, FL office applies his skill set to corporate, real estate, lending and title insurance services and practice areas. *Erin S. Torcello*, of the firm's Buffalo office, represents and counsels management in the private and public sectors on a variety of labor and employment matters.



New Location for Westfall Law PLLC

Westfall Law PLLC begins 2024 in a new location.

At the end of 2023, the firm has moved its offices to :

238 W. Division Street
Syracuse, NY 13202

Entrance and free parking located on Solar Street.

The firm also has offices in New Jersey and the U.S. Virgin Islands.

NEWSMAKERS & INFLUENCERS

McMahon, Rhinehardt Elected as Partners at BOND

Bond Schoeneck & King recently announced two attorneys from its Syracuse office were elected members, or partners, of the firm.

Effective January 1st, Timothy N. McMahon (Litigation) and Amy G. Rhinehardt (Property) have joined the firm's partnership.

According to Brian Butler, chair of the firm's management committee, "Amy and Tim have shown legal excellence and an unwavering dedication to the firm and its clients. I congratulate them on this well-deserved, major milestone in their careers and look forward to their contributions to the firm, their clients, and their communities."

Timothy N. McMahon represents clients in various litigation matters from declaratory judgment actions and insurance coverage disputes to products and premises liability, motor vehicle law and construction law matters. He has litigated cases before all state and federal courts for motion practice, pretrial and settlement conferences up to and including trials. Prior to joining BOND, McMahon was Principal Law Clerk to Judge Joseph E. Lamendola, Onondaga County Supreme Court, and to Judge Brian F. DeJoseph, New York State Supreme Court Appellate Division, Fourth Dept.

Amy G. Rhinehardt represents buyers and sellers in real estate purchase and sale transactions for small businesses, corporations and non-profits. Rhinehardt also works with landlords and tenants in leasing transactions and conducted detailed and thorough research pertaining to property rights and assists in the representation of municipalities. In addition to her real property experience, Rhinehardt is involved with the environmental practice group and assists with various research and transactional matters having an environmental component.



McMahon



Rhinehardt

NEWSMAKERS & INFLUENCERS

Shapiro, Lifschitz & Schram Combines with Barclay Damon

Washington DC–based Shapiro, Lifschitz & Schram begins 2024 with an announcement of its combination with Barclay Damon. By unanimous vote, at the end of 2023, the leadership of both firms voted to approve the deal.

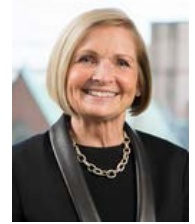
The 10 lawyers, three paralegals, and four administrative staff of SLS will join Barclay Damon while maintaining operations in their current office space located in the heart of Washington DC’s central business district, a few blocks from Dupont Circle and the White House.

“Our firm has been serving clients in the DC Metro Region for many years, while our long-term strategy has been to develop a fully staffed, established presence in that market. After evaluating many opportunities, SLS was the right fit in terms of top attorneys, complementary practices, and energy industry experience that overlaps with Barclay Damon’s leading practices,” said Barclay Damon’s Managing Partner Connie Cahill.

“This is a beneficial move for SLS, as this combination meets the long-term strategic goals of the firm and allows our people and clients to immediately have access to a multidisciplinary approach to legal services as well as a full-service law firm,” said Judah Lifschitz, principal and co-president of SLS.

Barclay Damon’s chief marketing officer and chair of the firm’s Energy Practice Area, Rick Capozza, added, “Landing an integrated team of attorneys with corporate, real estate, finance, commercial litigation, and large construction litigation experience with a national profile in the power and energy industry was simply a home run. That the SLS team is located in a strategically significant part of our platform, Washington DC, advances a key strategy of expanding our strong regulatory experience at the federal level.”

Together, the combined firm will have nearly 300 lawyers in nine offices located in Albany, Boston, Buffalo, New Haven, New York City, Rochester, Syracuse, Washington DC, and Toronto. SLS will serve as Barclay Damon’s Washington DC office, which will initially have 10 lawyers. Lifschitz, Steve Schram, and Christopher Mahoney will continue to lead the DC office and work alongside Barclay Damon’s managing director for major market offices, Lizz Acee, and Cahill to ensure continuity service to clients.



Cahill



Lifschitz



Capozza



Acee



Paul

Tom Paul Named Partner at Barclay Damon

Earlier this year, Barclay Damon elevated Tom Paul to the firm’s partnership.

Paul is a member of the Environmental, Energy, and Regulatory Practice Areas. He is also a member of the firm’s Outdoor & Wildlife, Renewable Energy, and Oil & Gas Teams. Paul routinely advises energy and other project developers, investors, and other clients on environmental permitting and transactional due diligence to identify and manage environmental risks, including evaluating compliance, drafting purchase agreements, and negotiating with governmental agencies and private parties. He regularly performs due diligence reviews for wind, solar, and hydro generation asset portfolios and advises clients about the Office of renewable Energy Siting (ORES) and the New York State Department of Environmental Conservation (NYSDEC) wetland and wildlife requirements.

NEWSMAKERS & INFLUENCERS

Mitch Katz Appointed Magistrate Judge

Effective in January 2024, Attorney Mitch Katz will begin work as a magistrate judge for the U.S. District Court for the Northern District of New York, presiding in Syracuse. Katz succeeds retired Chief Magistrate Judge Andrew Baxter.

Katz served as Commercial Litigation practice Group leader, pro bono partner at Barclay Damon previous to his appointment. He was also an active member of the firm's Diversity Partner Committee.

He will be missed at the law firm where the firm's associates considered him a go-to partner and mentor and often sought him out for advice and guidance on legal writing, practical litigation skills, and overall professional development.

"I'm thrilled to step into this new role. After more than three decades serving clients, I am excited to enter into public service," he said in a statement. "I'm incredibly grateful for the relationships I've forged at Barclay Damon, and it is with a heavy heart that I say goodbye to my colleagues and clients at the firm. However, I'm looking forward to my role as a magistrate judge, and I know I am leaving my clients in excellent hands as I wrap up my private practice."

Katz is past-president of the Federal Court Bar Association for the Northern District of New York, a member of the Onondaga County Bar Association, and has held various leadership positions within the New York State Bar Association, including Membership Committee co-chair, Commercial and Federal Litigation Section chair, and co-chair of the Commercial Division Committee of the Commercial and Federal litigation Section. Additionally, he is a fellow of the New York Bar Foundation and is a permanently appointed member of the Chief judge of the State of New York Advisory Council on the Commercial Division.

Katz's outstanding client service has earned him recognition by Best lawyers, Super Lawyers Upstate New York, and Martindale-Hubbard. He has also served on the board of directors for the Volunteer Lawyers Project of Central New York, Inc. and as board of trustees president for Syracuse Habitat for Humanity.



Katz



Kaitlynn Krishna Becomes Barclay Damon Associate

Barclay Damon last month announced that Kaitlynn Chopra has been admitted to the New York State Bar. Chopra, a former law clerk at the firm, is now an associate.

Chopra is a member of the Trusts & Estates Practice Area. She graduated summa cum laude from Albany Law School, where she was editor of the Albany Law Review. Her experience includes serving as a summer associate with Barclay Damon, as a pro bono scholar and immigration law clinic intern with the Justice Center at Albany Law School, and as an investment performance analyst for a global investment firm.

EMPLOYMENT
OPPORTUNITY
ANNOUNCEMENT
STATE OF NEW YORK
UNIFIED COURT SYSTEM**PLEASE POST**

ANNOUNCEMENT NO. 5327

A position will be filled in one of the following titles and will be dependent on the qualifications of the applicant selected.**POSITION TITLE:** ASSOCIATE COURT ATTORNEY (TRIAL PART) JG - 29**BASE SALARY:** \$110,165**QUALIFICATIONS:** Admission to the New York State Bar; and Five (5) years of relevant legal experience, including up to 18 months of pre-admission experience.**DISTINGUISHING FEATURES OF WORK:** Associate Court Attorneys (Trial Part) research and analyze complex legal issues and questions and may be responsible for supervision of attorneys and support staff who are located in one or more courts situated throughout a county, judicial district, or department. They serve in a confidential capacity and work with substantial independence from supervision for judges or groups of judges in District Court; the Criminal Court and Civil Court of the City of New York; and City Courts with two or more full-time judges. Associate Court Attorneys (Trial Part) may be assigned to judges designated as Acting Justices of the Supreme Court for one full term or less.**POSITION TITLE:** SENIOR COURT ATTORNEY (TRIAL PART) JG - 25**BASE SALARY:** \$88,976**QUALIFICATIONS:** Admission to the New York State Bar; and Two (2) years of relevant legal experience, including up to 18 months of pre-admission experience.**DISTINGUISHING FEATURES OF WORK:** Senior Court Attorneys (Trial Part) research and analyze complex legal issues and questions and may be responsible for supervision of attorneys and support staff who are located in one or more courts situated throughout a county, judicial district, or department. They serve in a confidential capacity and work with substantial independence from supervision for judges or groups of judges in District Court; the Criminal Court and Civil Court of the City of New York; and City Courts with two or more full-time judges. Senior Court Attorneys (Trial Part) may be assigned to judges designated as Acting Justices of the Supreme Court for one full term or less.**POSITION TITLE:** COURT ATTORNEY (TRIAL PART) JG - 23**BASE SALARY:** \$79,805**QUALIFICATIONS:** Admission to the New York State Bar; or Graduation from an accredited law school and admission to the New York State Bar within eighteen (18) months of appointment.**DISTINGUISHING FEATURES OF WORK:** Court Attorneys (Trial Part) research and analyze legal issues and questions and perform other related duties. They serve in a confidential capacity and under supervision for judges or groups of judges in District Court; the Criminal Court and Civil Court of the City of New York; and City Courts with two or more full-time judges. Court Attorneys (Trial Part) may be assigned to judges designated as Acting Justices of the Supreme Court for one full term or less.**LOCATION:** 5th JUDICIAL DISTRICT

UTICA CITY COURT

CLASSIFICATION: NON-COMPETITIVE/CONFIDENTIAL**ASSIGNMENT:** This position will be assigned to the Utica City Court but may also be responsible for duties at other City Courts located in Oneida County and throughout the 5th Judicial District. Duties include, but are not limited to: researching and analyzing legal questions and issues; conferring with and advising judge on legal issues; writing confidential legal memoranda and recommending decisions; drafting confidential opinions, decisions, orders, and correspondence; and arranging and conducting conferences with litigants and other parties to action. Travel will be required.**GENERAL INFORMATION:** The above statements are intended to describe the general nature and level of work performed by persons assigned to this title. They do not include all job duties performed by employees in the title, and every position does not necessarily require these duties. Although a position is available and situated at a specific location, the appointee may be subject

to reassignment to any position in the same title in this promotion unit dependent upon the needs of the Unified Court System. All applications received from this announcement may be used to fill any vacancies in this title that may occur in this court or agency within the next six (6) months. Position(s) available at the present time: **1**.

APPLICATION PROCEDURES: All interested persons meeting the minimum qualifications are encouraged to submit a UCS-5 Application for Employment form (obtainable from any administrative office in a court building or on the web at www.nycourts.gov/careers/UCS5.pdf) a cover letter and resume by email to 5JDJobs@nycourts.gov or by mail to:

DONALD C. DOERR, ESQ.
DISTRICT EXECUTIVE
FIFTH JUDICIAL DISTRICT ADMINISTRATIVE OFFICE
600 SOUTH STATE STREET, ROOM 300
SYRACUSE, NEW YORK 13202

APPLICANTS ARE ENCOURAGED TO COMPLETE THE EQUAL EMPLOYMENT OPPORTUNITY DATA COLLECTION FORM.

POSTING DATE: December 27, 2023 **APPLICATIONS MUST BE POSTMARKED OR RECEIVED BY:** January 24, 2024

The New York State Unified Court System is an equal opportunity employer, and does not discriminate on the basis of race, color, religion, gender (including pregnancy and gender identity or expression), national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, parental status, military service, or other non-merit factor.



HISCOCK LEGAL AID SOCIETY

PROMOTING JUSTICE FOR ALL SINCE 1949

ATTORNEY – FORECLOSURE PREVENTION PROJECT

About Hiscock Legal Aid: Hiscock Legal Aid (HLA), founded in 1949, is a non-profit agency located in Syracuse, New York. Committed to promoting equal justice under the law, HLA is a primary provider of legal services for low-income individuals in Central New York. Learn more about our mission at www.hlalaw.org.

About the Position: Hiscock Legal Aid seeks an attorney to join our established Foreclosure Prevention Project (FPP), part of our Civil Program, and to represent homeowners facing foreclosure in a four-county region (Onondaga, Oswego, Cortland, and Cayuga) of New York State. We provide advice and counsel, modification application assistant, representation in settlement conferences, and direct representation in litigation to homeowners facing mortgage foreclosure or tax foreclosure. FPP attorneys also provide representation to tenants in properties that are in foreclosure or that have been foreclosed on. This position is funded by the New York State Homeowners Protection Program. Our FPP attorneys benefit from the support of a Law Assistant, and a Client Resource Specialist is available to address non-legal needs. Come do great work with great people!

Qualifications: Admission or pending admission to New York Bar. Strong written and oral advocacy skills. Commitment to helping people in need. Ability to work both independently and collaboratively as part of a team. Diverse economic, social, and/or cultural experiences.

Salary Transparency: \$75,000 to \$106,705 annually for attorneys admitted to New York Bar, depending on candidate qualifications and experience. \$70,000 annually for law graduates awaiting admission.

Benefits: Excellent fringe benefits include: generous paid vacation, sick, personal, and hourly leave totaling more than 30 days per year; minimum of 14 paid holidays per year; health, dental, life, and vision insurance; 401(k) retirement plan with employer match; and eligibility for Public Service Loan Forgiveness.

Work-Life Balance: Enjoy standard office hours of 8:30 am to 4:30 pm Monday through Friday from Labor Day until Memorial Day, and 8:30 am to 4:00 pm Monday through Friday from Memorial Day until Labor Day.

Application Instructions: Ready to make a meaningful impact while enjoying competitive compensation and comprehensive benefits? Apply now by submitting a cover letter, resume, and list of three references to Gregory W. Dewan, Esq., Executive Director, at hire@hlalaw.org.

Hiscock Legal Aid is an equal opportunity employer, committed to inclusive hiring and dedicated to diversity in our work and staff. We strongly encourage candidates of all identities, experiences, and communities to apply.



HISCOCK LEGAL AID SOCIETY

PROMOTING JUSTICE FOR ALL SINCE 1949

ATTORNEY – FAMILY COURT PROGRAM

About Hiscock Legal Aid: Hiscock Legal Aid (HLA), founded in 1949, is a non-profit agency located in Syracuse, New York. Committed to promoting equal justice under the law, HLA is a primary provider of legal services for low-income individuals in Central New York. Learn more about our mission at www.hlalaw.org.

About the Position: Hiscock Legal Aid is currently seeking a dedicated attorney to join our well-established Family Court Program. As part of this dynamic team, you will provide direct representation to adult clients in Onondaga County Family Court, focusing on Family Offense/Order of Protection, Abuse/Neglect, Custody/Visitation and Support Violation cases. Come work in a collaborative, fast-paced environment with other dedicated attorneys and help those in need navigate the challenges of a complex legal system. Our attorneys benefit from the support of a dedicated team of Law Assistants, and a Client Resource Specialist is available to address non-legal needs. Come do great work with great people!

Qualifications: Admission or pending admission to New York Bar. Strong written and oral advocacy skills. Commitment to helping people in need. Ability to work both independently and collaboratively as part of a team. Diverse economic, social, and/or cultural experiences.

Salary Transparency: \$80,000 to \$111,705 annually, of which \$5,000 is an annual stipend for being in the Family Court Program. The pre-stipend base salary is \$75,000 to \$106,705 annually for attorneys admitted to New York Bar, depending on candidate qualifications and experience. Law graduates awaiting admission start at a base salary of \$70,000 annually.

Benefits: Excellent fringe benefits include generous paid vacation, sick, personal, and hourly leave totaling more than 30 days per year; minimum of 14 paid holidays per year; health, dental, life, and vision insurance; 401(k) retirement plan with employer match; and eligibility for Public Service Loan Forgiveness.

Work-Life Balance: Enjoy standard office hours of 8:30 am to 4:30 pm Monday through Friday from Labor Day until Memorial Day, and 8:30 am to 4:00 pm Monday through Friday from Memorial Day until Labor Day.

Application Instructions: Ready to make a meaningful impact while enjoying competitive compensation and comprehensive benefits? Apply now by submitting a cover letter, resume, and list of three references to Gregory W. Dewan, Esq., Executive Director, at hire@hlalaw.org.

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CORTLAND COUNTY PERSONNEL/CIVIL SERVICE DEPARTMENT

60 Central Avenue
Cortland, NY 13045
607-753-5076

<https://www.cortland-co.org/263/Personnel-Civil-Service>

NOTICE OF JOB VACANCY

Job Title: Assistant Public Defender (Family Law)

This work involves representing indigent petitioners and respondents in family court as assigned by the Public Defender. The Assistant Public Defender will represent petitioners and respondents from initial assignment through the conclusion of the matter. The Assistant Public Defender works under the general supervision of the Public Defender with wide leeway allowed for the exercise of independent professional judgement. Does related work as required.

Work Hours: Full Time, 35 hours per week with benefits

Salary: Grade 2, \$85,000-\$111,041 (2024 Rates) (MGMT Compensation Plan)

Location: Cortland County Public Defender's Office

Status: Non-Competitive, Probationary

Benefits: New York State Retirement System, Low Deductible Health Insurance Plan, Generous Paid

Time Off

including 13 Paid Holidays, Tuition Assistance available, Eligibility for public service loan forgiveness.

MINIMUM QUALIFICATIONS:

Possession of a license to practice law in the State of New York.

County residency not required in compliance with 2005 local law #4.

Pre-employment screenings required.

SUBMIT APPLICATIONS TO THE ADDRESS ABOVE OR EMAIL TO:

Pers-dept@cortland-co.org

Application: <https://www.cortland-co.org/266/JobExam-Application>

APPROVED APPLICATIONS WILL BE FORWARDED TO THE PUBLIC DEFENDER'S OFFICE UNTIL THE POSITION IS FILLED.

EOE Cortland County is committed to equity and inclusion. We encourage those with similar values to apply. ISSUED: 4/26/23

AMENDED: 6/19/23, 12/8/23

CORTLAND COUNTY PERSONNEL/CIVIL SERVICE DEPARTMENT

60 Central Avenue
Cortland, NY 13045
607-753-5076

<https://www.cortland-co.org/263/Personnel-Civil-Service>

NOTICE OF JOB VACANCY

Job Title: Assistant Public Defender (Criminal Law)

This work involves representing defendants in criminal court as assigned by the Public Defender. The Assistant Public Defender will represent the defendant through every stage of proceedings following arrest through and including trial. The Assistant Public Defender works under the general supervision of the Public Defender, with wide leeway allowed for the exercise of independent professional judgement. Does related work as required.

Work Hours: Full Time, 35 hours per week with benefits

Salary: Grade 2, \$85,000-\$111,041 (2024 Rates) (MGMT Compensation Plan)

Location: Cortland County Public Defender's Office

Status: Non-Competitive, Probationary

Benefits: New York State Retirement System, Low Deductible Health Insurance Plan, Generous Paid Time Off including 13 Paid Holidays, Tuition Assistance available, Eligibility for public service loan forgiveness.

MINIMUM QUALIFICATIONS:

Possession of a license to practice law in the State of New York.

County residency not required in compliance with 2005 local law #4.

Pre-employment screenings required.

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Pers-dept@cortland-co.org

Application: <https://www.cortland-co.org/266/JobExam-Application>

APPROVED APPLICATIONS WILL BE FORWARDED TO THE PUBLIC DEFENDER'S OFFICE UNTIL THE POSITION IS FILLED.

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ISSUED: 12/13/23

CORTLAND COUNTY PERSONNEL/CIVIL SERVICE DEPARTMENT

60 Central Avenue
Cortland, NY 13045
607-753-5076

<https://www.cortland-co.org/263/Personnel-Civil-Service>

~~NOTICE OF JOB VACANCY~~

Job Title: Assistant Public Defender (Part Time) (Criminal Law)

This work involves representing defendants in criminal court as assigned by the Public Defender. The Assistant Public Defender will represent the defendant through every stage of proceedings following arrest through and including trial. The Assistant Public Defender works under the general supervision of the Public Defender, with wide leeway allowed for the exercise of independent professional judgement. Does related work as required.

Work Hours: Part Time, 17.5 hours per week with benefits

Salary: Grade 2, \$42,500-\$55,520 (2024 Rates) (MGMT Compensation Plan)

Location: Cortland County Public Defender's Office

Status: Non-Competitive, Probationary

Benefits: New York State Retirement System, Low Deductible Health Insurance Plan, Generous Paid Time Off including 13 Paid Holidays, Tuition Assistance available, Eligibility for public service loan forgiveness.

MINIMUM QUALIFICATIONS:

Possession of a license to practice law in the State of New York.

County residency not required in compliance with 2005 local law #4.

Pre-employment screenings required.

SUBMIT APPLICATIONS TO THE ADDRESS ABOVE OR EMAIL TO:

Pers-dept@cortland-co.org

Application: <https://www.cortland-co.org/266/JobExam-Application>

APPROVED APPLICATIONS WILL BE FORWARDED TO THE PUBLIC DEFENDER'S OFFICE UNTIL THE POSITION IS FILLED.

EOE Cortland County is committed to equity and inclusion. We encourage those with similar values to apply. ISSUED: 12/14/23

CITIZENS CONCERNED for CHILDREN, Inc.

Attorneys for Children
200 East Buffalo St., Suite 102A
Ithaca, New York 14850
(607) 277-3198 Fax: (607) 277-0246

JOB VACANCY POSTING: STAFF ATTORNEY

Citizens Concerned for Children, Inc. is a not-for-profit law office that has provided legal representation to the children of Tompkins County for over thirty years, expanding to Cortland County in 2018. Since its opening in 1986, Citizens Concerned for Children, Inc. has been recognized for its exemplary standard of practice, including its commitment to treating clients with compassion and respect; zealously advocating for them; using the law and legal remedies creatively; and seeking to improve the representation of children within the community by modeling excellence. Our clients are typically involved in the following types of legal proceedings: abuse and neglect, termination of parental rights, custody and matrimonial juvenile delinquency, paternity, adoption, family offense, and persons in need of supervision. The agency has offices in Tompkins County and Cortland County.

JOB RESPONSIBILITIES:

- Effectively represent children as subjects or parties in assigned cases and serve as a strong advocate for them in a manner consistent with the law and rules governing the conduct of attorneys in general and attorneys for children in particular.
- Work both independently and cooperatively with other staff as a team.
- Maintain calendar and files in compliance with the office's best practices expectations.
- Provide case coverage for the other attorney(s) as assigned by the Managing Attorney.
- Mentor and supervise student interns if attorney has 5 years or more of experience.
- Perform such other appropriate responsibilities as assigned by the Managing Attorney.

QUALIFICATIONS:

- Registered attorney in good standing, admitted to practice in New York State, satisfying all requirements needed to ensure continuation of license.
- Preference for experience as an attorney for children and experience in the practice of family law.
- Knowledge of civil and criminal laws and regulations related to New York State family law.
- Strong legal practice and communication skills, commitment to ethical and professional rules of conduct, and familiarity with dispute resolution techniques.
- Experience in operating a personal computer and computer applications utilized by the office.
- Time management skills to ensure quality while serving a diverse and demanding caseload by working efficiently and meeting deadlines.
- A current NYS driver's license and a registered, insured vehicle available for use during working hours.
- Respect for, and an ability to work with, diverse populations.

Citizens Concerned for Children, Inc. is an equal opportunity employer. Salary Range \$70,000 - \$80,000..

Please send a cover letter, resume, and names and contact information for three references via email to: aparadoabaya@attorneysforchildren.org.

DEADLINE FOR APPLICATIONS: January 31, 2024 at 5 p.m.

What is the lawyers' Assistance Program?

The Lawyers' Assistance Program of Onondaga County is a confidential service providing information, referrals, access to professional counseling and peer support.

What Kind of Assistance is Available?

You are entitled to a confidential telephone consultation, free counseling sessions with a professional counselor, and participation in peer support groups.

What Can I Expect When I Call for an Appt?

You will talk to an intake coordinator who may refer you to an experienced counselor. Family Services Associates serves as the Program's counseling agency.

Is Contact with the LAP Confidential?

YES. You can discuss the issue of confidentiality with the intake coordinator or counselor.

Why was the Program Established?

The Program was established to assist lawyers who have problems with alcohol, drugs, anxiety, depression, gambling and other personal problems.

Who May I Call?

Attorneys, judges and law students in Onondaga County and these other neighboring counties: Oswego, Jefferson, Lewis, Herkimer, Oneida, Cortland, Cayuga and Madison.

LAWYER ASSISTANCE PROGRAM

Your
First Choice

Your
Last Resort



The New York State Bar Association
Lawyer Assistance Program

(518) 487-5688

The New York State Bar Association
Lawyer Assistance Program Hotline (24/7)

(877) 772-8835

Family Services Associates

(315) 451-2161

Onondaga County Bar Association
Executive Director, Jeff Unaitis

(315) 579-2581



The mission of the Onondaga County Bar Foundation, the philanthropic arm of the Onondaga County Bar Association, is to aid members of the legal profession in Onondaga County who may be ill, incapacitated, indigent, or otherwise in need, and to improve and promote the following:

- The administration of justice;
- Service to the public and the legal community;
- Equal access to the legal system for all;
- Professional ethics and responsibility; and,
- Legal research and education.

Established in 1975, the Foundation is a 501(c)(3) tax-exempt corporation. To fulfill its mission, the Foundation depends on individual donations (which are tax deductible as charitable contributions) and grants from other funding sources. The Foundation welcomes grant applications for projects consistent with this mission statement.

Onondaga County Bar Foundation • 431 E. Fayette St., #300 • Syracuse, NY 13202

Ethics Hotline

New York lawyers faced with ethical questions regarding their own prospective conduct can reach the Ethics Hotline by calling volunteers Victor Hershendorfer at **315-913-4087** or Tony Gigliotti **315-727-6780**.

The Ethics Hotline is operated and staffed by members of the Onondaga County Bar Association's Committee on Professional Ethics (the "Committee"). These volunteers respond to inquiries made by lawyers admitted in New York who face ethical questions regarding their own prospective conduct. The purpose of the Hotline is to provide informal guidance to callers in accordance with the New York Rules of Professional Conduct (the "New York Rules"). Any information provided in response to a Hotline inquiry is merely the opinion of the Committee member answering the call. It is not the opinion of the Committee as a whole. The information provided in response to a Hotline inquiry does not constitute legal advice. If the matter involves complex issues, or implicates a substantive area of law, you may wish to retain professional ethics counsel.

Callers should be aware of the following guidelines before calling the Ethics Hotline:

1. The Hotline only provides guidance to lawyers admitted to practice in New York about the New York Rules.
2. The Hotline only provides guidance concerning the caller's own prospective conduct. We do not answer questions about past conduct or the conduct of other lawyers.
3. The Hotline does not provide legal advice or answer questions of law.
4. The Hotline does not provide answers to hypothetical questions nor inquiries which have also been submitted to another bar association's ethics committee.
5. The Hotline does not answer questions about the unlicensed practice of law (UPL). UPL is governed by statutory law, not the New York Rules and is, therefore, outside the Committee's jurisdiction.
6. The Hotline provides general guidance. Due to the limited information we can obtain during a brief and informal telephone conversation, we cannot provide a definitive answer to Hotline questions.
7. The Hotline does not answer questions where the issue itself is the matter of a pending legal proceeding or is before a grievance committee.
8. Although it is the Committee's policy to maintain confidentiality of all Hotline inquiries, callers should be aware that the information is not protected by the attorney-client privilege or RPC 1.6.
9. The Ethics Hotline does not respond to complaints or inquiries regarding unethical conduct of other lawyers. Any such complaints or inquiries should be addressed to the Grievance or Disciplinary Committee for the county in which the lawyer practices (see <http://www.nycourts.gov/attorneys/grievance/>).
10. Lawyers who call the Ethics Hotline are required to provide their full name and telephone numbers.

If, after speaking with someone on the Hotline, a New York lawyer wishes to obtain a written Informal Opinion from the Committee, he or she may submit a written request. Please review the guidelines for requesting an Informal Opinion here (See attached guidelines – need hyperlink to the document). As with Hotline questions, the Committee's Informal Opinions are limited to interpreting the New York Rules. Please be aware that the Committee cannot provide a concrete timeline for responding to written requests. If your matter is urgent, you may wish to retain professional ethics counsel.



OCBA CONTINUING LEGAL EDUCATION

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Power Principles of Time Mastery

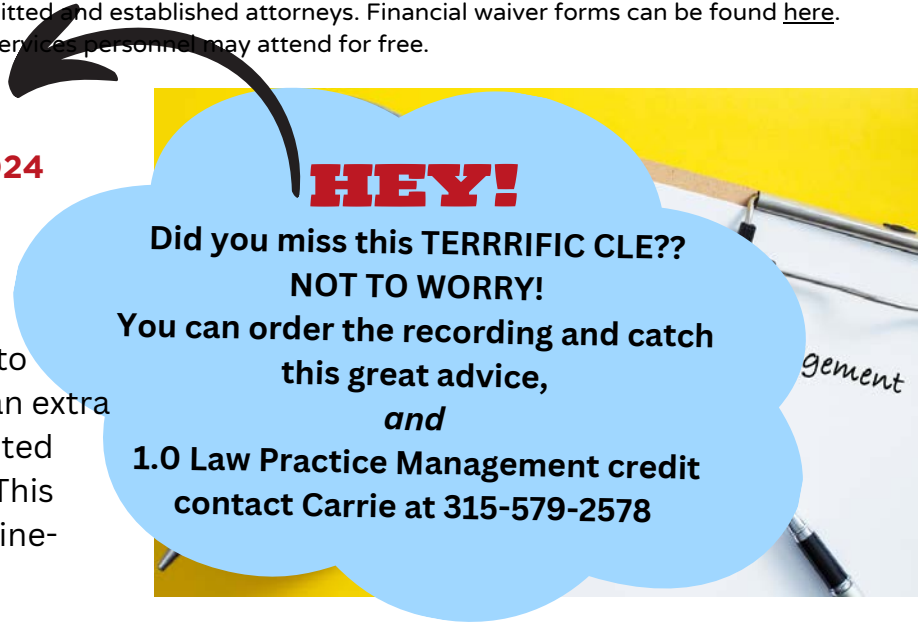
WHEN: 1 p.m. Tuesday, January 16, 2024

HOW: via ZOOM

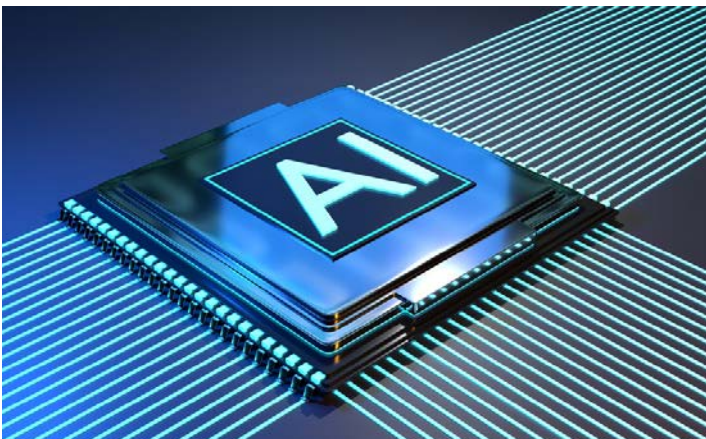
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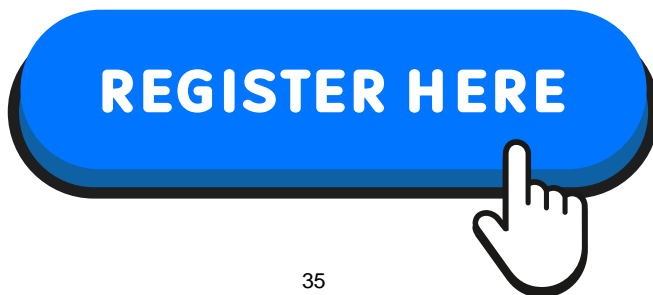
WHEN: 1 p.m. Tuesday, January 30, 2024

HOW: via ZOOM

MCLE: 1.0 Law Practice Management

COST: \$20

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The Nuts & Bolts of Handling Your First Affirmative Asylum Case

WHEN: 9 a.m. to NOON
Wednesday, January 31, 2024

HOW: Hybrid: In-Person & ZOOM
Volunteer Lawyers Project of CNY
221 S. Warren Street, First Floor



Department of State
Office for New Americans

NEW AMERICANS HOTLINE: 1.800.566.7636

MCLE: 3.0 Skills

REGISTER HERE

COST: FREE

Welcome those seeking asylum in our region when you volunteer your pro bono services with the Volunteer Lawyers Project of Central New York. This three-hour CLE provides a step-by-step guide to handling an affirmative asylum case for the first time. It will cover legal requirements, best practices, procedures, and resources.



Presenters

Sara McDowell, Esq., Director & Supervising Attorney of Immigration Programs, Volunteer Lawyers Project of CNY, Inc. • Grace Zaiman, Esq., Supervising Attorney, Pro Bono Immigration Project, Volunteer Lawyers Project of CNY, Inc.